Comprehensive Annual Financial Report





Fiscal Years Ended June 30, 2015 and June 30, 2014

Consolidated Public Retirement Board Pension Trust Funds of the State of West Virginia



West Virginia Consolidated Public Retirement Board

Pension Trust Funds of the State of West Virginia

COMPREHENSIVE ANNUAL FINANCIAL REPORT

For the Fiscal Years Ended June 30, 2015 and 2014

The West Virginia Consolidated Public Retirement Board Administers the Following Retirement Plans:

Public Employees' Retirement System Teachers' Retirement System State Police Death, Disability, and Retirement System State Police Retirement System Deputy Sheriff Retirement System Judges' Retirement System Emergency Medical Services Retirement System Municipal Police Officers & Firefighters Retirement System Teachers' Defined Contribution Retirement System

Contact Information:

Jeffrey E. Fleck, Executive Director 4101 MacCorkle Avenue, S.E. Charleston, WV 25304-1636 (304) 558-3570 or (800) 654-4406 CPRB@wv.gov



Municipal Firefighters Charleston

1949

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INTRODUCTORY SECTION



Road Construction Project Mackeysville, Tucker County

(1929)

March 31, 2016

The Board of Directors The West Virginia Consolidated Public Retirement Board 4101 MacCorkle Ave, S.E. Charleston, WV 25304

Dear Board Members:

It is with great pleasure that we submit our Comprehensive Annual Financial Report (CAFR) of the West Virginia Consolidated Public Retirement Board (WVCPRB) for the fiscal year ended June 30, 2015. The West Virginia Consolidated Public Retirement Board includes the Public Employees Retirement System (PERS), the Teachers Retirement System (TRS), the Teachers Defined Contribution Retirement System (TDCRS), the State Police Death, Disability Retirement System (SPDDRS), the State Police Retirement System (JRS), the Emergency Medical Service Retirement System (EMSRS) and the Municipal Police Officers & Firefighters System (MPFRS). Each system is considered a fiduciary fund of the State of West Virginia for financial reporting purposes, and, as such, the financial information contained in this report is also included in the State of West Virginia's Comprehensive Annual Financial Report.

Responsibility for both the accuracy of the data, and the completeness and fairness of the presentation including all disclosures, rests with the management of the Systems. Sufficient internal controls exist to provide reasonable assurance regarding the safekeeping of assets and fair presentation of the financial statements, supporting schedules, and statistical tables. We trust that you and the respective members of the Systems will find this report helpful in understanding your retirement system.

Administration and Plan History

The PERS, TRS, TDCRS, SPDDRS, DSRS, EMSRS, MPRS, SPRS and JRS operate under common management and are collectively referred to as The West Virginia Consolidated Public Retirement Board. In addition to executive management, these plans share accounting and information services, the costs of which are allocated to the funds on an equitable basis. The plans were established under various provisions of the Legislature to provide benefits to qualified persons employed by State-supported institutions, entities and components. Additional information regarding the administration and history of each system, including laws establishing the plan and services provided, can be found in the *Financial Section-Notes to the Financial Statements* portion of this report.

Financial Information

Accounting Method - As required by Generally Accepted Accounting Principles (GAAP), the financial information of the PERS, TRS, DRS, TDC, DSRS, EMRS, MPRS, SPRS and JRS is reported on the accrual basis of accounting. Revenues are recognized when earned and expenses are recognized when the corresponding liability is incurred. Investments are reported at fair value.

Internal Controls – The management of the West Virginia Consolidated Public Retirement Board is responsible for maintaining the system of internal controls (system). The system provides management with reasonable, but not absolute, assurance regarding the safeguarding of assets against loss of unauthorized disposition and the reliability of the financial records from which the financial reports are prepared. The concept of reasonable assurance recognizes that the cost of a control should not exceed the resulting benefits.

Summary Comparative Data – Management's Discussion and Analysis (MD&A) includes a narrative introduction, an overview of the financial statements, including the notes and required supplementary information, and summary comparative data for fiscal years 2015 and 2014. Also, an analysis of significant variances between fiscal years 2015 and 2014 is provided in the MD&A.

Plan Funded Position

The funding objective of the WVCPRB pension trust funds is to meet long-term benefit requirements through contributions, which remain relatively level as a percent of member payroll over time, and through investment earnings. During the year ended June 30, 2014 the funded ratios of the 8 defined benefit plans administered by the WVCPRB showed an increase. This was due to positive returns in the investment market during the 2014 fiscal year, which served as the basis for our beginning of year valuation date, but bolstered by continued funding of the closed amortization schedule of the UAAL. The funding percentages for PERS, TRS, SPDDRS, SPRS, DSRS, JRS, EMSRS and MPFRS for fiscal 2014 were 83.1%, 66.2%, 86.1%, 105.5%, 90.1%, 155.8%, 95.0% and 211.4%, respectively. Historical information concerning funding progress is presented in the *actuarial section* for each plan.

Investment Activity

Total investments for the WVCPRB increased in fiscal year 2015, primarily due to both an increase in the fair value of the investments and the income they produced. The total assets for PERS, TRS, DRS, SPRS, DSRS, JRS, EMRS, MPFRS and TDCRS at June 30, 2015 were \$5.854 billion, \$6.804 billion, \$607.34 million, \$132.12 million, \$171.38 million, \$170.70 million, \$56.94 million, \$2.05 million and \$424.4 million, respectively, compared to investment balances for the PERS, TRS, DRS, DSRS, JRS, EMSRS, MPFRS and TDCRS of \$5.761 billion, \$601.77 million, \$120.57 million, \$162.75 million, \$165.24 million, \$52.43 million, \$1.20 million and \$401.86 million, respectively, for the fiscal year ended June 30, 2014.

Yields for PERS, TRS, DRS, SPRS, DSRS, JRS, EMRS, MPFRS and TDC during fiscal year 2015 were 3.81%; 3.83%; 3.80%; 4.12%; 4.01%; 3.95%; 4.01%; 5.50% and 3.86% respectively, compared to 17.28%; 17.44%; 17.46%; 18.48%; 18.00%; 17.86%; 18.81%; 23.63%; and 14.6% during fiscal year 2014.

Interest and dividend income for the PERS, TRS, SPDDRS, SPRS, DSRS, JRS, EMSRS, MPFRS and TDCRS for the fiscal year ended June 30, 2015, was \$26.94 million, \$31.00 million, \$2.78 million, \$605 thousand, \$793 thousand, \$802 thousand, \$258 thousand, \$7 thousand and \$18.6 million respectively, compared to \$22.85 million, \$26.36 million, \$2.36 million, \$482 thousand, \$701 thousand, \$669 thousand, \$214 thousand, \$3 thousand and \$12.2 million, respectively, for the fiscal year ended June 30, 2014. The increase in fair value of investments for the PERS, TRS, SPDDRS, SPRS, DSRS, JRS, EMSRS, MPFRS and TDCRS for the fiscal year 2015 was \$192.39 million, \$224.99 million, \$20.09 million, \$4.37 million, \$5.74 million, \$5.72 million, \$1.89 million, \$59 thousand and \$(3.08) million, respectively, compared to the increase in fair value of investments of \$841.17 million, \$976.82 million, \$88.52 million, \$17.27 million, \$23.74 million, \$24.59 million, \$7.66 million, 122 thousand and 38.90 million, respectively, for fiscal year 2014. Additional information concerning investments, including investment policies and procedures, is located in the investment section of this Comprehensive Annual Financial Report.

Management's Discussion and Analysis

GASB Statement No. 34 requires that management provide a narrative introduction, overview, and analysis to accompany the Financial Statements in the form of Management's Discussion and Analysis (MD&A). This letter of transmittal is intended to compliment the MD&A and should be read in conjunction with it. The MD&A can be found immediately following the Independent Auditors' Report.

Professional Services

Professional consultants are engaged by the Board to perform certain professional services that are essential to the effective operation of the respective plans. The Certification letters from the independent actuary, in conjunction with our internal actuary, are included in this report. The professional consultants engaged by the Board are listed in the Introductory Section of this report.

Financial Statement Audit

Gibbons and Kawash, A.C., Certified Public Accountants, issued an unmodified ("clean") opinion on the West Virginia Consolidated Public Retirement Board's financial statements for the fiscal year ended June 30, 2015. The independent auditor's report is located at the front of the Financial Section of this report.

Highlights and Initiatives

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the West Virginia Consolidated Public Retirement Board for its comprehensive annual financial report for the fiscal year ended June 30, 2014. In order to be awarded a Certificate of Achievement, a government must publish an easily readable and efficiently organized comprehensive annual financial report. This report must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. We believe that our current comprehensive annual financial report continues to meet the Certificate of Achievement Program's requirements and we are submitting it to the GFOA to determine its eligibility for another certificate.

During this fiscal year, the CPRB began the process of designing our new computer system that, when completed, will enhance the experience of the members and retirees as well as expand the reporting capabilities and increase the efficiency in the administration of the plans. The first phase of our computer project, named COMPASS, is expected to "go live" for the first phase of the project in early 2016.

Acknowledgments

The compilation of this report reflects the combined effort of the staff of the West Virginia Consolidated Public Retirement Board under the leadership of its Executive Director and the Guidance of the Board Members. It is intended to provide extensive and reliable information as a basis for making management decisions, determining compliance with legal provisions, and determining responsible stewardship of the funds of the PERS, TRS, SPDDRS, SPRS, DSRS, JRS, EMSRS, MPFRS and TDCRS.

We would like to take this opportunity to express our gratitude to the staff, the Governor, the Board of Directors, the consultants, the legislature, and the many people who have worked so diligently through continued cooperative efforts to assure the successful operation and financial soundness of the PERS, TRS, SPDDRS, SPRS, DSRS, JRS, EMSRS, MPFRS and TDCRS systems.

Sincerely,

Jeffray E. Fleck

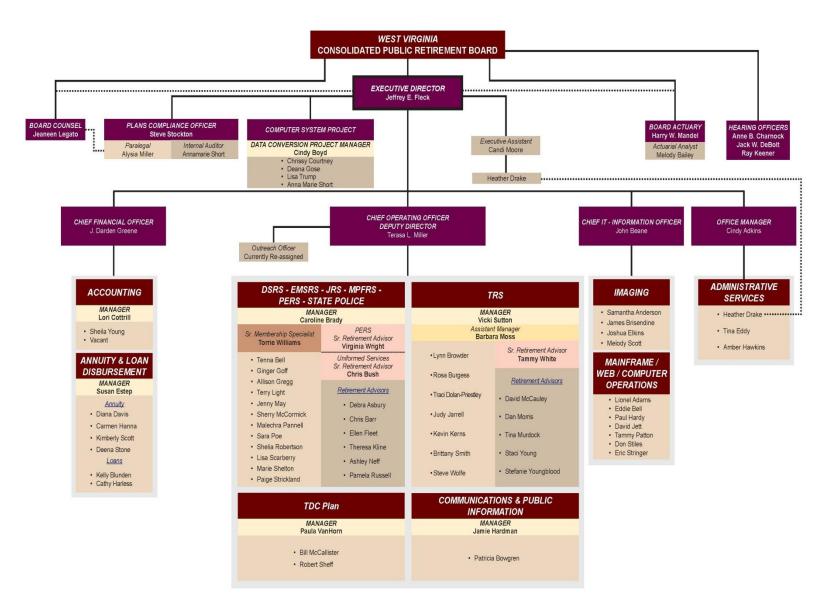
Jeffery E. Fleck Executive Director

J. Darda / Freene

J. Darden Greene, CPA Chief Financial Officer

INTRODUCTORY SECTION

Organization Chart



INTRODUCTORY SECTION

Board of Trustees

West Virginia Consolidated Public Retirement Board

Board of Trustees

Chairman - David L. Wyant Governor - Earl Ray Tomblin State Auditor/Vice-Chairman - Glen B. Gainer, III State Treasurer - John D. Perdue Cabinet Secretary, State Department of Administration - Jason Pizatella Joseph Bunn Captain Michael G. Corsaro Joe Lynch D. Todd Murray Andrew Richardson Andy Bird Angela Crank David Stover Jeffrey Vallet

INTRODUCTORY SECTION

Staff and Advisors

West Virginia Consolidated Public Retirement Board

Administrative Staff

Executive Director - Jeffrey E. Fleck Executive Assistant - Candi E. Moore Chief Operating Officer/Deputy Director - Terasa L. Miller Administrative Services Manager - Cindy L. Adkins Chief Financial Officer - J. Darden Greene Accounting Manager - Lori A. Cottrill Annuity and Loan Disbursement Manager - Susan Estep Actuary - Harry W. Mandel Contract Legal Counsel - Jeaneen J. Legato TRS Manager - Vicki L. Sutton PERS/Uniformed Services Manager - Caroline Brady TDC Manager - Paula M. Vanhorn Communications/Public Information Manager - Jamie E. Hardman Compliance Officer - Stephen B. Stockton Chief IT/Information Officer - John J. Beane

<u>Advisors</u>

Bowles, Rice, LLP, Attorneys Buck Consultants, Consulting Actuary West Virginia Investment Management Board, Investment Manager Gibbons & Kawash, A.C., Independent Certified Public Accountants LRWL, Inc., Information Technology This page intentionally left blank.



Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

Presented to

The West Virginia Consolidated Public Retirement Board

For its Comprehensive Annual Financial Report for the Fiscal Year Ended

June 30, 2014

fry R. Ener

Executive Director/CEO



West Virginia Supreme Court of Appeals

FINANCIAL SECTION



First McDowell County School Bus

Gary 1917



300 Chase Tower 707 Virginia Street, East Charleston, West Virginia 25301

Office: 304.345.8400 Fax: 304.345.845 I

INDEPENDENT AUDITOR'S REPORT

To the Members of the West Virginia Consolidated Public Retirement Board Charleston, West Virginia

Report on the Financial Statements

We have audited the accompanying financial statements of the pension funds of the West Virginia Consolidated Public Retirement Board (the Board), pension trust funds of the State of West Virginia, as of and for the years ended June 30, 2015 and 2014, and the related notes to the financial statements, which collectively comprise the Board's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of each of the pension funds of the West Virginia Consolidated Public Retirement Board, as of June 30, 2015 and 2014, and the respective changes in financial position thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America.



Emphasis of Matter

As disclosed in Note 1, the financial statements present only the pension trust funds of the State of West Virginia and do not purport to, and do not present fairly the financial position of the State of West Virginia, as of June 30, 2015 and 2014, the changes in its financial position, or, where applicable, its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 17 through 20, and the schedules of net pension liability and changes in net pension liability, schedules of contributions, schedules of investment returns, and the accompanying notes to required supplementary information on pages 64 through 69 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Board's basic financial statements. The accompanying schedules on pages 72 to 73 and the introductory, investment, actuarial, and statistical sections as listed in the table of contents are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The accompanying schedules on pages 72 to 73 are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the accompanying schedules on pages 72 to 73 are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

The introductory, investment, actuarial, and statistical sections have not been subjected to the auditing procedures applied in the audit of the basic financial statements, and, accordingly, we do not express an opinion or provide any assurance on them.

Julions ; Kanash, A.C.

Charleston, West Virginia March 30, 2016

gandkcpas.com

The Management of the West Virginia Consolidated Public Retirement Board (WV CPRB) provides this discussion and analysis as an overview of the WV CPRB's financial activities for the fiscal years ended June 30, 2015 and June 30, 2014. This section should be read in conjunction with the Independent Auditor's Report, the audited financial statements, and the accompanying notes to the financial statements.

FINANCIAL HIGHLIGHTS

- The net position restricted for pensions (total assets minus total liabilities) of the WV CPRB at June 30, 2015 was \$14.22 billion, increasing over \$267 million (1.9%) from the plan net position restricted for pensions at June 30, 2014. The net position restricted for pensions of the Board at June 30, 2014 was \$13.95 billion, increasing over \$1.9 billion (15.88%) from the net position restricted for pensions at June 30, 2013. The net position restricted for pensions is held in trust to meet future benefit obligations.
- Contribution revenue for fiscal year 2015 totaled \$903.41 million, a decrease of 2.8% compared to fiscal year 2014. Contribution revenue for fiscal year 2014 totaled \$929.74 million, an increase of 4.8% compared to fiscal year 2013. These fluctuations were primarily due to changes in the employer contribution rate for the Public Employees Retirement System.
- Net investment income for fiscal years 2015 and 2014 was \$534 million and \$2.084 billion resulting in investment returns of approximately 4% and 18%, respectively.
- Total benefits, refunds, and forfeitures paid for fiscal year 2015 were \$1.164 billion, an increase of 5.85% over fiscal year 2014 total benefits, refunds, and forfeitures paid of \$1.098 billion, which was an increase of 7.45% over fiscal year 2013.
- Total administrative expenses for fiscal year 2015 were \$10.5 million, a 1.7% increase from fiscal year 2014 administrative expenses of \$10.3 million, which was an increase of 4.2% from 2013.

OVERVIEW OF THE FINANCIAL STATEMENTS

The WV CPRB financial statements consist of the *Statements of Fiduciary Net Position*, the *Statements of Changes in Fiduciary Net Position*, and the *Notes to the Financial Statements*. In addition, *Required Supplementary Information* is presented, which includes this *Management's Discussion and Analysis*.

The Statement of Fiduciary Net Position and the Statement of Changes in Fiduciary Net Position report information about the fiduciary net position as of the end of the fiscal year and the changes in fiduciary net position during the fiscal year. These statements include all assets and liabilities using the accrual basis of accounting. Under the accrual basis of accounting, the current year's additions and deductions are included in the financial activity, regardless of when cash is received or paid. The difference between the total assets and total liabilities on the Statements of Fiduciary Net Position, or net position restricted for pensions, provides a measurement of the financial position of the WV CPRB as of the end of the fiscal year. The Statements of Changes in Fiduciary Net Position provide information on the activities that caused the financial position to change during the fiscal year. Over time, increases or decreases in the net position restricted for pensions of the WV CPRB are one indicator of the whether the systems' financial health is improving or deteriorating.

In addition to the two basic financial statements, the reader should also review the Required Supplementary Information, which includes the *Schedules of Net Pension Liability and Changes in Net Pension Liability, Schedules of Contributions, and Schedules of Investment Returns* to gain an understanding of the funded status of the WV CPRB over time. These schedules provide an indication of the WV CPRB's ability to meet both the current and future benefit payment obligations. The *Notes to the Financial Statements* are also essential to the reader's understanding of the financial statements and provide additional information regarding the WV CPRB, such as descriptions of the plans administered by the WV CPRB, including contribution and benefit provisions, and information about the accounting policies and investment activities.

ANALYSIS OF ASSETS, LIABILITIES AND NET POSITION RESTRICTED FOR PENSIONS

At June 30, 2015, the WV CPRB had net position restricted for pensions of \$14.22 billion, an increase of over \$267 million (1.9%) from \$13.95 billion at June 30, 2014. This followed the fiscal year 2014 increase of \$1.9 billion (15.88%) from the \$12.04 billion of net position restricted for pensions as of June 30, 2013. The assets of the WV CPRB consist primarily of investments. The increase in net position restricted for pensions is primarily the result of investment returns in equity markets. Condensed financial information comparing the WV CPRB plan assets for the past three fiscal years follows.

FIDUCIARY NET POSITION (in thousands)

ASSETS	Jur	ne 30, 2015	Ju	ine 30, 2014	FY15-14 Percentage Change		June 30, 2013	FY14-13 Percentage Change
Cash	\$	27,254	\$	6,496	319.55	%	\$ 14,351	-54.74 %
Investments at fair value		14,051,639		13,788,090	1.91	%	11,848,184	16.37 %
Contributions receivable		33,433		32,189	3.86	%	36,711	-12.32 %
Participant loans receivable		3,648		4,525	-19.38	%	5,805	-22.05 %
Miscellaneous revenue receivable		1,498		179	736.87	%	217	-17.51 %
Due from State of West Virginia		105,000		125,000	-16.00	%	145,000	-13.79 %
		14,222,472		13,956,479	1.91	%	12,050,268	15.82 %
LIABILITIES								
Accrued expenses and other payables		6,435		8,158	-21.12	%	12,915	-36.83 %
Net position restricted for pensions	\$	14,216,037	\$	13,948,321	1.92	%	<u>\$ 12,037,353</u>	15.88 %

ANALYSIS OF ADDITIONS AND DEDUCTIONS TO NET POSITION RESTRICTED FOR PENSIONS

Contributions to WV CPRB decreased \$26.3 million (-2.83%) compared to fiscal year 2014. With the decrease in investment income of \$1.55 billion (-74.39%) for fiscal year 2015 compared to investment income for fiscal year 2014, the overall decrease in revenues for 2015 was (52.23%) compared to revenues for fiscal year 2014.

Contributions to the WV CPRB for fiscal year 2014 increased by \$42.5 million (4.79%) over contributions for fiscal year 2013. With the increase of net investment income of \$719 million for fiscal year 2014, the overall increase in revenues for 2014 was \$761 million.

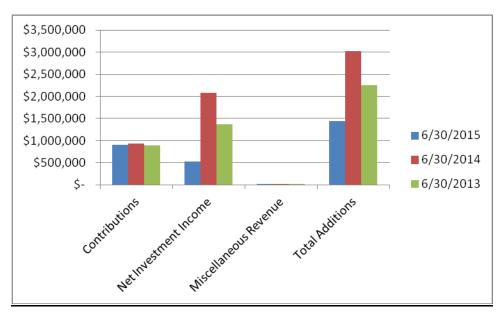
Total benefits, refunds, and forfeitures paid during the year ended June 30, 2015 were \$1.164 billion, an increase of 5.85% over fiscal year 2014 total benefits, refunds, and forfeitures paid. Total benefits and refunds paid during the year ended June 30, 2014 were \$1.098 billion, an increase of 7.45% over fiscal year 2013. The increase in benefit expenses for each year is attributed to more retirees receiving benefits during the fiscal years. Total refunds paid increased \$2.68 million (0.81%) in fiscal year 2015 from fiscal year 2014. Total refunds paid had increased \$2.7 million (8.05%) in fiscal year 2014 over fiscal year 2013.

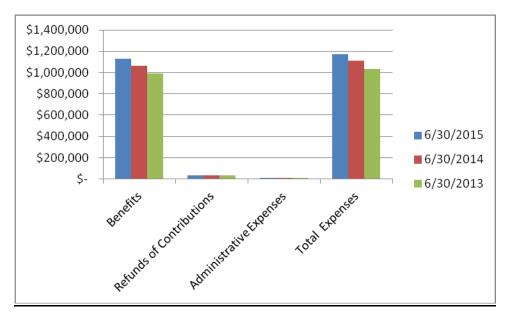
Administrative expenses for the year ended June 30, 2015 were \$10.5 million, an increase of 1.7% from fiscal year 2014 administrative expenses. The increase was primarily due to budgetary increases deemed necessary for several expense areas. Administrative expenses for the year ended June 30, 2014 were \$10.3 million, an increase of 4.2% over fiscal year 2013 administrative expenses.

CHANGES IN FIDUCIARY NET POSITION (in thousands)

	 2015	 2014	FY15-14 Percentage Change		2013	FY14-13 Percentage Change
Additions:						
Contributions:						
Member contributions	\$ 174,059	\$ 169,056	2.96		\$ 170,239	-0.69 %
Employer contributions	 729,350	 760,681	-4.12	%	716,975	6.1 %
Total contributions	 903,409	 929,737	2.83	%	887,214	4.79 %
Investment income:						
Net increase in fair value of investments	452,153	2,018,802	-77.60	%	1,284,292	57.19 %
Investment income	 81,801	 65,831	24.26	%	81,116	18.84 %
Net investment income	 533,954	 2,084,633	-74.39	%	1,365,408	52.67 %
Other income	 5,198	 5,379	-3.36	%	5,618	-4.25 %
Total additions	 1,442,561	 3,019,749	-52.23	%	2,258,240	33.72 %
Deductions and transfers:						
Benefit expense	1,128,067	1,062,473	6.17	%	989,067	7.42 %
Refunds of contributions/withdrawals	36,252	35,960	0.81	%	33,282	8.05 %
Administrative expense	 10,526	 10,348	1.72	%	9,931	4.20 %
Total deductions and transfers	 1,174,845	 1,108,781	5.96	%	1,032,280	7.41 %
Net increase in net position	267,716	1,910,968	-85.99	%	1,225,960	55.88 %
Net position restricted for pensions:						
Beginning of year	 13,948,321	 12,037,353	15.88	%	10,811,393	11.34 %
End of year	\$ 14,216,037	\$ 13,948,321	1.92	%	<u>\$ 12,037,353</u>	15.88 %

ADDITIONS BY TYPE (in thousands)





DEDUCTIONS BY TYPE (in thousands)

ECONOMIC FACTORS, FUTURE FUNDING PROVISIONS, OVERALL OUTLOOK

The defined benefit plans are funded with the expectation that they will return 7.5 percent on the invested assets. When that return is not achieved, there is an increase in the net pension liability. The turmoil in the capital markets in fiscal year 2009 and the subsequent negative return for invested assets increased the net pension liability causing an increase in employer contributions in previous years. Positive investment returns in excess of the target rate during fiscal 2013 and 2014 along with conservative funding policies continue to reduce the net pension liability.

The investment return for fiscal 2015 did not meet our 7.5 percent target rate. The return in fiscal year 2015 was 4% and follows a year where the target rate of 7.5 percent was exceeded in 2014. In aggregate, the three and five years ending June 30, 2015 have produced annualized rates of return in excess of the 7.5 percent long term expectation. Still, it will likely take the world's economies many years to recover from the credit crisis of 2008, creating significant challenges in achieving investment performance goals. The 10 year annualized rate of return is just beneath our target of 7.5% and is at 7.1%

CONTACTING THE WV CPRB

This report is designed to provide a financial overview of the WV CPRB to state legislators, members of the Board of Trustees of the WV CPRB, state officials, participating employers and any other interested parties. Questions or requests for additional information regarding the financial information presented in this report may be addressed in writing to the West Virginia Consolidated Public Retirement Board, 4101 MacCorkle Avenue, S.E., Charleston WV 25304

STATEMENTS OF FIDUCIARY NET POSITION - PENSION FUNDS (In Thousands)

June 30, 2015

ASSETS	Public Employees' Retirement System	Teachers' Retirement System	State Police Death, Disability and Retirement System	State Police Retirement System	Deputy Sheriff Retirement System	Judges' Retirement System	Emergency Medical Services Retirement System	Municipal Police Officers & Firefighters Retirement System	Teachers' Defined Contribution Retirement System	Total
	• • • • •	^	•	•	• • • •	•	^ (a)	•	•	• • • • • • •
Cash Investments at fair value:	\$ 652	\$ 20,899	\$ 2	\$ -	\$ 82	\$ -	\$ 12	\$ 4	\$ 5,603	\$ 27,254
Mutual funds	_		_	_	_	_	_	_	417,465	417,465
Large cap equity	1,259,338	1,452,924	129,216	28,066	37,166	37,255	12,293	413		2,956,671
Non-large cap equity	297,243	346,188	30,875	6,741	8,826	8,868	2,916	98	-	701,755
International gualified	557,358	644,694	58,014	12,278	16,048	16,265	5,289	167	-	1,310,113
International equity	997,735	1,173,026	101,871	23,394	30,629	29,984	10,115	312	-	2,367,066
Private equity	565,518	654,960	59,689	13,387	17,353	17,500	5,905	195	-	1,334,507
Real estate	598,464	705,093	61,147	13,449	17,551	17,869	5,830	191	-	1,419,594
Total return fixed income	579,040	659,042	58,776	13,476	17,112	16,917	5,609	190	-	1,350,162
Core fixed income	248,963	286,618	25,425	5,815	7,403	7,496	2,436	84	-	584,240
Hedge fund	613,874	712,844	60,844	13,339	17,468	17,543	5,637	186	-	1,441,735
TRS annuity	-	(96)	-	-	-	-	-	-	-	(96)
Short term fixed income	24,855	117,825	21,482	2,009	625	1,006	517	108		168,427
Total investments at fair value	5,742,388	6,753,118	607,339	131,954	170,181	170,703	56,547	1,944	417,465	14,051,639
Contributions receivable	5,786	25,197	-	-	681	-	380	98	1,291	33,433
Participant loans receivable	-	3,264	-	-	384	-	-	-	-	3,648
Miscellaneous revenue receivable	4	1,232	-	163	54	-	-	-	45	1,498
Due from State of West Virginia	105,000									105,000
Total assets	5,853,830	6,803,710	607,341	132,117	171,382	170,703	56,939	2,046	424,404	14,222,472
LIABILITIES AND PLAN NET POSITION										
Liabilities: Accrued expenses and other payables	274	368	183		23		2		5,585	6,435
Net position restricted for pensions	\$ 5,853,556	\$ 6,803,342	<u>\$ 607,158</u>	\$ 132,117	<u>\$ 171,359</u>	<u>\$ 170,703</u>	\$ 56,937	\$ 2,046	\$ 418,819	\$ 14,216,037

FINANCIAL SECTION

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STATEMENTS OF FIDUCIARY NET POSITION - PENSION FUNDS (In Thousands)

June 30, 2014

ASSETS	Public Employees' Retirement System	Teachers' Retirement System	State Police Death, Disability and Retirement System	State Police Retirement System	Deputy Sheriff Retirement System	Judges' Retirement System	Emergency Medical Services Retirement System (As Restated)	Municipal Police Officers & Firefighters Retirement System	Teachers' Defined Contribution Retirement System	Total (As Restated)
Cash	\$ 289	\$ 5	\$ 1	s -	\$ 20	s -	\$-	\$-	\$ 6,181	\$ 6,496
Investments at fair value:	ψ 203	ψ	ψ	Ψ -	φ 20	Ψ -	Ψ -	Ψ -	φ 0,101	φ 0,430
Mutual funds	-	-	-	-	-	-	-	-	400,030	400,030
Large cap equity	1,145,321	1,324,099	125,777	24,634	32,947	33,599	10,916	230	-	2,697,523
Non-large cap equity	400.856	463.970	42,199	8.466	11,449	11,772	3,755	76	-	942,543
International gualified	556,196	640,632	58,706	10,985	15,281	16,213	4,850	100	-	1,302,963
International equity	1,018,952	1,178,932	107,924	22,187	29,604	30,063	9,851	202	-	2,397,715
Private equity	549,804	637,022	54,936	11,232	15,527	16,136	5,393	112	-	1,290,162
Real estate	517,214	598,156	55,283	10,947	14,771	15,185	4,853	101	-	1,216,510
Total return fixed income	558,951	643,611	59,807	12,251	16,288	16,522	5,434	112	-	1,312,976
Core fixed income	241.787	275,801	25,575	5,278	7,009	7,120	2,336	49	-	564,955
Hedge fund	577,172	667,548	65,821	12,688	16,718	16,970	5,214	108	-	1,362,239
TRS annuity	-	(17)		-	-	-	-	-	-	(17)
Short term fixed income	14,398	168,607	542	1,011	496	218	345	52	-	185,669
TIPS	49,161	57,015	4,507	893	1,401	1,441	396	8	-	114,822
Total investments at fair value	5,629,812	6,655,376	601,077	120,572	161,491	165,239	53,343	1,150	400,030	13,788,090
Contributions receivable	6,276	23,063	-	-	744	-	306	52	1,748	32,189
Participant loans receivable	-	4,074	-	-	451	-	-	-	-	4,525
Miscellaneous revenue receivable	3	113	-	-	43	-	-	-	20	179
Due from State of West Virginia	125,000		-							125,000
Total assets	5,761,380	6,682,631	601,078	120,572	162,749	165,239	53,649	1,202	407,979	13,956,479
LIABILITIES AND PLAN NET POSITION										
Liabilities: Accrued expenses and other payables	271	538	1		3		1,222	<u> </u>	6,123	8,158
Net position restricted for pensions	\$ 5,761,109	\$ 6,682,093	\$ 601,077	<u>\$ 120,572</u>	\$ 162,746	<u>\$ 165,239</u>	<u>\$52,427</u>	\$ 1,202	\$ 401,856	<u>\$ 13,948,321</u>

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STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION - PENSION FUNDS (In Thousands)

Year Ended June 30, 2015

	Public		State Police				Emergency Medical	Municipal Police Officers	Teachers' Defined	
	Employees'	Teachers'	Death, Disability	State Police	Deputy Sheriff	Judges'	Service	& Firefighters	Contribution	
	Retirement	Retirement	and Retirement	Retirement	Retirement	Retirement	Retirement	Retirement	Retirement	
	System	System	System	System	System	System	System	System	System	Total
Additions:										
Contributions:	• • • • • • • •		•			•	• • • • • • • • • • • • • • • • • • • •	•	• • • • • • •	•
Member contributions	\$ 61,838			+ - ,			+ ,-		+ - /	. ,
Employer contributions	189,947	138,655	808	4,060	5,972	2,845	2,607	417	11,194	356,505
Other statutorily required contributions	-	299,681	-	-	-	-	-	-	-	299,681
Other contributions - appropriations		52,304	20,860			-		-		73,164
Total contributions	251,785	585,334	22,113	7,669	10,040	3,258	4,678	834	17,698	903,409
Investment income: Net increase (decrease) in fair value									(0.070)	
of investments	192,386	224,985	20,085	4,367	5,741	5,723	1,886	59	(3,079)	452,153
Investment income	26,943	31,003	2,781	605	793	802	258	7	18,609	81,801
Net investment income	219,329	255,988	22,866	4,972	6,534	6,525	2,144	66	15,530	533,954
Other income	17	3,460	861	-	506	-	-	-	354	5,198
Total additions	471,131	844,782	45,840	12,641	17,080	9,783	6,822	900	33,582	1,442,561
Deductions and transfers:										
Benefit expense	363,495	710,833	39,708	633	7,554	4,244	1,600	-	-	1,128,067
Forfeitures	-	-	-	-	-	-	-	-	2,584	2,584
Refunds of contributions/withdrawals	10,669	8,006	-	418	817	69	666	49	12,968	33,662
Transfers to (from) plans	(265)	262	-	-	-	-	-	-	3	-
Administrative expenses	4,785	4,432	48	44	95	6	45	7	1,064	10,526
Disability recertification fees	-		3	1	1	-	1	-		6
Total deductions and transfers	378,684	723,533	39,759	1,096	8,467	4,319	2,312	56	16,619	1,174,845
Net increase in plan net position	92,447	121,249	6,081	11,545	8,613	5,464	4,510	844	16,963	267,716
Net position restricted for pensions:										
Beginning of year	5,761,109	6,682,093	601,077	120,572	162,746	165,239	52,427	1,202	401,856	13,948,321
End of year	<u>\$ 5,853,556</u>	\$ 6,803,342	\$ 607,158	\$ 132,117	<u>\$ 171,359</u>	<u>\$ 170,703</u>	<u>\$ 56,937</u>	\$ 2,046	\$ 418,819	\$ 14,216,037

STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION - PENSION FUNDS (In Thousands)

Year Ended June 30, 2014

	Public Employees' Retirement System	Teachers' Retirement System	State Police Death, Disability and Retirement System	State Police Retirement System	Deputy Sheriff Retirement System	Judges' Retirement System	Emergency Medical Service Retirement System (As Restated)	Municipal Police Officers & Firefighters Retirement System	Teachers' Defined Contribution Retirement System	Total (As Restated)
Additions:										
Contributions:										
Member contributions	\$ 60,899	• / -		* -)		•	+ /-		• - ,	• ,
Employer contributions	194,728	141,840	1,072	4,049	5,977	2,456	2,442	279	10,284	363,127
Other statutorily required contributions	-	321,553		-	-	-	-	-	-	321,553
Other contributions - appropriations		50,855	25,146							76,001
Total contributions	255,627	604,860	26,763	7,679	9,885	2,930	4,519	558	16,916	929,737
Investment income:										
Net increase in fair value of investments	841,174	976,822	88,517	17,274	23,737	24,594	7,660	122	38,902	2,018,802
Investment income	22,849	26,358	2,355	482	701	669	214	3	12,200	65,831
Net investment income	864,023	1,003,180	90,872	17,756	24,438	25,263	7,874	125	51,102	2,084,633
Other income	50	3,775	739		556		1		258	5,379
Total additions	1,119,700	1,611,815	118,374	25,435	34,879	28,193	12,394	683	68,276	3,019,749
Deductions and transfers:										
Benefit expense	342,683	668,923	37,566	682	6,955	4,374	1,290	-	-	1,062,473
Forfeitures	-	-	-	-	-	-	-	-	3,919	3,919
Refunds of contributions/withdrawals	10,929	7,287	-	230	839	81	626	7	12,030	32,029
Transfers to (from) plans	(83)	265	-	-	(2)	(32)	(140)	-	(8)	
Administrative expenses	4,695	4,348	49	42	91	7	41	3	1,072	10,348
Disability recertification fees	-		4	1	6		1			12
Total deductions and transfers	358,224	680,823	37,619	955	7,889	4,430	1,818	10	17,013	1,108,781
Net increase in plan net position	761,476	930,992	80,755	24,480	26,990	23,763	10,576	673	51,263	1,910,968
Net position restricted for pensions:										
Beginning of year, as restated	4,999,633	5,751,101	520,322	96,092	135,756	141,476	41,851	529	350,593	12,037,353
End of year	<u> </u>	\$ 6,682,093	\$ 601,077	\$ 120,572	\$ 162,746	<u>\$ 165,239</u>	\$ 52,427	\$ 1,202	\$ 401,856	<u>\$ 13,948,321</u>

1 - DESCRIPTION OF ORGANIZATION

Reporting Entity

During fiscal year 1991, the West Virginia State Legislature created the Consolidated Public Retirement Board (the Board) to administer nine of the State of West Virginia's ten retirement plans. The nine retirement plans included within these financial statements are the Public Employees' Retirement System (PERS), the Teachers' Retirement System (TRS), the State Police Death, Disability and Retirement System (SPDDRS), the State Police Retirement System (SPRS), the Deputy Sheriff Retirement System (DSRS), the Judges' Retirement System (JRS), the Emergency Medical Services Retirement System (EMSRS), Municipal Police Officers and Firefighters Retirement System (MPFRS) and the Teachers' Defined Contribution Retirement System (TDCRS). The Total Pension Funds column included in the statements of fiduciary net position and statements of changes in fiduciary net position is for informational purposes only. The assets of each plan are only available to satisfy the obligations of that plan. The Board's retirement plans are reported as pension trust funds by the State of West Virginia (the State). The Governmental Employees Deferred Compensation Plan is administered by the West Virginia State Treasurer's Office and has been excluded from these financial statements in accordance with Governmental Accounting Standards Board (GASB) Statement No. 32, Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans.

The Board is managed by a Board of Trustees, which consists of, by virtue of their position, the Governor, State Auditor, State Treasurer, and Secretary of the Department of Administration, together with the following gubernatorial appointments that are subject to the advice and consent of the State Senate: four residents of the State who are not participants in the retirement plans, one State and one non-State employee participant in PERS, and one participant each from TRS, SPDDRS, SPRS, DSRS, EMSRS, MPFRS and TDCRS.

Pursuant to the West Virginia Code, the Board submits a detailed budgetary schedule of administrative expenses to the Secretary of the Department of Administration prior to the beginning of each fiscal year. The fundamental purpose of budgetary control is to plan for the expected level of operations and to provide management with a tool to control deviation from such plan but does not constitute a legally adopted budget.

Basis of Accounting

The financial statements of the Board have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to governmental units. The GASB is the accepted standard setting body for establishing governmental accounting and financial reporting principles for governmental units. The accompanying pension fund financial statements have been prepared using the flow of economic resources measurement focus and the accrual basis of accounting. Plan member contributions are recognized in the period when contributions are due. Employer contributions to the plan are recognized when due and the employer has made a formal commitment to provide contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of each plan. The Board's assets are held primarily in accounts maintained by the State Treasurer, the West Virginia Investment Management Board (the IMB), and the third-party administrator of its defined contribution plan.

<u>Cash</u>

The State Treasurer has statutory responsibility for the daily cash management activities of the state's agencies, departments, boards and commissions. The amounts on deposit with the State Treasurer are available for immediate withdrawal and, accordingly, are presented as cash and cash equivalents in the accompanying financial statements.

1 - DESCRIPTION OF ORGANIZATION (Continued)

Investments

All defined benefit plan funds not required to meet disbursement needs are invested in accordance with the West Virginia Code, as well as policies established by the IMB. The IMB has established various investment pools to provide for the investment of the defined benefit plans' assets. These investment pools are structured as multiparticipant variable net asset funds.

Investments of the IMB Short-Term Fixed Income Pool are carried at amortized cost, which approximates fair value. The investments in the other IMB pools, except as noted below, are carried at fair value, which is determined by a third party pricing service based on asset portfolio pricing models and other sources. The IMB invests in private equity, real estate, and hedge funds, which are not publicly traded, and are carried at estimated fair value as provided by the IMB funds' management. The IMB may, in addition, consider other factors in assessing the fair value of these investments. Because these investments are not marketable, the estimated value is subject to uncertainty, and therefore, may differ from the value that would have been used had a ready market for the investment existed. Futures and option contracts are valued at the last settlement price established each day by the exchange on which they are traded. Interest rate swap values are based on market values received from third parties or are determined by valuation models. Foreign currency forward contracts are valued at either spot or forward month-end exchange rates. Investments in commingled investment pools are valued at the reported unit values of the individual funds as provided to the IMB fund's management.

The TDCRS investments are held by an investment company which also serves as the third party administrator for the plan. As prescribed by West Virginia Code, the TDCRS investments are allocated to participant accounts and the participants direct the investment of their individual account balances by selecting from a list of plan mutual funds or a long term fixed investment option.

The TDCRS investments are carried at fair value as determined by a third-party pricing service utilized by an investment management company. Investment income for the TDCRS is determined monthly and distributed to the individual participant accounts.

Contributions Receivable

Contributions receivable represent funds owed to the Board from other government employer entities participating in the various retirement plans.

Participant Loans Receivable

The TRS makes loans to its members, hired prior to July 1, 2005, up to the lesser of one-half of a member's accumulated contributions or \$8,000, at an interest rate indexed to the interest rate used by the Board for determining actuarial contribution levels. TRS loans require repayment over varying terms, with a maximum term of five years.

During the 2008 First Special Session, the West Virginia Legislature passed House Bill 101 regarding retirement benefits for teachers and educational service personnel which became effective March 16, 2008. The legislation provided an opportunity for members of the Teachers' Defined Contribution Retirement System (TDCRS) to elect to transfer to the West Virginia Teachers' Retirement System (TRS). The transfer occurred on July 1, 2008 and a total of 15,152 TDCRS members transferred to TRS. These members were granted 75% service created under TRS for their years of service in TDCRS. These members were also granted a one time opportunity to receive a loan in order to purchase the additional 25% service credit at a 7.5% interest rate and with a maximum term of five years. The last day to receive such a loan was June 30, 2010.

1 - DESCRIPTION OF ORGANIZATION (Continued)

Participant Loans Receivable (Continued)

The DSRS also makes loans to its members, hired prior to July 1, 2005, up to the lesser of onehalf of a member's accumulated contributions or \$8,000, at an interest rate indexed to the interest rate used by the Board for determining actuarial contribution levels. DSRS loans require repayment over varying terms, with a maximum term of five years.

Accrued Expenses and Other Payables

Accrued expenses and other payables primarily represent retirement annuity amounts due to new retirees.

Investment Related Expenses

Investments are invested in multiparticipant pools and investment related expenses are not readily separable by participant in each pool. Investment income from the pools is reported net of investment expenses.

Accounting Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and disclosure of actuarial accrued liabilities, contingent assets, and contingent liabilities as of the financial statement date, and the reported amounts of additions and deductions for the reporting period. Actual amounts could differ from those estimates.

The various retirement plans utilize various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the value of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statements of fiduciary net position. Changes in the value of investment securities could affect the future funding status of the plans or require additional contributions to maintain the current funding status.

2 - RESTATEMENT OF EMSRS

In August 2012, the Board determined that a participating employer did not meet the eligibility requirement to participate in the EMSRS retirement plan. After completing various compliance requirements, in July 2014 the EMSRS transferred contributions, along with statutorily determined interest earnings, to another plan established by the ineligible employer. To reflect the liability to transfer the funds of the ineligible employer effective August 2012, the Board has restated EMSRS beginning equity as of July 1, 2013, in the amount of \$1,052,000 and recorded accrued refunds of \$1,219,000 at June 30, 2014, which included accruals of refunds of \$167,000 during the year ended June 30, 2014.

3 - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION

Membership in the plans consisted of the following as of July 1, 2015 and 2014:

As of July 1, 2015:	PERS	TRS	SPDDRS	SPRS	DSRS	JRS	EMSRS	MPFRS
Retirees and beneficiaries currently receiving benefits Terminated members entitled	25,679	34,738	746	21	339	55	71	-
to benefits but not yet receiving them Terminated nonvested	4,169	1,707	3	10	95	1	49	-
members Active members	15,473 36,122	2,891 <u>35,788</u>	1 52	121 625	200 1,024	1 1	134 568	41 140
Total	81,443	75,124	802	777	1,658	101	822	181
As of July 1, 2014:	PERS	TRS	_SPDDRS_	SPRS	DSRS	JRS	EMSRS	MPFRS
Retirees and beneficiaries currently receiving benefits Terminated members entitled to benefits but not yet	24,931	34,000	725	19	317	53	56	-
receiving them Terminated nonvested	4,001	1,643	3	10	90	-	40	-
members Active members	14,402 36,413	2,506 35,724	1 74	111 597	178 1,002	3 3	111 <u>546</u>	22 97
Total	79,747	73,873	803	737	1,587	129	753	119

Funding policies for all plans have been established by and are changed from time-to-time by action of the State Legislature. While contribution rates are legislatively determined, actuarial valuations are performed to assist the Board and the State Legislature in determining contribution rates. The following information is provided for general information purposes only. Plan participants should refer to the respective West Virginia State Code Section for more complete information.

Defined Benefit Plans

Public Employees' Retirement System

Plan Description - PERS is a multiple employer defined benefit cost sharing public employee retirement system covering substantially all employees of the State and its component units, as well as employees of participating non-State governmental entities who are not participants of another state or municipal retirement system. The numbers of participating employers as of June 30, 2015 are as follows:

West Virginia state agencies Cities and towns	152 105
Counties	55
Special districts	395
	707

3 - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (Continued)

Defined Benefit Plans (Continued)

Public Employees' Retirement System (Continued)

PERS provides retirement benefits as well as death and disability benefits. Qualification for normal retirement is age 60 with five years of service or at least age 55 with age and service equal to 80 or greater. For all employees hired after July 1, 2015, qualification for normal retirement is age 62 with 10 years of service or at least age 55 with age and service equal to 80 or greater. The straight-life annuity retirement benefit is equivalent to 2% of average salary multiplied by years of service. Average salary is the average of the three consecutive highest annual earnings out of the last fifteen years of earnings. For all employees hired after July 1, 2015, average salary is the average of the five consecutive highest annual earnings out of the last fifteen years of earnings. Terminated members with at least five years of contributory service who do not withdraw their accumulated contributions may elect to receive their retirement annuity beginning at age 62. For all employees hired after July 1, 2015, this age increases to 64.

Chapter 5, Article 10 of the West Virginia State Code assigns the authority to establish and amend the provisions of the plan to the State Legislature. In certain circumstances, this Article also permits members of TRS to transfer accumulated service credit and member contributions into PERS.

Contributions - Per Chapter 5, Article 10, members contribute 4.5% of annual earnings. All members hired after July 1, 2015, will contribute 6% of annual earnings. State and non-state governmental employers' contribution rates were 14.0% and 14.5% of covered employees' annual earnings for fiscal years ending June 30, 2015 and 2014, respectively. Effective July 1, 2015 employer contribution rates decreased to 13.5% of members annual earnings. Contributions as a percentage of payroll for members are established by statutes, subject to legislative limitations and are not actuarially determined. Contributions as a percentage of payroll for employers are established by the Board. Employer contributions from State and non-State agencies for the fiscal years ended June 30, 2015 and 2014, were (in thousands):

		2015			
State Non-State	\$	128,126 <u>61,821</u>	\$	131,905 62,823	
	<u>\$</u>	189,947	\$	194,728	

Teachers' Retirement System

Plan Description - TRS is a multiple employer defined benefit cost sharing public employee retirement system covering all full-time employees of the 55 county public school systems in the State and certain personnel of the 13 State-supported institutions of higher education, State Department of Education and the Higher Education Policy Commission hired prior to July 1, 1991. Employees of the State-supported institutions of higher education Policy Commission hired after June 30, 1991, are required to participate in the Higher Education Retirement System. TRS closed membership to new hires effective July 1, 1991. However, effective July 1, 2005, all new employees hired for the first time are required to participate in TRS. There were 86 employers and one non-employer contributing entity participating in TRS as of June 30, 2015.

3 - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (Continued)

Defined Benefit Plans (Continued)

Teachers' Retirement System (Continued)

During the 2008 First Special Session, the West Virginia Legislature passed House Bill 101 regarding retirement benefits for teachers and educational service personnel which became effective March 16, 2008. The legislation provided an opportunity for members of the Teachers' Defined Contribution Retirement System (TDCRS) to elect to transfer to the West Virginia Teachers' Retirement System (TRS). The transfer occurred on July 1, 2008 and a total of 15,152 TDCRS members transferred to TRS.

TRS provides retirement benefits as well as death and disability benefits. A member is eligible for normal retirement at age 60 with five years of service, age 55 with 30 years of service or any age with 35 years of service. For all employees hired after July 1, 2015, qualification for normal retirement is age 62 with 10 years of service or age 55 with 30 years of service. A member may retire with 30 years of credited service at any age with the pension reduced actuarially if the member retires before age 55. All members hired after July 1, 2015 may retire with the pension reduced actuarially if the member is between ages 60 and 62 with 10 years of service or between ages 55 and 62 with 30 years of service. Terminated members with at least five, but less than 20, years of credited service who do not withdraw their accumulated contributions are entitled to a deferred retirement commencing at age 62. For all employees hired after July 1, 2015, this age increases to 64. Retirement benefits are equivalent to 2% of average annual salary multiplied by years of service. Average salary is the average of the 5 highest fiscal years of earnings during the last 15 fiscal years of earnings.

Chapter 18, Article 7A of the West Virginia State Code assigns the authority to establish and amend the provisions of the plan to the State Legislature.

Contributions - A member who withdraws from service for any cause other than death or retirement may request that the accumulated employee contributions plus interest be refunded.

TRS funding policy provides for member contributions based on 6% of members' gross salary. Contributions as a percentage of payroll for members and employers are established by State law and are not actuarially determined. Employers make the following contributions:

The State, county boards of education, and other employers contribute 15% of gross salary of their TRS members hired prior to July 1, 1991. The State, county boards of education, and other employers contribute 7.5% of the gross salary of their TRS covered employees hired for the first time after July 1, 2005 and for those TDCRS members who selected to transfer to TRS effective July 1, 2008. The other employers and county boards of education, utilizing funds made available through the State's School Aid Formula (SAF) contribute 7.5% of the gross salary of their TDCRS covered employees. In addition, the State contributes a certain percentage of fire insurance premiums paid by State residents to assist in extinguishing the TRS unfunded liability within 40 years of June 30, 1994. Other statutorily required contributions of \$299,680,968 and \$321,552,626 were made through the State's school aid formula during the years ended June 30, 2015 and 2014, respectively. Certain additional contributions of approximately \$52,304,000 and \$50,855,000 were made during the years ended June 30, 2015 and 2015 and 2014, respectively, representing extra appropriations to reduce the unfunded liability.

3 - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (Continued)

Defined Benefit Plans (Continued)

State Police Death, Disability and Retirement System

Plan Description - SPDDRS is a single employer defined benefit public employee retirement system covering all West Virginia State Police (State Police) hired on or before March 11, 1994. This plan is closed to new entrants.

SPDDRS provides retirement benefits as well as death and disability benefits. A member is eligible for normal retirement at age 50 after 20 years of contributory service, or at any age upon completion of 25 years of service. There is no vesting in the State's contributions prior to ten years of service. Benefits payable to members retiring prior to age 50 are deferred until the normal retirement date. The annual retirement benefit is 5.5% of the members' aggregate salary, but not less than \$6,000 per year. Total service related disability benefits are equal to the member's annual salary, but not less than \$15,000 per year. Aggregate salary is the total salary paid to a member during his or her period of service, which may include up to 5 years of active military service credited at the average departmental salary. Aggregate salary for purposes of determining disability benefits may include salary that would have been earned had the participant served at least 25 years notwithstanding the disability. An annual cost-of-living adjustment of 3.75% is granted to retirees and beneficiaries. For service-connected total disability retirees, the adjustment begins at age 65. A member who terminates employment is entitled to a refund of his or her contributions plus interest.

Contributions - SPDDRS funding policy provides for member contributions based on 9% of their annual earnings. The State makes contributions based on 15% of the annual payroll of State Police, as well as contributing all revenue generated by the sale of traffic accident reports, criminal investigation reports and other fees. In addition, certain additional contributions of approximately \$20,860,000 and \$25,146,000 were made during the years ended June 30, 2015 and 2014, respectively, representing extra appropriations to reduce the unfunded liability. Contributions, as a percentage of payroll for members and the employer, are established by State law and are not actuarially determined.

State Police Retirement System

Plan Description - SPRS is a single employer defined benefit public employee retirement system that was established for all State Police hired on or after March 12, 1994. SPRS provides retirement, death, and disability benefits. A member is eligible for normal retirement at age 50 with 25 years of service or age 52 with 20 years of credited service. A member is eligible for a reduced benefit with 20 years of credited service and retiring before age 52. The annual regular retirement benefit, paid monthly, is equal to 2.75% of the final average salary multiplied by the years of service. Final average salary is the average of the five highest calendar years of earnings during the last ten years of earnings. Annual retirement annuity adjustments are 1.0% for regular retirement and are payable on July 1 of each year after the member reaches 63 years of age.

Contributions - Members contribute 12% of annual base salary. Employer contribution rates were 13.5% and 14.5% of covered employees' annual base salary for fiscal years ending June 30, 2015 and 2014, respectively. Effective July 1, 2015 employer contribution rates will be reduced to 12% of members' annual earnings.

Chapter 15, Article 2 and Article 2A of the West Virginia State Code assigns the authority to establish and amend the provisions of the SPDDRS and SPRS plans to the State Legislature.

3 - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (Continued)

Defined Benefit Plans (Continued)

Deputy Sheriff Retirement System

Plan Description - DSRS, a multiple employer defined benefit cost sharing public employee retirement system, was established for all deputy sheriffs hired by all 55 county governments on or after July 1, 1998. The DSRS was also made available to any deputy sheriff employed in covered employment participating in PERS on the effective date so long as he/she made notification in writing before January 31, 1999, to both the County Commission in the county in which he/she was employed and the Board of his/her desire to transfer to the DSRS. Approximately 600 deputy sheriffs elected such transfer and as a result, approximately \$28,638,000 of accumulated member and employer contributions and interest were transferred from PERS to DSRS in fiscal year 1999, in accordance with Chapter 7, Article 14D of the West Virginia State Code. There were 55 employers participating in DSRS as of June 30, 2015.

DSRS provides retirement as well as death and disability benefits. A member is eligible for normal retirement under the following circumstances:

- 1. Attainment of the age of 50 years and completion of 20 or more years of service
- 2. Member is in covered employment, has attained the age of 60 years, and has completed five or more years of service
- 3. Attainment of the age of 62 years and has completed five or more years of service

The annual regular retirement benefit is equal to 2.25% of a member's final average salary multiplied by the member's years of credited service. Final average salary refers to the average of the highest annual compensation received for covered employment by the member during any five consecutive plan years within the member's last ten years of service. A member may elect to receive retirement income payments equal to his/her accrued benefit in the normal form or in a variety of annuity options. The normal form signifies a monthly annuity which is 1/12 of the amount of a members accrued benefit which is payable for the member's life.

Benefit payments did not begin prior to January 1, 2000, except benefit payments resulting from disability.

Chapter 7, Article 14D of the West Virginia State Code assigns the authority to establish and amend the provisions of the plan to the State Legislature.

Contributions - Members contribute 8.5% of monthly base salary, and the Sheriff's Office/County Commission of the County in which the member is employed contributed an additional 12.5% and 13% of the member's monthly salary during years ended June 30, 2015 and 2014, respectively. Effective July 1, 2015 employer contribution rates were reduced to 12% of the member's monthly salary. In addition, the Sheriff's Office/County Commissions contribute certain fees charged for reports and other services provided by the sheriff's offices.

3 - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (Continued)

Defined Benefit Plans (Continued)

Judges' Retirement System

Plan Description - JRS is a single employer defined benefit public employee retirement system covering State judges and justices who elect to participate. JRS provides retirement as well as death and disability benefits. A member who was appointed or elected to the bench prior to July 2, 2005 is eligible for normal retirement upon the attainment of 24 years of service of which at least 12 years is as a sitting judge or justice, 16 years of service at age 65 of which at least 12 years is as a sitting judge or justice, or 8 full years of service after age 65. A member who was appointed or elected to the bench on or after July 2, 2005 is eligible for normal retirement upon the attainment of 24 years of service of which at least 14 years is as a sitting judge or justice, or 16 years of service at age 65 of which 14 years of service at age 65 of which 14 years of service at age 65 of which 14 years is as a sitting judge or justice. A member on the bench prior to July 2, 2005 is eligible for a deferred benefit upon termination of service prior to normal retirement provided the member completes 16 years of service of which 12 years of service is as a sitting judge or justice. A member on the bench on or after July 2, 2005 is eligible for a deferred benefit upon termination of service prior to normal retirement provided the member of the bench on or after July 2, 2005 is eligible for a deferred benefit upon termination of service is as a sitting judge or justice. A member of the bench on or after July 2, 2005 is eligible for a deferred benefit upon termination of service prior to normal retirement provided the member of the bench on or after July 2, 2005 is eligible for a deferred benefit upon termination of service prior to normal retirement provided the member completes 16 years of service of which 14 years of service are as a sitting judge or justice.

The annual benefit paid to judges and justices on the bench prior to July 2, 2005 is 75% of the current annual salary of the office from which the participant retires, with surviving spouse and dependent child benefits. This benefit is proportionally increased upon increase in salary for active sitting judges and justices.

The annual benefit paid to judges and justices on the bench on or after July 2, 2005 is 75% of the member's final average salary. Final average salary means the average of the highest thirty-six consecutive month's compensation received as a judge or justice. No increases in benefits are given by virtue of increase in salary of active sitting judges or justices.

Chapter 51, Article 9 of the West Virginia State Code assigns the authority to establish and amend the provisions of the plan to the State Legislature.

Contributions - JRS funding policy provides for member contributions based on 7% of their annual earnings. This policy also provides for periodic employer contributions at varying amounts appropriated annually by the State Legislature. However, annual appropriations are determined in consideration of the most recent actuarial valuation. Any participant who terminates before becoming eligible for benefits may elect to withdraw his or her contributions without interest.

Emergency Medical Services Retirement System (EMSRS)

Plan Description - EMSRS is a multiple employer defined benefit cost sharing retirement system. The EMSRS Act was passed by the Legislature in March 2007. The legislation provided for a voluntary participation election of eligible emergency medical service officers and mandated that certain participation levels be reached by December 31, 2007, in order for the provisions of the Emergency Medical Services Retirement System to become effective. At the close of the election period, fifteen licensed EMS public employers, consisting of twelve eligible Public Employees Retirement System (PERS) political subdivisions and three eligible Non-PERS political subdivisions, passed corporate resolutions to become participating public employers of this retirement system. Statewide, over five hundred eligible Emergency Medical Services Retirement System (EMSRS) became effective January 1, 2008. There were 14 employers participating in EMSRS as of June 30, 2015.

3 - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (Continued)

Defined Benefit Plans (Continued)

Emergency Medical Services Retirement System (EMSRS) (Continued)

The statute prohibited any payout of benefits from the EMSRS fund prior to January 1, 2011, with the exception of duty disability retirement. An EMSRS member is eligible for "normal" retirement when one of the following occurs:

- Attainment of age 50 and the completion of 20 years of contributory service; or
- Attainment of age 50 when age plus contributory service equals 70 while still in covered employment; or
- Attainment of age 60 and completion of 10 years contributory service while still in covered employment; or
- Attainment of age 62 and completion of 5 years of contributory service.

An EMSRS member is eligible for "early retirement" when they reach age 45 and have completed 20 years of service.

Final Average Salary (FAS) is the average of the highest annual compensation received by the member during covered employment for any 5 consecutive plan years (Jan. 1- Dec. 31) within the last 10 years of service. The accrued benefit on behalf of any member is calculated as follows:

Final Average Salary x Years of Credited Service x Benefit Percentage

Annual Retirement Benefit Formula

2.75% x FAS x Years of Service for years 1-20 2.0% x FAS x Years of Service for years 21-25 1.0% x FAS x Years of Service for years 26-30

Chapter 16, Article 5V of the West Virginia State Code assigns the authority to establish and amend the provisions of the plan to the State Legislature.

Contributions - Currently, the EMSRS employee contribution rate is 8.5% of gross monthly salary and the employer contribution rate is 10.5% of gross monthly salary.

Municipal Police Officers and Firefighters Retirement System (MPFRS)

Plan Description - MPFRS is a multiple employer defined benefit cost sharing plan. The MPFRS Act was passed by the Legislature in November 2009, and become effective January 1, 2010. The legislation provided for any municipality or municipal subdivision employing municipal police officers or firefighters to elect to become a participating employer. MPFRS is a multiple employer defined benefit retirement system. The MPFRS had 140 participating members as of June 30, 2015. If there are fewer than 100 members on January 1, 2017, all members will be merged into the Emergency Medical Services Retirement System. All police officers and firefighters first employed in covered employment after the date the municipality or municipal subdivision elected to join MPFRS are required to be members of MPFRS. There were 13 employers participating in MPFRS as of June 30, 2015.

3 - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (Continued)

Defined Benefit Plans (Continued)

Municipal Police Officers and Firefighters Retirement System (MPFRS) (Continued)

A MPFRS member is eligible for "normal" retirement when one of the following occurs:

- Attainment of age 50 and the completion of 20 years of contributory service; or
- Attainment of age 50 when age plus contributory service equals 70 while still in covered employment; or
- Attainment of age 60 and completion of 10 years contributory service while still in covered employment; or
- Attainment of age 62 and completion of 5 years of contributory service.

Final Average Salary (FAS) is the average of the highest annual compensation received by the member during covered employment for any 5 consecutive plan years (Jan. 1 - Dec. 31) within the last 10 years of service. The accrued benefit on behalf of any member is calculated as follows, not to exceed 67%:

Final Average Salary x Years of Credited Service x Benefit Percentage

Annual Retirement Benefit Formula

2.6% x FAS x Years of Credited Service for years 1-20 2.0% x FAS x Years of Credited Service for years 21-25 1.0% x FAS x Years if Credited Service for years 26-30

Chapter 8, Article 22A of the West Virginia State Code assigns the authority to establish and amend the provisions of the plan to the State Legislature.

Contributions - Currently, the MPFRS employee contribution rate is 8.5% of gross monthly salary and the employer contribution rate is 8.5% of gross monthly salary.

Teachers' Defined Contribution Retirement System

Plan Description - TDCRS is a multiple employer defined contribution retirement system, which is a money purchase pension plan covering primarily full-time employees of the State's 55 county public school systems, the State Department of Education, and the Schools for the Deaf and Blind who were hired between July 1, 1991 and June 30, 2005. TDCRS members also include former TRS plan members, including higher education employees, who have elected to transfer into or participate in TDCRS. TDCRS benefits depend solely on amounts contributed to the plan plus investment earnings. Employees are eligible to participate from the date of employment. TDCRS closed participation to new members effective June 30, 2005.

During the 2008 First Special Session, the West Virginia Legislature passed House Bill 101 regarding retirement benefits for teachers and educational service personnel which became effective March 16, 2008. The legislation provided an opportunity for members of the Teachers' Defined Contribution Retirement System (TDCRS) to elect to transfer to the West Virginia Teachers' Retirement System (TRS). The transfer occurred on July 1, 2008 and a total of 15,152 TDCRS members transferred to TRS.

3 - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (Continued)

Teachers' Defined Contribution Retirement System (Continued)

The TDCRS provides members with a choice of 16 separate investment options made up of fixed income, balanced, large cap, mid cap, small cap, and international mutual funds, a money market fund and a fixed annuity.

Contributions - State law requires employees to contribute 4.5% of their gross compensation and the employers to contribute 7.5% of covered members' gross compensation. Employer contributions are comprised from amounts allocated to the employers through the State's School Aid Formula, forfeitures allotted from the TDCRS and county contributions. Employer contributions for each employee (and interest allocated to the employee's account) become partially vested after six years and fully vested after 12 complete years of service. If a terminated employee does not return to active participant status within five years, the nonvested employer contributions and earnings thereon are forfeited to reduce the employer's current period contribution requirement. Any such forfeitures arising from contributions, plus earnings thereon, will be used to reduce future employer contributions.

4 - ACTUARIAL INFORMATION - DEFINED BENEFIT PLANS

The total pension liabilities for financial reporting purposes were determined by actuarial valuations as of July 1, 2014 and 2013 and rolled forward to June 30, 2015 and 2014, respectively, using the actuarial assumptions and methods described in the *Actuarial Assumptions and Methods* section of this note.

Schedule of Net Pension Liability

The schedules of net pension liability and changes in net pension liability, presented as required supplemental information (RSI) following the notes to the financial statements, present trend information about whether the actuarial values of plan fiduciary net position are increasing or decreasing over time relative to the actuarial values of the total pension liability. Selected information for each plan as of June 30, 2015 and 2014 were as follows (in thousands):

As of June 30, 2015:	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Liability	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability
PERS	\$ 6,412,246	\$ 5,853,811	\$ 558,435	91.29%
TRS	10,268,744	6,803,089	3,465,655	66.25%
SPDDRS	711,515	607,339	104,176	85.36%
SPRS	128,611	131,678	(3,067)	102.38%
DSRS	191,870	171,358	20,512	89.31%
JRS	112,558	170,152	(57,594)	151.17%
EMSRS	60,071	56,938	3,133	94.78%
MPFRS	1,081	(2,046)	(965)	189.27%

4 - ACTUARIAL INFORMATION - DEFINED BENEFIT PLANS (Continued)

Schedule of Net Pension Liability (Continued)

		Dian		Plan Fiduciary
		Plan		Net Position
	Total	Fiduciary	Net	as a Percentage
	Pension	Net	Pension	of the Total
As of June 30, 2014:	Liability	Position	Liability	Pension Liability
PERS	\$ 6,113,764	\$ 5,761,109	\$ 352,655	94.23%
TRS	10,115,959	6,682,093	3,433,866	66.05%
SPDDRS	694,897	601,077	93,820	86.50%
SPRS	114,386	120,572	(6,186)	105.41%
DSRS	179,680	162,748	16,932	90.58%
JRS	111,253	165,239	(53,986)	148.53%
EMSRS	56,363	53,647	2,716	95.18%
MPFRS	498	1,201	(703)	241.16%

Long-Term Expected Rates of Return

The long-term rates of return on pension plan investments were determined using the building block method in which estimates of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and by adding expected inflation. Best estimates of long-term geometric rates of return are summarized in the following table as of June 30, 2015 and were used for all defined benefit plans:

		Long-term	Weighted Average
	T	Expected	Expected
	Target	Rate of	Real Rate of
Asset Class	Allocation	Return	Return
			4.0004
US Equity	27.5%	7.0%	1.92%
International Equity	27.5%	7.7%	2.12%
Core Fixed Income	7.5%	2.7%	0.20%
High Yield Fixed Income	7.5%	5.5%	0.41%
Real Estate	10.0%	5.6%	0.56%
Private Equity	10.0%	9.4%	0.94%
Hedge Funds	10.0%	4.7%	0.47%
Cash	0.0%	1.5%	0.0%
Total	100.09/		6 600/
Total	100.0%		6.62%
Inflation (CPI)			1.90%
			8.52%

Discount Rate

The discount rate used to measure the total pension liability was 7.5% for all defined benefit plans. The projections of cash flows used to determine the discount rates assumed that employer contributions will continue to follow the current funding policies. Based on those assumptions, the fiduciary net position of each defined benefit pension plan was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rates of return on pension plan investments were applied to all periods of projected benefit payments to determine the total pension liabilities of each plan.

4 - ACTUARIAL INFORMATION - DEFINED BENEFIT PLANS (Continued)

Discount Rate (Continued)

Regarding the sensitivity of the net pension liability to changes in the discount rate, the following table presents the plans' net pension liabilities calculated using the current discount rate of 7.5% as well as the plans' net pension liabilities if they were calculated using a discount rate that is one percentage point lower or one percentage point higher as of June 30, 2015 and 2014, respectively (in thousands):

	Total Net Pension Liability							
		Current						
	1	% Decrease		Discount Rate		1% Increase		
		(6.5%)		(7.5%)		(8.5%)		
As of June 30, 2015:								
PERS	\$	1,287,855	\$	558,435	\$	(57,816)		
TRS		4,492,815		3,465,655		2,583,678		
SPDDRS		198,586		104,176		27,204		
SPRS		21,383		(3,067)		(22,603)		
DSRS		46,929		20,512		(1,316)		
JRS		(44,875)		(57,594)		(68,370)		
EMSRS		12,254		3,133		(4,330)		
MPFRS		(701)		(965)		(1,165)		

	Total Net Pension Liability					
	19	6 Decrease	I	Discount Rate		1% Increase
		(6.5%)		(7.5%)		(8.5%)
As of June 30, 2014:						
PERS	\$	1,026,461	\$	352,655	\$	(221,483)
TRS		4,458,218		3,433,866		2,554,425
SPDDRS		187,585		93,820		17,538
SPRS		16,129		(6,186)		(23,971)
DSRS		41,845		16,932		(3,639)
JRS		(41,203)		(53,986)		(64,800)
EMSRS		10,867		2,716		(4,433)
MPFRS		(581)		(703)		(797)

4 - ACTUARIAL INFORMATION - DEFINED BENEFIT PLANS (Continued)

Annual Money-Weighted Rates of Return

The following table provides the annual money-weighted rates of return, net of investment expenses, for the years ending June 30, 2015 and 2014, respectively, for each defined benefit pension plan:

	Annual Money				
	Weighed Rate of Return				
	2015	2014			
PERS	3.93%	17.94%			
TRS	3.92%	17.85%			
SPDDRS	3.92%	17.86%			
SPRS	4.03%	17.92%			
DSRS	3.97%	17.94%			
JRS	3.97%	17.95%			
EMS	4.04%	17.90%			
MPFRS	4.37%	17.03%			

Actuarial Assumptions and Methods

Significant assumptions used in the actuarial valuations are as follows:

	PERS	TRS	SPDDRS
Actuarial cost method	Individual entry age normal cost with level percentage of payroll	Individual entry age normal cost with level percentage of payroll	Individual entry age normal cost with level percentage of payroll
Asset valuation method	Fair value	Fair value	Fair value
Amortization method	Level dollar, fixed period	Level dollar, fixed period	Level dollar, fixed period
Amortization period Actuarial assumptions:	Through FY 2035	Through FY 2034	Through FY 2025
Investment rate of return Projected salary increases: PERS:	7.5%	7.5%	7.5%
State	3.0-4.6%%	-	-
Nonstate	3.35-6.0%%	-	-
TRS:			
Teachers	-	3.75-5.25%	-
Non Teachers	-	3.40-6.50%	-
SPDDRS:	-	-	5.0% for first 2 yrs of service 4.5% for the next 3 yrs of service 4.0% for the next 5 yrs and 3.25% thereafter
Inflation rate	1.9%	1.9%	1.9%
Discount rate	7.5%	7.5%	7.5%
Mortality rates	Healthy males - 110% of RP- 2000 Non-Annuitant, Scale AA Healthy females - 101% of RP- 2000 Non-Annuitant, Scale AA Disabled males - 96% of RP- 2000 Disabled Annuitant, Scale AA Disabled females - 107% of RP- 2000 Disabled Annuitant,	Active - RP2000, non-annuitant monthly mortality table, retired - RP2000 healthy annuitant, scale- AA; disabled - RP2000 disabled annuitant mortality table, scale	Active - RP2000 non-annuitant mortality table, scale annuitant mortality table, scale BB; retired and disabled - RP2000 healthy annuitant mortality table, scale BB
	Scale AA		
Withdrawal rates		Teachers: 1.2 - 30%	0 - 2.67%
State	1.75-35.1%	Non-teachers: 1.4 - 22.5%	
Non-state	2-35.8%		
Disability rates	0675%	088%	.054%
Retirement rates Date range in most recent	15% - 100%	15% - 100%	20% - 100%
experience study	2009-2014	2006 - 2010	2006 - 2011
	3	9	

FINANCIAL SECTION

WEST VIRGINIA CONSOLIDATED PUBLIC RETIREMENT BOARD NOTES TO FINANCIAL STATEMENTS (CONTINUED)

4 - ACTUARIAL VALUATIONS - DEFINED BENEFIT PLANS (Continued)

Actuarial Assumptions and Methods (Continued)

	SPRS	DSRS	JRS
Actuarial cost method	Individual entry age normal cost with level percentage of payroll	Individual entry age normal cost with level percentage of payroll	Individual entry age normal cost with level percentage of payroll
Asset valuation method	Fair value	Fair value	Fair value
Amortization method	Level dollar, fixed period	Level dollar, fixed period	Level dollar, fixed period
Amortization period	Through FY 2029	Through FY 2029	-
Actuarial assumptions:	7.5%	7.5%	7.5%
Investment rate of return Projected salary increases	5.0% for first 2 yrs of service,	5.0% for first 2 yrs of service,	4.25%
Trojected salary increases	4.5% for next 3 yrs of service,	4.5% for next 3 yrs of service,	4.2370
	4.0% for the next 5 yrs, and	4.0% for the next 5 yrs, and	
	3.25% thereafter	3.5% thereafter	
Inflation rate	1.9%	1.9%	1.9%
Discount rate	7.5%	7.5%	7.5%
Mortality rates	Active - RP2000 Non-annuitant mortality table, scale BB; retired and disabled - RP2000 healthy annuitant mortality table, scale BB	Active - RP2000 Non-annuitant mortality table, scale BB; retired and disabled RP2000 healthy annuitant mortality table, scale BB	Active - N/A; retired and disabled RP2000 healthy annuitant mortality table, scale BB
Withdrawal rates	0 - 12.32%	.35% - 12.32%	-
Disability rates	.054%	.05%4%	-
Retirement rates	20% - 100%	20% - 100%	5% - 100%
Date of most recent	2000 2011	2000 2014	2000 2011
experience study	2006 - 2011	2006 - 2011	2006 - 2011
	EMSRS	MPFRS	
Actuarial cost method	Individual entry age normal cost with level percentage of payroll	Individual entry age normal cost with level percentage of payroll	
Asset valuation method	Fair value	Fair value	
Amortization method	Level dollar, fixed period	Level dollar, fixed period	
Amortization period Actuarial assumptions:	Through FY 2038	-	
Investment rate of return	7.5%	7.5%	
Projected salary increases	By age from 4.75% at age 30	By age from 4.75% at age 30	
-,,,,,,,	declining to 3.25% at age 65	declining to 3.25% at age 65	
Inflation rate	1.9%	1.9%	
Discount rate	7.5%	7.5%	
Mortality rates	Active - RP2000 non-annuitant mortality table, scale BB, retired and disabled - RP2000 healthy annuitant mortality table, scale BB	Active - RP2000 non-annuitant mortality table, scale BB; retired and disabled - RP2000 healthy annuitant mortality table, scale BI	3
Withdrawal rates	3% - 14%	3% - 14%	
Disability rates	.008285%	.0540%	
Retirement rates	20% - 100%	20% - 100%	
Date of most recent	N/A	N/A	
experience study			

5 - INVESTMENTS

The Board has adopted investment guidelines that are consistent with those specified in the West Virginia Code. Those guidelines authorize the Board to invest with IMB in obligations of the United States and certain of its agencies, certificates of deposit, direct and general obligations of states, repurchase agreements relating to certain securities, equity securities, real estate, and guaranteed investment contracts. Plan assets of the defined benefit plans are invested by the IMB. Investments are managed by a third party administrator as the trustee for the TDCRS.

The IMB invests plan assets in accordance with West Virginia Code and policies established by the IMB. Individual defined benefit plan assets are invested by the IMB in the various IMB pools. The following is a summary of the investments held by IMB for each plan as of June 30, 2015 and 2014 (in thousands):

June 30, 2015	PERS	TRS	SPDDRS	SPRS	DSRS	JRS	EMSRS	MPFRS
Large cap equity Non-large cap equity International qualified International equity Private equity Real estate Total return fixed income Core fixed income	\$1,259,338 297,243 557,358 997,735 565,518 598,464 579,040 248,963	\$1,452,924 346,188 644,694 1,173,026 654,960 705,093 659,042 286,618	\$ 129,216 30,875 58,014 101,871 59,689 61,147 58,776 25,425	\$ 28,066 6,741 12,278 23,394 13,387 13,449 13,476 5,815	\$ 37,166 8,826 16,048 30,629 17,353 17,551	\$ 37,255 8,868 16,265 29,984 17,500 17,869 16,917	\$ 12,293 2,916 5,289 10,115 5,905 5,830 5,609	
Hedge fund	613,874	712,844	60,844	13,339	,	,		186
TRS annuity Short term fixed income	- 24,855	(96) <u>117,825</u>	- 21,482	2,009	625	1,006	517	- 108
Total investments	<u>\$5,742,388</u>	<u>\$6,753,118</u>	<u>\$ 607,339</u>	<u>\$ 131,954</u>	<u>\$ 170,181</u>	<u>\$ 170,703</u>	<u>\$ 56,547</u>	<u>\$ 1,944</u>
June 30, 2014	PERS	TRS	SPDDRS	SPRS	DSRS	JRS	EMSRS	MPFRS
June 30, 2014 Large cap equity Non-large cap equity International qualified International equity Private equity Real estate Total return fixed income Core fixed income Hedge fund TRS annuity Short term fixed income TIPS	PERS \$1,145,321 400,856 556,196 1,018,952 549,804 517,214 558,951 241,787 577,172 - 14,398 49,161	TRS \$1,324,099 463,970 640,632 1,178,932 637,022 598,156 643,611 275,801 667,548 (17) 168,607 57,015	<u>SPDDRS</u> \$ 125,777 42,199 58,706 107,924 54,936 55,283 59,807 25,575 65,821 - 542 4,507	SPRS \$ 24,634 8,466 10,985 22,187 11,232 10,947 12,251 5,278 12,688 - 1,011 893	\$ 32,947 11,449 15,281 29,604 15,527 14,771 16,288 7,009 16,718 - 496	\$ 33,599 11,772 16,213 30,063 16,136 15,185 16,522 7,120 16,970	\$ 10,916 3,755 4,850 9,851 5,393 4,853 5,434 2,336 5,214	MPFRS \$ 230 76 100 202 112 101 112 49 108 - 52 8

5 - INVESTMENTS (Continued)

Large Cap Equity

The Pool's objective is to exceed, net of external investment management fees, the S&P 500 Stock Index over three to five year periods. Assets are managed by INTECH Investment Management, LLC, and State Street Global Advisors.

Credit Risk

The Pool is exposed to credit risk from investments made with cash collateral for securities loaned. This risk is limited by requiring minimum ratings on debt instruments. Long-term debt instruments must be rated A or better by Moody's or Standard & Poor's at the time of purchase. Short-term debt instruments must be rated P-1 by Moody's or A-1 by Standard & Poor's at the time of purchase. The following table provides information on the weighted average credit ratios of the Pool's investments as of June 30, 2015 (in thousands).

Investment Type	Moody's	S&P	Fa	air Value	Percent of Assets
Corporate asset backed issues	Aaa	AAA	\$	6,225	0.2%
Corporate CMO	Aaa	AAA		2,345	0.1
Foreign asset backed issues	Aaa	AAA		529	0.0
Foreign corporate bonds	Aa	А		1,748	0.0
Foreign government bonds	Aa3	А		251	0.0
Preferred stock	Α	А		42	0.0
Short-term issue	P-1	A-1		158,805	4.1
U.S. corporate bonds	A1	А		1,006	0.0
U.S. Government agency bonds	Aaa	AA		235	0.0
U.S. Government agency CMO					
interest-only	Aaa	AA		45	0.0
U.S. Government agency MBS	Aaa	AA		111,550	2.9
U.S. Treasury bonds	Aaa	AA		39,426	1.0
Total rated investments				322,207	8.3
Common stock				3,533,100	91.7
Total investments			<u>\$</u>	<u>3,855,307</u>	100.0%

This table includes investments received as collateral for repurchase agreements with a fair value of \$302,436 (in thousands) as compared to the amortized cost of the repurchase agreements of \$286,428 (in thousands).

Concentration of Credit Risk

The Pool is restricted from investing more than 5 percent of the value of the Pool in any one company. At June 30, 2015, the Pool was in compliance with this restriction and is not exposed to concentration of credit risk.

5 - INVESTMENTS (Continued)

Large Cap Equity (Continued)

Custodial Credit Risk

At June 30, 2015, the Pool held no securities that were subject to custodial credit risk. Repurchase agreements, when held, are collateralized to a minimum of 102 percent and the collateral is held in the name of the IMB. All remaining securities are held by IMB's custodian in the name of IMB.

Interest Rate Risk

The Pool is exposed to interest rate risk from investments made with cash collateral for securities loaned. The weighted average maturity for investments made with cash collateral for securities loaned is not to exceed 90 days. The maturity of floating rate notes is assumed to be the next interest reset date. The following table provides the weighted average maturities (WAM) for the investments made with cash collateral for securities loaned as of June 30, 2015 (in thousands).

Investment Type	<u> </u>	Fair Value		
Asset backed issues	\$	197	22	
Repurchase agreements		286,428	1	
Time deposits		137,472	1	
Total	\$	424,097	1	

Foreign Currency Risk

The Pool is exposed to no or minimal foreign currency risk.

Non-Large Cap Equity

The Pool invests in the equities of small to mid-sized companies and its objective is to exceed, net of external investment management fees, the Russell 2500 Index over three to five year periods. Assets are managed by Aronson Johnson Ortiz, LP and Westfield Capital Management.

Credit Risk

The Pool is exposed to credit risk from investments made with cash collateral for securities loaned. This risk is limited by requiring minimum ratings on debt instruments. Long-term debt instruments must be rated A or better by Moody's or Standards & Poor's at the time of purchase. Short-term debt instruments must be rated P-1 by Moody's or A-1 by Standard & Poor's at the time of purchase.

5 - INVESTMENTS (Continued)

Non-Large Cap Equity (Continued)

The following table provides information on the weighted average credit ratings of the Pool's investments as of June 30, 2015 (in thousands).

Investment Type	Moody's	S&P	Fa	air Value	Percent of Assets
Corporate asset backed issues	Aaa	AAA	\$	4,720	0.4%
Corporate CMO	Aaa	AAA		1,778	0.2
Foreign asset backed issues	Aaa	AAA		401	0.0
Foreign corporate bonds	Aa	А		1,325	0.1
Foreign government bonds	Aa3	А		190	0.0
Preferred stock	А	А		32	0.0
Short-term issue	P-1	A-1		112,978	9.8
U.S. corporate bonds	A1	А		762	0.1
U.S. Government agency bonds U.S. Government agency CMO	Aaa	AA		178	0.0
interest-only	Aaa	AA		34	0.0
U.S. Government agency MBS	Aaa	AA		84,577	7.4
U.S. Treasury bonds	Aaa	AA		29,892	2.6
Total rated investments				236,867	20.6
Common stock				911,488	79.4
Total investments			<u>\$</u>	1,148,355	100.0%

This table includes investments received as collateral for repurchase agreements with a fair value of \$229,307 (in thousands) as compared to the amortized cost of the repurchase agreements of \$217,169 (in thousands).

Concentration of Credit Risk

The Pool is restricted from investing more than 5 percent of the value of the Pool in any one company. At June 30, 2015, the Pool was in compliance with this restriction and is not exposed to concentration of credit risk.

Custodial Credit Risk

At June 30, 2015, the Pool held no securities that were subject to custodial credit risk. Repurchase agreements, when held, are collateralized to a minimum of 102 percent and the collateral is held in the name of the IMB. All remaining securities are held by the IMB's custodian in the name of the IMB.

5 - INVESTMENTS (Continued)

Non-Large Cap Equity (Continued)

Interest Rate Risk

The Pool is exposed to interest rate risk from investments made with cash collateral for securities loaned. The weighted average maturity for investments made with cash collateral for securities loaned is not to exceed 90 days. The maturity of floating rate notes is assumed to be the next interest reset date. The following table provides the weighted average maturities (WAM) for the investments made with cash collateral for securities loaned as of June 30, 2015 (in thousands).

Investment Type	Fair Value	WAM (days)	
Asset backed issues	\$ 149	22	
Repurchase agreements	217,169	1	
Time Deposits	104,230	1	
Total	<u>\$ 321,548</u>	1	

Foreign Currency Risk

The Pool is exposed to no or minimal foreign currency risk.

International Qualified

The Pool invests in Silchester International Investors' International Value Equity Group Trust. The Pool's objective is to produce investment returns that exceed the Morgan Stanley Capital International's Europe Australasia Far East (EAFE) index by 200 basis points on an annualized basis over three to five year periods, net of external investment management fees. Only "qualified participants" (as defined by the *Internal Revenue Code*) may invest in the Pool.

The Pool invests in a collective trust fund that invests in equities denominated in foreign currencies. The value of this investment at June 30, 2015 was \$1,310,286 (in thousands). This investment, although denominated in U.S. dollars, is exposed to foreign currency risk through the underlying investments. West Virginia statute limits the amount of international securities to no more than 30 percent of the total assets managed by the IMB. At June 30, 2015, the IMB was in compliance with this limitation. The Pool is not exposed to credit risk, interest rate risk, custodial credit risk, or concentration of credit risk.

International Equity

This Pool invests in the equities of international companies. Assets are managed by Acadian Asset Management, LLC, Axiom International Investors, LLC, Brandes Investment Partners, L.P., LSV Asset Management, Pictet Asset Management Limited through February 20, 2015 and Oberweis Asset Management, Inc. beginning February 25, 2015. The objective of the Pool is to exceed, net of external investment management fees, Morgan Stanley Capital International's All Country World Free Ex US index over three to five year periods.

5 - INVESTMENTS (Continued)

International Equity (Continued)

Credit Risk

The Pool is exposed to credit risk from investments made with cash collateral for securities loaned. This risk is limited by requiring minimum ratings on debt instruments. Long-term debt instruments must be rated A or better by Moody's or Standard & Poor's at the time of purchase. Short-term debt instruments must be rated P-1 Moody's or A-1 by Standard & Poor's at the time of purchase. The following table provides information on the weighted average credit ratings of the Pool's investments as of June 30, 2015 (in thousands).

Investment Type	Moody's	<u>S&P</u>	<u> </u>	air Value	Percent of Assets
Corporate asset backed issues Corporate CMO Foreign asset backed issues Foreign corporate bonds Foreign government bonds Short-term issue Time deposits U.S. corporate bonds U.S. Government agency bonds U.S. Government agency CMO interest-only U.S. Government agency MBS	Aaa Aaa Aaa Aa Aa Aa P-1 A Aaa Aaa Aaa Aaa Aaa	AAA AAA AAA A A AAA A-1 A AA AA AA	\$	3,101 1,168 264 871 125 32,015 68,488 501 117 22 55,574	0.1% 0.0 0.0 0.0 0.0 1.1 2.3 0.0 0.0 0.0 1.9
U.S. Treasury bonds Total rated investments Common stock Preferred stock Rights Total investments	Aaa	AA		<u>19,642</u> <u>181,888</u> 2,747,001 40,815 <u>8</u> 2,969,712	0.7 6.1 92.5 1.4 0.0

This table includes investments received as collateral for repurchase agreements with a fair value of \$150,672 (in thousands) as compared to the amortized cost of the repurchase agreements of \$142,698 (in thousands).

Concentration of Credit Risk

The Pool is restricted from investing more than 5 percent of the value of the Pool in any one company. At June 30, 2015, the Pool was in compliance with this restriction and is not exposed to concentration of credit risk.

Custodial Credit Risk

At June 30, 2015, the Pool held no securities that were subject to custodial credit risk. Repurchase agreements, when held, are collateralized to a minimum of 102 percent and the collateral is held in the name of the IMB. All remaining securities are held by IMB's custodian in the name of IMB.

5 - INVESTMENTS (Continued)

International Equity (Continued)

Interest Rate Risk

The Pool is exposed to interest rate risk from investments made with cash collateral for securities loaned. The weighted average maturity for investments made with cash collateral for securities loaned is not to exceed 90 days. The maturity of floating rate notes is assumed to be the next interest reset date. The following table provides the weighted average maturities (WAM) for the investments made with cash collateral for securities loaned as of June 30, 2015 (in thousands).

Investment Type	Fa	WAM (days)	
Asset backed issues Repurchase agreements Time Deposits	\$	97 142,698 <u>68,488</u>	22 1 1
Total	<u>\$</u>	211,283	1

Foreign Currency Risk

The Pool has both equity securities and cash that are denominated in foreign currencies and are exposed to foreign currency risks. The amounts at fair value (in U.S. dollars) of investments and cash denominated in foreign currencies as of June 30, 2015 are as follows (in thousands):

Currency	Invest	tments	 Cash	Total	Percent
Australian Dollar	\$	71,411	\$ 21	\$ 71,432	2.4%
Brazil Real		113,460	829	114,289	3.8
British Pound		272,285	1,049	273,334	9.2
Canadian Dollar		130,182	62	130,244	4.4
Czech Koruna		11,113	-	11,113	0.4
Danish Krone		24,755	1	24,756	0.8
Egyptian Pound		3,762	-	3,762	0.1
Emirati Dirham		3,773	-	3,773	0.1
Euro Currency Unit		410,970	(51)	410,919	13.9
Hong Kong Dollar		267,032	979	268,011	9.0
Hungarian Forint		9,379	106	9,485	0.3
Indian Rupee		49,212	1,019	50,231	1.7
Indonesian Rupiah		19,720	39	19,759	0.7
Israeli Shekel		19,243	3	19,246	0.6
Japanese Yen		401,766	2,410	404,176	13.6
Malaysian Ringgit		12,366	252	12,618	0.4
Mexican Peso		35,498	5	35,503	1.2
New Taiwan Dollar		70,408	2,623	73,031	2.5
New Zealand Dollar		1,056	57	1,113	0.0
Norwegian Krone		26,742	34	26,776	0.9
Pakistan Rupee		5,610	-	5,610	0.2
Philippine Peso		8,810	-	8,810	0.3

5 - INVESTMENTS (Continued)

International Equity (Continued)

Currency	Investments	Cash	Total	Percent
Polish Zloty	10,753	71	10,824	0.4
Qatari Riyal	300	9	309	0.0
Singapore Dollar	13,923	151	14,074	0.5
South African Rand	48,901	551	49,452	1.7
South Korean Won	174,570	1,238	175,808	5.9
Swedish Krona	48,637	1	48,638	1.6
Swiss Franc	97,333	14	97,347	3.3
Thailand Baht	25,382	29	25,411	0.9
Turkish Lira	45,967	<u> </u>	45,967	1.5
Total	<u>\$2,434,319</u>	<u>\$ 11,502</u>	<u>\$ 2,445,821</u>	82.3%

This table excludes investments held by the Pool that are denominated in U.S. dollars. The market value of the U.S. dollar denominated investments is \$527,419 (in thousands) or 17.7 percent.

Short-Term Fixed Income

The main objective of the Pool is to maintain sufficient liquidity to fund withdrawals by the participant plans and to invest cash contributions until such time as the money can be transferred to other asset classes without sustaining capital losses. JP Morgan Investment Advisors, Inc. manages the Pool. The Pool's investment objective, net of external investment management fees, is to meet or exceed the Citigroup ninety - day T-bill index plus fifteen basis points.

Credit risk

The IMB limits the exposure to credit risk in the Pool by requiring all corporate bonds to be rated AA or higher. Commercial paper must be rated A-1 by Standard & Poor's and P-1 by Moody's. Additionally, the Pool must have at least 15 percent of its assets in United States Treasury issues.

The following table provides information on the weighted average credit ratings of the Pool's investments as of June 30, 2015 (in thousands):

Investment Type	Moody's	S&P	Carr	ying Value	Percent
Commercial paper U.S. Government agency	Aaa	AA	\$	22,999	8.5%
issues	Aaa	AA		136,763	50.5
U.S. Treasury issues	Aaa	AA		110,922	41.0
Total rated investments			<u>\$</u>	270,684	100.0%

This table includes U.S. treasury notes received as collateral for a repurchase agreement with a fair value of \$65,365 (in thousands) as compared to the amortized cost of the repurchase agreement of \$64,341 (in thousands).

5 - INVESTMENTS (Continued)

Short-Term Fixed Income (Continued)

Concentration of Credit Risk

The Pool is restricted from investing more than 5 percent of the value of the Pool in any one corporate name. At June 30, 2015, the Pool was in compliance with this restriction and is not exposed to concentration of credit risk.

Custodial Credit Risk

At June 30, 2015, the Pool held no investments that were subject to custodial credit risk. Repurchase agreements are collateralized at 102 percent and the collateral is held in the name of the IMB. All remaining investments are held by the IMB's custodian in the name of the IMB.

Interest rate risk

The weighted average maturity of the investments of the Pool is not to exceed 60 days. The maturity of floating rate notes is assumed to be the next interest rate reset date. The following table provides the weighted average maturities (WAM) for the various asset types in the Pool as of June 30, 2015 (in thousands):

Investment Type	Cari	rying Value	WAM (days)	
Commercial paper Repurchase agreement U.S. Government agency issues U.S. Treasury issues	\$	22,999 64,341 136,763 45,557	19 1 52 70	
Total investments	\$	269,660	40	

Foreign currency risk

The Pool has no investments that are subject to foreign currency risk.

Total Return Fixed Income

The main objective of this Pool is to earn superior returns with low volatility by actively investing in the extended fixed income markets. Dodge & Cox, Franklin Templeton Investments, and Western Asset Management Company manage the Pool. The Pool's investment objective, net of external investment management fees, is to meet or exceed the Barclays Capital Universal index.

5 - INVESTMENTS (Continued)

Total Return Fixed Income (Continued)

Credit risk

The IMB limits the exposure to credit risk in the Pool by maintaining at least an average rating of investment grade as defined by the Nationally Recognized Statistical Rating Organizations. The following table provides the weighted average credit ratings of the rated assets in the Pool as of June 30, 2015 (in thousands):

Porcont

					Percent
Investment Type	Moody's	<u> </u>	F;	<u>air Value</u>	of Assets
Corporate asset backed issues	A	AA	\$	116,267	4.8%
Corporate CMO	В	В		101,927	4.2
Corporate CMO interest-only	С	Not Rated		7,706	0.3
Corporate preferred security	Ba	BB		10,430	0.4
Foreign asset backed issues	Α	Α		20,876	0.9
Foreign corporate bonds	Baa	BB		286,053	11.9
Foreign government bonds	Baa	BBB		212,335	8.8
Municipal bonds	А	А		51,734	2.2
Short-term issue	Aaa	AAA		102,153	4.3
Time deposits	P-1	A-1		7,174	0.3
U.S. corporate bonds	Baa	BBB		578,292	24.2
U.S. Government agency bonds	Aaa	AA		2,579	0.1
U.S. Government agency CMO	Aaa	AA		80,795	3.4
U.S. Government agency CMO				,	-
interest-only	Aaa	AA		3,819	0.2
U.S. Government agency MBS	Aaa	AA		298,744	12.4
U.S. Government agency TBA	Aaa	AA		884	0.0
U.S. Treasury bonds	Aaa	AA		113,459	4.7
U.S. Treasury inflation-protected	Add	707		110,100	
Securities	Aaa	AA		20,616	0.9
Total rated investments	7100	707		2,015,843	84.0
Common stock				7,266	0.3
Corporate CMO residuals				21,983	0.9
Investments in other funds				356,277	14.8
Options contracts purchased				1,114	0.0
				1,114	0.0
Total investments			<u>\$</u>	2,402,483	100.0%

This table includes investments received as collateral for repurchase agreements with a fair value of \$15,783 (in thousands) as compared to the amortized cost of the repurchase agreements of \$14,948 (in thousands).

Concentration of credit risk

The Pool is restricted from investing more than 5 percent of the value of the Pool in any one corporate name. At June 30, 2015, the Pool was in compliance with this restriction and is not exposed to concentration of credit risk.

5 - INVESTMENTS (Continued)

Total Return Fixed Income (Continued)

Custodial credit risk

At June 30, 2015, the Pool held no securities that were subject to custodial credit risk. Repurchase agreements, when held, are collateralized at 102 percent and the collateral is held in the name of the IMB. Investments in commingled funds are held in an account in the name of the IMB. All remaining securities are held by the IMB's custodian in the name of the IMB.

Interest rate risk

The IMB monitors interest rate risk of the Pool by evaluating the effective duration of the investments in the Pool. The following table provides the weighted average effective duration for the various asset types in the Pool as of June 30, 2015 (in thousands):

Investment Type	F	air Value	Effective Duration (years)
Corporate asset backed issues	\$	115,952	2.2
Corporate CMO		101,802	1.8
Corporate CMO interest-only		7,706	18.8
Corporate preferred security		10,428	0.3
Foreign asset backed issues		20,849	1.6
Foreign corporate bonds		285,960	6.0
Foreign government bonds		212,324	6.3
Investments in other funds		356,277	3.2
Municipal bonds		51,734	8.4
Repurchase agreements		14,948	0.0
Short term issues		102,153	0.0
Time deposits		7,173	0.0
U.S. Corporate bonds		578,249	6.6
U.S. Government agency bonds		2,566	4.3
U.S. Government agency CMO		80,795	2.1
U.S. Government agency CMO interest only		3,816	2.2
U.S. Government agency MBS		292,921	2.6
U.S. Government agency TBA		884	2.1
U.S. Treasury bonds		111,398	4.2
U.S. Treasury inflation-protected securities		20,616	14.0
Total investments	\$	2,378,551	4.5

The Pool invests in commercial and residential mortgage-backed securities, asset-backed securities, and collateralized mortgage obligations. The cash flows from these securities are based on the payment of the underlying collateral. The effective duration and yield to maturity of these securities are dependent on estimated prepayment assumptions that consider historical experience, market conditions and other criteria. Actual prepayments may vary with changes in interest rates.

5 - INVESTMENTS (Continued)

Total Return Fixed Income (Continued)

Rising interest rates often result in a slower rate of prepayments while declining rates tend to lead to faster prepayments. As a result, the fair values of these securities are highly sensitive to interest rate changes. At June 30, 2015, the Pool held \$623,846 (in thousands) of these securities. This represents approximately 26 percent of the value of the Pool's securities.

Foreign currency risk

The Pool has foreign government bonds and foreign corporate bonds that are denominated in foreign currencies and are exposed to foreign currency risks. The Pool also has foreign denominated future contracts and foreign exchange forward contracts. Additionally, the Pool has indirect exposure to foreign currency risk through its ownership interests in certain of the commingled investment pools. Approximately \$124,768 (in thousands), or 35 percent, of the commingled investment pools hold substantially all of their investments in foreign currencies. This represents approximately 5 percent of the value of the Pool's securities. The amounts at fair value (in U.S. dollars) of investments and cash denominated in foreign currencies as of June 30, 2015, are as follows (in thousands):

Currency	Inv	estments		Cash		Total	Percent
Brazil Real	\$	16,991	\$	-	\$	16,991	0.7%
Colombian Peso	Ŧ	2,706	Ŧ	-	Ŧ	2,706	0.1
Deutsche Mark		2,086		-		2,086	0.0
Euro Currency Unit		29,225		2,006		31,231	1.3
Ghanaian Cedi		1,267		-		1,267	0.1
Indian Rupee		3,385		-		3,385	0.1
Japanese Yen		53,751		2,782		56,533	2.3
Kenyan Shilling		1,937		-		1,937	0.1
Mexican Peso		35,266		162		35,428	1.5
Nigerian Naira		461		-		461	0.0
Russian Ruble		5,933		192		6,125	0.3
Serbian Dinar		1,634		-		1,634	0.1
South African Rand		5,431		214		5,645	0.2
Swiss Franc		1,375		-		1,375	0.1
Turkish Lira		3,302		-		3,302	0.1
Ugandan Shilling		1,248		3		1,251	0.1
Uruguayan Peso		4,093		-		4,093	0.2
Zambian Kwacha		2,594		12		2,606	0.1
	\$	172,685	\$	5,371	\$	178,056	7.4%

This table excludes investments held by the Pool that are denominated in U.S. dollars. The market value of the U.S. dollar denominated investments and cash is \$2,234,766 (in thousands). This represents approximately 93 percent of the value of the Pool's investments.

5 - INVESTMENTS (Continued)

Core Fixed Income

The main objective of this Pool is to generate investment income, provide stability and diversification, but not at the expense of total return. JP Morgan Investment Advisors, Inc. manages this Pool. This Pool's investment objective, net of external investment management fees, is to meet or exceed the Barclays Capital U.S. Aggregate index.

Credit Risk

The IMB limits the exposure to credit risk in the Pool by maintaining at least an average rating of investment grade as defined by the Nationally Recognized Statistical Rating Organizations. The following table provides the weighted average credit ratings of the rated assets in the Pool as of June 30, 2015 (in thousands):

Investment Type	Moody's	<u>S&P</u>	<u></u>	air Value	Percent of Assets
Corporate asset backed issues	А	А	\$	76,880	7.0%
Corporate CMO	А	A		87,661	8.0
Corporate CMO-interest only	Ba	AAA		1,198	0.1
Corporate CMO-principal only	В	AA		278	0.0
Foreign asset backed issues	Aa	AA		2,813	0.3
Foreign corporate bonds	А	A		46,435	4.3
Foreign government bonds	Aa	A		7,814	0.7
Municipal bonds	Aa	AA		8,646	0.8
Preferred stock	А	A		2	0.0
Short-term issue	Aaa	AAA		41,293	3.8
Time deposits	P-1	A-1		7,044	0.6
U.S. Corporate bonds	А	A		222,329	20.4
U.S. Government agency bonds	Aaa	AA		21,742	2.0
U.S. Government agency CMO	Aaa	AA		144,364	13.2
U.S. Government agency CMO interest-only	Aaa	AA		6,921	0.6
U.S. Government agency CMO principal only	Aaa	AA		10,501	1.0
U.S. Government agency MBS	Aaa	AA		194,546	17.8
U.S. Treasury bonds	Aaa	AA		204,400	18.7
U.S. Treasury inflation protected security	Aaa	AA		415	0.0
Total rated investments				1,085,282	99.3
Common stock				7,134	0.7
Total investments			<u>\$</u>	<u>1,092,416</u>	100.0%

This table includes investments received as collateral for repurchase agreements with a fair value of \$15,496 (in thousands) as compared to the amortized cost of the repurchase agreements of \$14,676 (in thousands).

Concentration of Credit Risk

The Pool is restricted from investing more than 5 percent of the value of the Pool in any one corporate name. At June 30, 2015, the Pool was in compliance with this restriction and is not exposed to concentration of credit risk.

5 - INVESTMENTS (Continued)

Core Fixed Income (Continued)

Custodial Credit Risk

At June 30, 2015, the Pool held no securities that were subject to custodial credit risk. Repurchase agreements, when held, are collateralized at 102 percent and the collateral is held in the name of the IMB. All remaining securities are held by the IMB's custodian in the name of the IMB.

Interest Rate Risk

The IMB monitors interest rate risk of the Pool by evaluating the effective duration of the investments in the Pool. The following table provides the weighted average effective duration for the various asset types in the Pool as of June 30, 2015 (in thousands):

Investment Type	F	air Value	Effective Duration (years)
Investment Type Corporate asset backed issues Corporate CMO Corporate CMO interest-only Corporate CMO principal-only Foreign asset backed issues Foreign corporate bonds Foreign government bonds Municipal bonds Repurchase agreements Short-term issue Time deposits U.S. Corporate bonds U.S. Government agency bonds U.S. Government agency CMO U.S. Government agency CMO	<u> </u>	Teair Value 76,574 87,539 1,198 278 2,786 46,346 7,800 8,646 14,676 41,293 7,044 222,273 21,730 144,364 6,919	
U.S. Government agency CMO principal-only U.S. Government agency MBS U.S. Treasury bonds U.S. Treasury inflation protected security		10,501 188,831 202,383 <u>415</u>	7.4 4.8 7.2 5.4
Total investments	\$	1,091,596	4.8

The Pool invests in commercial and residential mortgage-backed securities, asset-backed securities, and collateralized mortgage obligations. The cash flows from these securities are based on the payment of the underlying collateral. The effective duration and yield to maturity of these securities are dependent on estimated prepayment assumptions that consider historical experience, market conditions and other criteria. Actual prepayments may vary with changes in interest rates. Rising interest rates often result in a slower rate of prepayments while declining rates tend to lead to faster prepayments. As a result, the fair values of these securities are highly sensitive to interest rate changes. At June 30, 2015, the Pool held \$518,979 (in thousands) of these securities. This represents approximately 48 percent of the value of the Pool's securities.

5 - INVESTMENTS (Continued)

Core Fixed Income (Continued)

Foreign Currency Risk

None of the securities held by the Pool are exposed to foreign currency risk.

TRS Annuity Pool

The Pool held an investment contract issued by the Variable Annuity Life Insurance Company (VALIC) strictly for the benefit of the Teachers Retirement System (TRS). On December 10, 2008, the IMB assumed responsibility for this investment as part of the restructuring of the Teachers Defined Contribution (TDC) plan, a separate retirement plan administered solely by the Consolidated Public Retirement System, whereby certain TDC participants elected to transfer the ownership of their individual TDC retirement accounts to the TRS in exchange for current participation in the TRS defined benefit plan. The final amount transferred under the contract was \$248,293 (in thousands).

The IMB initially requested the immediate redemption of the entire balanced but VALIC denied the request, claiming the amounts were subject to withdrawal restrictions. Effective April 23, 2009, the IMB, while reserving its rights under the contract, executed the appropriate forms with VALIC to elect to withdraw funds under the Five Year Equal Annual Installment method. By making this election the guaranteed minimum annual yield of 4.5 percent became the fixed rate for this contract. The first four withdrawals of \$55,058 (in thousands) each occurred on May 4, 2009, 2010, 2011, and 2012. The final withdrawal of \$55,191 (in thousands) occurred on May 8, 2013. On that date, all remaining income, net of all management fees, was distributed to TRS and all units of ownership in the Pool were redeemed.

In response to VALIC's denial to allow the IMB to liquidate the contract in its entirety, the IMB sued VALIC and the litigation is ongoing. The outcome of the litigation is unknown and accordingly the IMB has not accrued any potential revenues from the case. There are ongoing legal fees associated with this litigation and these expenses are accrued to the Pool. The funding for the payment of these expenses results from contributions by the TRS into the TRS Annuity Pool. No other management fees are charged to the Pool and none have been charged since the final withdrawal on May 8, 2013. Amounts recovered pursuant to the litigation, if any, will be recorded in the TRS Annuity Pool and distributed to the TRS. Once the case is resolved the TRS Annuity Pool will be closed.

Private Equity

The Pool holds investments in private equity funds, a hedge fund, and a commingled investment fund. Franklin Park Associates, LLC has been retained by the IMB to provide consulting services for the private equity funds. The hedge fund is managed by Bridgewater Associates, LP and the commingled investment fund is managed by State Street Global Advisors.

The Pool holds limited partnerships, shares of a hedge fund, a commingled investment fund, and a money market fund with the highest credit rating. The investments in limited partnerships and a hedge fund might be indirectly exposed to foreign currency risk, credit risk, interest rate risk, and/or custodial credit risk. The Pool is restricted from investing more than 10 percent of the IMB's total private equity exposure in a single fund. At June 30, 2015, the Pool was in compliance with this restriction and is not exposed to concentration of credit risk.

5 - INVESTMENTS (Continued)

Real Estate

The Pool holds the IMB's investments in real estate investment trusts (REITs) and real estate limited partnerships and funds. Courtland Partners, Ltd. has been retained by the IMB to provide consulting services for the real estate funds and limited partnerships. The REITs are managed by EII Capital Management, Inc. (EII) through September 24, 2014, CBRE Clarion Securities, LLC., and Security Capital Research & Management Inc.

Credit Risk

The IMB limits the exposure to credit risk in the Pool by maintaining at least an average rating of investment grade as defined by the Nationally Recognized Statistical Rating Organizations. The following table provides the weighted average credit ratings of the rated assets in the Pool as of June 30, 2015 (in thousands):

Investment Type	Moody's	S&P	Fai	ir Value	Percent of Assets
Corporate asset backed issues	Aaa	AAA	\$	154	0.0%
Corporate CMO	Aaa	AAA		58	0.0
Foreign asset backed issues	Aaa	AAA		13	0.0
Foreign corporate bonds	Aa	А		44	0.0
Foreign government bonds	Aa	А		6	0.0
Short-term issue	Aaa	AAA		37,584	2.5
Time deposits	P-1	A-1		3,422	0.2
U.S. Corporate bonds	A1	А		48,954	3.3
U.S. Government agency bonds	Aaa	AA		6	0.0
U.S. Government agency CMO interest-only	Aaa	AA		1	0.0
U.S. Government agency MBS	Aaa	AA		2,776	0.2
U.S. preferred stock	Baa	BB		72,960	4.9
U.S. Treasury issues	Aaa	AA		981	0.1
Total rated investments				166,959	11.2
Common stock				165,490	11.0
Real estate limited partnerships and funds			1	1,166,391	77.8
Total investments			<u>\$ 1</u>	1 <u>,498,840</u>	100.0%

This table includes investments received as collateral for repurchase agreements with a fair value of \$7,526 (in thousands) as compared to the amortized cost of the repurchase agreements of \$7,130 (in thousands).

Concentration of Credit Risk

The Pool's investments in private real estate partnerships and funds might be indirectly exposed to concentration of credit risk.

5 - INVESTMENTS (Continued)

Real Estate (Continued)

Custodial Credit Risk

At June 30, 2015, the Pool held no securities that were subject to custodial credit risk. Repurchase agreements, when held, are collateralized to a minimum of 102 percent and the collateral is held in the name of the IMB. All remaining securities except for the investments in real estate partnerships and funds, are held by the IMB's custodian in the name of the IMB. The investments in real estate partnerships and funds might be indirectly exposed to custodial credit risk.

Interest Rate Risk

The IMB monitors interest rate risk of the Pool by evaluating the effective duration of the investments in the Pool. The following table provides the weighted average effective duration for the various asset types in the Pool as of June 30, 2015 (in thousands).

Investment Type	<u> </u>	ir Value	Effective Duration (years)
Asset backed issues	\$	4	1.0
Repurchase agreements		7,130	0.0
Short-term issue		37,584	0.0
Time deposits		3,422	0.0
U.S. corporate bonds		48,929	1.7
U.S. preferred stock		72,959	1.9
Total investments	\$	170,028	1.3

Investments in real estate limited partnerships and funds and common stocks do not have an effective duration.

Foreign Currency Risk

The Pool has real estate investment trusts and real estate limited partnerships and funds that are denominated in foreign currencies and are exposed to foreign currency risks. The amounts at fair value (in U.S. dollars) of investment denominated in foreign currencies as of June 30, 2015, are as follows (in thousands):

Currency	Investments	Percent
Australian Dollar British Pound	\$	
Canadian Dollar Euro Currency Unity Hong Kong Dollar	156 48,995 5,948	
Japanese Yen Singapore Dollar	8,907 2,179	0.6 0.1
Swedish Krona Swiss Franc	297 220	0.0
Total investments	<u>\$77,442</u>	5.2%

5 - INVESTMENTS (Continued)

Real Estate (Continued)

This table excludes investments held by the Pool that are denominated in U.S. dollars. The market value of the U.S. dollar denominated investments and cash is \$1,421,002 (in thousands). This represents 95 percent of the value of the Pool's investments.

Hedge Fund

The Pool was established to hold the IMB's investments in hedge funds. Albourne America, LLC has been retained by the IMB to provide consulting services for this investment strategy.

The Pool holds shares in hedge funds and shares of a money market fund with the highest credit rating. The investments in hedge funds might be indirectly exposed to foreign currency risk, credit risk, interest rate risk and/or custodial credit risk. The Pool is restricted from investing more than 10 percent of the value of the Pool with any single manager. At June 30, 2015, the Pool was in compliance with this restriction and is not exposed to concentration of credit risk.

IMB Commitments

The IMB, with the assistance of its consultant, began implementing its plan to invest in private equity partnerships in February 2008. As of June 30, 2015, the IMB had made commitments to forty-six private equity general partnerships (in thousands):

Partnership Classification	Total <u>Commitment</u>			unded nmitment		Infunded Infunded
Corporate finance - buyout funds Corporate finance - distressed debt Corporate finance - growth equity Corporate finance - mezzanine Corporate finance - turnaround Venture capital	\$	949,000 210,000 80,000 50,000 200,000 198,000	\$	496,827 140,293 72,114 21,130 98,064 107,339	\$	452,173 69,707 7,886 28,870 101,936 <u>90,661</u>
Total	<u>\$</u>	1,687,000	<u>\$</u>	935,767	<u>\$</u>	751,233

The IMB, with the assistance of its consultant, began implementing its plan to invest in real estate in February 2008. As of June 30, 2015, the IMB has made the following commitments to thirty-eight real estate investment funds/partnerships (in thousands):

Partnership Classification	Total <u>Commitment</u>			Funded mmitment	Unfunded Commitment			
Core funds Opportunistic funds Value funds	\$	580,000 415,696 601,000	\$	566,827 190,250 274,177	\$	13,173 225,446 <u>326,823</u>		
Total	<u>\$</u>	1,596,696	<u>\$</u>	1,031,254	<u>\$</u>	565,442		

5 - INVESTMENTS (Continued)

Investments and Deposits - TDCRS

Credit Risk

The TDCRS' investments are not rated as to credit risk.

Concentration of Credit Risk

As of June 30, 2015 and 2014, the TDCRS has investment balances with the following issuers which were greater than 5% of the total investment balance of the TDCRS (in thousands):

Mutual Funds:		2015	 2014
PIMCO Total Return Fund Valic Fixed Annuity Option Great West Secure Foundation Balanced Fidelity New Millenium John Hancock Large Cap Equity Putnam Equity Income Vanguard Large Cap Index	\$	29,367 117,130 35,029 64,395 - 34,809 37,995	\$ 31,504 108,328 34,377 - 63,918 37,040 34,635
Other (less than 5% individually)	<u>\$</u>	98,034 416,759	\$ 90,228 400,030

Custodial Credit Risk

As of June 30, 2015, the TDCRS held no securities that were subject to custodial credit risk.

Concentration of Credit Risk - Cash Deposits

At June 30, 2015 TDCRS had \$5,309,000 on deposit with the West Virginia State Treasurer's Office and \$293,000 in depository accounts with financial institutions. The deposits with financial institutions, which had a bank balance of \$293,000, are either insured by the Federal Deposit Insurance Corporation or collateralized with securities held in TDCRS' name by its agent.

Interest Rate Risk

As of June 30, 2015, the TDCRS had the following investments and maturities (in thousands):

		Investr	Investment Maturities (in Years)										
Investment Type	Fair Value	Less than 1	1-5	6-10									
Mutual Funds	<u>\$ 416,75</u>	<u> </u>	<u>\$</u> -	<u>\$</u>									

Foreign Currency Risk

There are no securities held by TDCRS that are subject to foreign currency risk.

6 - DUE FROM STATE OF WEST VIRGINIA

The State of West Virginia reached a settlement with the United States Department of Health & Human Services in January 2011, requiring additional contributions of \$20 million per year for nine years from the State of West Virginia general fund to PERS. Contributions of \$5,000,000 are due quarterly on the 15th day after each quarter end, beginning on October 15, 2011. The remaining balance of the amount due from the state was \$105,000,000 and \$125,000,000 at June 30, 2015 and 2014, respectively.

7 - CONTINGENCIES

The Board is engaged in various legal actions that it considers to be in the ordinary course of business. Some of these cases involve potentially significant amounts for which legal counsel is unable to render an opinion on the outcome. Further, the financial impact of some cases is dependent upon judicial rulings in favor of petitioners and would have to be actuarially determined, inasmuch as the relief sought is an increase in the petitioners' annuity benefit. Accordingly, the financial statement impact of such cases cannot be determined at the present time. As legal actions are resolved, the Board recognizes the liability in its financial statements in the period the amount can be estimated.

8 - RISK MANAGEMENT

The Board is exposed to various risks of loss related to torts; theft or damage to, and destruction of assets; errors and omissions; injuries to, and illnesses of employees; medical liabilities; and natural disasters.

Health insurance coverage for the Board's employees is obtained through its participation in the West Virginia Public Employees Insurance Agency (PEIA). PEIA provides the following basic employee benefit coverage to all participants: hospital, surgical, group major medical, basic group life, accidental death, and prescription drug coverage for active and retired employees of the State of West Virginia and various related State and non-State agencies. Additionally, the Board has obtained coverage for job-related injuries through the purchase of a policy through a commercial carrier. In exchange for the payment of premiums to PEIA and a commercial carrier, the Board has transferred its risks related to health coverage for employees and job-related injuries of employees. Furthermore, the Board is a participant in the self-insured public entity risk pool administered by the Board of Risk and Insurance Management. Coverage is in the amount of \$1,000,000 per occurrence for general liability and property damage.

There have been no significant reductions in insurance coverage from the prior year. Additionally, the amount of settlements has not exceeded insurance coverage in the past three years.

9 - NEW ACCOUNTING PRONOUNCEMENTS

The Governmental Accounting Standards Board has issued Statement No. 72, *Fair Value Measurement and Application*, effective for fiscal years beginning after June 15, 2015. This Statement will enhance comparability of financial statements among governments by requiring measurement of certain assets and liabilities at fair value using a consistent and more detailed definition of fair value and accepted valuation techniques. This Statement also will enhance fair value application guidance and related disclosures in order to provide information to financial statement users about the impact of fair value measurements on a government's financial position. The Board has not yet determined the effect that the adoption of GASB Statement No. 72 may have on its financial statements.

The Governmental Accounting Standards Board has also issued Statement No. 73, Accounting and Financial Reporting for Pensions and Related Assets That are Not within the Scope of GASB Statement No 68, and Amendments to Certain Provisions of GASB Statements 67 and 68. The requirement of this Statement that address accounting and financial reporting by employers and governmental nonemployer contributing entities for pensions that are not within the scope of Statement No. 68 are effective for fiscal years beginning after June 15, 2016, and the requirements of this Statement that address financial reporting for assets accumulated for purposes of providing those pensions are effective for fiscal years beginning after June 15, 2015. The requirements of this Statement will improve financial reporting by establishing a single framework for the presentation of information about pensions, which will enhance the comparability of pension-related information reported by employers and nonemployer contributing entities. The Board has not yet determined the effect that the adoption of GASB Statement No. 73 may have on its financial statements.

The Governmental Accounting Standards Board has also issued Statement No. 74, *Financial Reporting for Postemployment Benefit Plans Other Than Pension Plans*, effective for fiscal years beginning after June 15, 2016. The requirements of this Statement will improve the usefulness of information about postemployment benefits other than pensions (other postemployment benefits or OPEB) included in general purpose external financial reports of state and local governmental OPEB plans for making decision and assessing accountability. The Statement will not affect the Board's financial statements as it does not administer a plan, but participates in a cost sharing plan.

The Governmental Accounting Standards Board has also issued Statement No. 75, Accounting and Financial Reporting for Postemployment Benefits Other Than Pension, effective for fiscal years beginning after June 15, 2017. The requirements of this Statement will improve accounting and financial reporting by state and local governments for postemployment benefits other than pensions (other postemployment benefits or OPEB). It also improves information provided by state and local governmental employers about financial support for OPEB that is provided by other entities. The Board has not yet determined the effect that the adoption of GASB Statement No 75 may have on its financial statements.

The Governmental Accounting Standards Board has also issued Statement No. 76, *The Hierarchy of Generally Accepted Accounting Principles for State and Local Governments*, effective for fiscal years beginning after June 15, 2015. The requirements of this Statement will identify – in the context of the current governmental financial reporting environment – the hierarchy of generally accepted accounting principles (GAAP). The "GAAP hierarchy" consists of the sources of accounting principles used to prepare financial statements of state and local government entities in conformity with GAAP and the framework for selecting those principles. This Statement reduces the GAAP hierarchy to two categories of authoritative GAAP and addresses the use of authoritative and non authoritative literature in the event that the accounting treatment for a transaction or other event is not specified within a source of authoritative GAAP. The Board has not yet determined the effect that the adoption of GASB Statement No. 76 may have on its financial statements.

9 - NEW ACCOUNTING PRONOUNCEMENTS (CONTINUED)

The Governmental Accounting Standards Board has also issued Statement No.79, *Certain Investment Pools and Pool Participants*, effective for fiscal years beginning after December 15, 2015. This Statement establishes accounting and financial reporting standards for qualifying external investment pools that elect to measure for financial reporting purposes all of their investments at amortized cost. This Statement also establishes accounting and financial reporting standards for state and local governments that participate in a qualifying external investment pool that measures for financial reporting purposes all of its investments at amortized cost. This Statement provides all of its investments at amortized cost. This Statement provides all of its investments at amortized cost. This Statement to determine whether a qualifying external investment pool may elect to use an amortized cost exception to fair value measurement. Those criteria will provide qualifying external investment pools and participants in those pools with consistent application of an amortized cost-based measurement for financial reporting purposes. That measurement approximates fair value and mirrors the operations of external investment pools that transact with participants at a stable net asset value per share. The Board has not yet determined the effect that the adoption of GASB Statement No. 79 may have on its financial statements.

REQUIRED SUPPLEMENTARY INFORMATION

WEST VIRGINIA CONSOLIDATED PUBLIC RETIREMENT BOARD

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULES OF NET PENSION LIABILITY AND CHANGES IN NET PENSION LIABILITY (In Thousands)

Fiscal Years Ending June 30

	PERS			TRS				SPDDRS				SPRS			
	20	15		2014	2015		2014		2015	2014		_	2015		2014
Total pension liability: Service cost Interest Differences between actual and expected experience Assumption changes	4	37,207 56,033 52,277 89,556)	\$	132,500 440,022 -	\$ 146,798 744,460 (36,005)	\$	147,149 730,912 -	\$	1,774 50,748 4,344	\$	2,215 49,778 -	\$	6,337 9,024 (201)	\$	5,890 8,021 -
Benefit payments	,	73,889)		- (353,611)	(718,695)		(676,210)		(39,710)		- (37,565)		(1,050)		(913)
Net change in total pension liability	2	82,072		218,911	136,558		201,851		17,156		14,428		14,110		12,998
Total pension liability - beginning	6,1	30,174		5,911,263	10,132,186	<u> </u>	9,930,335		694,359		679,931		114,501		101,503
Total pension liability - ending (a)	6,4	12,246		6,130,174	10,268,744	_1(0,132,186		711,515		694,359		128,611		114,501
Plan fiduciary net position: Contributions - employer Contributions - member Other statutorily required contributions Other contributions - appropriations	1	88,966 62,763 - -		194,728 60,899 -	440,762 94,618 -		141,840 90,612 321,553 50,855		21,669 445 - -		1,072 545 - 25,146		4,060 3,609 -		4,049 3,630
Net investment income Benefit payments Administrative expense Other	(3	19,329 73,889) (4,785) <u>318</u>		864,023 (353,611) (4,695) 132	256,704 (718,695) (4,432) 52,039		1,003,180 (676,210) (4,348) <u>3,510</u>		22,866 (39,710) (51) 1,043		90,872 (37,566) (53) 739		4,533 (1,050) (46) -		17,756 (912) (43) -
Net change in plan fiduciary net position		92,702		761,476	120,996		930,992		6,262		80,755		11,106		24,480
Plan fiduciary net position - beginning	5,7	61,109		4,999,633	6,682,093	5	5,751,101		601,077		520,322		120,572		96,092
Plan fiduciary net position - ending (b)	5,8	53,811		5,761,109	6,803,089	6	6,682,093		607,339		601,077		131,678		120,572
Net pension liability - ending (a) - (b)	<u>\$5</u>	58,435	\$	369,065	<u>\$ 3,465,655</u>	\$ 3	3,450,093	\$	104,176	\$	93,282	\$	(3,067)	\$	(6,071)
Plan fiduciary net position as a percentage of total pension liability		91.29%		93.98%	66.25%		65.95%		85.36%		86.57%		102.38%		105.30%
Covered-employee payroll	\$ 1,3	73,129	\$	1,389,850	\$ 1,481,786	\$ 1	1,493,515	\$	5,120	\$	5,988	\$	29,574	\$	27,701
Net pension liability as a percentage of covered-employee payroll		40.67%		26.55%	233.88%		231.00%		2034.69%		1557.82%		(10.37%)		(21.92%)

FINANCIAL SECTION

WEST VIRGINIA CONSOLIDATED PUBLIC RETIREMENT BOARD

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULES OF NET PENSION LIABILITY AND CHANGES IN NET PENSION LIABILITY (In Thousands)

Fiscal Years Ending June 30

	DSRS			JRS				EMSRS				MPFRS				
		2015	2014		_	2015		2014		2015		2014	_	2015		2014
Total pension liability: Service cost Interest Differences between actual and expected experience	\$	5,887 13,612 946	\$	5,716 12,612 -	\$	2,812 8,459 (6,506)	\$	2,819 7,978 -	\$	2,969 4,345 (1,067)	\$	3,010 3,879 -	\$	485 74 49	\$	237 28 -
Assumption changes Benefit payments		- (8,372)		- (7,791)		- (4,288)		- (4,455)		- (2,268)		- (1,747)		- (49)		(7)
Net change in total pension liability		12,073		10,537		477		6,342		3,979		5,142		559		258
Total pension liability - beginning		179,797		169,260		112,081		105,739		56,092		50,950		522		264
Total pension liability - ending (a)		191,870		179,797		112,558		112,081		60,071		56,092		1,081		522
Plan fiduciary net position: Contributions - employer Contributions - member Other statutorily required contributions Other contributions - appropriations Net investment income Benefit payments Administrative expense Other Net change in plan fiduciary net position Plan fiduciary net position - beginning Prior period adjustment Plan fiduciary net position - beginning, as restated Plan fiduciary net position - ending (b)		6,454 4,068 - 6,534 (8,372) (97) 25 8,612 162,746 - 162,746 171,358		5,977 3,908 24,438 (7,794) (97) 558 26,990 135,756 		2,845 413 5,949 (4,288) (6) - 4,913 165,239 - 165,239 170,152		2,456 474 - 25,263 (4,455) (7) 32 23,763 141,476 - 141,476 165,239		2,608 2,111 2,144 (2,268) (46) (37) 4,512 53,646 (1,220) 52,426 56,938		2,442 2,077 7,874 (1,749) (42) 141 10,743 42,903 - 42,903 53,646		417 417 67 (49) (7) - 845 1,202 - 1,202 2,047		279 279 - 125 (7) (3) - 673 529 - 529 - 1,202
Net pension liability - ending (a) - (b)	\$	20,512	\$	17,051	\$	(57,594)	\$	(53,158)	\$	3,133	\$	2,446	\$	(966)	\$	(680)
Plan fiduciary net position as a percentage of total pension liability		89.31%		90.52%		151.17%		147.43%		94.78%		95.64%		189.36%		230.27%
Covered-employee payroll	\$	46,634	\$	45,106	\$	9,248	\$	8,870	\$	24,145	\$	22,548	\$	3,784	\$	1,833
Net pension liability as a percentage of covered-employee payroll		43.99%		37.80%		(622.77%)		(599.30%)		12.98%		10.85%		(25.53%)		(37.10%)

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WEST VIRGINIA CONSOLIDATED PUBLIC RETIREMENT BOARD

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULES OF CONTRIBUTIONS (In Thousands)

Year Ended June 30	De	ctuarially etermined	Co	Actual Contribution		Contribution Deficiency (Excess)	<u>Cov</u>	vered Payroll	Actual Contribution as a % of Covered Payroll	
PERS 2015 2014 2013 2012 2011 2010 2009 2008 2007 2006	 \$ 183,658 189,303 194,259 181,481 192,577 158,329 132,147 79,009 104,742 114,336 		\$	189,947 194,728 187,576 191,009 160,494 139,282 128,010 127,670 123,195 133,596	\$	(6,289) (5,425) 6,683 (9,528) 32,083 19,047 4,137 (48,661) (18,453) (19,260)	\$	1,373,129 1,389,850 1,382,647 1,327,717 1,315,441 1,274,485 1,219,388 1,191,130 1,159,715 1,162,098	13.83%14.0113.5714.3912.2010.9310.5010.7210.6211.50	, O
TRS (1) 2015 2014 2013 2012 2011 2010 2009 2008 2007 2006	\$	454,721 488,511 457,977 471,027 497,362 412,641 323,323 337,316 348,688 342,073	\$	490,640 514,248 486,781 482,232 501,090 445,977 381,363 371,387 1,485,379 661,172	\$	(35,919) (25,737) (28,804) (11,205) (3,728) (33,336) (58,040) (34,071) (1,136,691) (319,099)	\$	$\begin{array}{c} 1,481,786\\ 1,493,515\\ 1,510,082\\ 1,505,749\\ 1,500,761\\ 1,499,232\\ 1,409,437\\ 828,939\\ 759,206\\ 735,614 \end{array}$	33.11 % 34.43 32.24 32.03 33.39 29.75 27.06 44.80 195.65 89.88	
SPDDRS 2015 2014 2013 2012 2011 2010 2009 2008 2007 2006	\$	20,860 25,146 15,162 22,051 25,940 12,416 4,018 5,693 6,227 27,224	\$	$\begin{array}{c} 21,668\\ 26,218\\ 16,210\\ 23,297\\ 25,131\\ 12,169\\ 4,679\\ 5,352\\ 6,024\\ 76,554\end{array}$	\$	(808) (1,072) (1,048) (1,246) 809 247 (661) 341 203 (49,330)	\$	5,120 5,988 6,779 8,001 8,960 10,215 10,400 10,997 11,128 11,252	423.20 % 437.84 239.12 291.18 280.48 119.13 44.99 48.67 54.13 680.36	
SPRS 2015 2014 2013 2012 2011 2010 2009 2008 2007 2006	\$	3,183 3,363 3,802 3,837 4,387 4,642 3,446 2,161 1,613 1,351	\$	4,060 4,049 4,193 4,544 4,570 3,005 2,340 2,318 2,176 1,821	\$	(877) (686) (391) (707) (183) 1637 1106 (157) (563) (470)	\$	29,574 27,701 27,670 24,725 23,635 22,382 20,285 18,850 15,870 14,311	13.73 % 14.62 15.15 18.38 19.34 13.43 11.54 12.30 13.71 12.72	
DSRS (3) 2015 2014 2013 2012 2011 2010 2009 2008 2007 2006	\$	3,681 4,774 5,335 5,354 5,876 5,689 3,770 2,417 3,073 2,818	\$	5,972 5,977 5,704 5,431 4,227 4,053 4,277 4,237 3,894 3,763	\$	(2,291) (1,203) (369) (777) 1,649 1,636 (507) (1,820) (821) (945)	\$	46,634 45,106 43,583 42,366 41,109 39,067 37,366 34,605 31,967 29,837	12.81 % 13.25 13.09 12.82 10.28 10.37 11.45 12.24 12.18 12.61	

(Continued)

WEST VIRGINIA CONSOLIDATED PUBLIC RETIREMENT BOARD

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULES OF CONTRIBUTIONS (In Thousands) (Continued)

Year Ended June 30	Det	tuarially ermined tribution	Actual	De	ntribution ficiency Excess)	Cove	red Payroll	Actual Contribution as a % of Covered Payroll
JRS 2015 2014 2013 2012 2011 2010 2009 2008 2007 2006	\$	2,845 2,456 2,422 2,740 3,454 2,879 2,763 3,267 4,204 4,834	\$ 2,845 2,456 2,422 3,957 3,954 3,854 6,034 6,034 6,034 6,034	\$	- (1,257) (500) (975) (3,271) (2,767) (1,830) (1,924)	\$	9,248 8,870 8,860 8,256 8,140 8,261 8,261 8,261 8,029 8,145	30.76 % 27.69 27.34 45.11 47.89 47.35 73.04 73.04 73.04 75.15 82.97
EMSRS 2015 2014 2013 2012 2011 2010 2009	\$	1,198 1,561 1,362 1,388 1,345 1,345 915	\$ 2,607 2,442 2,308 2,272 2,264 2,190 3,779	\$	(1,409) (881) (946) (884) (919) (845) (2,864)	\$	24,145 22,548 21,263 22,488 21,362 20,338 17,525	10.80 % 10.83 10.85 10.10 10.60 10.77 21.56
MPFRS 2015 2014 2013 2012 2011	\$	178 88 16 7 3	\$ 417 279 151 72 31	\$	(239) (191) (135) (65) (28)	\$	3,784 1,833 966 343 208	11.02 % 15.22 15.63 20.99 14.90

Notes:

⁽¹⁾ Contributions for the Teachers Retirement System include employer contributions and interest from out-of-state services and surcharges on fire and casualty insurance policies which are specifically identified to fund the plan per West Virginia State Code Section 33-3-14d and 33-33-33.

⁽²⁾ Contributions for SPDDRS include employer contributions and other payments designated by WV State Code Section 15-2-26 -Payments to members for court attendance and mileage; rewards for apprehending wanted persons; fees for traffic accident reports and photographs; fees for criminal investigation reports and photographs; fees for criminal history record cehcks; and fees for

⁽³⁾ Contributions for DSRS include employer contributions and various other fees designated for the fund from charges and fees per WV State Code Section 7-14E-2 and 17A-3-17 - Charges for obtaining reports (i.e., accident reports); fees for performing certain services (adult private employment finger printing for federal firearm permits, motor vehicle number identification, adult identification

See Independent Auditor's Report and Notes to Required Supplementary Information.

WEST VIRGINIA CONSOLIDATED PUBLIC RETIREMENT BOARD

REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULES OF INVESTMENT RETURNS

Fiscal Year Ending June 30

Plan	Annual Return ¹						
	2015	2014					
PERS	3.93%	17.94%					
TRS	3.92%	17.85%					
SPDDRS	3.92%	17.86%					
SPRS	4.03%	17.92%					
DSRS	3.97%	17.94%					
JRS	3.97%	17.95%					
EMSRS	4.04%	17.90%					
MPFRS	4.37%	17.03%					

¹ Annual money-weighted rate of return, net of investment expenses

See Independent Auditor's Report and Notes to Required Supplementary Information.

WEST VIRGINIA CONSOLIDATED PUBLIC RETIREMENT BOARD

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

1 - ACTUARIAL ASSUMPTIONS AND METHODS

The information presented in the Schedules of Net Pension Liability and Changes in Net Pension Liability and Schedules of Investment Returns was based on the actuarial valuations as of July 1, 2014 and rolled forward to June 30, 2015 using the actuarial assumptions and methods described in Note 5 to the Financial Statements, Actuarial Valuations - Defined Benefit Plans.

The information presented in the Schedule of Contributions was based on the actuarial valuations as of July 1, 2014 using the actuarial assumptions and methods as follows:

	PERS	TRS	SPDDRS	SPRS	DSRS	JRS	EMSRS	MPFRS
Actuarial cost method	Entry age normal cost	Entry age normal cost	Entry age normal cost	Entry age normal cost, level percentage of payroll	Entry age normal cost, level percentage of payroll	Entry age normal cost	Entry age normal cost with aggregate normal cost level percentage of payroll	Entry age normal cost with aggregate normal cost level percent
Asset valuation method	Four-year smoothing	Market value	Market value	Market value	Market value	Market value	Market value	Market value
Amortization method	Level dollar	Level dollar	Level dollar	Level dollar	Level percentage of open group payroll plus fee deposits	Level dollar	Level dollar	Level dollar
Amortization period	Through FY 2035	Through FY 2034	Through FY 2025	Through FY 2030	Through FY 2029	N/A	Through FY 2039	Through FY 2040
Actuarial assumptions: Investment rate of return	7.5%	7.5%	7.5%	7.5%	7.5%	7.5%	7.5%	7.5%
Projected salary increases: PERS: State Nonstate TRS: Teachers Non Teachers Other plans	4.25% - 6.00% 4.25% - 6.00% - -	- 3.75% - 5.25% 3.40% - 6.50% -	- 5.0% per year for the first 2 years of service; 4.5% for the next 3 years of service; 4.0% for the next 5 years and 3.25% thereafter	- 5.0% per annum for the first 2 years of service; 4.5% for the next 3 years; 4.0% for the next 5 years and 3.25% thereafter	- 5.0% for the first 2 years of service; 4.5% for the next 3 years; 4.0% for the next 5 years and 3.5% thereafter	- - - 4.25%	- - By age from 4.75% at age 30 declining to 3.25% at age 65	- By age from 4.75% at age 30 declining to 3.25% at age 65
Inflation rate	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%	3.0%
Mortality rates	Healthy males - 1983 GAM; healthy females - 1971 GAM, set back 1 year; disabled males - 1971 GAM, set forward 8 years; disabled females - revenue ruling 96-7	Active - RP2000 non- annuitant table, retired - RP2000 healthy annuitant table; disabled males - RP2000 disabled annuitant table, setback 2 years; disabled females - RP2000 disabled annuitant table, setback 1 year	Active - RP2000 non- annuitant table, scale BB; retired - RP2000 healthy annuitant table, scale BB; disabled - RP2000 health annuitant table, scale BB, set forward 1 year	Active - RP2000 non- annuitant table, scale BB; retired - RP2000 healthy annuitant table, scale BB; disabled - RP2000 health annuitant table, scale BB, set forward 1 year	Active - RP2000 non- annuitant table, scale BB; retired - RP2000 healthy annuitant table, scale BB; disabled - RP2000 health annuitant table, scale BB, set forward 1 year	Retired - RP2000 health annuitants, scale BB; disabled: RP2000 health annuitants, scale BB, set forward 1 year	Active - RP2000 non- annuitant table, scale BB; retired - RP2000 healthy annuitant table, scale BB; disabled - RP2000 health annuitant table, scale BB, set forward 1 year	Active - RP2000 non- anuitant table, scale BB; retired - RP2000 heaithy anuitant table, scale BB; disabled - RP2000 health annuitant table, scale BB, set forward 1 year
Withdrawal rates	State: 1% - 26% Non-state: 2% - 31.2%	Teachers: 1.2% - 30% Non-teachers: 1.4% - 22.5%	0% - 2.67%	.2% - 7.6%	.35% - 12.32%	-	3% - 14%	3% - 14%
Disability rates	0%8%	0%9%	.05%4%	.05%4%	.05%4%	-	.008%285%	.05%40%
Retirement rates	15% - 100%	15% - 100%	20% - 100%	20% - 100%	20% - 100%	5% - 100%	20% - 100%	20% - 100%
Date range in most recent experience study	2004 - 2009	2006 - 2010	2006 - 2011	2006 - 2011	2007 - 2012	2007 - 2012	N/A	N/A

2 - HISTORICAL TREND INFORMATION

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Generally accepted accounting principles require 10 years of historical trend information to be included in the various schedules of RSI that are presented. Due to changes in actuarial methods and assumptions related to the implementation of new accounting standards during fiscal years ending June 30, 2015 and 2014, historical trend information is not readily available for fiscal years ending prior to June 30, 2014 and is not presented.

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SUPPLEMENTARY INFORMATION

Schedule of Administrative Expenses Years Ended June 30, 2015 and 2014

	2015	2014
Salaries	\$ 2,755	\$ 3,035
Employee Benefits	995	1,248
Occupancy	416	426
Computer Services	473	463
Legal	410	408
External Actuarial Services	293	207
Accounting and Auditing	99	71
Consulting Services	-	309
Third Party Administrator's Fees*	479	444
Disability Exams	110	119
Office Expenses	244	399
Postage	166	165
Depreciation	168	158
Insurance	27	35
Travel	24	39
Miscellaneous	37	34
	\$ 6,696	\$ 7,560
Administrative Fees Collected from		
the Retirement Systems	\$ 10,526	\$ 10,348

The excess of fees collected over administrative costs incurred is allocated to reserves for information technology improvements currently in progress and other long-term costs. Fees are assessed to recover costs such that the fees collected match expenses over time.

*Third Party Administrative fees relate to the Teacher's Defined Contribution Retirement System only.

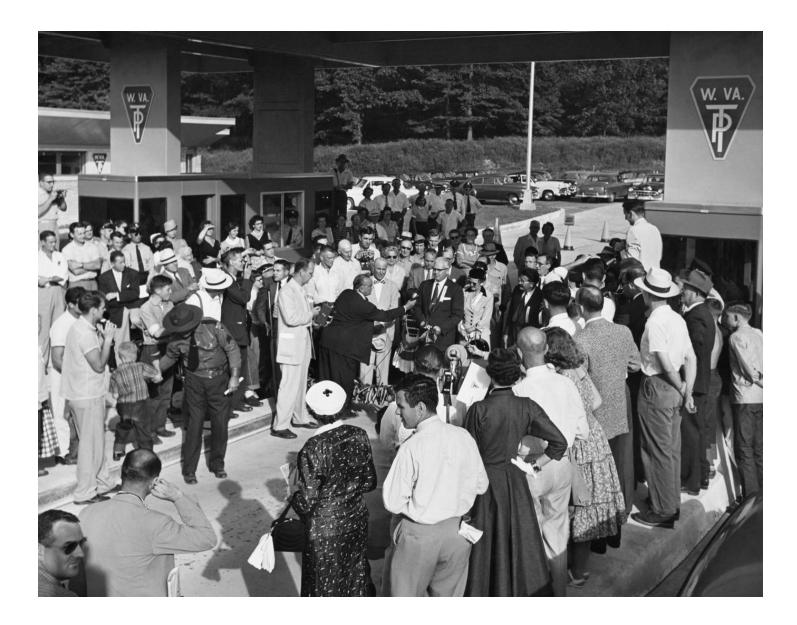
The following were payments to consultants for the year ended June 30, 2015:

Legal:	•	
Bowles, Rice, LLP	\$	298,711
Actuary:		
Buck Consultants	\$	246,149
Audit:		
Gibbons & Kawash, A.C.	\$	90,030
Information Technology:		
LRWL, Inc.	\$	246,149



Department of Natural Resources Employees Deer Release

INVESTMENT SECTION



Turnpike Toll Plaza Dedication



February 11, 2016

Consolidated Public Retirement Board 4101 MacCorkle Avenue, SE Charleston, WV 25304-1636

On behalf of the West Virginia Investment Management Board (IMB), it is with pleasure that I submit the investment section of the Consolidated Public Retirement Board's comprehensive annual financial report for the fiscal year ended June 30, 2015.

As described in more detail herein, the IMB is a public body corporate, an independent organization statutorily charged with the responsibility for investing all assets of the State of West Virginia with long time horizons. These assets include the assets of all eight of the defined benefit pension plans administered by the Consolidated Public Retirement Board. As an investment fiduciary, the IMB's only focus is to invest the assets entrusted to it in the best interest of the beneficiaries. Note that in this section, the defined benefit pension plans, as a group, are generally referred to as "Participant Plans." To a large extent, each participant plan's performance is a function of the assets in which it invests. As such, a review of asset class performance for the year may be helpful.

Fiscal year 2015 was not a strong year for global markets. US stocks, while up, were short of their long-term average. Meanwhile, non-US stocks were down almost 5 percent. The broad fixed income markets were positive, but only modestly at 1.6 percent for the fiscal year as reflected by the Barclays Universal Index. In the United States, the economy was dominated by speculation over the timing and extent of any rate increase by the Federal Reserve and falling commodity prices, principally oil. Speculation on the rate increase was a direct result of positive news on the economic front as data suggested that the US economy was on stable footing. By contrast, developed international markets continued to struggle with the possible exception of the United Kingdom. The anemic pace of growth on the European continent ultimately forced policymakers to embrace quantitative easing in an effort to boost economic activity. Their efforts seem to have a positive impact on the markets but as the fiscal year wound down, the focus turned to Greece and China, with Greece threatening to exit the European Union rather than accept the conditions the Union would impose for further debt relief. Meanwhile, the Chinese stock market went into a tailspin raising further concerns about the emerging market economies going into fiscal year 2016.

The IMB's relative performance by asset class was generally mixed in fiscal year 2015. The best relative performance came from the hedge fund portfolio which outperformed its benchmark by 1.1 percent. The US equity portfolio was pedestrian by comparison, but still outperformed its benchmark by 0.4 percent. The IMB saw underperformance versus benchmarks in international equity and fixed income for the fiscal year. The private equity portfolio is still somewhat immature, so comparisons to benchmarks are problematic, but it returned 14.5 percent and helped diversify risk in the portfolio, an important goal. The real estate and hedge fund portfolios provided an alternative to fixed income as diversifying assets. They both have served that purpose well, adding value relative to fixed income,

Our mission is to exercise our best independent judgment in providing prudent and professional investment management for the exclusive benefit of the beneficiaries.

especially in the past year. While their primary goal in the portfolio is diversification of fixed income, both have also outperformed their benchmarks for the past fiscal year and extended periods.

For general comparison purposes, the IMB uses the Public Employees' Retirement System (PERS) as a proxy for the other pension plans because of its similarity to other statewide public pension plans throughout the nation. As of June 30, 2015, the return for PERS was up 3.9 percent net of expenses for the fiscal year. Of greater significance is the longer-term performance. In that regard, over the ten-year period ending June 30, 2015, the IMB's annualized return was 7.1 percent versus the policy benchmark of 6.1 percent. This represents millions of dollars in value added by trustees and staff. All of the other defined benefit pension plans registered returns of 4.0 percent for the fiscal year ending June 30, 2015. Since asset allocations are virtually the same for each plan, differences in the returns for the various pension plans are a function of the differences in the timing of cash flows into and out of each plan and relative levels of cash equivalent securities necessary to make benefit payments.

As an investor, the IMB's capacity to generate return on assets is largely a function of growth in the world capital markets. Diversification helps smooth the volatility in capital markets, but growth is the engine of returns. While the US economy has stabilized, the rest of the world is wrestling with geopolitical issues that complicate its path forward. The developed markets have varying degrees of structural problems related to aging populations and societal commitments that are a drain on resources. The emerging markets of the world have excellent prospects for growth, but many are dealing with cyclical downturns, exacerbated by the malaise in the developed world. While growth prospects are more promising in emerging markets, many are still struggling with structural and societal issues that could hinder the timing and extent of their recoveries in the near term. In short, the world is full of challenges for an investor. The staff looks forward to helping trustees meet the challenges as fiscal year 2016 unfolds.

Sincerely,

Craig Slaughter, JD, CFA Executive Director/Chief Investment Officer

Note – Investments reported in the Investments Section are presented on the basis of accounting described in Note 1 of the Notes to Financial Statements included in the Financial Section of this report.

The West Virginia Investment Management Board came into existence in the spring of 1997 after years of hard work modernizing the State's investment management structure. This structural modernization was widely acknowledged as a necessary precursor to the passage of a constitutional referendum to allow investment in stocks. The risks were perceived to be too great to be managed by anything but a modern, professional entity.

Although the West Virginia Investment Management Board's predecessors, the West Virginia State Board of Investments and the West Virginia Trust Fund, Inc., brought about vast improvements, each had significant shortcomings. However, with the creation of the West Virginia Investment Management Board, the State achieved a balance between control and independence that helps foster efficient and prudent investment management of long-term assets well into the future.

The beginning of the modern era in investment management by the State goes back to the late 1970s with the consolidation of the investment authority for the State's defined benefit plans, employment security plans, and other assets into a newly created West Virginia State Board of Investments. One of the goals of the legislation was to achieve economies of scale by commingling like assets.

Significantly, this newly created West Virginia Board of Investments was staffed by the State Treasury and the board itself was made up of the State's Governor, Treasurer, and Auditor.

Although a step in the right direction, the initial West Virginia State Board of Investments lacked proper or sufficient control features. After a few problems in the 1980s, principally involving its short-term pool, the Consolidated Fund, the board was expanded to seven members, adding four members from the private sector including an attorney experienced in financial matters and a Certified Public Accountant.

In the fall of 1990, the Legislature took a huge leap forward by creating a staff for the West Virginia State Board of Investments separate from the staff of the Treasury. This provided clear accountability to the Board of Investments – something that did not exist previously. Other very important control features included: (1) a statutory requirement for an Internal Auditor, (2) an annual external audit by a certified public accounting firm, and (3) monthly reporting requirements to government leaders in accordance with generally accepted accounting principles. This last feature dictated that all pools with a weighted average maturity in excess of 90 days must be marked-to-market (carried at market value), something that had not been done in the 1980s.

At the same time, the West Virginia Board of Investments made its first tepid step towards a diversified portfolio to be invested in stocks domiciled in the United States. Although it made some initial stock purchases in 1993, which were subsequently liquidated at a gain, the statute was challenged and the West Virginia Supreme Court ruled that investing in equities was unconstitutional.

In 1996, in an effort to satisfy the constitutional strictures, the Legislature carved out the pension and employment security funds with long time horizons and placed them in a trust to be managed by a new entity called the West Virginia Trust Fund, Inc. The creation of the trust as a vehicle to allow investment in stocks was also challenged and was struck down, failing to satisfy the constitutional concerns of the Supreme Court. It did, however, bring about three very important changes. The Legislature, demonstrating impeccable managerial foresight, granted the West Virginia Trust Fund, Inc. control over its own budget. With the same foresight, the Legislature imposed personal fiduciary liability on the board and staff of the West Virginia Trust Fund, Inc. Of no less importance was the creation of representative roles for members of the retirement systems and employment security systems.

With the failure of the West Virginia Trust Fund, Inc., it and the West Virginia State Board of Investments were replaced in 1997 by a new entity, the present day West Virginia Investment Management Board. The basic modernization process was complete. All of the improvements made in the Board of Investments and the West Virginia Trust Fund, Inc. were incorporated into the new entity.

The Legislature, for policy reasons, transferred the Consolidated Fund on July 8, 2005 to a newly created West Virginia Board of Treasury Investments, chaired by the State Treasurer. This was widely perceived as a policy move to ensure direct governmental oversight of State general and special revenue funds. The West Virginia Investment Management Board continues to manage the retirement funds, the employment security funds, and other assets with long time horizons.

In 2007, the Legislature expanded the investable universe of assets, increasing the allowable allocation to public equity and international securities, while also providing for a significant allocation to "alternative investments," loosely defined as hedge funds and private equity. Then, in 2014, the Legislature eliminated the percentage limitations on allowable asset classes or securities, joining most of its peers in recognizing the prudent investor standard of care is the most effective control on investor behavior for institutions.

The West Virginia Investment Management Board was created during the 1997 legislative session and is cited as the West Virginia Investment Management Board Act (the Act). The legislative findings of the Act make it clear that the West Virginia Investment Management Board was intended to be a professional, apolitical, financial management organization dedicated to the interests of the State's teachers, public employees and workers in general. The Act was intended to give the West Virginia Investment Management Board "...the authority to develop, implement and maintain an efficient and modern system for the investment and management of the State's money." In order to accomplish this purpose, the Act further stated that the West Virginia Investment Management Board must "...operate as an independent board with its own full-time staff of financial professionals immune to changing political climates...." [West Virginia Code §12-6-1(a)(b)] The Act also mandates that the assets contributed by the public employee and employer to the 401(a) Plans and the assets of the Workers' Compensation Fund and the Coal Workers' Pneumoconiosis Fund, are "declared to be irrevocable trusts, available for no use or purpose other than for the benefit of those public employees...workers, miners and their beneficiaries...." [West Virginia Code §12-6-1(c)(d)] The West Virginia Investment Management Board is further "empowered by this Article to act as Trustee of the irrevocable trusts created by this Article, and to manage and invest other state funds." [West Virginia Code §12-6-1a(f)]

The standard of care mandated by the Statute is that codified in the "Uniform Prudent Investor Act," Article 6C of Chapter 44 of the *West Virginia Code*. The West Virginia Investment Management Board is further subject to the following requirements:

- (a) Trustees shall discharge their duties with respect to the 401(a) Plans for the exclusive purpose of providing benefits to participants and their beneficiaries;
- (b) Trustees shall diversify fund investments so as to minimize the risk of large losses unless, under the circumstances, it is clearly prudent not to do so;
- (c) Trustees shall defray reasonable expenses of investing and operating the funds under management;
- (d) Trustees shall discharge their duties in accordance with the trust documents and instruments governing the trusts or other funds under the management insofar as the documents and instruments are consistent with provisions of this Article; and
- (e) The duties of the Board apply only with respect to those assets deposited with or otherwise held by it. [West Virginia Code §12-6-11]

Governance of the West Virginia Investment Management Board is vested, by statute, in a thirteenmember Board of Trustees. Three members of the Board serve by virtue of their office: the Governor, the Auditor, and the Treasurer. The other ten are appointed by the Governor and confirmed by the Senate. All appointees must have experience in pension management, institutional management or financial markets. In addition, one must be an attorney experienced in finance and investment matters and another must be a Certified Public Accountant. Only six of the ten appointed Trustees may be from the same political party. The Governor serves as Chairman of the Board. A Vice-Chairman is elected by the Trustees. A Secretary, who need not be a member of the Board, is also elected by the Trustees to keep a record of the proceedings of the Board.

A member of each defined benefit retirement plan is designated by the Consolidated Public Retirement Board to represent the Participant Plans' interests. Likewise, the West Virginia Insurance Commission designates a representative for the Coal Workers' Pneumoconiosis Fund and the Workers' Compensation Old Fund. Each of the Representatives may designate up to three persons to comprise a committee representing their respective plan's beneficiaries. The Representatives and Committee Members do not have a vote but have the right to be heard at the annual meetings of the Board and are subject to the same code of conduct and requirements of confidentiality that apply to the Trustees.

The day-to-day management of the West Virginia Investment Management Board is delegated to the Executive Director who is appointed by the Board and serves at its will and pleasure. The Executive Director acts as an advisor to the Board on all matters.

The staff of the West Virginia Investment Management Board is divided into two principal divisions - Investments and Operations.

The Operations Division is focused on providing the back office support necessary for the organization to function on a day-to-day basis. The Investments Division is structured to devote its time and resources to staying current with new developments and research in the investment field and being prepared to apply this knowledge to the investment of assets for the West Virginia Investment Management Board.

The primary objective of the investment pools is to provide benefits to its participants and beneficiaries. Based on general beliefs about the investment return available from a well-diversified, prudently invested portfolio, the Board has adopted specific investment objectives for each Participant Plan.

In order to achieve a specified real rate of return, the Board relies on the prevailing financial theory, which currently is an investment strategy utilizing an appropriate long-term diversified asset allocation model. A prudently allocated investment program possesses a certain level of diversification, which produces risk reduction. In terms of level of impact, diversification should be considered along the following lines: (1) asset classes (stocks, bonds, cash, non-traditional, etc.), (2) geography/country, (3) industry, and (4) maturity. Asset allocation modeling takes into consideration specific unique circumstances of each Participant Plan, such as size, liquidity needs, and financial condition (funded status) as well as general business conditions. The factors mentioned here are not intended to be limiting; rather, they are outlined as a general indication of the importance of diversification to proper asset allocation. The Board determines the proper allocation among asset classes and managers based on advice and analysis provided by staff and/or external investment consultants.

The Board recognizes that even though its investments are subject to short-term volatility, it is critical that the Board maintain the appropriate time horizon for each Participant Plan. This prevents ad hoc revisions to its philosophy and policies in reaction to either speculation or short-term market fluctuations. In order to preserve this long-term view, the Board has adopted the following formal review schedule:

Agenda Item	Review Schedule
Investment Performance	Quarterly
Investment Policy	Every Year
Policy Asset Allocation	Every Three Years
Strategic Asset Allocation	Every Three Years
Allocation Ranges	Every Three Years
Asset Allocation Review for Each Participant	At Least Every Three Years
Plan	

The Board may hire investment managers to implement its objectives. These managers will be given specific tactical roles within the overall strategic investment plan. Depending on their assignments, the managers may be judged on some or all of the following: (1) consistency of philosophy, style and key personnel, (2) performance relative to an appropriate index or proxy group, and (3) ability to add incremental value after costs. The Board and staff shall monitor performance and supervise all fund managers.

In determining its philosophy towards risk, the Board considers, in addition to its fiduciary obligations and statutory requirements, each entity's purpose and characteristics, financial condition, liquidity needs, sources and level of contributions, income and general business conditions. Based upon these many factors, the Board identifies whether a more aggressive or more conservative approach is warranted for each Participant Plan.

INVESTMENT OBJECTIVES

"The Board, at its annual meeting...shall review, establish and modify, if necessary, the investment objectives of the individual participant plans, as incorporated in the investment policy statements of the respective trusts so as to provide for the financial security of the trust funds giving consideration to the following: (1) Preservation of Capital; (2) Diversification; (3) Risk Tolerance; (4) Rate of Return; (5) Stability; (6) Turnover; (7) Liquidity; and (8) Reasonable Costs of Fees." [West Virginia Code §12-6-12g]

PARTICIPANT PLANS

The Board's objective is to manage the Participant Plans' moneys in an efficient and economical manner, managing risk as it seeks to achieve the specific goals set out in each Participant Plan's investment program.

EQUITY POOL

OBJECTIVES

The main objective for the Equity Pool is to provide for long-term growth for all participants. The Equity Pool is comprised of separate strategic asset classes which, when taken in aggregate, enable adequate diversification. Separate investment pools have been established for each investment style or to comply with specific legal and accounting requirements. The strategic asset classes, the Neutral Target allocations to additional sub-components of the strategic asset classes, as well as the approved Allocation Ranges within which the Allocation Committee can operate, are outlined below:

Category	Strategic Allocation	Allocation Range
U.S. Equity	25.0%	+/- 5% (20% to 30%)
International Equity	25.0%	+/- 5% (20% to 30%)
Total Equity Pool	50.0%	+/- 5% (45% to 55%)

Note: Each Participant Plan has its own unique Strategic Allocation. The above example is for clarification purposes only.

Category	Neutral Target*	Allocation Range
U.S. Large Cap vs.	Large = 1 minus Non-Large	0.5 to 2.5 times
U.S. Non-Large Cap	Non-Large = Russell 2500/Russell	benchmark
	3000	Sum must equal 100
U.S. Non-Large Value vs.	Value vs. Growth	0.5 to 2.5 times
U.S. Non-Large Growth	Percentage in Russell 2500	benchmark
		Sum must equal 100
International Large vs.	Large vs. Small vs. Emerging	0.5 to 2.5 times
International Small vs.	Percentage in MSCI ACWI ex U.S.	benchmark
Emerging Markets	(IMI)	Sum must equal 100

* The Neutral Target is established based on the listed indices and is reset, subject to Allocation Committee decisions, based on these index weights every June 30.

MANAGEMENT STRUCTURE

The equity pools are managed by the following firms, in accordance with a particular investment style.

Manager	Style
Large Cap Domestic Equity Pool	
State Street Global Advisors	Index Core
INTECH Investment Management, LLC	Quantitative Core
Non-Large Cap Domestic Equity Pool	
Westfield Capital Management	Growth at a Reasonable Price
AJO	Relative Value
International Qualified and International Nonqualified	
Pools	
Developed Markets	
Silchester International Investors	All Country, Value
International Equity Pool	
Developed Markets	
LSV Asset Management	All Country, Relative Value
Small Capitalization	
Oberweis Asset Management, Inc.	All Country, Growth at a Reasonable Price
Acadian Asset Management, LLC	All Country, Quantitative Value
Emerging Markets	
Brandes Investment Partners, L.P.	Emerging Market, Value
Axiom International Investors, LLC	Emerging Market, Growth at a Reasonable Price

FINANCIAL HIGHLIGHTS (in \$000s)

Audited financial statements are prepared for each of the equity pools and are available at WVIMB.org. Financial Highlights for each pool are presented below.

Composite	Individual Pools p	Statements				
U.S. Large Cap U.S. Non-Large Cap International	Large Cap Domes Non-Large Cap D International Qual International None International Equi	Domestic Équity Pool lalified Pool nqualified Pool				
Condensed Statement of Assets and Liabilities		Large Cap Domestic Equity		Non-Large Cap Domestic Equity		
Investments Payable upon return of securities loaned Cash Receivable for investments sold Payable for investments purchased Other assets and liabilities			3,839,096 (424,099) 1,810 443 (1,167) 3,409		1,136,217 (321,549) - 10,660 (14,277) 377	
Net assets - June 30, 2015	1	\$	3,419,492	\$	811,428	

FINANCIAL HIGHLIGHTS (continued in \$000s)

Condensed Statement of Assets and Liabilities	International Qualified		International Nonqualified		In	ternational Equity
Investments	\$	1,310,286	\$	153,554	\$	2,961,738
Payable upon return of securities loaned		-		-		(211,284)
Cash		-		-		11,502
Receivable for investments sold		-		-		16,015
Payable for investments purchased		-		-		(24,117)
Foreign currency contracts		-		-		(27)
Other assets and liabilities		(46)		(5)		5,005
Net assets - June 30, 2015	\$	1,310,240	\$	153,549	\$	2,758,832

Investments	Large Cap Domestic Equity				Non-Large Cap Domestic Equity			
	F	air Value	Percent of Securities	F	air Value	Percent of Securities		
Domestic equities sector exposure:								
Basic Materials	\$	125,051	3.3%	\$	39,373	3.5%		
Capital Goods		378,982	9.9		130,281	11.5		
Communications Services		75,810	2.0		3,249	0.3		
Consumer Discretionary		424,523	11.1		121,693	10.7		
Consumer Staples		343,717	9.0		10,404	0.9		
Energy		187,903	4.9		39,454	3.5		
Financial Services		585,245	15.1		191,161	16.7		
Health Care		548,917	14.3		132,060	11.6		
Technology		547,915	14.2		109,221	9.6		
Utilities		175,806	4.6		29,026	2.6		
Total domestic equities		3,393,869	88.4		805,922	70.9		
Futures		(203)	0.0		-	0.0		
Short-term issues		21,333	0.6		8,747	0.8		
Investments made with cash								
collateral								
for securities loaned		424,097	11.0		321,548	28.3		
Total	\$	3,839,096	100.0%	\$	1,136,217	100.0%		

Investments	Internationa	International Qualified International Nonqual		
	Fair Value	Percent of Securities	Fair Value	Percent of Securities
Investments in other funds	\$ 1,310,286	100.0%	\$ 153,554	100.0%

FINANCIAL HIGHLIGHTS (continued in \$000s)

Investments	International Equity			
		Fair Value	Percent of Securities	
International equities country				
exposure:				
Australia	\$	69,221	2.3%	
Brazil		176,653	6.0	
Canada		135,057	4.6	
Cayman Islands		81,531	2.8	
China		108,580	3.7	
France		112,340	3.8	
Germany		123,756	4.2	
India		60,520	2.0	
Japan		401,766	13.6	
Korea		174,181	5.9	
Mexico		59,498	2.0	
Russia		82,501	2.8	
Switzerland		97,333	3.3	
Taiwan		84,402	2.8	
United Kingdom		275,899	9.3	
All others (none greater than 2%)		675,202	22.7	
Total international equities		2,718,440	91.8	
Short-term issues		32,015	1.1	
Investments made with cash collateral				
for securities loaned		211,283	7.1	
Total	\$	2,961,738	100.0%	

Progression of Net Assets	Large Cap Domestic Equity		lon-Large Cap Domestic Equity
Net assets - June 30, 2014 Net increase from operations	\$	3,097,555 270,042	\$ 1,076,383 42,672
Net increase (decrease) from unit transactions		51,895	(307,627)
Net assets - June 30, 2015	\$	3,419,492	\$ 811,428

Progression of Net Assets	International Qualified		International Nonqualified		International Equity	
Net assets - June 30, 2014	\$	1,303,093	\$	153,086	\$	2,764,423
Net increase (decrease) from operations		6,732		414		(201,934)
Net increase from unit transactions		415		49		196,343
Net assets - June 30, 2015	\$	1,310,240	\$	153,549	\$	2,758,832

INVESTMENT PERFORMANCE

The IMB calculates total rates of return using the time-weighted rate of return methodology. The timeweighted method determines the rate of return exclusive of the effects of participant contributions or withdrawals. Actual rates of return are net of investment advisor fees.

	Large Cap Do	mestic Equity	Non-Large Cap Domestic Equity		
Period	Actual	S&P 500	Actual	Russell 2500	
One-year	8.5%	7.4%	5.7%	5.9%	
Three- year	17.6%	17.3%	19.7%	18.7%	
Five-year Ten-year	17.8% 8.0%	17.3% 7.9%	19.4% 9.6%	17.9% 9.1%	

	Internation	al Qualified	International	Nonqualified	Internati	onal Equity
Period	Actual	MSCI EAFE	Actual	MSCI EAFE	Actual	MSCI ACWI ex U.S. (IMI)*
One-year	0.6%	(3.8%)	0.3%	(3.8%)	(7.5%)	(4.6%)
Three-year	17.2%	12.5%	16.9%	12.5%	9.4%	10.1%
Five-year	13.2%	10.0%	12.9%	10.0%	7.9%	8.3%
Ten-year	9.8%	5.6%	9.4%	5.6%	6.4%	6.1%

*Prior to January 2014, the International Equity Pool index was the MSCI ACWI ex U.S. (Standard).

Large Cap Domestic Equity

Ten Largest Holdings	Fair Value
Apple Inc.	\$ 117,624
Microsoft Corporation	56,366
Exxon Mobil Corporation	53,747
Wells Fargo & Company	41,888
Johnson & Johnson	40,592
Berkshire Hathaway Inc.	37,253
Allergan PLC	34,373
General Electric Company	33,207
Facebook Inc.	32,822
Home Depot Inc.	32,694

Non-Large Cap Domestic Equity

Fa	ir Value
\$	12,744
	12,246
	11,974
	11,259
	10,912
	10,213
	8,513
	8,342
	8,290
	7,819

INVESTMENT PERFORMANCE (Continued)

International Qualified		
Largest Holdings	F	air Value
Silchester International Investors'		
Value Equity Group Trust	\$	1,310,286

International Nonqualified

Largest Holdings	Fair Value		
Silchester International Investors'			
Value Equity Trust	\$	153,554	

International Equity			
Ten Largest Holdings	Fair Value		
Samsung Electronics Co. Ltd.	\$	34,713	
Lukoil - ADR		23,878	
Royal Dutch Shell		19,811	
Credit Suisse Group		18,304	
Shinhan Financial Group		17,646	
Nippon Telegraph & Telephone		17,645	
Dongfeng Motor Group Company		16,796	
Swiss Re Ltd		16,691	
Gazprom - ADR		16,648	
Petroleo Brasileiro SA - ADR		16,388	

A complete listing of the investments in each pool is available at www.wvimb.org.

EXPENSES

The IMB charges each investment pool for its direct investment-related expenses, such as investment advisor fees, custodian bank fees, and some professional service fees, and an allocated share of other expenses. The Equity Pool's expenses for the year, divided by the average net assets, are as follows:

Expense Ratios (in basis points)	Large Cap Domestic Equity	Non-Large Cap Domestic Equity	International Qualified	International Nonqualified	International Equity
Investment advisor fees	7.7	22.7	51.4	61.7	58.2
Trustee fees	0.0*	0.0*	0.0*	0.0*	0.0*
Custodian bank fees	0.3	0.5	N/A	N/A	4.8
Management fees	2.6	2.6	2.6	2.6	2.6
Fiduciary bond fees	0.0*	0.0*	0.0*	0.0*	0.0*
Professional service fees	0.5	0.5	0.5	0.5	0.7
Total	11.1	26.3	54.5	64.8	66.3

* Expense Ratio rounds to less than 0.1 basis points.

EXPENSES (Continued)

Trading Costs	Large Cap Domestic Equity		Non-Large Cap Domestic Equity		International Equity		Total	
Net commission costs (in \$000s) Domestic equity commission rate (cents per share)	\$	1,065 2.4	\$	1,092 1.6	\$	3,379	\$	5,536
International equity commission rate (basis points per dollar volume)						12.2		

SHORT-TERM FIXED INCOME POOL

OBJECTIVES

The Short-Term Fixed Income Pool was created to maintain sufficient liquidity to meet the daily disbursements requested by the Plans and to invest any contributions until the time the money is transferred to other asset classes without sustaining capital losses and while earning a small return above inflation. The Short-Term Fixed Income Pool is structured as a money market fund where the goal is a stable dollar value per share, thus preserving principal. The risk factor on this pool is low and managed through numerous maturity restrictions, diversification guidelines, and credit limits. The participants are paid on an income basis that includes interest income net of expenses.

MANAGEMENT STRUCTURE

The Short-Term Fixed Income Pool is managed by JPMorgan Investment Advisors, Inc.

FINANCIAL HIGHLIGHTS (in \$000s)

Audited financial statements for the Short-Term Fixed Income Pool are available at WVIMB.org. Financial Highlights are presented below.

Condensed Statement of Assets and

Liabilities	
Investments	\$ 269,660
Other assets and liabilities, net	 56
Net assets - June 30, 2015	\$ 269,716

Investments	Fair Value		Percent of Securities
Commercial paper	\$	22,999	8.5%
Repurchase agreement		64,341	23.9
U.S. government agency issues		136,763	50.7
U.S. Treasury issues		45,557	16.9
Total	\$	269,660	100.0%

Progression of Net Assets		
Net assets - June 30, 2014	\$ 339,070	
Net increase from operations	20	
Income distributions to unitholders	(14)	
Net decrease from unit transactions	(69,360)	
Net assets - June 30, 2015	\$ 269,716	

SHORT-TERM FIXED INCOME POOL (Continued)

INVESTMENT PERFORMANCE

The IMB calculates total rates of return using the time-weighted rate of return methodology. The timeweighted method determines the rate of return exclusive of the effects of participant contributions or withdrawals. Actual rates of return are net of investment advisor fees.

Period	Actual	Citigroup 90 Day Treasury Bill*
One-year	0.1%	0.0%
Three-year	0.1%	0.1%
Five-year	0.1%	0.2%
Ten-year	1.5%	1.5%

*Prior to January 2014, the Short-Term Fixed Income Pool index was the Citigroup 90 Day Treasury Bill plus 15 basis points.

Private Equity		
Ten Largest Holdings	Fai	r Value
Repurchase Agreement, 0.12%, 7/1/2015	\$	63,341
Federal Home Loan Bank Discount Note, 0.0%, 8/5/2015		20,518
Federal Home Loan Bank Discount Note, 0.0%, 7/6/2015		20,000
Federal Home Loan Bank Discount Note, 0.0%, 7/31/2015		19,000
Federal Home Loan Bank Discount Note, 0.0%, 9/2/2015		12,998
Federal Home Loan Mortgage Corp. Discount Note, 0.0%, 9/28/2015		12,498
Federal Home Loan Bank Discount Note, 0.0%, 9/2/2015		12,000
United States Treasury Note, 1.25%, 8/31/2015		10,020
United States Treasury Note, 0.00%, 10/1/2015		10,000
Federal Home Loan Bank Discount Note, 0.0%, 9/23/2015		8,798

A complete listing of the investments in each pool is available at www.wvimb.org.

EXPENSES

The IMB charges each investment pool for its direct investment-related expenses, such as investment advisor fees, custodian bank fees, and some professional service fees, and an allocated share of other expenses. The Short-Term Fixed Income Pool's expenses for the year, divided by the average net assets, are as follows:

Expense Ratios (in basis points)	
Investment advisor fees	5.0
Trustee fees	0.0*
Custodian bank fees	0.7
Management fees	2.9
Fiduciary bond fees	0.0*
Professional service fees	0.6
Total	9.2

* Expense Ratio rounds to less than 0.1 basis points.

FIXED INCOME POOL

OBJECTIVES

The main objectives for the Fixed Income Pool are to generate investment income, provide stability, and enhance diversification, but not at the expense of total return. Separate investment pools have been established for particular investment styles. Individually, these pools are the Total Return Fixed Income Pool and the Core Fixed Income Pool. The Strategic Allocation for the total Fixed Income Pool, the Neutral Target for the respective allocations to the Core Fixed Income and Total Return Fixed Income Pools, as well as the approved Allocation Ranges within which the Allocation Committee can operate, are outlined below:

Investment Pools	Strategic Allocation	Allocation Range
Core Fixed Income Pool		
Total Return Fixed Income Pool		
Total Fixed Income Pools	20.0%	+/- 5% (15% to 25%)

Note: Each Participant Plan has its own unique Strategic Allocation. The above example is for clarification purposes only.

Participant Plans	Neutral Target	Allocation Range
All plans	50% Total Return Income Pool 50% Core Fixed Income Pool	+/- 20% (30% to 70%) +/- 20% (30% to 70%)

MANAGEMENT STRUCTURE

The fixed income pools are managed by the following firms, in accordance with a particular investment style.

Manager	Style
Total Return Fixed Income Pool	
Western Asset Management Company	Core Plus Fixed Income
Dodge & Cox	Core Plus Fixed Income
Franklin Templeton Investments	Emerging Markets Fixed Income
Core Fixed Income Pool	
JPMorgan Investment Advisors, Inc.	Core Fixed Income
-	

FIXED INCOME POOL (Continued)

FINANCIAL HIGHLIGHTS (in \$000s)

Audited financial statements are prepared for each of the fixed income pools and are available at WVIMB.org. Financial Highlights for each pool are presented below.

Condensed Statement of Assets and Liabilities	Total Return Core Fixed Fixed Income Income
Investments	\$ 2,405,851 \$ 1,091,596
Payable upon return of securities loaned	(22,132) (21,731)
Cash	- 11,174
Receivable for investments sold	588 1,300
Payable for investments purchased	(9,106) (5,520)
Other assets and liabilities	7,244 2,336
Net assets - June 30, 2015	\$ 2,393,619 \$ 1,067,981

Investments	Total Return Fixed Income		Core Fixed Income			
	Fair Value		Percentage of Securities	Fair Value		Percentage of Securities
Corporate asset backed issues	\$	137,924	5.7%	\$	76,563	7.0%
Corporate CMO		109,508	4.6		89,015	8.2
Corporate preferred security		10,428	0.4		-	0.0
Foreign asset backed issues		20,849	0.9		2,786	0.3
Foreign corporate bonds		285,960	11.9		46,346	4.2
Foreign currency forward contracts		2,383	0.1		-	0.0
Foreign government bonds		212,324	8.8		7,800	0.7
Futures contracts		2,533	0.1		-	0.0
Investments in other funds		356,277	14.8		-	0.0
Investments made with cash collateral for						
securities loaned		22,132	0.9		21,731	2.0
Municipal bonds		51,734	2.2		8,646	0.8
Option contracts purchased		1,114	0.0		-	0.0
Option contracts written		(1,244)	(0.1)		-	0.0
Short-term issues		102,153	4.2		41,293	3.8
Swaps		531	0.0		-	0.0
U.S. corporate bonds		578,249	24.2		222,273	20.3
U.S. government agency bonds		2,566	0.1		21,730	2.0
U.S. government agency CMO		84,611	3.5		161,784	14.8
U.S. government agency MBS		293,805	12.2		188,831	17.3
U.S. Treasury issues		132,014	5.5		202,798	18.6
Total	\$	2,405,851	100.0%	\$	1,091,596	100.0%

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Net assets - June 30, 2014	\$	2,305,171
Net increase from operations		12,681
Income distributions to unitholders		(80,915
Net increase from unit transactions		156,682
Net assets - June 30, 2015	\$	2,393,619

Total Return Fixed Income		Core Fixed Income	
\$	2,305,171	\$	1,031,123
	12,681		28,037
	(80,915)		(33,972)
	156,682		42,793
\$	2,393,619	\$	1,067,981

FIXED INCOME POOL (Continued)

INVESTMENT PERFORMANCE

The IMB calculates total rates of return using the time-weighted rate of return methodology. The timeweighted method determines the rate of return exclusive of the effects of participant contributions or withdrawals. Actual rates of return are net of investment advisor fees.

	Total Return Fixed Income		rn Fixed Income Core Fixed Income		
Period	Actual	Barclays Capital Universal*	Actual	Barclays Capital U.S. Aggregate	
One-year	0.6%	1.6%	2.8%	1.9%	
Three- year	3.6%	2.3%	2.6%	1.8%	
Five-year Ten-year	4.5% 5.1%	3.8% 4.8%	4.2% N/A	3.4% N/A	

*Prior to April 2008, the Total Return Fixed Income Pool index was a custom index.

Total Return Fixed Income		
Ten Largest Holdings	Fa	ir Value
Western Asset Opportunistic Structured Securities Portfolio, LLC	\$	94,383
Western Asset Emerging Markets Corporate Credit Portfolio, LLC		47,137
Western Asset Mortgage Backed Securities Portfolio, LLC		45,040
Western Asset US Enhanced Cash, LLC		40,872
United States Treasury Bond, 0.38%, 1/15/2016		34,048
Western Asset Opportunistic Asian Securities Portfolio, LLC		33,995
Western Asset Floating Rate High Income Fund, LLC		33,014
Western Asset Opportunistic Non-Dollar Hedged Portfolio, LLC		31,467
Mexicano Bonos Desarrollo Fixed Rate, 6.5%, 6/9/2022		25,599
Federal National Mortgaage Association Note, 0.79%, 12/25/2043		24,606

Core Fixed Income		
Ten Largest Holdings	Fa	ir Value
US Treasury STRIP, Zero Coupon, 2/15/2017	\$	12,354
US Treasury Note, 8.88%, 8/15/2017		10,974
US Treasury STRIP, Zero Coupon, 8/15/2020		9,635
RFCSO Strip Principal, Zero Coupon, 7/15/2020		9,585
US Treasury STRIP, Zero Coupon, 5/15/2020		7,550
US Treasury STRIP, Zero Coupon, 11/15/2017		7,239
US Treasury Note, 3.125%, 4/30/2017		7,025
US Treasury Note, 4.625%, 2/15/2017		6,930
US Treasury Note, 1.75%, 5/15/2023		6,481
US Treasury STRIP, Zero Coupon, 2/15/2017		6,066

A complete listing of the investments in each pool is available at www.wvimb.org.

FIXED INCOME POOL (Continued)

EXPENSES

The IMB charges each investment pool for its direct investment-related expenses, such as investment advisor fees, custodian bank fees, and some professional service fees, and an allocated share of other expenses. The Fixed Income Pools' expenses for the operating period, divided by the average net assets, are as follows:

Expense Ratios (in basis points)	Total Return Fixed Income	Core Fixed Income
Investment advisor fees	21.9	15.0
Trustee fees	0.0*	0.0*
Custodian bank fees	0.7	0.7
Management fees	2.6	2.6
Fiduciary bond fees	0.0*	0.0*
Professional service fees	0.5	0.5
Total	25.7	18.8

* Expense Ratio rounds to less than 0.1 basis points.

TIPS POOL

OBJECTIVES

The objectives for the TIPS Pool are to enhance diversification, mitigate the risk of inflation, generate investment income, and to provide a relatively stable investment.

MANAGEMENT STRUCTURE

The TIPS Pool is managed by State Street Global Advisors.

FINANCIAL HIGHLIGHTS (in \$000s)

Audited financial statements for the TIPS Pool are available at www.wvimb.org. Financial Highlights are presented below.

Condensed Statement of Assets and	
Liabilities	
Investments	\$ 428,002
Receivable for investments sold	2,806
Payable for investments purchased	(2,881)
Other assets and liabilities	1,606
Net assets - June 30, 2015	\$ 429,533

Investments	Fair Value		Percent of Securities
U.S. Treasury inflation protected issues	\$	427,774	100.0%
Short-term issues	•	228	0.0
Total	\$	428,002	100.0%
Progression of Net Assets			
Net assets - June 30, 2014		\$ 60	4,472
Net decrease from operations	(8,611)		8,611)
Net decrease from unit transactions		(16	6,328)

INVESTMENT PERFORMANCE

The IMB calculates total rates of return using the time-weighted rate of return methodology. The timeweighted method determines the rate of return exclusive of the effects of participant contributions or withdrawals. Actual rates of return are net of investment advisor fees.

429,533

\$

Net assets - June 30, 2015

Period	Actual	Barclays Capital U.S. TIPS
One-year	(1.8%)	(1.7%)
Three-year	(0.8%)	(0.8%)

TIPS POOL (Continued)

INVESTMENT PERFORMANCE (Continued)

Ten Largest Holdings	Fa	air Value
US Treasury Inflation Protected Security, 0.125%, 4/15/2018	\$	23,246
US Treasury Inflation Protected Security, 0.125%, 4/15/2019		22,973
US Treasury Inflation Protected Security, 0.125%, 4/15/2017		20,867
US Treasury Inflation Protected Security, 0.625%, 1/15/2024		19,024
US Treasury Inflation Protected Security, 0.375%, 7/15/2023		18,813
US Treasury Inflation Protected Security, 0.125%, 7/15/2022		18,656
US Treasury Inflation Protected Security, 0.125%, 1/15/2023		18,566
US Treasury Inflation Protected Security, 0.125%, 1/15/2022		18,077
US Treasury Inflation Protected Security, 0.25%, 1/15/2025		18,076
US Treasury Inflation Protected Security, 0.125%, 7/15/2024		17,925

A complete listing of the investments in each pool is available at www.wvimb.org.

EXPENSES

The IMB charges each investment pool for its direct investment-related expenses, such as investment advisor fees, custodian bank fees, and some professional service fees, and an allocated share of other expenses. The TIPS Pool's expenses for the operating period, divided by the average net assets, are as follows:

Expense Ratios (in basis points)	
Investment advisor fees	2.3
Trustee fees	0.0*
Custodian bank fees	0.4
Management fees	2.6
Fiduciary bond fees	0.0*
Professional service fees	0.5
Total	5.8

* Expense Ratio rounds to less than 0.1 basis points.

SPECIAL PURPOSE POOL

OBJECTIVES

The Board operates one special purpose pool: **TRS ANNUITY POOL**

HISTORY

The Pool held an investment contract issued by the Variable Annuity Life Insurance Company (VALIC) strictly for the benefit of the Teachers' Retirement System (TRS). On December 10, 2008, the IMB assumed responsibility for this investment as part of the restructuring of the Teachers' Defined Contribution (TDC) plan, a separate retirement plan administered solely by the Consolidated Public Retirement System, whereby certain TDC participants elected to transfer the ownership of their individual TDC retirement accounts to the TRS in exchange for current participation in the TRS defined benefit plan. The final amount transferred under the contract was \$248,293.

The IMB initially requested the immediate redemption of the entire balance but VALIC denied the request, claiming the amounts were subject to withdrawal restrictions. Effective April 23, 2009, the IMB, while reserving its rights under the contract, executed the appropriate forms with VALIC to elect to withdraw funds under the Five Year Equal Annual Installment method. By making this election the guaranteed minimum annual yield of 4.5 percent became the fixed rate for this contract. The first four withdrawals of \$55,058 each occurred on May 4, 2009, 2010, 2011 and 2012. The final withdraw of \$55,191 occurred on May 8, 2013. On that date, all remaining income, net of all management fees, was distributed to TRS and all units of ownership in the Pool were redeemed.

In response to VALIC's denial to allow the IMB to liquidate the contract in its entirety, the IMB sued VALIC and the litigation is ongoing. The outcome of the litigation is unknown and accordingly the IMB has not accrued any potential revenues from the case. There are ongoing legal fees associated with this litigation and these expenses are accrued to the Pool. The funding for the payment of these expenses results from contributions by the TRS into the TRS Annuity Pool. No other management fees are charged to the Pool and none have been charged since the final withdrawal on May 8, 2013. Amounts recovered pursuant to the litigation, if any, will be recorded in the TRS Annuity Pool and distributed to the TRS. Once the case is resolved the TRS Annuity Pool will be closed.

FINANCIAL HIGHLIGHTS (in \$000s)

Audited financial statements for the TRSA are available at WVIMB.org. Financial Highlights are presented below.

Condensed Statement of Assets and Liabilities		
Assets	\$	-
Accrued expenses		(96)
Net assets - June 30, 2015	\$	(96)
Progression of Net Assets	<u>_</u>	
Net assets - June 30, 2014	\$	(17)
Net decrease from operations		(168)
Net increase from capital transactions		89
Net assets - June 30, 2015	\$	(96)

PRIVATE EQUITY POOL

OBJECTIVES

The main objective for the Private Equity Pool is to provide diversification and risk reduction benefits for its participants' assets. Secondarily, the Private Equity Pool should provide for long-term growth of its participants' assets.

The Private Equity Pool is comprised of the following categories and target range allocations as of June 30, 2015:

Category	Target Range
Corporate Finance	90-100%
Venture Capital	0-10%
U.S.	80-100%
Non-U.S.	0-20%

MANAGEMENT STRUCTURE

The selection of investments in the Private Equity Pool is made by the Pool's subcommittee which includes the Executive Director/Chief Investment Officer, the Chief Financial Officer/Chief Operating Officer, the Senior Investment Officer, and two members selected from the Board. Investment recommendations are jointly made by the Private and Public Equity Investment Officer and Franklin Park Associates, LLC, the investment consultant to the subcommittee.

FINANCIAL HIGHLIGHTS (in \$000s)

Audited financial statements for the Private Equity Pool are available at WVIMB.org. Financial Highlights are presented below.

Condensed Statement of Assets and Liabilities	
Investments	\$ 1,404,176
Receivable for partnership distributions	588
Cash	(588)
Other assets and liabilities	 (175)
Net assets - June 30, 2015	\$ 1,404,001

Fair Value		Percent of Securities
\$	350,711	25.0%
	31,813	2.3
	964,895	68.7
	56,757	4.0
\$	1,404,176	100.0%
	\$	\$ 350,711 31,813 964,895 56,757

PRIVATE EQUITY POOL (Continued)

FINANCIAL HIGHLIGHTS (continued in \$000s)

Progression of Net Assets

Net assets - June 30, 2014	\$ 1,355,058
Net increase from operations	184,528
Net decrease from unit transactions	 (135,585)
Net assets - June 30, 2015	\$ 1,404,001

INVESTMENT PERFORMANCE

The IMB calculates total rates of return using the time-weighted rate of return methodology. The timeweighted method determines the rate of return exclusive of the effects of participant contributions or withdrawals. Actual rates of return are net of external investment management and/or partnership fees and expenses.

Period	Actual	Russell 3000 plus 300 basis points*
One-year	14.5%	N/A
Three-year	14.2%	N/A
Five-year	15.0%	21.7%

*Prior to January 2014, the Private Equity Pool index was the S&P 500 plus 500 basis points.

Ten Largest Holdings	Fair Value
Bridgewater All Weather Portfolio II, LTD	\$ 350,711
Castlelake II, L.P.	53,802
Advent International GPE VI-A, LP	50,395
Welsh, Carson, Anderson & Stowe XI, LP	43,579
Insight Equity II, L.P.	40,927
TA XI, L.P.	39,920
NGP Natural Resources X, L.P.	38,022
Clearlake Capital III, L.P.	37,761
Carlyle Partners V, LP	36,966
Franklin Park Venture Fund Series 2009, L.P.	36,127

EXPENSES

The IMB charges each investment pool for its direct investment-related expenses, such as investment advisor fees, custodian bank fees, and some professional service fees, and an allocated share of other expenses. The Private Equity Pool's expenses for the year, divided by the average net assets, are as follows:

Expense Ratio (in basis points)	
Investment advisor fees	0.2
Trustee fees	0.0*
Custodian bank fees	0.0*
Management fees	2.6
Fiduciary bond fees	0.0*
External fees/Fund closing costs	1.0
Professional service fees	6.4
Total	10.2

* Expense Ratio rounds to less than 0.1 basis points.

REAL ESTATE POOL

OBJECTIVES

The main objective for the Real Estate Pool is to provide diversification and risk reduction benefits for its participants' assets. Secondarily, the Real Estate Pool should provide for long-term growth of its participants' assets.

The Real Estate Pool is comprised of three categories. The target range allocations as of June 30, 2014, are as follows:

Category	Target	Target Range
Core	50%	+/- 20% (30% to 70%)
Value-Added	30%	+/- 20% (10% to 50%)
Opportunistic	20%	+/- 10% (10% to 30%)

MANAGEMENT STRUCTURE

The selection of investments in the Real Estate Pool is made by the Pool's subcommittee which includes the Executive Director/Chief Investment Officer, the Chief Financial Officer/Chief Operating Officer, Private and Public Equity Investment Officer, and two members selected from the Board. Investment recommendations are jointly made by the Fixed Income and Real Estate Investment Officer and Courtland Partners, Ltd, the investment consultant to the subcommittee. The public real estate investments are managed by the following firms, in accordance with a particular investment style.

Manager	Style
CBRE Clarion Securities, LLC	Global Real Estate Investment Securities
Security Capital Research & Management Inc.	U.S. Debt and Equity Real Estate Securities

FINANCIAL HIGHLIGHTS (in \$000s)

Audited financial statements for the Real Estate Pool are available at WVIMB.org. Financial Highlights are presented below.

Condensed Statement of Assets and Liabilities	
Investments	\$ 1,498,444
Payable upon return of securities loaned	(10,556)
Receivable for investments sold	996
Payable for investments purchased	(373)
Foreign currency contracts	(1)
Other assets and liabilities	 1,037
Net assets - June 30, 2015	\$ 1,489,547

REAL ESTATE POOL (Continued)

FINANCIAL HIGHLIGHTS (continued in \$000s)

Investments	Fair Value		Percent of Securities
Corporate bonds	\$	48,929	3.3%
Equity securities		234,984	15.7
Investments made with cash collateral for			
securities loaned		10,556	0.7
Private real estate partnerships and funds		1,166,391	77.8
Short-term issues		37,584	2.5
Total	\$	1,498,444	100.0%

Progression of Net Assets	
Net assets - June 30, 2014	\$ 1,275,023
Net increase from operations	145,358
Net increase from unit transactions	69,166
Net assets - June 30, 2015	\$ 1,489,547

INVESTMENT PERFORMANCE

The IMB calculates total rates of return using the time-weighted rate of return methodology. The timeweighted method determines the rate of return exclusive of the effects of participant contributions or withdrawals. Actual rates of return are net of external investment management and/or partnership fees and expenses.

Period	Actual	NCREIF plus 100 basis points
One-year	10.7%	N/A
Three-year	10.7%	N/A
Five-year	10.7%	13.8%

Equity Investments Including Partnerships and Funds

Ten Largest Holdings	Fair Value
RREEF America REIT II, Inc.	\$ 181,246
Invesco Core Real Estate - U.S.A., LP	171,446
UBS Trumbull Property Fund	128,254
UBS Trumbull Property Income Fund	90,483
Harrison Street Core Property Fund, LP	61,273
Kennedy Wilson Real Estate Fund IV, LP	49,366
Madison International Real Estate Liquidity Fund V, LP	43,193
AG Core Plus Realty Fund III, LP	38,888
PCCP First Mortgage II, LP	36,923
ABR Chesapeake Investors IV, LP	35,761

REAL ESTATE POOL (Continued)

INVESTMENT PERFORMANCE (Continued)

Debt Investments		
Ten Largest Holdings	Fair	Value
Commonwealth, 6.25%, 8/15/2016	\$	7,628
Health Care REIT Inc., 6.2%, 6/1/2016		7,242
Commonwealth, 6.25%, 6/15/2017		5,275
Reckson Operating Partnership, 6.0%, 3/31/2016		4,983
Government Properties Inc., 3.75%, 8/15/2019		3,600
Mid-America Apartments LP, 6.05%, 9/1/2016		3,077
Brandywine Operation Partners, 5.7%, 5/1/2017		2,673
HCP Inc., 6.0%, 1/30/2017		2,105
SL Green Realty Corp, 7.75%, 3/15/2020		1,812
Highwoods Realty LP, 7.5%, 4/15/2018		1,672

A complete listing of the investments in each pool is available at www.wvimb.org.

EXPENSES

The IMB charges each investment pool for its direct investment-related expenses, such as investment advisor fees, custodian bank fees, and some professional service fees, and an allocated share of other expenses. The Real Estate Pool's expenses for the year, divided by the average net assets, are as follows:

Expense Ratio (in basis points)

Investment advisor fees	16.8
Trustee fees	0.0*
Custodian bank fees	0.6
Management fees	2.6
Fiduciary bond fees	0.0*
External fees/Fund closing costs	20.3
Professional service fees	3.9
Total	44.2

* Expense Ratio rounds to less than 0.1 basis points.

HEDGE FUND POOL

OBJECTIVES

The main objective for the Hedge Fund Pool is to provide diversification and risk reduction benefits for its participants' assets. Secondarily, the Hedge Fund Pool should provide for long-term growth of its participants' assets.

The Hedge Funds are comprised of the following strategic categories and target range allocations as of June 30, 2015:

Category	Target Range	Allocation Range
Core		
Relative Value	30-40%	25-55%
Event Driven	15-25%	10-40%
Long-Short Equity	20-30%	15-45%
Directional	10-20%	5-25%
Supplemental		
Long Biased	0-10%	0-15%
Private Equity	0-3%	0-5%
Private Credit	0-3%	0-5%
Real Assets	0-3%	0-5%

MANAGEMENT STRUCTURE

The selection of investments in the Hedge Fund Pool is made by the Pool's subcommittee which includes the Executive Director/Chief Investment Officer, the Chief Financial Officer/Chief Operating Officer, the Fixed Income and Real Estate Investment Officer, and two members selected from the Board. Investment recommendations are jointly made by the Senior Investment Officer and Albourne America, LLC, the investment consultant to the subcommittee.

FINANCIAL HIGHLIGHTS (in \$000s)

Audited financial statements for the Hedge Fund Pool are available at WVIMB.org. Financial Highlights are presented below.

Condensed Statement of Assets and Liabilities	
Investments	\$ 1,563,142
Advance on investments in other funds	90,000
Investment funds redeemed	9,668
Other assets and liabilities	 (77)
Net assets - June 30, 2015	\$ 1,662,733

Investments	Fair Value	Percent of Securities
Hedge funds	\$ 1,548,107	99.0%
Short-term issue	15,035	1.0
Total	\$ 1,563,142	100.0%

HEDGE FUND POOL (Continued)

FINANCIAL HIGHLIGHTS (continued in \$000s)

Progression of Net Assets

Net assets - June 30, 2014	\$ 1,564,993
Net increase from operations	90,140
Net increase from unit transactions	 7,600
Net assets - June 30, 2015	\$ 1,662,733

INVESTMENT PERFORMANCE

The IMB calculates total rates of return using the time-weighted rate of return methodology. The timeweighted method determines the rate of return exclusive of the effects of participant contributions or withdrawals. Actual rates of return are net of external investment management and/or partnership fees and expenses.

Period	Actual	HFRI FoF plus 100 basis points*
One-year	6.0%	5.0%
Three-year	8.4%	4.7%
Five-year	6.5%	4.5%

* Prior to January 2014, the Hedge Fund index was LIBOR plus 400 basis points.

Hedge Fund	
Ten Largest Holdings	Fair Value
Double Black Diamond, Ltd.	\$ 107,476
CQS Diversified Fund (SPC) Ltd. SPA II	105,046
Pine River Fund, Ltd.	102,448
Davidson Kempner International, Ltd.	88,991
HBK Multi-Strategy Offshore Fund, Ltd.	81,129
PFM Diversified Offshore Fund	79,725
Hudson Bay Internaltional Fund, Ltd.	77,797
MW Eureka Fund	76,209
Menta Global Offshore, Ltd.	74,929
Magnetar Capital Fund II, Ltd.	73,561

EXPENSES

The IMB charges each investment pool for its direct investment-related expenses, such as custodian bank fees and some professional service fees, and an allocated share of other expenses. The Hedge Fund Pool's expenses for the year, divided by the average net assets, are as follows:

Expense Ratio (in basis points)

Trustee fees	0.0*
Custodian bank fees	0.0*
Management fees	2.6
Fiduciary bond fees	0.0*
Professional service fees	3.2
Total	5.8

* Expense Ratio rounds to less than 0.1 basis points.

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PUBLIC EMPLOYEES' RETIREMENT SYSTEM

HISTORY

The Public Employees' Retirement System (PERS) was created in 1961.

LIQUIDITY NEEDS

PERS is expected to have modest liquidity needs of approximately 1.0 percent to 2.0 percent per year for the foreseeable future.

INVESTMENT OBJECTIVES

The investment objectives are as follows:

- Exceed the actuarial interest rate assumption of 7.5 percent per annum, net of fees.
- Reduce the unfunded liability while maintaining adequate liquidity to satisfy benefit payments and not subjecting PERS to an undue level of risk.

ASSET ALLOCATION

Based upon a determination of the appropriate risk tolerance, the Board adopted the following broad asset allocation guidelines for the assets managed for PERS. Policy and Strategic Allocations are established on a market value basis.

Asset Class	Policy Allocation	Strategic Allocation
Domestic Equity	30.0%	27.5%
International Equity	30.0%	27.5%
Private Equity	0.0%	10.0%
Fixed Income	40.0%	15.0%
Hedge Fund	0.0%	10.0%
Real Estate	0.0%	10.0%
Cash (included in Fixed Income above)	\$19,000,000*	

* IMB Staff has authority to change the cash allocation plus or minus 10 percent, as necessary, in consultation with the appropriate representative(s) from PERS.

PUBLIC EMPLOYEES' RETIREMENT SYSTEM (Continued)

FINANCIAL HIGHLIGHTS (in \$000s)

Progression of Plan Balance

June 30, 2014	\$ 5,629,812
Contributions	263,782
Withdrawals	(370,535)
Net	(106,753)
Investment income	26,943
Net appreciation	192,386
June 30, 2015	\$ 5,742,388

Asset Allocation	Amount	Percent of Total
Large Cap Domestic	\$ 1,259,338	22.0%
Non-Large Cap Domestic	297,243	5.2
International Qualified	557,358	9.7
International Equity	997,735	17.4
Short-Term Fixed Income	24,855	0.4
Total Return Fixed Income*	579,040	10.1
Core Fixed Income*	248,963	4.3
Private Equity	565,518	9.8
Real Estate	598,464	10.4
Hedge Fund	 613,874	10.7
Total	\$ 5,742,388	100.0%

* Balances include the distribution declared by the pool on the last day of the month and reinvested to the participant's account on the first day of the following month.

INVESTMENT PERFORMANCE

Period	Actual	Target
One-year	3.9%	7.5%
Three-year	11.5%	7.5%
Five-year	11.1%	7.5%
Ten-year	7.1%	7.5%

TEACHERS' RETIREMENT SYSTEM

HISTORY

The Teachers' Retirement System (TRS) was created in 1941. It was closed to new members in 1991, but reopened to first-time hires as of July 1, 2005. Employees hired from 1991 through June 30, 2005, joined the Teachers' Defined Contribution Plan (TDC). In the spring of 2008, more than 78 percent of the participants in the Teachers' Defined Contribution Plan elected to transfer their TDC account balance to TRS and become participants in TRS. This transfer occurred in July 2008.

TRS LIQUIDITY NEEDS

TRS has a net negative cash flow position, and will likely continue to have substantial liquidity needs of at least 10 percent per year.

TRS INVESTMENT OBJECTIVES

The investment objectives are as follows:

- Exceed the actuarial interest rate assumption of 7.5 percent per annum, net of fees.
- Reduce the unfunded liability while maintaining adequate liquidity to satisfy benefit payments and not subjecting TRS to an undue level of risk.

TRS ASSET ALLOCATION

Based upon a determination of the appropriate risk tolerance, the Board adopted the following broad asset allocation guidelines for the assets managed for TRS. Policy and Strategic Allocations are established on a market value basis.

Asset Class	Policy Allocation	Strategic Allocation
Domestic Equity	30.0%	27.5%
International Equity	30.0%	27.5%
Private Equity	0.0%	10.0%
Fixed Income	40.0%	15.0%
Hedge Fund	0.0%	10.0%
Real Estate	0.0%	10.0%
Cash (included in Fixed Income above)	\$35,000,000*	

* IMB Staff has authority to change the cash allocation plus or minus 10 percent, as necessary, in consultation with the appropriate representative(s) from TRS.

TEACHERS' RETIREMENT SYSTEM (Continued)

FINANCIAL HIGHLIGHTS (in \$000s)

Progression of Plan Balance	
June 30, 2014	\$ 6,655,376
Contributions Withdrawals Net	533,501 (691,404) (157,903)
Investment income Net appreciation June 30, 2015	31,003 224,642 \$ 6,753,118
Allocation	Porcont

Asset Allocation	Amount		Percent of Total
Large Cap Domestic	\$	1,452,924	21.6%
Non-Large Cap Domestic		346,188	5.1
International Qualified		644,694	9.5
International Equity		1,173,026	17.4
Short-Term Fixed Income		117,825	1.7
Total Return Fixed Income*		659,042	9.8
Core Fixed Income*		286,618	4.2
TRS Annuity		(96)	0.0
Private Equity		654,960	9.7
Real Estate		705,093	10.4
Hedge Fund		712,844	10.6
Total	\$	6,753,118	100.0%

* Balances include the distribution declared by the pool on the last day of the month and reinvested to the participant's account on the first day of the following month.

INVESTMENT PERFORMANCE

Period	Actual	Target
One-year	4.0%	7.5%
Three-year	11.5%	7.5%
Five-year	11.0%	7.5%
Ten-year	6.8%	7.5%

STATE POLICE DEATH, DISABILITY AND RETIREMENT FUND

HISTORY

The State Police Death, Disability and Retirement Fund (SPDDRF) was created in 1925.

LIQUIDITY NEEDS

SPDDRF is now a closed plan and is expected to experience an increasingly negative cash flow position in the near future.

INVESTMENT OBJECTIVES

The investment objectives are as follows:

- Exceed the actuarial interest rate assumption of 7.5 percent per annum, net of fees.
- Reduce the unfunded liability while maintaining adequate liquidity to satisfy benefit payments and not subjecting SPDDRF to an undue level of risk.

ASSET ALLOCATION

Based upon a determination of the appropriate risk tolerance, the Board adopted the following broad asset allocation guidelines for the assets managed for SPDDRF. Policy and Strategic Allocations are established on a market value basis.

Asset Class	Policy Allocation	Strategic Allocation
Domestic Equity	30.0%	27.5%
International Equity	30.0%	27.5%
Private Equity	0.0%	10.0%
Fixed Income	40.0%	15.0%
Hedge Fund	0.0%	10.0%
Real Estate	0.0%	10.0%
Cash (included in Fixed Income above)	\$3,500,000*	

* IMB Staff has authority to change the cash allocation plus or minus 10 percent, as necessary, in consultation with the appropriate representative(s) from SPDDRF.

STATE PLICE DEATH, DISABILITY AND RETIREMENT FUND (Continued)

FINANCIAL HIGHLIGHTS (in \$000s)

Progression of Plan Balance

June 30, 2014	\$ 601,077
Contributions Withdrawals Net	 23,964 (40,569) (16,605)
Investment income Net appreciation June 30, 2015	\$ 2,781 20,086 607,339

Asset Allocation	Amount		Percent of Total
Large Cap Domestic	\$	129,216	21.2%
Non-Large Cap Domestic		30,875	5.1
International Qualified		58,014	9.6
International Equity		101,871	16.8
Short-Term Fixed Income		21,482	3.5
Total Return Fixed Income*		58,776	9.7
Core Fixed Income*		25,425	4.2
Private Equity		59,689	9.8
Real Estate		61,147	10.1
Hedge Fund		60,844	10.0
Total	\$	607,339	100.0%

* Balances include the distribution declared by the pool on the last day of the month and reinvested to the participant's account on the first day of the following month.

INVESTMENT PERFORMANCE

Period	Actual	Target
One-year	4.0%	7.5%
Three-year	11.5%	7.5%
Five-year	11.1%	7.5%
Ten-year	7.1%	7.5%

STATE POLICE RETIREMENT SYSTEM

HISTORY

The State Police Retirement System (SPRS) was created in 1994.

LIQUIDITY NEEDS

SPRS is expected to be in a positive net cash flow position for the foreseeable future.

INVESTMENT OBJECTIVES

The investment objectives are as follows:

- Exceed the actuarial interest rate assumption of 7.5 percent per annum, net of fees.
- Reduce the unfunded liability while maintaining adequate liquidity to satisfy benefit payments and not subjecting SPRS to an undue level of risk.

ASSET ALLOCATION

Based upon a determination of the appropriate risk tolerance, the Board adopted the following broad asset allocation guidelines for the assets managed for SPRS. Policy and Strategic Allocations are established on a market value basis.

Asset Class	Policy Allocation	Strategic Allocation
Domestic Equity	30.0%	27.5%
International Equity	30.0%	27.5%
Private Equity	0.0%	10.0%
Fixed Income	40.0%	15.0%
Hedge Fund	0.0%	10.0%
Real Estate	0.0%	10.0%
Cash (included in Fixed Income above)	\$75,000*	

* IMB Staff has authority to change the cash allocation plus or minus 10 percent, as necessary, in consultation with the appropriate representative(s) from SPRS.

STATE POLICE RETIREMENT SYSTEM (Continued)

FINANCIAL HIGHLIGHTS (in \$000s)

Progression of Plan Balance

June 30, 2014	\$ 120,572
Contributions Withdrawals Net	 7,010 (599) 6,411
Investment income Net appreciation June 30, 2015	\$ 605 4,366 131,954

Asset Allocation	Amount		Percent of Total
Large Cap Domestic	\$	28,066	21.4%
Non-Large Cap Domestic		6,741	5.1
International Qualified		12,278	9.3
International Equity		23,394	17.7
Short-Term Fixed Income		2,009	1.5
Total Return Fixed Income*		13,476	10.2
Core Fixed Income*		5,815	4.4
Private Equity		13,387	10.1
Real Estate		13,449	10.2
Hedge Fund		13,339	10.1
Total	\$	131,954	100.0%

* Balances include the distribution declared by the pool on the last day of the month and reinvested to the participant's account on the first day of the following month.

INVESTMENT PERFORMANCE

Period	Actual	Target
One-year	4.0%	7.5%
Three-year	11.5%	7.5%
Five-year	11.0%	7.5%
Ten-year	7.1%	7.5%

DEPUTY SHERIFF'S RETIREMENT SYSTEM

HISTORY

The Deputy Sheriff's Retirement System (DSRS) was created in 1998.

LIQUIDITY NEEDS

DSRS currently has positive net cash flows.

INVESTMENT OBJECTIVES

The investment objectives are as follows:

- Exceed the actuarial interest rate assumption of 7.5 percent per annum, net of fees.
- Preserve the current well-funded position while not subjecting DSRS to an undue level of risk.

ASSET ALLOCATION

Based upon a determination of the appropriate risk tolerance, the Board adopted the following broad asset allocation guidelines for the assets managed for DSRS. Policy and Strategic Allocations are established on a market value basis.

Asset Class	Policy Allocation	Strategic Allocation
Domestic Equity	30.0%	27.5%
International Equity	30.0%	27.5%
Private Equity	0.0%	10.0%
Fixed Income	40.0%	15.0%
Hedge Fund	0.0%	10.0%
Real Estate	0.0%	10.0%
Cash (included in Fixed Income above)	\$250,000*	

* IMB Staff has authority to change the cash allocation plus or minus 10 percent, as necessary, in consultation with the appropriate representative(s) from DSRS.

DEPUTY SHERIFF'S RETIREMENT SYSTEM (Continued)

FINANCIAL HIGHLIGHTS (in \$000s)

Progression of Plan Balance

June 30, 2014	\$ 161,491
Contributions Withdrawals	 8,652 (6,425)
Net	2,227
Investment income	793
Net appreciation	 5,670
June 30, 2015	\$ 170,181

Asset Allocation	Amount		Percent of Total
Large Cap Domestic	\$	37,166	21.7%
Non-Large Cap Domestic		8,826	5.2
International Qualified		16,048	9.4
International Equity		30,629	18.0
Short-Term Fixed Income		625	0.4
Total Return Fixed Income*		17,112	10.1
Core Fixed Income*		7,403	4.4
Private Equity		17,353	10.2
Real Estate		17,551	10.3
Hedge Fund		17,468	10.3
Total	\$	170,181	100.0%

* Balances include the distribution declared by the pool on the last day of the month and reinvested to the participant's account on the first day of the following month.

INVESTMENT PERFORMANCE

Period	Actual	Target
One-year	4.0%	7.5%
Three-year	11.5%	7.5%
Five-year	11.1%	7.5%
Ten-year	7.1%	7.5%

JUDGES' RETIREMENT SYSTEM

HISTORY

The Judges' Retirement System (JRS) was created in 1949.

LIQUIDITY NEEDS

JRS currently has slightly negative net cash flows.

INVESTMENT OBJECTIVES

The investment objectives are as follows:

- Exceed the actuarial interest rate assumption of 7.5 percent per annum, net of fees.
- Maintain adequate liquidity to satisfy benefit payments and not subjecting JRS to an undue level of risk.

ASSET ALLOCATION

Based upon a determination of the appropriate risk tolerance, the Board adopted the following broad asset allocation guidelines for the assets managed for JRS. Policy and Strategic Allocations are established on a market value basis.

Asset Class	Policy Allocation	Strategic Allocation
Domestic Equity	30.0%	27.5%
International Equity	30.0%	27.5%
Private Equity	0.0%	10.0%
Fixed Income	40.0%	15.0%
Hedge Fund	0.0%	10.0%
Real Estate	0.0%	10.0%
Cash (included in Fixed Income above)	\$500,000*	

* IMB Staff has authority to change the cash allocation plus or minus 10 percent, as necessary, in consultation with the appropriate representative(s) from JRS.

JUDGES' RETIREMENT SYSTEM (Continued)

FINANCIAL HIGHLIGHTS (in \$000s)

Progression of Plan Balance

June 30, 2014	\$ 165,239
Contributions Withdrawals Net	 2,404 (3,440) (1,036)
Investment income Net appreciation June 30, 2015	\$ 802 5,722 170,727

Asset Allocation	Amount		Percent of Total
Large Cap Domestic	\$	37,279	21.7%
Non-Large Cap Domestic		8,868	5.2
International Qualified		16,265	9.5
International Equity		29,984	17.6
Short-Term Fixed Income		1,006	0.6
Total Return Fixed Income*		16,917	9.9
Core Fixed Income*		7,496	4.4
Private Equity		17,500	10.3
Real Estate		17,869	10.5
Hedge Fund		17,543	10.3
Total	\$	170,727	100.0%

* Balances include the distribution declared by the pool on the last day of the month and reinvested to the participant's account on the first day of the following month.

INVESTMENT PERFORMANCE

Period	Actual	Target
One-year	4.0%	7.5%
Three-year	11.5%	7.5%
Five-year	11.1%	7.5%
Ten-year	7.1%	7.5%

EMERGENCY MEDICAL SERVICES RETIREMENT SYSTEM

HISTORY

The Emergency Medical Services Retirement System (EMSRS) was created by the *Emergency Medical Services Retirement System Act* effective January 1, 2008, under *West Virginia Code* §16-5V-4. EMSRS members with benefits earned in the Public Employees' Retirement System (PERS) transferred their full membership and benefits under PERS to EMSRS on the effective date.

LIQUIDITY NEEDS

EMSRS is expected to be in a positive net cash flow position for the foreseeable future.

INVESTMENT OBJECTIVES

The investment objectives are as follows:

- Exceed the actuarial interest rate assumption of 7.5 percent per annum, net of fees.
- Maintain adequate liquidity to satisfy benefit payments while not subjecting EMSRS to an undue level of risk.

ASSET ALLOCATION

Based upon a determination of the appropriate risk tolerance, the Board adopted the following broad asset allocation guidelines for the assets managed for EMSRS. Policy and Strategic Allocations are established on a market value basis.

Asset Class	Policy Allocation	Strategic Allocation
Domestic Equity	30.0%	27.5%
International Equity	30.0%	27.5%
Private Equity	0.0%	10.0%
Fixed Income	40.0%	15.0%
Hedge Fund	0.0%	10.0%
Real Estate	0.0%	10.0%
Cash (included in Fixed Income above)	\$25,000*	

* IMB Staff has authority to change the cash allocation plus or minus 10 percent, as necessary, in consultation with the appropriate representative(s) from EMSRS.

EMERGENCY MEDICAL SERVICES RETIREMENT SYSTEM (Continued)

FINANCIAL HIGHLIGHTS (in \$000s)

Progression of Plan Balance

June 30, 2014	\$ 53,343
Contributions Withdrawals Net	 4,519 (3,459) 1,060
Investment income Net appreciation June 30, 2015	\$ 258 1,886 56,547

Asset Allocation	Amount		Percent of Total
Large Cap Domestic	\$	12,293	21.7%
Non-Large Cap Domestic		2,916	5.2
International Qualified		5,289	9.4
International Equity		10,115	17.9
Short-Term Fixed Income		517	0.9
Total Return Fixed Income*		5,609	9.9
Core Fixed Income*		2,436	4.3
Private Equity		5,905	10.4
Real Estate		5,830	10.3
Hedge Fund		5,637	10.0
Total	\$	56,547	100.0%

* Balances include the distribution declared by the pool on the last day of the month and reinvested to the participant's account on the first day of the following month.

INVESTMENT PERFORMANCE

Period	Actual	Target
One-year	4.0%	7.5%
Three-year	11.5%	7.5%
Five-year	11.0%	7.5%

MUNICIPAL POLICE OFFICERS' AND FIREFIGHTERS' RETIREMENT SYSTEM

HISTORY

Municipal Police Officers' and Firefighters' Retirement System (MPFRS) was created in 2010 for the purpose of providing retirement benefits for municipal police officers and paid professional firefighters hired into covered employment by participating municipalities on or after January 1, 2010.

LIQUIDITY NEEDS

There are no anticipated liquidity needs at this time.

INVESTMENT OBJECTIVES

The investment objectives are as follows:

- Exceed the actuarial interest rate assumption of 7.5 percent per annum, net of fees.
- Maintain adequate liquidity to satisfy benefit payments while not subjecting MPFRS to an undue level of risk.

ASSET ALLOCATION

Asset Class	Policy Allocation	Strategic Allocation
Domestic Equity	30.0%	27.5%
International Equity	30.0%	27.5%
Private Equity	0.0%	10.0%
Fixed Income	40.0%	15.0%
Hedge Fund	0.0%	10.0%
Real Estate	0.0%	10.0%
Cash	\$0	

MUNICIPAL POLICE OFFICERS' AND FIREFIGHTERS' RETIREMENT SYSTEM (Continued)

FINANCIAL HIGHLIGHTS (in \$000s)

Progression of Plan Balance

June 30, 2014	\$ 1,150
Contributions Withdrawals Net	 750 (22) 728
Investment income Net appreciation June 30, 2015	\$ 7 59 1,944

Asset Allocation	Amount	Percent of Total
Large Cap Domestic	\$ 413	21.2%
Non-Large Cap Domestic	98	5.0
International Qualified	167	8.6
International Equity	312	16.0
Short-Term Fixed Income	108	5.7
Total Return Fixed Income*	190	9.8
Core Fixed Income*	84	4.3
Private Equity	195	10.0
Real Estate	191	9.8
Hedge Fund	 186	9.6
Total	\$ 1,944	100.0%

* Balances include the distribution declared by the pool on the last day of the month and reinvested to the participant's account on the first day of the following month.

INVESTMENT PERFORMANCE

Period	Actual	Target
One-year	4.0%	7.5%
Three-year	10.8%	7.5%
Five-year	7.1%	7.5%

ACTUARIAL SECTION



Monongalia County School Bus Garlow, Little Falls (undated) The Actuarial Section of the comprehensive annual financial report provides information related to the actuarial valuations prepared for each of the pension plans for funding purposes. Other schedules provide information regarding the required contributions, benefits, and funded status of the plans.

Effective with the adoption of GASB 67 for the fiscal year ended June 30, 2014, each of the pension plans has an actuarial valuation prepared for funding purposes and a separate actuarial valuation prepared for financial reporting purposes. The actuarial valuations included in this section of the comprehensive annual financial report have been prepared for funding purposes and have been prepared as of July 1, 2014, the beginning of the plan year. The actuarial valuations prepared for financial reporting purposes have been prepared as of June 30, 2015, the end of the plan year, and were the source of much of the actuarial information in the Financial Section.

The actuarial methods and assumptions used to prepare the actuarial valuations for funding purposes and for financial reporting purposes are nearly identical. The primary difference is in the asset valuation method for the Public Employees Retirement System (PERS). For financial reporting purposes, the fair value of the PERS assets as of the end of the fiscal year is used. For funding purposes, a four year smoothing of the actuarial gain or loss on PERS asset returns each year is used. This page intentionally left blank.



State of West Virginia Consolidated Public Retirement Board

4101 MacCorkle Ave, SE Charleston, West Virginia 25304-1636 Telephone: 304-558-3570 or 800-654-4406 Fax: 304-558-6337 email: cprb@wv.gov www.wvretirement.com Board Members David L. Wyant, Chairman Andy Bird Joseph Bunn Captain Michael G. Corsaro Angela Crank Joe Lynch D. Todd Murray Andrew Richardson David Stover C. Jeffrey Vallet

Board Members Governor Earl Ray Tomblin Auditor Glen B. Gainer III, Vice Chairman Treasurer John D. Perdue Acting Cabinet Secretary Jason Pizatella

Executive Director Jeffrey E. Fleck

March 4, 2016

Actuarial Review and Certification

This Report presents the results of the annual Actuarial Valuation of the West Virginia Public Employees' Retirement System (PERS) as of July 1, 2014. The purposes of the Actuarial Valuation are to determine the actuarial liabilities for the Plan for funding purposes and to determine if the expected contributions will be sufficient to meet or exceed the Plan's long term funding policy.

The valuation indicates that the expected state contributions of 14.0% of payroll plus the member contributions of 4.5% of payroll are sufficient to meet the annual funding requirement of the plan. This report contains supporting data and background information pertaining to the development of costs and related liabilities of the Plan. The valuation is based on membership data as of June 30, 2014, maintained by the West Virginia Consolidated Public Retirement Board (CPRB), and financial information received from the West Virginia Investment Management Board.

In performing the valuation, we relied on employee data and asset information provided by the administrative staff of the CPRB. In the case of employee data, each individual record was audited for reasonableness and internal consistency, although the validity of the information was not traced to source documents. With respect to plan assets, a general review for consistency with the information furnished from prior valuations was performed.

Certain tables presented in the Comprehensive Annual Financial Report (CAFR) are derived from the most recent valuations reported by Buck Consultants. The tables were prepared by the staff of the CPRB and examined by our internal actuarial staff. These tables include-

Financial Section

• Schedule of Employer Contributions

Actuarial Section

- Summary of Actuarial Assumptions and Methods
- Schedule of Active Member Valuation Data
- Solvency Test
- Schedule of Retirees and Beneficiaries
- Schedule of Funding Progress
- Changes in Unfunded Actuarial Liability

The Actuary hereby certifies that this Actuarial Valuation Report was completed in compliance with actuarial standards applicable to the purposes of the Actuarial Valuation. The Actuary further certifies that the actuarial methods and assumptions applied in completing the Actuarial Valuation as reasonable and appropriate for the purposes stated herein.

Respectfully Submitted:

Harry W. Mandel

Harry W. Mandel Board Actuary Member, American Academy of Actuaries Member Society of Pension Actuaries Enrolled Actuary #14-2527

SUMMARY OF ACTUARIAL METHODS AND ASSUMPTIONS

Valuation Date: July 1, 2014

Funding Method and Basis for Assumptions

The valuation is prepared under the Entry Age Normal Cost Method with individually computed accrued liabilities. The Normal Cost is computed in aggregate. Entry is based on date of hire.

Experience studies are performed at least once in every five-year period. This valuation was prepared on the basis of assumptions that were recommended to and adopted by the Board on the basis of an experience study covering the period from July 1, 2004, to June 30, 2009. These assumptions will remain in effect for valuation purposes until such time as the Board adopts revised assumptions.

Interest Rate and Expenses

The valuation interest assumption is 7.50% annually, with no loading for plan expenses.

Salary Scales

Salary scales are used for the assumed increase in salary. Projected salary increases for State and Nonstate employees range from 4.25% to 6.0% per year. Assumed increases in salary for sample ages are as follows:

Salary Scales

Age	State	Nonstate
30	1.05500	1.05500
40	1.05000	1.05000
50	1.04500	1.04750
60	1.04250	1.04250

Mortality

The mortality tables are as follows:

- Healthy males: 1983 GAM male
- Healthy females: 1971 GAM female, set back 1 year
- Disabled males: 1971 GAM male, set forward 8 years
- Disabled females: Revenue Ruling 96-7 disabled female table

Withdrawal from Service

Specific tables have been created to reflect withdrawal rates. All withdrawals are assumed to result in refund of contributions if non-vested or a deferred annuity if vested. The liability for a refund of contributions for nonactive non-vested members as of the valuation date is assumed to be 60% of the total employee contribution balance of such members. Sample withdrawal rates are as follows:

Withdrawal Rates

Withdrawal Rates

State	e (less than 1	year)
Age	Male	Female
30	0.21580	0.22100
40	0.18200	0.18200
50	0.15600	0.15600
60	0.14300	0.14300

Withdrawal Rates

State (3 to 4 years)			
Age	Male	Female	
30	0.15600	0.14400	
40	0.10400	0.09600	
50	0.07800	0.08400	
60	0.05200	0.06000	

Withdrawal Rates

State (greater than 5 years)		
Male	Female	
0.08400	0.08800	
0.04800	0.04500	
0.02400	0.03500	
0.01200	0.01000	
	Male 0.08400 0.04800 0.02400	

Withdrawal Rates

Nonstate (1 to 2 years)		
Age	Male	Female
30	0.20400	0.21850
40	0.15600	0.18975
50	0.11000	0.13000
60	0.10000	0.11000

Withdrawal Rates

Nonstate (3 to 4 years)		
Age	Male	Female
30	0.15400	0.15500
40	0.10000	0.13000
50	0.08000	0.10000
60	0.06000	0.08000

Withdrawal Rates

Nonstate (greater than 5 years)		
Age	Male	Female
30	0.09900	0.10000
40	0.06000	0.06500
50	0.04000	0.03500
60	0.02000	0.02000

Withdrawal Rates

Sta	State (2 to 3 years)					
Age	Male	Female				
30	0.18200	0.17500				
40	0.13000	0.12500				
50	0.08800	0.10000				
60	0.06600	0.07500				

Withdrawal Rates

State (4 to 5 years)								
Age	Age Male Female							
30	0.14000	0.11250						
40	0.08400	0.08750						
50	0.05600	0.07188						
60	0.02800	0.05000						

Withdrawal Rates

Nonsta	Nonstate (less than 1 year)						
Age	Age Male Female						
30	0.26400	0.25070					
40	0.21600	0.21850					
50	0.16800	0.17250					
60	0.13200	0.13800					

Withdrawal Rates

Nons	Nonstate (2 to 3 years)					
Age	Male	Female				
30	0.17600	0.18700				
40	0.12650	0.14000				
50	0.09000	0.11500				
60	0.08000	0.09500				

Withdrawal Rates

Nons	Nonstate (4 to 5 years)					
Age	Male	Female				
30	0.15000	0.15600				
40	0.09000	0.10800				
50	0.06600	0.08400				
60	0.04200	0.06000				

Disablement Rates

Sample rates of disablement are as follows:

Disability Rates

State and Nonstate							
Age	Age Male Female						
30	0.00030	0.00060					
40	0.00113	0.00113					
50	0.00488	0.00225					
60	0.00750	0.00750					

Retirement Rates

The retirement rates are as follows:

Retirement Rates

State and Nonstate			
Age	Rates		
55	0.25		
56	0.15		
57	0.15		
58	0.15		
59	0.15		
60	0.15		
61	0.15		
62	0.30		
63	0.18		
64	0.18		
65	0.25		
66	0.20		
67	0.20		
68	0.20		
69	0.20		
70+	1.00		

Family Composition

It is assumed that 85% of males and 80% of females are married, with husbands 3 years older than wives. Remarriage rates are not used.

Accrual of Future Service

It is assumed that active members will accrue one year of service for each future year of employment.

Noncontributory Service Loadings

Noncontributory service for active members is estimated from member's contributory service by adjusting the present value of benefits projected from contributory service alone. A 10.8% load is used for male State employees and a 10.0% load is used for male Nonstate employees. A 2.4% load is used for female State and Nonstate employees.

Asset Valuation Method

Four-year 25% level smoothing of actuarial gain or (loss) on trust fund return:

- Implemented over four years, prospectively commencing July 1, 2009 for the experience for the trust year ending June 30, 2009.
- Actuarial gain or (loss) on assets is calculated as the difference between the expected return under valuation assumptions based on the smoothed Actuarial Value of Assets and the actual trust fund return.
- Actuarial gain or (loss) is recognized at 25% of the original amount each year until fully recognized in the fourth year.
- Total accumulated deferred gain or (loss) amounts are used to adjust the reported Market Value of Assets to determine the actuarial Value of Assets.

Plan Contributions

Both employee and employer contributions to the plan are assumed to be paid in the middle of the year.

				% Increase (Decrease)
Valuation Date	Number	Annual Payroll	Annual Average Pay	in Average Pay
6/30/2014	36,413	\$1,389,089,000	\$ 38,148.16	0.56007%
6/30/2013	36,637	1,389,850,000	37,935.69	0.34536%
6/30/2012	36,573	1,382,647,000	37,805.13	3.22886%
6/30/2011	36,254	1,327,717,000	36,622.63	0.16204%
6/30/2010	35,977	1,315,441,000	36,563.39	2.46763%
6/30/2009	35,717	1,274,485,000	35,682.87	3.85707%
6/30/2008	35,491	1,219,388,000	34,357.67	3.47423%
6/30/2007	35,873	1,191,130,000	33,204.08	2.18204%
6/30/2006	35,689	1,159,715,000	32,495.03	1.30770%
6/30/2005	36,230	1,162,098,000	32,075.57	1.44394%

Schedule of Active Member Valuation Data

Schedule of Funding Progress (in thousands)

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
7/1/2014	\$ 5,208,828	\$ 6,271,827	\$ 1,062,999	83.1%	\$1,389,089	76.5%
7/1/2013	4,709,530	5,911,263	1,201,733	79.7%	1,389,850	86.5%
7/1/2012	4,452,395	5,735,775	1,283,380	77.6%	1,382,647	92.8%
7/1/2011	4,322,668	5,515,252	1,192,584	78.4%	1,327,717	89.8%
7/1/2010	3,974,609	5,325,830	1,351,221	74.6%	1,315,441	102.7%
7/1/2009	3,930,701	4,930,158	999,457	79.7%	1,274,485	78.4%
7/1/2008	3,939,059	4,677,027	737,968	84.2%	1,219,388	60.5%
7/1/2007	4,293,296	4,426,051	132,755	97.0%	1,191,130	11.1%
7/1/2006	3,700,186	4,264,700	564,514	86.6%	1,159,715	48.7%
7/1/2005	3,404,651	4,074,385	669,734	83.6%	1,162,098	57.6%

Solvency Test (in thousands)

	Aggreg	ate Accrued Li	abilities For				
	(1)	(2)	(3)				
			Active Members		% of Accru	ued Liabilities	Covered
Valuation	Active Member	Retirants and	(Employer Financed	Reported	by R	eported Asse	ets
Date	Contributions	Beneficiaries	Portions)	Assets	(1)	(2)	(3)
6/30/2014	\$ 449,533	\$ 3,299,873	\$ 2,325,221	\$5,208,828	100.0000%	100.0000%	62.7649%
6/30/2013	451,604	3,137,476	2,322,182	4,709,530	100.0000%	100.0000%	48.2499%
6/30/2012	449,893	2,949,168	2,336,714	4,452,395	100.0000%	100.0000%	45.0776%
6/30/2011	434,454	2,792,236	2,288,562	4,322,668	100.0000%	100.0000%	47.8894%
6/30/2010	432,007	2,893,949	2,299,874	3,974,609	100.0000%	100.0000%	41.2480%
6/30/2009	426,936	2,338,871	2,164,351	3,930,701	100.0000%	100.0000%	53.8219%
6/30/2008	410,799	2,189,262	2,076,966	3,939,059	100.0000%	100.0000%	64.4689%
6/30/2007	405,476	2,050,544	1,970,031	4,293,296	100.0000%	100.0000%	93.2613%
6/30/2006	400,973	1,906,367	1,957,360	3,700,186	100.0000%	100.0000%	71.1594%
6/30/2005	407,811	1,703,881	1,962,993	3,404,651	100.0000%	100.0000%	65.8667%

Note: Column 1 is calculated from table 1. Multiply the PV of future pay times the employee contribution rate.

	Retirees /	Added	Retiree	Retirees Removed Retirees - Year End				
Fiscal							% Increase	Average
Year		Annual		Annual		Annual	in Annual	Annual
Ended	Number	Allowances	Number	Allowances	Number	Allowances	Allowances	Allowance
2014	1,664	\$31,294,049	(938)	\$ 9,203,018	24,931	\$ 351,455,484	2.542%	\$14,097.13
2013	1,725	31,593,996	(980)	9,613,212	24,205	332,761,008	3.306%	13,747.61
2012	1,581	27,609,382	(914)	7,997,833	23,460	312,198,792	3.141%	13,307.71
2011	1,673	31,250,302	(920)	7,834,867	22,793	294,084,936	4.160%	12,902.42
2010	1,438	25,365,630	(897)	7,382,382	22,040	273,012,324	4.017%	12,387.13
2009	1,509	26,578,560	(922)	7,186,068	21,499	256,026,485	4.124%	11,908.76
2008	1,356	24,449,168	(958)	7,351,692	20,912	239,172,379	4.636%	11,437.09
2007	1,373	23,721,486	(885)	6,811,456	20,514	224,224,742	4.447%	10,930.33
2006	1,465	25,862,169	(836)	6,123,031	20,026	209,571,080	7.047%	10,464.95
2005	1,384	22,576,749	(915)	6,455,362	19,367	189,617,882	5.498%	9,775.63

Schedule of Retirees and Beneficiaries Added and Removed

Changes in Unfunded Actuarial Liability	
Unfunded Actuarial Liability, June 30, 2013	\$ 1,201,733,000
Expected increase from amortization method	(19,080,000)
Expected increase from contributions below actuarial rates	(10,814,000)
Investment experience (smoothed)	(488,025,000)
Liability experience (including transfers)	379,185,000
Changes in assumptions	-
Unfunded Actuarial Liability, June 30, 2014	<u>\$ 1,062,999,000</u>

Schedule of Contributions

The Schedule of Contributions is included in the Required Supplementary Information provided in the Financial Section of this Comprehensive Annual Financial Report.

Plan Provisions

A discussion of plan provisions is included in Note 2 to the financial statements included in the Financial Section.



State of West Virginia Consolidated Public Retirement Board

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Board Members Governor Earl Ray Tomblin Auditor Glen B. Gainer III, Vice Chairman Treasurer John D. Perdue Acting Cabinet Secretary Jason Pizatella

Executive Director Jeffrey E. Fleck

March 4, 2016

Actuarial Review and Certification

This Report presents the results of the annual Actuarial Valuation of the West Virginia Teachers' Retirement System (TRS) as of July 1, 2014. The purposes of the Actuarial Valuation are to determine the actuarial liabilities for the Plan and to determine if the expected contributions will be sufficient to meet or exceed the Plan's long term funding policy.

This valuation presents the liabilities of the plan as of the valuation date and the projected Employer contribution for fiscal year 2016. Some key highlights are:

- The valuation was prepared based on an assumed interest rate of 7.5%.
- Based on the valuation results, the State contribution to TRS for fiscal year 2016 is \$387,685,000.
- The funded percentage of plan assets to the actuarial accrued liability at the valuation date is 66%, compared to 58% for the prior year.

This report contains supporting data and background information pertaining to the development of costs and related liabilities of the plan. The valuation is based on membership data as of June 30, 2014 maintained by the West Virginia Consolidated Public Retirement Board (CPRB), and financial information received from the West Virginia Investment Management Board.

In performing the valuation, we relied on employee data and asset information provided by the administrative staff of the CPRB. In the case of employee data, each individual record was audited for reasonableness and internal consistency, although the validity of the information was not traced to source documents. With respect to plan assets, a general review for consistency with the information furnished from prior valuations was performed.

Certain tables presented in the Comprehensive Annual Financial Report are derived from the most recent valuations reported by Buck Consultants. The tables were prepared by the staff of the CPRB and examined by our internal actuarial staff. These tables include-

Financial Section

• Schedule of Employer Contributions

Actuarial Section

- Summary of Actuarial Assumptions and Methods
- Schedule of Active Member Valuation Data

- Solvency Test
- Schedule of Retirees and Beneficiaries
- Schedule of Funding Progress
- Changes in Unfunded Actuarial Liability

The Actuary hereby certifies that this Actuarial Valuation Report was completed in compliance with actuarial standards applicable to the purposes of the Actuarial Valuation. The Actuary further certifies that the actuarial methods and assumptions applied in completing the Actuarial Valuation as reasonable and appropriate for the purposes stated herein.

Respectfully Submitted:

Harry W. Mandel

Harry W. Mandel Board Actuary Member, American Academy of Actuaries Member Society of Pension Actuaries Enrolled Actuary #14-2527

SUMMARY OF ACTUARIAL METHODS AND ASSUMPTIONS

Valuation Date: July 1, 2014

Funding Method and Basis for Assumptions

The valuation is prepared under the Entry Age Cost Method with individually computed accrued liabilities. The Normal Cost is computed in aggregate. Entry is based on adjusted date of hire (i.e. valuation date minus known past service).

Experience studies are performed at least once in every five-year period. This valuation was prepared on the basis of assumptions that were recommended to and adopted by the Board on the basis of an experience study covering the period from July 1, 2005, to June 30, 2010. These assumptions will remain in effect for valuation purposes until such time as the Board adopts revised assumptions.

Interest Rate and Expenses

The valuation interest assumption is 7.5% per annum, with no loading for plan expenses.

Pre-Retirement Mortality

Pre-retirement mortality rates are based on the results of the 2006-2010 experience study. The mortality tables used are the RP-2000 Non-Annuitant tables for in-service males and females. Sample pre-retirement mortality rates are as follows:

Pre-Retirement Mortality RP-2000 Non-Annuitant Table

Age	Male	Female
30	0.00044	0.00026
40	0.00108	0.00071
50	0.00214	0.00168
60	0.00488	0.00393

Post-Retirement Mortality

Post-retirement mortality rates are based on the results of the 2006-2010 experience study. The mortality tables used are as follows:

- Healthy males: RP-2000 Healthy Annuitant table, projected to 2020
 - Healthy females: RP-2000 Healthy Annuitant table, projected to 2020
- Disabled males: RP-2000 Disabled Annuitant table, projected to 2020, setback 2 years
- Disabled females: RP-2000 Disabled Annuitant table, projected to 2020, setback 1 year

Sample post-retirement mortality rates are as follows:

Post-Retirement Healthy Mortality RP-2000 Healthy Annuitant Table Projected to 2020 with Scale AA

Age	Male	Female
60	0.00594	0.00561
70	0.01641	0.01515
80	0.05265	0.03987
90	0.16928	0.12400

Post-Retirement Disabled Mortality RP-2000 Disabled Annuitant Table Projected to 2020 with Scale AA Set Back 2 Years for Males and Set Back 1 Year for Females

Age	Male	Female
30	0.02042	0.00585
40	0.02001	0.00551
50	0.01912	0.00740
60	0.02849	0.01879
70	0.04293	0.03196
80	0.07670	0.05891
90	0.14672	0.12333

Withdrawal from Service

Withdrawal rates are based on the 2006-2010 experience study. Withdrawal rates are assumed to cease upon eligibility for retirement. All withdrawal is assumed to result in refund of contributions if non-vested or a deferred annuity if vested. Sample withdrawal rates are as follows:

Withdrawal Rates

Teachers (less than 1 year)		
Age	Male	Female
30	0.26000	0.26000
40	0.22000	0.22000
50	0.18000	0.18000
60	0.14000	0.14000

Withdrawal Rates

Teachers (2 to 3 years)		
Age	Male	Female
30	0.06850	0.07400
40	0.06350	0.05400
50	0.05700	0.04000
60	0.05000	0.04000

Withdrawal Rates

Teachers (4 to 5 years)		
Age	Male	Female
30	0.04000	0.03600
40	0.02000	0.02267
50	0.01500	0.01500
60	0.01500	0.01500

Withdrawal Rates

Teachers (1 to 2 years)		
Age	Male	Female
30	0.12100	0.11000
40	0.08800	0.08000
50	0.06600	0.06000
60	0.05500	0.05000

Withdrawal Rates

Teachers (3 to 4 years)		
Age	Male	Female
30	0.06000	0.04800
40	0.04000	0.03600
50	0.03000	0.03000
60	0.03000	0.03000

Withdrawal Rates

Teachers (greater than 5 years)		
Age	Male	Female
30	0.02400	0.02400
40	0.01904	0.01600
50	0.01200	0.00800
60	0.01600	0.01200

Withdrawal Rates

Non-Teachers and State (less than 1 year)				
Age	Age Male Female			
30	0.19500	0.19500		
40	0.16500	0.16500		
50	0.13500	0.13500		
60	0.10500	0.10500		

Withdrawal Rates

Non-Teachers and State (2 to 3 years)				
Age Male Female				
30	0.08500	0.06800		
40	0.05500	0.04400		
50	0.04000	0.03200		
60	0.04000	0.03200		

Withdrawal Rates

Non-Teachers and State (4 to 5 years)			
Age Male Female			
30	0.03750	0.03750	
40	0.02250	0.02250	
50	0.01500	0.01500	
60	0.01125	0.01125	

Disablement Rates

Disablement rates are based on the 2006-2010 experience study. A sample of disablement rates follows:

Disability Rates

Age	State	Nonstate
30	0.00100	0.00080
40	0.00250	0.00200
50	0.00509	0.00376
60	0.00700	0.00880

Withdrawal Rates

Non-Teachers and State (1 to 2 years)				
Age Male Female				
30	0.11000	0.09900		
40	0.08000	0.07200		
50	0.06000	0.05400		
60	0.05000	0.04500		

Withdrawal Rates

Non-Teachers and State (3 to 4 years)			
Age Male Female			
30	0.06000	0.05400	
40	0.04000	0.03600	
50	0.03000	0.02700	
60	0.03000	0.02700	

Withdrawal Rates

Non-Teachers and State (greater than 5 years)			
Age Male Female			
30	0.03000	0.02450	
40	0.01750	0.01750	
50	0.01250	0.01316	
60	0.01500	0.01400	

Retirement Rates

Retirement rates are based on the 2006-2010 experience study. A schedule of retirement rates follows:

	Taaa	hore	Non-Teache	ra 8 Stata
	Teachers			
Age	Male	Female	Male	Female
54	0.000	0.000	0.000	0.000
55	0.250	0.275	0.300	0.200
56	0.150	0.175	0.200	0.150
57	0.150	0.175	0.150	0.150
58	0.170	0.180	0.150	0.150
59	0.190	0.190	0.150	0.175
60	0.200	0.250	0.150	0.200
61	0.300	0.200	0.150	0.200
62	0.400	0.275	0.400	0.300
63	0.250	0.200	0.250	0.200
64	0.250	0.250	0.175	0.200
65	0.400	0.300	0.300	0.300
66	0.300	0.300	0.225	0.200
67	0.300	0.300	0.200	0.200
68	0.300	0.300	0.200	0.200
69	0.300	0.300	0.200	0.200
70+	1.000	1.000	1.000	1.000

Retirement Rates

Salary Scales

Salary scales are based on the 2006-2010 experience study. Projected salary increases are in the following ranges by group, with an underlying inflation rate of 3.0%:

	Range of Projected	
Group	Salary Increases	
Teachers	3.75% - 5.25%	
Non-Teachers	3.40% - 6.50%	

A sample of salaries from the salary scales is as follows:

Salary Scales (%)

	Non-Teachers	
Age	Teachers	and State
30	4.750	5.500
40	4.250	5.250
50	3.850	4.400
60	3.850	3.730

Accrual of Future Service

Future service accrual factors are based on the 2006-2010 experience study. All active members will accrue 1.00 year of service for each future year of employment.

Non-Contributory Service Loadings

The load factor assumptions for non-contributory service (military, parochial or out-of-state teaching, transferred PERS service, and unused sick leave) are based on the 2006-2010 experience study and are as follows:

Group	Male	Female
Teachers	1.0750	1.0400
Non-Teachers	1.0400	1.0275

Family Composition

It is assumed that 85% of males and 80% of females are married, with husbands 3 years older than wives. Remarriage rates are not used.

Asset Valuation Method

Assets for valuation purposes are included at Market Value.

Plan Contribution

Both employee and employer contributions to the plan are assumed to be paid in the middle of the year.

				% Increase (Decrease)
Valuation Date	Number	Annual Payroll	Annual Average Pay	in Average Pay
6/30/2014	35,724	\$1,481,786,000	41,478.73	-1.14915%
6/30/2013	35,593	1,493,515,000	41,960.92	-0.50251%
6/30/2012	35,807	1,510,083,000	42,172.84	0.42227%
6/30/2011	35,855	1,505,749,000	41,995.51	-0.18532%
6/30/2010	35,670	1,500,761,000	42,073.48	0.18898%
6/30/2009	35,701	1,499,232,000	41,994.12	4.93487%
6/30/2008	35,219	1,409,437,000	40,019.22	-5.71859%
6/30/2007	19,529	828,939,000	42,446.57	4.17553%
6/30/2006	18,633	759,206,000	40,745.24	-1.80560%
6/30/2005	17,728	735,614,000	41,494.48	2.16317%

Schedule of Active Member Valuation Data

Schedule of Funding Progress (in thousands)

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
7/1/2014	\$ 6,682,093	\$ 10,098,693	\$ 3,416,600	66.2%	\$ 1,481,786	230.6%
7/1/2013	5,751,101	9,930,335	4,179,234	57.9%	1,493,515	279.8%
7/1/2012	5,144,397	9,712,582	4,568,185	53.0%	1,510,082	302.5%
7/1/2011	5,074,665	9,445,148	4,370,483	53.7%	1,505,749	290.3%
7/1/2010	4,143,540	8,904,312	4,760,772	46.5%	1,500,761	317.2%
7/1/2009	3,554,771	8,607,869	5,053,098	41.3%	1,499,232	337.0%
7/1/2008	4,133,883	8,268,578	4,134,695	50.0%	1,409,437	293.4%
7/1/2007	3,665,993	7,142,711	3,476,718	51.3%	828,939	419.4%
7/1/2006	2,174,464	6,877,872	4,703,408	31.6%	759,206	619.5%
7/1/2005	1,627,355	6,617,708	4,990,353	24.6%	735,614	678.4%

Solvency Test (in thousands)

	Aggree	gate Accrued L					
	(1)	(2)	(3)				
			Active Members		% of Accru	ed Liabilities	Covered
Valuation	Active Member	Retirants and	(Employer Financed	Reported	by Re	eported Asse	ets
Date	Contributions	Beneficiaries	Portions)	Assets	(1)	(2)	(3)
6/30/2014	\$ 776,002	\$ 6,651,706	\$ 2,670,985	\$ 6,682,093	100.0000%	89.9617%	0.0000%
6/30/2013	764,280	6,264,695	2,901,360	5,751,101	100.0000%	81.8199%	0.0000%
6/30/2012	754,285	5,806,955	3,151,342	5,144,397	100.0000%	78.4059%	0.0000%
6/30/2011	739,997	5,438,589	3,266,562	5,074,665	100.0000%	82.1331%	0.0000%
6/30/2010	687,828	4,877,284	3,339,200	4,143,540	100.0000%	74.4556%	0.0000%
6/30/2009	677,365	4,511,170	3,419,334	3,554,771	100.0000%	68.5120%	0.0000%
6/30/2008	630,240	4,219,349	3,418,989	4,133,883	100.0000%	85.2419%	0.0000%
6/30/2007	302,347	3,985,211	2,855,153	3,665,993	100.0000%	85.5031%	0.0000%
6/30/2006	282,706	3,709,404	2,885,762	2,174,464	100.0000%	54.4690%	0.0000%
6/30/2005	269,913	3,405,508	2,942,287	1,627,355	100.0000%	44.2767%	0.0000%

	Retirees Added		Retirees Removed		Retirees - Year End			
Fiscal							% Increase	Average
Year		Annual		Annual		Annual	in Annual	Annual
Ended	Number	Allowances	Number	Allowances	Number	Allowances	Allowances	Allowance
2014	2,054	\$59,887,492	(1,061)	\$13,218,744	34,000	\$ 704,665,714	3.483%	\$20,725.46
2013	2,210	65,333,080	(1,116)	14,090,125	33,007	661,061,157	4.442%	20,027.91
2012	1,850	52,405,063	(980)	11,142,482	31,913	611,964,828	4.149%	19,176.04
2011	2,039	55,816,157	(1,123)	11,685,848	31,043	571,566,916	4.779%	18,412.10
2010	1,952	50,384,790	(1,070)	11,288,029	30,127	529,400,876	4.875%	17,572.31
2009	1,766	43,023,575	(1,043)	10,606,309	29,245	490,013,124	4.278%	16,755.45
2008	1,625	41,174,835	(1,143)	10,880,080	28,522	458,291,496	4.609%	16,068.00
2007	1,756	42,148,636	(1,105)	10,597,790	28,040	430,694,400	5.090%	15,360.00
2006	1,658	27,450,240	(1,020)	8,987,954	27,389	400,317,624	6.376%	14,616.00
2005	1,785	39,146,121	(1,084)	9,774,211	26,751	367,558,740	5.239%	13,740.00

Schedule of Retirees and Beneficiaries Added and Removed

Changes in Unfunded Actuarial Liability	
Unfunded Actuarial Liability, June 30, 2013	\$ 4,179,234,000
Expected increase from amortization method	(70,637,000)
Expected increase from contributions below actuarial rates	(75,702,000)
Investment experience	(570,272,000)
Liability experience (including transfers)	(46,023,000)
Change in assumption	-
Unfunded Actuarial Liability, June 30, 2014	<u>\$ 3,416,600,000</u>

Schedule of Contributions

The Schedule of Contributions is included in the Required Supplementary Information provided in the Financial Section of this Comprehensive Annual Financial Report.

Plan Provisions

A discussion of plan provisions is included in Note 2 to the financial statements included in the Financial Section.

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State of West Virginia Consolidated Public Retirement Board

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Board Members David L. Wyant, Chairman Andy Bird Joseph Bunn Captain Michael G. Corsaro Angela Crank Joe Lynch D. Todd Murray Andrew Richardson David Stover C. Jeffrey Vallet

Board Members Governor Earl Ray Tomblin Auditor Glen B. Gainer III, Vice Chairman Treasurer John D. Perdue Acting Cabinet Secretary Jason Pizatella

Executive Director Jeffrey E. Fleck

March 4, 2016

Actuarial Review and Certification

This Report presents the results of the annual Actuarial Valuation of the West Virginia State Police, Death, and Disability Retirement System (SPDDRS) as of July 1, 2014. The purposes of the Actuarial Valuation are to determine the actuarial liabilities for the Plan and to determine if the expected contributions will be sufficient to meet or exceed the Plan's long term funding policy.

Some key highlights are:

- The valuation was prepared based on an assumed interest rate of 7.50%.
- The State contribution is determined as the State normal cost plus a level-dollar amortization amount that will fund the unfunded actuarial liability by June 30, 2025. The required state contribution for Fiscal Year 2016 is \$13,209,000.

This report contains supporting data and background information pertaining to the development of costs and related liabilities of the plan. The valuation is based on membership data as of June 30, 2014, maintained by the West Virginia Consolidated Public Retirement Board (CPRB), and financial information received from the West Virginia Investment Management Board.

In performing the valuation, we relied on employee data and asset information provided by the administrative staff of the CPRB. In the case of employee data, each individual record was audited for reasonableness and internal consistency, although the validity of the information was not traced to source documents. With respect to plan assets, a general review for consistency with the information furnished from prior valuations was performed.

Certain tables presented in the Comprehensive Annual Financial Report are derived from the most recent valuations reported by Buck Consultants. The tables were prepared by the staff of the CPRB and examined by our internal actuarial staff. These tables include-

Financial Section

• Schedule of Employer Contributions

Actuarial Section

- Summary of Actuarial Assumptions and Methods
- Schedule of Active Member Valuation Data
- Solvency Test
- Schedule of Retirees and Beneficiaries

- Schedule of Funding Progress
- Changes in Unfunded Actuarial Liability

The Actuary hereby certifies that this Actuarial Valuation Report was completed in compliance with actuarial standards applicable to the purposes of the Actuarial Valuation. The Actuary further certifies that the actuarial methods and assumptions applied in completing the Actuarial Valuation as reasonable and appropriate for the purposes stated herein.

Respectfully Submitted:

Harry W. Mandel

Harry W. Mandel Board Actuary Member, American Academy of Actuaries Member Society of Pension Actuaries Enrolled Actuary #14-2527

SUMMARY OF ACTUARIAL METHODS AND ASSUMPTIONS

Valuation Date: July 1, 2014

Funding Method and Basis for Assumptions

The valuation is prepared under the Entry Age Cost Method with individually computed accrued liabilities. The Normal Cost is computed in aggregate. Entry is based on date of hire.

Experience studies are performed at least once in every five-year period. This valuation was prepared on the basis of assumptions that were recommended to and adopted by the Board on the basis of an experience study covering the period from July 1, 2006, to June 30, 2011. These assumptions will remain in effect for valuation purposes until such time as the Board adopts revised assumptions.

Interest Rate and Expenses

The valuation interest assumption is 7.50% annually, with no loading for plan expenses.

Pre-Retirement Mortality

The male and female RP-2000 Non-Annuitant Mortality Table, projected to 2020 using Scale BB. It is assumed that 70% of deaths of members in service are duty-related.

Post-Retirement Mortality

Post-retirement mortality tables are as follows:

Healthy: RP-2000 Healthy Annuitants, projected to 2025 using Scale BB

Disabled: RP-2000 Healthy Annuitants, projected to 2025 using Scale BB, set forward 1 year

Salary Scales

Compensation is assumed to increase 5.00% per year for the first two years of service, 4.50% for the next 3 years, 4.00% for the next 5 years, and 3.25% per year thereafter. The inflation rate is 3.00%.

Withdrawal from Service

Withdrawal rates cease once an employee is eligible for normal retirement. A sample of withdrawal rates follows:

	Rate of
Age	Withdrawal
20	0.0267
30	0.0190
40	0.0114
50	0.0038

Disablement Rates

A sample of disablement rates, which cease once an employee is eligible for normal retirement, are as follows:

	Rate of	Type of	
Age	Disablement	Disability	Probability
20	0.0005	Duty-Related Full	0.25
30	0.0020	Duty-Related Partial	0.60
40	0.0060	Nonduty-Related	0.15
50	0.0040	Nonduly-Related	0.15

Family Composition

90% of members are assumed to be married, with husbands 2 years older than their wives. Re-marriage rates are not used.

Accrual of Future Service

Active members are assumed to accrue 1 year of service for each future year of employment.

Non-Contributory Service

A 14.5% load is applied to the retirement liability for active members to represent additional benefit service credit at retirement as a result of the conversion of annual leave, sick leave, and additional credit for military service.

Retirement Rates

70% of members are assumed to retire when first eligible for unreduced benefits at the earlier of age 50 and 20 years of service or any age and 25 years of service. An active member who has already attained eligibility for normal retirement has a 20% probability of retiring each year thereafter with 100% retiring on or after attainment of age 55.

Asset Valuation Method

Assets for valuation purposes are included at Market Value.

Plan Contributions

Both employee and employer contributions are assumed to be paid in the middle of the year.

				% Increase (Decrease)
Valuation Date	Number	Annual Payroll	Annual Average Pay	in Average Pay
6/30/2014	74	\$ 4,829,000	\$ 65,256.76	7.88943%
6/30/2013	99	5,988,000	60,484.85	-3.63824%
6/30/2012	108	6,779,000	62,768.52	4.33962%
6/30/2011	133	8,001,000	60,157.89	-1.30345%
6/30/2010	147	8,960,000	60,952.38	-2.73874%
6/30/2009	163	10,215,000	62,668.71	4.24699%
6/30/2008	173	10,400,000	60,115.61	4.41103%
6/30/2007	191	10,997,000	57,575.92	5.54895%
6/30/2006	204	11,128,000	54,549.02	2.77102%
6/30/2005	213	11,306,000	53,078.21	2.06418%

Schedule of Active Member Valuation Data

Schedule of Funding Progress (in thousands)

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
7/1/2014	\$ 601,077	\$ 698,400	\$ 97,323	86.1%	\$ 4,829	2015.4%
7/1/2013	520,322	679,931	159,609	76.5%	5,988	2665.5%
7/1/2012	477,345	663,341	185,996	72.0%	6,779	2743.7%
7/1/2011	481,994	606,245	124,251	79.5%	8,001	1552.9%
7/1/2010	404,444	590,729	186,285	68.5%	8,960	2079.1%
7/1/2009	362,927	573,579	210,652	63.3%	10,215	2062.2%
7/1/2008	459,182	547,623	88,441	83.9%	10,400	850.4%
7/1/2007	513,009	527,393	14,384	97.3%	10,997	130.8%
7/1/2006	452,794	506,828	54,034	89.3%	11,128	485.6%
7/1/2005	361,390	485,429	124,039	74.4%	11,252	1102.4%

Solvency Test

	Aggre	gate Accrued Lia	abilities For				
	(1)	(2)	(3)				
			Active Members		% of Accr	ued Liabilities	Covered
Valuation	Active Member	Retirants and	(Employer Financed	Reported	by F	Reported Asse	ets
Date	Contributions	Beneficiaries	Portions)	Assets	(1)	(2)	(3)
6/30/2014	\$ 1,652,310	\$ 634,008,000	\$ 62,739,690	\$ 601,077,000	100.0000%	94.5595%	0.0000%
6/30/2013	2,211,930	595,963,000	83,968,000	520,322,000	100.0000%	86.9849%	0.0000%
6/30/2012	2,721,870	579,033,000	84,586,130	477,345,000	100.0000%	82.0526%	0.0000%
6/30/2011	3,420,540	504,876,000	97,948,460	481,994,000	100.0000%	94.8254%	0.0000%
6/30/2010	4,001,490	484,787,000	101,940,510	404,444,000	100.0000%	82.7442%	0.0000%
6/30/2009	4,806,360	461,645,000	107,127,640	362,927,000	100.0000%	77.8060%	0.0000%
6/30/2008	5,580,810	440,958,000	101,084,190	459,182,000	100.0000%	100.0000%	12.5076%
6/30/2007	6,243,840	419,082,000	102,067,160	513,009,000	100.0000%	100.0000%	85.9073%
6/30/2006	6,510,150	400,494,000	99,823,850	452,794,000	100.0000%	100.0000%	45.8707%
6/30/2005	7,168,230	385,833,000	99,596,000	361,390,000	100.0000%	91.7970%	0.0000%

	Retirees /	Retirees Added Retirees Removed Retirees - Year End		es - Year End				
Fiscal Year Ended	Number	Annual Allowances	Number	Annual Allowances	Number	Annual Allowances	% Increase in Annual Allowances	Average Annual Allowance
2014	34	\$ 1,921,276	(14)	\$ 435,906	725	\$ 39,349,335	4.575%	\$54,274.94
2013	16	1,089,846	(21)	751,139	705	36,589,971	4.446%	51,900.67
2012	27	1,873,579	(6)	172,507	710	35,281,042	5.574%	49,691.61
2011	22	1,496,421	(17)	478,013	689	32,429,754	4.443%	47,067.86
2010	30	1,971,032	(15)	547,180	684	30,824,823	4.248%	45,065.53
2009	21	1,328,897	(14)	426,804	669	28,920,348	4.808%	43,229.22
2008	16	890,947	(5)	142,622	662	27,304,928	4.225%	41,246.11
2007	17	1,003,174	(11)	200,559	651	25,762,801	4.242%	39,574.20
2006	19	1,112,601	(11)	380,973	645	24,486,575	3.318%	37,963.68
2005	28	1,530,766	(13)	212,879	637	23,406,196	5.420%	36,744.42

Schedule of Retirees and Beneficiaries Added and Removed

Changes in Unfunded Actuarial Liability	
Unfunded Actuarial Liability, June 30, 2013	\$ 159,609,000
Expected increase from amortization method	(7.446.000)
Expected increase from amortization method	(7,446,000)
Expected increase from contributions below actuarial rates	(6,095,000)
Investment experience	(52,184,000)
Liability experience (including transfers)	3,439,000
Change in assumption	-
Unfunded Actuarial Liability, June 30, 2014	\$ 97,323,000

Schedule of Contributions

The Schedule of Contributions is included in the Required Supplementary Information provided in the Financial Section of this Comprehensive Annual Financial Report.

Plan Provisions

A discussion of plan provisions is included in Note 2 to the financial statements included in the Financial Section.



Board Members Governor Earl Ray Tomblin Auditor Glen B. Gainer III, Vice Chairman Treasurer John D. Perdue Acting Cabinet Secretary Jason Pizatella

Executive Director Jeffrey E. Fleck State of West Virginia Consolidated Public Retirement Board

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Board Members David L. Wyant, Chairman Andy Bird Joseph Bunn Captain Michael G. Corsaro Angela Crank Joe Lynch D. Todd Murray Andrew Richardson David Stover C. Jeffrey Vallet

March 4, 2016

Actuarial Review and Certification

This Report presents the results of the annual Actuarial Valuation of the West Virginia State Police Retirement System (SPRS) as of July 1, 2014. The purposes of the Actuarial Valuation are to determine the actuarial liabilities for the Plan and to determine if the expected contributions will be sufficient to meet or exceed the Plan's long term funding policy.

Some key highlights are:

- The valuation was prepared based on an assumed interest rate of 7.50%.
- The valuation indicates that the expected state contribution of 13.5%, effective July 1, 2014, of payroll plus the member contribution of 12% of payroll is sufficient to meet the annual funding requirements of the plan.
- The funded percentage of plan assets to the actuarial accrued liability is 105.5%. Since the funded percentage exceeds 90%, the member contribution rate will remain at 12% for the July 1, 2015 valuation.
- Based on a 15-year projection, the Plan will continue to have positive cash flow; i.e., contributions plus investment income are expected to exceed benefit payments and expenses through FY 2029. Contributions alone are expected to exceed benefit payments for the next 11 years.

This report contains supporting data and background information pertaining to the development of costs and related liabilities of the plan. The valuation is based on membership data as of June 30, 2014 maintained by the West Virginia Consolidated Public Retirement Board (CPRB), and financial information received from the West Virginia Investment Management Board.

In performing the valuation, we relied on employee data and asset information provided by the administrative staff of the CPRB. In the case of employee data, each individual record was audited for reasonableness and internal consistency, although the validity of the information was not traced to source documents. With respect to plan assets, a general review for consistency with the information furnished from prior valuations was performed.

Certain tables presented in the Comprehensive Annual Financial Report are derived from the most recent valuations reported by Buck Consultants. The tables were prepared by the staff of the CPRB and examined by our internal actuarial staff. These tables include-

Financial Section

• Schedule of Employer Contributions

Actuarial Section

- Summary of Actuarial Assumptions and Methods
- Schedule of Active Member Valuation Data
- Solvency Test
- Schedule of Retirees and Beneficiaries
- Schedule of Funding Progress
- Changes in Unfunded Actuarial Liability

The Actuary hereby certifies that this Actuarial Valuation Report was completed in compliance with actuarial standards applicable to the purposes of the Actuarial Valuation. The Actuary further certifies that the actuarial methods and assumptions applied in completing the Actuarial Valuation as reasonable and appropriate for the purposes stated herein.

Respectfully Submitted:

Harry W. Mandel

Harry W. Mandel Board Actuary Member, American Academy of Actuaries Member Society of Pension Actuaries Enrolled Actuary #14-2527

SUMMARY OF ACTUARIAL METHODS AND ASSUMPTIONS

Valuation Date: July 1, 2014

Funding Method and Basis for Assumptions

The valuation is prepared under the Entry Age Normal Cost Method with individually computed accrued liabilities. The Normal Cost is computed in aggregate. Entry age is based on date of hire. The unfunded liability segments are amortized as a level dollar amount over their specified periods.

Experience studies are performed at least once in every five-year period. This valuation was prepared on the basis of assumptions that were recommended to and adopted by the Board on the basis of an experience study covering the period from July 1, 2006, to June 30, 2011. These assumptions will remain in effect for valuation purposes until such time as the Board adopts revised assumptions.

Interest Rate and Expenses

The valuation interest assumption is 7.50% annually, with no loading for plan expenses.

Pre-Retirement Mortality

The male and female RP-2000 Non-Annuitant Mortality Table, projected to 2020 using Scale BB. It is assumed that 70% of deaths of members in service are duty-related.

Post-Retirement Mortality

Post-retirement mortality tables are as follows:

Healthy: RP-2000 Healthy Annuitants, projected to 2025 using Scale BB

Disabled: RP-2000 Healthy Annuitants, projected to 2025 using Scale BB, set forward 1 year

Salary Scales

Compensation is assumed to increase 5.00% per year for the first two years of service, 4.50% for the next 3 years, 4.00% for the next 5 years, and 3.25% per year thereafter. This corresponds to an assumed underlying inflation rate of 3.00%.

Withdrawal from Service

Withdrawal rates cease once an employee is eligible for normal retirement. A sample of withdrawal rates follows:

	Rate of			
Age	Withdrawal			
20	0.0760			
30	0.0542			
40	0.0240			
50	0.0114			

Disablement Rates

No disablements are assumed to occur after the later of age 55 and the age first eligible for retirement. A sample of disablement rates follows:

	Rate of	Type of	
Age	Disablement	Disability	Probability
20	0.0005	Duty-Related Full	0.25
30	0.0020	,	
40	0.0060	Duty-Related Partial	0.60
50	0.0040	Nonduty-Related	0.15

Family Composition

It is assumed that 90% of members are married, with husbands 3 years older than their wives. Remarriage rates are not used.

Accrual of Future Service

It is assumed that active members will accrue one year of service for each future year of employment.

Non-Contributory Service

It is assumed that state troopers at retirement will have a 14.5% increase over contributory service added for all sources.

Retirement Rates

70% of members are assumed to retire when first eligible for unreduced benefits at the earlier of age 50 and 25 years of service or age 52 and 20 years of service. An active member who has already attained eligibility for normal retirement has a 20% probability of retiring each year thereafter with 100% retiring on or after attainment of age 55.

Asset Valuation Method

Assets for valuation purposes are included at Market Value.

Plan Contributions

Plan Contributions, both employee and employer, are assumed to be paid in the middle of the year.

				% Increase (Decrease)
Valuation Date	Number	Annual Payroll	Annual Average Pay	in Average Pay
6/30/2014	597	\$ 29,574,000	\$ 49,537.69	-0.21288%
6/30/2013	558	27,701,000	49,643.37	1.54732%
6/30/2012	556	27,670,000	48,886.93	3.40895%
6/30/2011	523	24,725,000	47,275.33	-0.38876%
6/30/2010	498	23,635,000	47,459.84	0.08509%
6/30/2009	472	22,382,000	47,419.49	6.36366%
6/30/2008	455	20,285,000	44,582.42	6.19366%
6/30/2007	449	18,850,000	41,982.18	14.01588%
6/30/2006	431	15,870,000	36,821.35	3.17500%
6/30/2005	401	14,311,000	35,687.37	2.48106%

Schedule of Active Member Valuation Data

Schedule of Funding Progress (in thousands)

Actuarial Valuation Date	Actuarial Value of Assets (a)	Acc Liabilit Entr	uarial crued y (AAL) y Age b)	AAL	unded (UAAL) p-a)	Func Rat (a/t	io	Ρ	overed ayroll (c)	UAAL a Percen of Cove Payr ((b-a)	tage ered oll
7/1/2014	\$ 120,572	\$ ·	114,314	\$	-	10	5.5%	\$	29,574		0.0%
7/1/2013	96,092		101,503		5,411	9	4.7%		27,701	1	9.5%
7/1/2012	78,735		89,558		10,823	8	7.9%		27,670	3	89.1%
7/1/2011	70,756		79,036		8,280	8	9.5%		24,725	3	3.5%
7/1/2010	52,735		69,171		16,436	7	6.2%		23,635	6	9.5%
7/1/2009	40,321		61,628		21,307	6	5.4%		22,382	g	95.2%
7/1/2008	41,564		51,388		9,824	8	0.9%		20,285	4	8.4%
7/1/2007	40,350		40,786		436	9	8.9%		18,850		2.3%
7/1/2006	30,747		33,552		2,805	9	1.6%		15,870	1	7.7%
7/1/2005	25,297		26,050		753	9	7.1%		14,311		5.3%

Solvency Test

	Aggre	gate Accrued Lia	abilities For				
	(1)	(2)	(3)				
			Active Members			ued Liabilities	
Valuation	Active Member	Retirants and	(Employer Financed	Reported	by F	Reported Ass	ets
Date	Contributions	Beneficiaries	Portions)	Assets	(1)	(2)	(3)
6/30/2014	\$ 30,240,720	\$ 9,763,000	\$ 74,310,280	\$ 120,572,000	100.0000%	100.0000%	108.4214%
6/30/2013	31,283,070	8,776,000	61,443,930	96,092,000	100.0000%	100.0000%	91.1936%
6/30/2012	32,246,890	7,702,000	49,609,110	78,735,000	100.0000%	100.0000%	78.1834%
6/30/2011	30,712,110	6,674,000	41,649,890	70,756,000	100.0000%	100.0000%	80.1200%
6/30/2010	30,016,350	6,695,000	32,459,650	52,735,000	100.0000%	100.0000%	49.3648%
6/30/2009	28,706,730	5,351,000	27,570,270	40,321,000	100.0000%	100.0000%	22.7175%
6/30/2008	24,440,160	4,449,000	22,498,840	41,564,000	100.0000%	100.0000%	56.3355%
6/30/2007	25,036,800	2,732,000	13,017,200	40,350,000	100.0000%	100.0000%	96.6506%
6/30/2006	24,567,960	2,178,000	6,806,040	30,747,000	100.0000%	100.0000%	78.6600%
6/30/2005	21,276,000	1,907,000	2,867,000	25,297,000	100.0000%	100.0000%	73.7356%

	Retirees A	Added	Retiree	Retirees Removed Retirees - Year End		es - Year End		
Fiscal							% Increase	Average
Year		Annual		Annual		Annual	in Annual	Annual
Ended	Number	Allowances	Number	Allowances	Number	Allowances	Allowances	Allowance
2014	-	\$-	-	\$-	19	\$ 632,053	7.009%	\$33,235.95
2013	2	94,333	(1)	30,101	19	590,653	9.264%	31,087.00
2012	1	32,336	-	-	18	512,124	8.319%	28,451.33
2011	-	-	-	-	17	446,525	0.686%	26,266.18
2010	4	176,822	(1)	17,920	17	443,482	0.909%	26,087.18
2009	2	45,048	-	-	14	361,932	15.165%	25,852.29
2008	4	101,750	-	-	12	269,376	8.147%	22,448.00
2007	1	33,043	-	-	8	166,056	10.326%	20,757.00
2006	1	17,383	-	-	7	131,700	-0.286%	18,814.29
2005	-	-	-	-	6	113,210	0.984%	18,868.33

Schedule of Retirees and Beneficiaries Added and Removed

Changes in Unfunded Actuarial Liability	
Unfunded Actuarial Liability, June 30, 2013	\$ 5,411,000
Expected increase from amortization method	(654,000)
•	(, ,
Expected increase from contributions below actuarial rates	(686,000)
Investment experience	(10,254,000)
Liability experience (including transfers)	(75,000)
Change in assumption	-
Unfunded Actuarial Liability, June 30, 2014	\$ (6,258,000)

Schedule of Contributions

The Schedule of Contributions is included in the Required Supplementary Information provided in the Financial Section of this Comprehensive Annual Financial Report.

Plan Provisions

A discussion of plan provisions is included in Note 2 to the financial statements included in the Financial Section.



Board Members Governor Earl Ray Tomblin Auditor Glen B. Gainer III, Vice Chairman **Treasurer John D. Perdue** Acting Cabinet Secretary Jason Pizatella

Executive Director Jeffrey E. Fleck

State of West Virginia Consolidated Public Retirement Board

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Board Members David L. Wyant, Chairman Andy Bird Joseph Bunn Captain Michael G. Corsaro Angela Crank Joe Lynch **D. Todd Murray** Andrew Richardson **David Stover** C. Jeffrey Vallet

March 4, 2016

Actuarial Review and Certification

This report presents the results of the annual Actuarial Valuation of the West Virginia Deputy Sheriff Retirement System (DSRS) as of July 1, 2014. The purposes of the Actuarial Valuation are to determine the actuarial liabilities for the Plan and to determine if the expected contributions will be sufficient to meet the Plan's long term funding policy.

As of the July 1, 2014 Actuarial Valuation date, the Actuarial Accrued Liability (AAL) attributable to past years of employment totals \$180,677,000. Trust Fund assets available to fund the AAL have a market value of \$162,748,000. The resulting Unfunded Actuarial Accrued Liability (UAAL) is \$17,929,000. The funded percentage is 90.1% on the valuation date.

The minimum funding policy for DSRS is to contribute no less than the annual Normal Cost plus the amount necessary to fund the UAAL by the end of FY2029. Amortization payments are calculated as a level percentage of expected total DSRS payroll plus level report fee deposits under West Virginia Code Section 7-14E-2. The required employer contribution under the funding policy for FY2015 is \$3,681,000. The Consolidated Public Retirement Board (CPRB) Board of Trustees reduced the employer contribution rate to 12.5% effective July 1, 2014. Total expected employer contributions at the current 12.5% of payroll contribution rate plus fee deposits of \$535,000 total \$6,364,000. The amount exceeds the amount necessary to meet the minimum funding policy. Preferred level dollar amortization applied to other WV State plans would require \$4,048,000.

The valuation reflects a continuation of the actuarial assumptions adopted as part of the July 1, 2012 Actuarial Valuation. The investment return rate of 17.94% provided an actuarial gain of about \$14,200,000 above the 7.5% assumed return rate. Fee contributions continued a slow slide resulting in average fees of \$536,000 over the last 5 years. The expected fee assumption was unchanged at \$535,000.

In performing the valuation, we relied on employee data and asset information provided by the administrative staff of the West Virginia Consolidated Public Retirement Board (CPRB). In the case of employee data, each individual record was audited for reasonableness and internal consistency, although the validity of the information was not traced to source documents. With respect to plan assets, a general review for consistency with the information furnished from prior valuations was performed.

Certain tables presented in the Comprehensive Annual Financial Report are derived from the most recent valuations reported by the Board Actuary. The tables were prepared by the staff of the CPRB and examined by our internal actuarial staff. These tables include-

Financial Section

• Schedule of Employer Contributions

Actuarial Section

- Summary of Actuarial Assumptions and Methods
- Schedule of Active Member Valuation Data
- Solvency Test
- Schedule of Retirees and Beneficiaries
- Schedule of Funding Progress
- Changes in Unfunded Actuarial Liability

The Board Actuary hereby certifies that this Actuarial Valuation Report was completed in compliance with actuarial standards applicable to the purposes of the actuarial valuation. The Board Actuary further certifies that the actuarial methods and assumptions applied in completing the actuarial valuation as reasonable and appropriate for the purposes stated herein.

Respectfully Submitted:

Harry W. Mandel

Harry W. Mandel Board Actuary Member, American Academy of Actuaries Member Society of Pension Actuaries Enrolled Actuary #14-2527

SUMMARY OF ACTUARIAL METHODS AND ASSUMPTIONS

Actuarial Valuation Date

The actuarial valuation is completed as of the first day of the plan year, July 1, 2014. Actuarial calculations verify the adequacy of the expected funding for the fiscal year corresponding to the Plan year. The valuation is completed for the July 1 through June 30 plan year.

Actuarial Cost Method

The valuation is completed applying the Entry Age Cost Method with Aggregate Normal Cost. The Actuarial Accrued Liability and the Normal Cost are determined on a level percentage of aggregate payroll funding basis.

Under the method, the Actuarial Accrued Liability is determined on an individual basis as a level percentage of payroll for each member. Inactive liabilities are valued on an accrued benefit basis.

The Total Normal Cost percentage of payroll requirement is calculated by dividing the excess of the Actuarial Present Value of Future benefits over the Actuarial Accrued Liability on an aggregate basis by the aggregate Present Value of Future Compensation for all active members. The Employer Normal Cost Percentage is calculated by subtracting the member contribution rate from the Total Normal Cost Percentage. The Employer Normal Cost is the Employer Normal Cost Percentage multiplied by the expected payroll for the valuation year.

Asset Valuation Method

Trust Fund assets are valued at the reported market value of assets as of the actuarial valuation date. The market value includes accrued amounts as reflected in the annual accounting for the Trust Fund.

Amortization Method for Funding

The funding target for DSRS is that the Unfunded Actuarial Accrued Liabilities are fully amortized by the end of fiscal year 2029. Amortization payments are calculated in the aggregate to remain a level percentage of future expected DSRS payroll determined on an open group projected payroll basis.

Interest Return and Discount Rate

The interest rate assumption is a net return rate of 7.50% annually, net of investment and administrative expenses. The rate is applied to the interest return on Trust Fund assets as well as the discount rate on future expected benefit payments.

Healthy Life Mortality Rates

Active members mortality is the RP2000 Non-Annuitant Mortality Table with mortality improvements projected to 2020 by Scale BB with separate rates for males and females. The projection year reflects additional law enforcement profession related mortality risks.

Retired members and their beneficiaries mortality is the RP2000 Healthy Annuitant Mortality Table with mortality improvements projected to 2025 by Scale BB with separate rates for males and females.

Disability Retirees Mortality Rates

Member receiving disability retirement benefits mortality is the RP2000 Healthy Annuitant Mortality Table projected to 2025 by Scale BB and age set forward of 1 year, with separate rates for males and females.

Salary Scale

An annual salary increase rate of 5.0% in each of the first two years of service, decreasing to 4.5% for years three through five, 4.0% for years six through ten years and 3.5% for all years of service in excess of the first ten years.

Payroll Growth Rate

The total annual payroll for the active membership is assumed to increase at 3.5% per year for salary increase growth plus 1.5% per year for membership growth resulting in a total annual growth of 5.0%. This open group growth rate is applied in determining the percentage of payroll amortization requirements under the targeted DSRS funding of the UAAL by the end of Fiscal Year 2029. This growth rate includes projected newly hired deputy sheriffs and is an open group payroll projection rate.

Withdrawal Rates

Withdrawal rates predict termination of employment prior to unreduced retirement eligibility. A sample of withdrawal rates by age are:

Age	Rate of Withdrawal
30	0.0880
40	0.0528
50	0.0176

Disability Rates

Disability rates predict an active member becoming disabled prior to unreduced retirement eligibility. A sample of disability rates by age are:

	Rate of
Age	Withdrawal
30	0.0020
40	0.0060
50	0.0040

Disability Rates - Type of Disability

It is assumed that members eligible for unreduced retirement will elect retirement prior to becoming disabled. It is also assumed that retired members will not become disabled following retirement due to duty related causes incurred prior to retirement.

Disability retirement benefits vary by type of disability. Disability retirements are assumed to break down in the following types:

Duty Related Full Disability -	50%
Duty Related Partial Disability -	25%
Non-Duty Full Disability -	20%
Non-Duty Partial Disability -	5%

Marriage Rate and Composition

In determining the value of pre-retirement spousal death benefits, it is assumed that 90% of all members will be married at death. Males are assumed to be three years older than their female spouse.

Accrual of Future Service

Employment as a deputy sheriff is considered a full time professional position. All active members are assumed to complete sufficient hours to accrue one year of service in each future year of employment.

Non-Contributory Service Credits for Military Service and Unused Leave at Retirement

At Normal or Early retirement, a member is assumed to be granted 1.25 additional years of service for benefits due to allowable military service, plus 1.50 additional years for unused annual leave and/or unused sick leave for a total of 2.75 additional years.

Retirement Rates

Members who become eligible for unreduced retirement benefits prior to age 65 are assumed to have a 20% probability of retiring in the year they first become eligible. For years following the year of first eligibility and prior to attaining age 65, an additional 20% are assumed to retire each year. At 65, 100% of remaining members are assumed to retire.

Members who become eligible for unreduced retirement benefits on or after the attainment of age 65 are assumed to retire in the year they first become eligible.

Plan Contributions

Member and employer contributions are calculated as a percentage of total members' payroll. Amounts are deposited to the Trust Fund on a monthly basis. For interest calculation purposes, all amounts are treated as being deposited on an average of half way through the Plan year.

Fee Contributions under Section 7-14E-2

A portion of fees generated by each sheriff department for reports are contributed to the DSRS Trust Fund. Fees are deposited throughout the year. For interest calculation purposes they are treated as being deposited on an average of half way through the Plan year.

Fees are estimated based upon historical amounts contributed to the Trust Fund. Total deposits for last year were \$554,000 with annual deposits during the last five years of \$537,000. For the purposes of analyzing the adequacy of total funding for DSRS in meeting the DSRS funding target, an average annual fee income of \$535,000 has been assumed to continue in this and all future years.

				% Increase (Decrease)
Valuation Date	Number	Annual Payroll	Annual Average Pay	in Average Pay
6/30/2014	1,002	\$ 46,634,000	\$ 46,540.92	2.14940%
6/30/2013	990	45,106,000	45,561.62	2.34454%
6/30/2012	979	43,583,000	44,517.88	0.24561%
6/30/2011	954	42,366,000	44,408.81	3.48983%
6/30/2010	958	41,109,000	42,911.27	1.71203%
6/30/2009	926	39,067,000	42,188.98	3.08447%
6/30/2008	913	37,366,000	40,926.62	5.61326%
6/30/2007	893	34,605,000	38,751.40	4.97924%
6/30/2006	866	31,967,000	36,913.39	3.30200%
6/30/2005	835	28,403,000	34,016.07	-2.57688%

Schedule of Active Member Valuation Data

Schedule of Funding Progress (in thousands)

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
7/1/2014	\$ 162,748	\$ 180,677	\$ 17,929	90.1%	\$ 46,634	38.4%
7/1/2013	135,756	169,260	33,504	80.2%	45,106	74.3%
7/1/2012	117,526	157,007	39,481	74.9%	43,583	90.6%
7/1/2011	113,574	149,462	35,888	76.0%	42,366	84.7%
7/1/2010	92,692	139,638	46,946	66.4%	41,109	114.2%
7/1/2009	78,220	129,204	50,984	60.5%	39,067	130.5%
7/1/2008	89,852	119,738	29,885	75.0%	37,366	80.0%
7/1/2007	93,983	109,726	15,743	85.7%	34,605	45.5%
7/1/2006	77,899	103,748	25,849	75.1%	31,967	80.9%
7/1/2005	68,914	98,081	29,167	70.3%	29,837	97.8%

Solvency Test

	Aggre	gate Accrued Li					
	(1)	(2)	(3)				
			Active Members		% of Accr	ued Liabilities	Covered
Valuation	Active Member	Retirants and	(Employer Financed	Reported	by F	Reported Ass	ets
Date	Contributions	Beneficiaries	Portions)	Assets	(1)	(2)	(3)
6/30/2014	\$ 31,801,390	\$ 84,203,000	\$ 64,672,610	\$162,748,000	100.0000%	100.0000%	72.2773%
6/30/2013	30,881,010	77,437,000	60,941,990	135,756,000	100.0000%	100.0000%	45.0231%
6/30/2012	30,037,300	71,406,000	55,563,700	117,526,000	100.0000%	100.0000%	28.9446%
6/30/2011	32,663,715	65,464,000	51,334,285	113,574,000	100.0000%	100.0000%	30.0896%
6/30/2010	31,989,920	61,890,000	45,758,080	92,692,000	100.0000%	98.7346%	0.0000%
6/30/2009	30,591,925	59,534,000	39,078,075	78,220,000	100.0000%	86.7897%	0.0000%
6/30/2008	27,768,140	52,756,000	39,213,860	89,852,000	100.0000%	100.0000%	23.7872%
6/30/2007	25,389,160	44,387,000	39,949,840	93,983,000	100.0000%	100.0000%	60.5931%
6/30/2006	23,229,565	40,768,000	39,750,435	77,899,000	100.0000%	100.0000%	34.9718%
6/30/2005	21,596,715	34,816,000	41,668,285	68,914,000	100.0000%	100.0000%	30.0019%

	Retirees A	٩dde	ed	Retiree	s R	emoved	Retiree	s -	Year End		
Fiscal										% Increase	Average
Year			Annual			Annual			Annual	in Annual	Annual
Ended	Number	All	owances	Number	AI	lowances	Number	ļ	Allowances	Allowances	Allowance
2014	26	\$	853,364	8	\$	149,532	317	\$	7,168,032	2.179%	\$22,612.09
2013	28		784,788	(12)		204,814	299		6,616,848	1.932%	22,129.93
2012	11		308,172	-		-	283		6,144,074	0.457%	21,710.51
2011	15		375,268	(3)		83,944	272		5,878,382	-0.097%	21,611.70
2010	13		292,812	(1)		17,194	260		5,624,509	1.289%	21,632.73
2009	32		843,276	(11)		264,193	248		5,296,624	2.072%	21,357.35
2008	33		793,778	(3)		47,990	227		4,749,716	1.017%	20,923.86
2007	15		429,466	(1)		26,338	197		4,080,498	1.123%	20,713.19
2006	21		459,784	-		-	183		3,748,401	3.633%	20,483.07
2005	21		526,589	(4)		67,803	162		3,201,942	4.101%	19,765.07

Schedule of Retirees and Beneficiaries Added and Removed

Changes in Unfunded Actuarial Liability	
Unfunded Actuarial Liability, June 30, 2013	\$ 33,504,000
—	
Expected increase from amortization method	(208,000)
Expected increase from contributions below actuarial rates	(1,625,000)
Investment experience	(14,062,000)
Liability experience (including transfers)	320,000
Change in assumption	-
Unfunded Actuarial Liability, June 30, 2014	\$ 17,929,000

Schedule of Contributions

The Schedule of Contributions is included in the Required Supplementary Information provided in the Financial Section of this Comprehensive Annual Financial Report.

Plan Provisions

A discussion of plan provisions is included in Note 2 to the financial statements included in the Financial Section.

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Board Members Governor Earl Ray Tomblin Auditor Glen B. Gainer III, Vice Chairman Treasurer John D. Perdue Acting Cabinet Secretary Jason Pizatella

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State of West Virginia

Consolidated Public Retirement Board

Board Members David L. Wyant, Chairman Andy Bird Joseph Bunn Captain Michael G. Corsaro Angela Crank Joe Lynch D. Todd Murray Andrew Richardson David Stover C. Jeffrey Vallet

March 4, 2016

Actuarial Review and Certification

This Report presents the results of the annual Actuarial Valuation of the West Virginia Judges Retirement System (JRS) as of July 1, 2014. The purposes of the Actuarial Valuation are to determine the actuarial liabilities for the Plan and to determine if the expected contributions will be sufficient to meet or exceed the Plan's long term funding policy.

Some key highlights are:

- The member contribution rate decreased from 10.5% of salary to 7.0% of salary effective July 1, 2013.
- The valuation indicates that the recommended State contribution for Fiscal Year 2016, projected from the FY2015 valuation results, is \$739,000.
- The yield on investments for the year ending June 30, 2014 for valuation purposes (assuming mid-year transactions) was 17.94%, which is higher than the valuation assumed return of 7.50%. The yield on a time-weighted basis (excluding administrative expense) determined by the Investment Management Board was 13.00%

This report contains supporting data and background information pertaining to the development of costs and related liabilities of the plan. The valuation is based on membership data as of June 30, 2014 maintained by the West Virginia Consolidated Public Retirement Board (CPRB), and financial information received from the West Virginia Investment Management Board.

In performing the valuation, we relied on employee data and asset information provided by the administrative staff of the CPRB. In the case of employee data, each individual record was audited for reasonableness and internal consistency, although the validity of the information was not traced to source documents. With respect to plan assets, a general review for consistency with the information furnished from prior valuations was performed.

Certain tables presented in the Comprehensive Annual Financial Report are derived from the most recent valuations reported by Buck Consultants. The tables were prepared by the staff of the CPRB and examined by our internal actuarial staff. These tables include-

Financial Section

• Schedule of Employer Contributions

Actuarial Section

- Summary of Actuarial Assumptions and Methods
- Schedule of Active Member Valuation Data
- Solvency Test
- Schedule of Retirees and Beneficiaries
- Schedule of Funding Progress
- Changes in Unfunded Actuarial Liability

The Actuary hereby certifies that this Actuarial Valuation Report was completed in compliance with actuarial standards applicable to the purposes of the Actuarial Valuation. The Actuary further certifies that the actuarial methods and assumptions applied in completing the Actuarial Valuation as reasonable and appropriate for the purposes stated herein.

Respectfully Submitted:

Harry W. Mandel

Harry W. Mandel Board Actuary Member, American Academy of Actuaries Member Society of Pension Actuaries Enrolled Actuary #14-2527

SUMMARY OF ACTUARIAL METHODS AND ASSUMPTIONS

Valuation Date: July 1, 2014

Funding Method and Basis for Assumptions

The valuation is prepared under the Entry Age Normal Cost Method with individually computed accrued liabilities. The Normal Cost is computed in aggregate. Entry is based on date of hire. Active liabilities include amounts calculated for judges currently participating in the Public Employees' Retirement System (PERS) who may in the future transfer into the Judges' Retirement System (JRS) with an adjustment for the anticipated transfer of required member contributions.

Experience studies are performed at least once in every five-year period. This valuation was prepared on the basis of assumptions that were recommended to and adopted by the Board on the basis of an experience study covering the period from July 1, 2007, to June 30, 2012. These assumptions will remain in effect for valuation purposes until such time as the Board adopts revised assumptions.

Interest Rate and Expenses

The valuation interest assumption is 7.50% annually, with no loading for plan expenses.

Salary Scales and Normal Cost

4.25% annually from the current valuation date. Increases are assumed to be delayed, occurring every few years. Missed increases are assumed to be made up at the CPI-U inflation rate for such missed year not less than 0%, but not more than the 3.0% inflation rate assumption. The valuation year salary scale increase of 4.25% is adjusted to include the missed inflation increases at the end of the valuation year. Retiree COLA increases are adjusted consistent with the salary scale adjustments since they are tied to current salaries. The most recent pay increase occurred at July 1, 2011.

Automatic Cost-of-Living Increases to Pensions

Pensions for judges appointed or elected prior to July 2, 2005 are assumed to increase at the same time as active salaries increase, and by the same percentage.

Post-Retirement Mortality

Post-retirement mortality tables are as follows:

Healthy: RP-2000 Healthy Annuitants, projected to 2025 using Scale BB Disabled: RP-2000 Healthy Annuitants, projected to 2025 using Scale BB, set forward 1 year

No pre-retirement mortality is assumed due to the small number of active members.

Withdrawal from Service

No withdrawal is assumed due to the small number of active members.

Retirement Rates and Service

For those eligible to retire prior to age 65, 5% are assumed to retire each year through age 64 with 100% retiring at age 65. For those first eligible at age 65 or later, 100% are assumed to retire when they become eligible.

In determining eligibility, actual military service was provided both for judges participating in JRS and judges currently in PERS. No creditable prosecuting attorney service is assumed.

Transfers from PERS

It is assumed that all judges in PERS who earn sufficient service to vest under JRS will join JRS. Liabilities for potential transfers from PERS are included in this valuation and are calculated as if the judge had always been a member of JRS. Accumulated member contributions under PERS are treated as an offset to plan liabilities for valuation purposes. The shortfall of PERS accumulated member contributions versus the amount they would have contributed under the plan had they always been a participant under JRS is recognized in the development of the normal cost.

Family Composition

All judges are assumed to be married. Where spousal data is not available, it is assumed that male judges are five years older than their spouses and female judges are five years younger than their spouses. Surviving children's benefits were not explicitly valued.

Asset Valuation Method

Assets for valuation purposes are included at Market Value.

Plan Contributions

Plan contributions, both employee and employer, are assumed to be paid in the middle of the year.

ACTUARIAL SECTION Judges' Retirement System

				% Increase (Decrease)
Valuation Date	Number	Annual Payroll	Annual Average Pay	in Average Pay
6/30/2014	49	\$ 9,248,000	\$ 188,734.69	4.26156%
6/30/2013	50	8,870,000	181,020.41	0.11287%
6/30/2012	50	8,860,000	180,816.33	2.04082%
6/30/2011	50	8,860,000	177,200.00	13.75485%
6/30/2010	53	8,256,000	155,773.58	3.33874%
6/30/2009	54	8,140,000	150,740.74	9.48365%
6/30/2008	60	8,261,000	137,683.33	0.00000%
6/30/2007	60	8,261,000	137,683.33	6.31918%
6/30/2006	62	8,029,000	129,500.00	-6.19398%
6/30/2005	59	8,145,000	138,050.85	28.77470%

Schedule of Active Member Valuation Data

Schedule of Funding Progress (in thousands)

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
7/1/2014	\$ 165,239	\$ 106,029	\$ (59,210)	155.8%	\$ 9,248	0.0%
7/1/2013	141,476	105,739	(35,737)	133.8%	8,870	0.0%
7/1/2012	126,265	98,115	(28,150)	128.7%	8,860	0.0%
7/1/2011	124,583	95,591	(28,992)	130.3%	8,860	0.0%
7/1/2010	102,814	96,008	(6,806)	107.1%	8,256	0.0%
7/1/2009	88,310	93,185	4,875	94.8%	8,140	59.9%
7/1/2008	100,186	97,965	(2,221)	102.3%	8,261	0.0%
7/1/2007	104,127	96,018	(8,109)	108.4%	8,261	0.0%
7/1/2006	85,932	91,820	5,888	93.6%	8,029	73.3%
7/1/2005	74,757	90,528	15,771	82.6%	8,145	193.6%

Solvency Test

	Aggree	gate Accrued Li	iabilities For				
	(1)	(2)	(3) Active Members	5		ued Liabilities	
Valuation	Active Member	Retirants and	(Employer Financed	Reported		Reported Ass	ets
Date	Contributions	Beneficiaries	Portions)	Assets	(1)	(2)	(3)
6/30/2014	\$ 4,690,799	\$49,709,000	\$ 51,629,201	\$ 165,239,000	100.0000%	100.0000%	100.0000%
6/30/2013	4,534,056	52,408,000	48,796,944	141,476,000	100.0000%	100.0000%	100.0000%
6/30/2012	6,729,965	48,319,000	43,066,035	126,265,000	100.0000%	100.0000%	100.0000%
6/30/2011	6,908,063	48,143,000	40,539,937	124,583,000	100.0000%	100.0000%	100.0000%
6/30/2010	7,170,009	48,116,000	40,721,991	102,814,000	100.0000%	100.0000%	100.0000%
6/30/2009	7,023,660	49,555,000	26,606,340	88,310,000	100.0000%	100.0000%	86.6826%
6/30/2008	5,999,595	41,887,000	50,078,405	100,186,000	100.0000%	100.0000%	100.0000%
6/30/2007	6,448,155	44,809,000	44,760,845	104,127,000	100.0000%	100.0000%	100.0000%
6/30/2006	6,484,380	41,407,000	43,928,620	85,932,000	100.0000%	100.0000%	86.5964%
6/30/2005	7,874,414	41,017,000	41,636,526	74,757,000	100.0000%	100.0000%	100.0000%

	Retirees A	Added	Retiree	s Removed	Retiree	s - Year End		
Fiscal							% Increase	Average
Year		Annual		Annual		Annual	in Annual	Annual
Ended	Number	Allowances	Number	Allowances	Number	Allowances	Allowances	Allowance
2014	-	\$-	4	\$ 289,800	53	\$ 4,195,905	1.140%	\$79,168.02
2013	2	189,000	-	-	57	4,461,705	0.759%	78,275.53
2012	-	-	(1)	87,199	55	4,272,705	1.818%	77,685.55
2011	-	-	-	-	56	4,272,705	6.932%	76,298.30
2010	1	72,533	(3)	196,813	56	3,995,663	-0.646%	71,351.13
2009	9	774,607	-	-	58	4,165,281	2.417%	71,815.19
2008	-	-	(4)	283,040	49	3,435,891	-1.026%	70,120.22
2007	-	-	-	-	53	3,754,892	1.206%	70,847.02
2006	-	-	-	-	53	3,710,165	0.502%	70,003.11
2005	-	-	(4)	207,000	54	3,761,290	26.550%	69,653.52

Schedule of Retirees and Beneficiaries Added and Removed

Changes in Unfunded Actuarial Liability	
Funded in excess of Actuarial Liability, June 30, 2013	\$ (35,737,000)
Expected increase from amortization method	(2,680,000)
Expected increase from contributions below actuarial rates	(17,681,000)
Investment experience	(14,703,000)
Liability experience (including transfers)	11,591,000
Change in assumption	-
Funded in excess of Actuarial Liability, June 30, 2014	\$ (59,210,000)

Schedule of Contributions

The Schedule of Contributions is included in the Required Supplementary Information provided in the Financial Section of this Comprehensive Annual Financial Report.

Plan Provisions

A discussion of plan provisions is included in Note 2 to the financial statements included in the Financial Section.



State of West Virginia Consolidated Public Retirement Board

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Board Members Governor Earl Ray Tomblin Auditor Glen B. Gainer III, Vice Chairman Treasurer John D. Perdue Acting Cabinet Secretary Jason Pizatella

Executive Director Jeffrey E. Fleck

March 4, 2016

Actuarial Review and Certification

This Report presents the results of the annual Actuarial Valuation of the West Virginia Emergency Medical Services Retirement System (EMSRS) as of July 1, 2014. The purposes of the Actuarial Valuation are to determine the actuarial liabilities for the Plan and to determine if the expected contributions will be sufficient to meet or exceed the Plan's long term funding policy.

The July 1, 2014 Actuarial Valuation incorporates changes in actuarial assumptions approved by the Board as part of the 2013 Actuarial Assumption Review of EMSRS.

The Actuarial Accrued Liability (AAL) attributable to past years of employment totaled \$56,459,000. Assets in the EMSRS trust fund had a market value of \$53,647,000. The Unfunded Actuarial Accrued Liability (UAAL) was \$2,812,000. The resulting funded level for EMSRS is 95.0%. It is noted that the reduction in UAAL includes actuarial gains on investments due to an actuarial asset return rate of 17.4%, 9.9% above our 7.5% assumed rate.

The employer funding policy for EMSRS is to contribute at least the employer Normal Cost plus the amount necessary to fund the UAAL over 24 years from July 1, 2014. Funding payments are calculated as level dollar amortization payments. The actuarially required contribution (ARC) under the funding policy for FY2015 is \$1,198,000. The total expected employer contribution at the current 10.5% of payroll contribution rate is \$2,535,000. Expected EMSRS employer contributions exceed the ARC requirement by \$1,337,000. The current 10.5% contribution rate is sufficient to fund the ARC.

In performing the valuation, we relied on employee data and asset information provided by the administrative staff of the West Virginia Consolidated Public Retirement Board (CPRB). In the case of employee data, each individual record was audited for reasonableness and internal consistency, although the validity of the information was not traced to source documents. With respect to plan assets, a general review for consistency with the information furnished from prior valuations was performed.

Certain tables presented in the Comprehensive Annual Financial Report are derived from the most recent valuations reported by the Board Actuary. The tables were prepared by the staff of the CPRB and examined by our internal actuarial staff. These tables include-

Financial Section

• Schedule of Employer Contributions

Actuarial Section

- Summary of Actuarial Assumptions and Methods
- Schedule of Active Member Valuation Data
- Solvency Test
- Schedule of Retirees and Beneficiaries
- Schedule of Funding Progress
- Changes in Unfunded Actuarial Liability

The Actuary hereby certifies that this Actuarial Valuation Report was completed in compliance with actuarial standards applicable to the purposes of the Actuarial Valuation. The Actuary further certifies that the actuarial methods and assumptions applied in completing the Actuarial Valuation as reasonable and appropriate for the purposes stated herein.

Respectfully Submitted:

Harry W. Mandel

Harry W. Mandel Board Actuary Member, American Academy of Actuaries Member Society of Pension Actuaries Enrolled Actuary #14-2527

SUMMARY OF ACTUARIAL METHODS AND ASSUMPTIONS

Actuarial Valuation Date

The initial actuarial valuation was completed on the effective date of the plan, January 1, 2008. Subsequent fiscal year valuations are completed each July 1 for the July 1 through June 30 year. This valuation was completed July 1, 2014.

Actuarial Cost Method

The valuation is completed applying the Entry Age Normal Cost Method with Aggregate Normal Cost determination. The Actuarial Accrued Liability and the Normal Cost are determined on a level percentage of aggregate expected future payroll basis.

The Actuarial Accrued Liability is determined on an individual basis as a level percentage of expected payroll for each member. Inactive liabilities are valued on an accrued benefit basis.

The Total Normal Cost percentage of payroll requirement is calculated by dividing the excess of the Actuarial Present Value of Future benefits over the Actuarial Accrued Liability on an aggregate basis by the aggregate Present Value of Future Compensation for all active members. The Employer Normal Cost Percentage is calculated by subtracting the member contribution rate from the Total Normal Cost Percentage. The Employer Normal Cost is the Employer Normal Cost Percentage multiplied by the expected payroll for the valuation year.

Asset Valuation Method

Trust Fund assets are valued at the reported market value of assets reported by the Investment Management Board for the Trust Fund as of the actuarial valuation date. The market value includes accrued amounts as reflected in the annual accounting for the Trust Fund and included in the CPRB annual report.

Amortization Method for Funding

The funding target for EMSRS is an Actuarial Required Contribution equal to the Employer Normal Cost plus amortization of the UAAL. The initial UAAL and subsequent experience through June 30, 2028 is to be fully amortized over 30 years from July 1, 2008 through June 30, 2038. Amortization payments are calculated as a level dollar amount each year over the remainder of the initial 30 year period. Experience on and after June 30, 2028 is amortized as a separate amortization item over 10 years from its determination.

Contributions in excess of the ARC, if any, shall be applied to improve the funded percentage of EMSRS until an actuarially acceptable funding level has been attained.

Interest Return and Discount Rate

The interest rate assumption is a net return rate of 7.50% annually, net of investment and administrative expenses. The rate is applied for both the net investment return expected to be earned to the interest return on Trust Fund assets and the discount rate on expected future benefit payments.

Healthy Life Mortality Rates (Modified July 1, 2013)

Active mortality is the RP2000 Non-Annuitant Table projected to 2020 by Scale BB. Inactive, regular retiree and beneficiary members' mortality is the RP2000 Healthy Annuitant Mortality Table projected to 2025 by scale BB with separate rates for males and females.

Disability Retirees Mortality Rates (Modified July 1, 2013)

For members receiving disability retirement benefits the RP2000 Healthy Annuitants Mortality Table projected to 2025 by scale BB with a set forward of 1 year and with separate rates for males and females.

Salary Scale (Modified July 1, 2013)

Annual salary increases are assumed by age on a unisex basis. Sample annual salary increases are as follows:

Age	Rate
Under 31	1.0475
40	1.0400
50	1.0375
60	1.0350

Payroll Growth Rate

Total annual payroll for the active membership is assumed to increase at 3.0% annually. This growth rate includes projected new hires and is an open group payroll projection rate. This open group growth rate is applied in certain projections contained in the actuarial valuation report tables. The rate does not impact EMSRS liabilities nor the ARC.

Withdrawal Rates (Modified July 1, 2013)

Withdrawal rates predict termination of employment prior to unreduced retirement eligibility. A sample of unisex rates by age are:

Age	Rate
30	0.0950
40	0.0650
50	0.0400
55	0.0000

Disability Rates (Modified July 1, 2013)

Disability rates predict an active member becoming disabled prior to unreduced retirement eligibility. A sample of disability rates by age and sex are:

Age	Males	Females
30	0.00030	0.00060
40	0.00113	0.00113
50	0.00488	0.00225
51+	0.00525	0.00285

It is assumed that members eligible for unreduced retirement will elect retirement prior to becoming disabled. It is also assumed that retired members will not become disabled following retirement due to duty related causes incurred prior to retirement.

Disability retirement benefits vary by duty and non-duty causes. Disability retirements are assumed to occur in the following percentages:

Duty Related Disability -	50%
Non-Duty Disability -	50%

Marriage Rate and Composition

In determining the value of pre-retirement spousal death benefits, it is assumed that 80% of all members will be married at death. Males are assumed to be three years older than their female spouse.

Cause of Death for Death Benefits

Deaths from active employment are assumed to be from duty related causes 25% of the time with nonduty causes accounting for the remaining 75%.

Accrual of Future Service

EMSRS employment is considered a full time professional position. All active members are assumed to complete sufficient hours to accrue one year of service in each future year of employment.

Non-Contributory Service Credits for Military Service and Unused Leave at Retirement

At Normal or Early retirement, members are assumed to convert a part of their unused sick leave to additional retirement service credits. In addition, allowable military service credits are expected to be claimed for qualifying members. It is assumed that male members will be credited with an additional 7% of their contributory service credits and female members will be credited with an additional 1.75% of their contributory service credits.

Retirement Rates

Members who become eligible for unreduced retirement benefits prior to age 65 are assumed to have a 30% probability of retiring in the year they first become eligible. For years following the year of first eligibility and prior to attaining age 65, an additional 20% are assumed to retire each year. At 65, 100% of remaining members are assumed to retire.

Members who first become eligible for unreduced retirement benefits on or after the attainment of age 65 are assumed to retire in the year they first become eligible.

Plan Contributions

Member and employer contributions are calculated as a percentage of total members' payroll. Amounts are deposited to the Trust Fund on a monthly basis. For interest calculation purposes, all amounts are treated as being deposited on an average of half way through the Plan year.

The EMSRS was established January 2008.

Schedule of Active Member Valuation Data

Valuation Date	Number	Δ	nnual Payroll	Annual Average Pay	% Increase (Decrease) in Average Pay
			,	· · ·	- · ·
6/30/2014	546	\$	24,145,000	\$ 44,221.61	2.57186%
6/30/2013	523		22,548,000	43,112.81	0.16333%
6/30/2012	494		21,263,000	43,042.51	2.40014%
6/30/2011	535		22,488,000	42,033.64	3.30336%
6/30/2010	525		21,362,000	40,689.52	2.23398%
6/30/2009	511		20,338,000	39,800.39	7.87553%
6/30/2008	475		17,525,000	36,894.74	100.00%

Schedule of Funding Progress (in thousands)

Actuarial Valuation Date	Actuarial Value of Assets (a)	Lia	Actuarial Accrued bility (AAL) Entry Age (b)	Unfunded AL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
7/1/2014	\$ 53,647	\$	56,459	\$ 2,812	95.0%	\$ 24,145	11.6%
7/1/2013	42,903		50,950	8,047	84.2%	22,548	35.7%
7/1/2012	35,483		44,148	8,665	80.4%	21,263	40.8%
7/1/2011	32,366		39,225	6,859	82.5%	22,488	30.5%
7/1/2010	23,662		31,503	7,841	75.1%	21,362	36.7%
7/1/2009	17,173		29,969	9,796	63.7%	20,338	48.2%
7/1/2008	15,675		21,207	5,532	73.9%	17,525	31.6%
1/1/2008	14,323		19,492	5,169	73.5%	17,181	30.1%

Solvency Test

	Aggre	gate Accrued Li						
	(1)	(2)		(3)				
			Act	ive Members		% of Accr	ued Liabilities	Covered
Valuation	Active Member	Retirants and	(Emp	loyer Financed	Reported	by F	Reported Asse	ets
Date	Contributions	Beneficiaries		Portions)	Assets	(1)	(2)	(3)
6/30/2014	\$ 16,157,820	\$ 19,879,000	\$	20,422,180	\$ 53,647,000	100.0000%	100.0000%	86.2307%
6/30/2013	15,015,760	15,401,000		20,533,240	42,903,000	100.0000%	100.0000%	60.8099%
6/30/2012	13,417,080	10,034,000		20,696,920	35,483,000	100.0000%	100.0000%	58.1339%
6/30/2011	14,357,945	6,666,000		18,201,055	32,366,000	100.0000%	100.0000%	62.3154%
6/30/2010	13,615,555	1,341,000		16,546,445	23,662,000	100.0000%	100.0000%	52.6122%
6/30/2009	13,025,995	1,413,000		12,530,005	17,173,000	100.0000%	100.0000%	21.8197%
6/30/2008	10,803,500	143,000		10,260,500	15,675,000	100.0000%	100.0000%	46.0845%

Retirees Added		Retirees Removed		Retirees - Year End						
Fiscal									% Increase	Average
Year	Annual				Annual			in Annual	Annual	
Ended	Number	Al	lowances	Number	Allowances	Number	P	Allowances	Allowances	Allowance
2014	10	\$	255,922	-	\$-	55	\$	1,449,168	0.995%	\$26,348.51
2013	11		304,129	-	-	45		1,174,004	8.265%	26,088.98
2012	14		232,740	-	-	34		819,312	-9.448%	24,097.41
2011	20		433,704	-	-	20		532,236	100.000%	26,611.80
2010	-		-	-	-	-		-	0.000%	-
2009	-		-	-	-	-		-	0.000%	-

Schedule of Retirees and Beneficiaries Added and Removed

Changes in Unfunded Actuarial Liability	
Unfunded Actuarial Liability, June 30, 2013	\$ 8,047,000
Expected increase from amortization method	(92,000)
Expected increase from contributions below actuarial rates	(807,000)
Investment experience	(4,456,000)
Liability experience (including transfers)	120,000
Change in assumption	-
Unfunded Actuarial Liability, June 30, 2014	\$ 2,812,000

Schedule of Contributions

The Schedule of Contributions is included in the Required Supplementary Information provided in the Financial Section of this Comprehensive Annual Financial Report.

Plan Provisions

A discussion of plan provisions is included in Note 2 to the financial statements included in the Financial Section.

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State of West Virginia Consolidated Public Retirement Board

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Board Members Governor Earl Ray Tomblin Auditor Glen B. Gainer III, Vice Chairman Treasurer John D. Perdue Acting Cabinet Secretary Jason Pizatella

Executive Director Jeffrey E. Fleck

March 4, 2016

Actuarial Review and Certification

This Report presents the results of the annual Actuarial Valuation of the West Virginia Municipal Police and Fire Retirement System (MPFRS) as of July 1, 2014. The purposes of the Actuarial Valuation are to determine the actuarial liabilities for the Plan and to determine if the expected contributions will be sufficient to meet or exceed the Plan's long term funding policy.

MPFRS was first effective January 1, 2010. Six members joined the plan during April of 2010, resulting in limited experience being reflected in the July 1, 2010 Actuarial Valuation. For the July 1, 2014 Actuarial Valuation the number of active members has increased to 97. Terminated members still entitled to a refund of member contributions total 22 for a total plan membership of 119 on July 1, 2014.

The July 1, 2014 Actuarial Valuation reflects a continuation of the actuarial assumption reviewed and modified at July 1, 2013. The Actuarial Accrued Liability (AAL) attributable to past years of employment totaled \$568,000. Assets in the MPFRS trust fund had a market value of \$1,201,000. The Actuarial Accrued Liability remains fully funded since the July 1, 2011 valuation date. The funded percentage is 211.4%, recognizing \$633,000 of pre-funding.

The funding policy for MPFRS is to contribute at least the employer Normal Cost plus the amount necessary to fund the UAAL over 30 years from July 1, 2010. Funding payments are calculated as level dollar amortization payments. The actuarially required contribution (ARC) under the funding policy for FY2015 is \$178,000. The total expected employer contribution at the current 8.5% of payroll contribution rate is \$322,000. Benefits are not payable prior to January 1, 2017, extended from January 1, 2013. Membership must reach 100 by January 1, 2017, extended from 2014 under statute. If not met, the Plan will be merged into the Emergency Medical Services Retirement System. Membership has reached 119 members as of this valuation date of July 1, 2014.

In performing the valuation, we relied on employee data and asset information provided by the administrative staff of the West Virginia Consolidated Public Retirement Board (CPRB). In the case of employee data, each individual record was audited for reasonableness and internal consistency, although the validity of the information was not traced to source documents. With respect to plan assets, a general review for consistency with the information furnished from prior valuations was performed.

Certain tables presented in the Comprehensive Annual Financial Report are derived from the most recent valuations reported by the Board Actuary. The tables were prepared by the staff of the CPRB and examined by our internal actuarial staff. These tables include-

Financial Section

• Schedule of Employer Contributions

Actuarial Section

- Summary of Actuarial Assumptions and Methods
- Schedule of Active Member Valuation Data
- Solvency Test
- Schedule of Retirees and Beneficiaries
- Schedule of Funding Progress
- Changes in Unfunded Actuarial Liability

The Actuary hereby certifies that this Actuarial Valuation Report was completed in compliance with actuarial standards applicable to the purposes of the Actuarial Valuation. The Actuary further certifies that the actuarial methods and assumptions applied in completing the Actuarial Valuation as reasonable and appropriate for the purposes stated herein.

Respectfully Submitted:

Harry W. Mandel

Harry W. Mandel Board Actuary Member, American Academy of Actuaries Member Society of Pension Actuaries Enrolled Actuary #14-2527

SUMMARY OF ACTUARIAL METHODS AND ASSUMPTIONS

Actuarial Valuation Date

The initial actuarial valuation was completed on July 1, 2010, the first fiscal year with active members following the January 1, 2010 effective date. Subsequent valuations are completed each July 1 and this valuation was performed July 1, 2014. Actuarial calculations verify the adequacy of the funding through employer and member contribution for the fiscal year corresponding to the Plan year.

Actuarial Cost Method

The valuation is completed applying the Entry Age Normal Cost Method with Aggregate Normal Cost determination. The Actuarial Accrued Liability and the Normal Cost are determined on a level percentage of aggregate expected future payroll.

Under the method, the Actuarial Accrued Liability is determined on an individual basis as a level percentage of expected compensation for each member. Inactive liabilities are valued on an accrued benefit basis.

The Total Normal Cost percentage of payroll requirement is calculated by dividing the excess of the Actuarial Present Value of Future benefits over the Actuarial Accrued Liability on an aggregate basis by the aggregate Present Value of Future Compensation for all active members. The Employer Normal Cost Percentage is calculated by subtracting the member contribution rate from the Total Normal Cost Percentage. The Employer Normal Cost is the Employer Normal Cost Percentage multiplied by the expected payroll for the valuation year.

Asset Valuation Method

Trust Fund assets are valued at the reported market value of assets reported by the Investment Management Board for the Trust Fund as of the actuarial valuation date. The market value includes accrued amounts as reflected in the annual accounting for the Trust Fund and included in the CPRB annual report.

Amortization Method for Funding

The funding target (the ARC) for MPFRS is equal to the Employer Normal Cost plus amortization of the UAAL. The initial UAAL was to be fully amortized over 30 years from July 1, 2010. Amortization payments were calculated as a level dollar amount each year over the 30 year period. Experience at July 1, 2014 demonstrates that the AAL was fully funded and that amortization for an UAAL component does not apply.

Contributions in excess of the ARC, if any, shall be applied to improve the funded percentage of MPFRS until an actuarially acceptable funding level has been attained.

Interest Return and Discount Rate

The interest rate and return rate assumption is 7.50% annually, net of investment and administrative expenses. This rate is applied for both the net interest return expected to be earned on Trust Fund assets and the annual discount rate on expected future benefit payments.

Healthy Life Mortality Rates (Effective July 1, 2013)

Active members' mortality of the RP2000 Non-annuitant Mortality Table projected to 2020 by Scale BB and with separate rates for males and females. Retired members' mortality of the RP2000 Healthy Annuitant Mortality Table projected to 2025 by Scale BB and with separate rates for males and females.

Disability Retirees Mortality Rates (Effective July 1, 2013)

Members receiving disability retirement benefits mortality of the RP2000 Healthy Annuitant Mortality Table projected to 2025 by Scale BB, Set Forward 1 year and with separate rates for males and females.

Salary Scale (Modified July 1, 2013)

Annual salary increase factors are assumed by age on a unisex basis with sample annual salary increases as follows:

Age	Rate
Under 31	1.0475
40	1.0400
50	1.0375
60	1.0350

Payroll Growth Rate

Total annual payroll for the active membership is assumed to increase at 3.0% annually. This growth rate is applied in certain projections contained in the actuarial valuation report tables. The rate does not impact MPFRS liabilities nor the ARC. The growth rate was set based on current limited employer participation in MPFRS. The growth rate will need to be increased if additional employers begin participating in MPFRS.

Withdrawal Rates (Modified July 1, 2013)

Withdrawal rates predict termination of employment prior to unreduced retirement eligibility. A sample of unisex rates by age are:

Age	Rate
30	0.0950
40	0.0650
50	0.0400
55	0.0000

Disability Rates (Adopted July 1, 2013)

Disability rates predict an active member becoming disabled prior to unreduced retirement eligibility. A sample of disability rates by age and sex are:

Age	Males	Females
30	0.00200	0.00220
40	0.00600	0.00600
50	0.00400	0.00400
51+	0.00400	0.00400

It is assumed that members eligible for unreduced retirement will elect retirement prior to becoming disabled. It is also assumed that retired members will not become disabled following retirement due to duty related causes incurred prior to retirement.

Disability retirement benefits vary by duty and non-duty causes. Disability retirements are assumed to occur in the following percentages:

Duty Related Disability -	75%
Non-Duty Disability -	25%

Marriage Rate and Composition (Modified July 1, 2013)

In determining the value of pre-retirement spousal death benefits, it is assumed that 90% of all members will be married at death. Males are assumed to be three years older than their female spouse.

Cause of Death for Death Benefits

Deaths from active employment are assumed to be from duty related causes 25% of the time with nonduty causes accounting for the remaining 75%.

Accrual of Future Service

MPFRS employment is considered a full time professional position. All active members are assumed to complete sufficient hours to accrue one year of service in each future year of employment.

Non-Contributory Service Credits for Military Service

At Normal retirement, qualifying members are assumed to claim up to 2 allowable military service years as additional retirement service credits. It is assumed that male members will be credited with an additional 2% of their contributory service credits and female members will be credited with an additional 0.5% of their contributory service credits.

Retirement Rates (Modified July 1, 2013)

Members who become eligible for unreduced retirement benefits prior to age 65 are assumed to have a 20% probability of retiring in the year they first become eligible. For years following the year of first eligibility and prior to attaining age 65, an additional 20% are assumed to retire each year. At 65, 100% of remaining members are assumed to retire.

Members who first become eligible for unreduced retirement benefits on or after the attainment of age 65 are assumed to retire in the year they first become eligible.

Plan Contributions

Member and employer contributions are calculated as a percentage of total members' payroll. Amounts are deposited to the Trust Fund on a monthly basis. For interest calculation purposes, all amounts are treated as being deposited on an average of half way through the Plan year.

The MPFRS was established January 2010.

Schedule of Active Member Valuation Data

						% Increase (Decrease)
Valuation Date	Number	Ar	nnual Payroll	Ar	nual Average Pay	in Average Pay
6/30/2014	97	\$	3,784,000	\$	39,010.31	2.15466%
6/30/2013	48		1,833,000		38,187.50	6.73525%
6/30/2012	27		966,000		35,777.78	-6.12245%
6/30/2011	9		343,000		38,111.11	9.82027%
6/30/2010	6		208,000		34,703.17	100.00%

Schedule of Funding Progress (in thousands)

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
7/1/2014	\$ 1,201	\$ 568	\$ (633)	211.4%	\$ 3,784	-16.7%
7/1/2013	529	264	(265)	200.4%	1,833	-14.5%
7/1/2012	202	90	(112)	224.4%	966	-11.6%
7/1/2011	65	23	(42)	282.6%	343	-12.2%
7/1/2010	3	4	1	79.7%	208	0.3%

Solvency Test

	Aggre	gate Accrued Li	abilit	ies For				
	(1)	(2)		(3)				
			A	ctive Members		% of Accru	ed Liabilities	Covered
Valuation	Active Member	Retirants and	(Em	nployer Financed	Reported	by Re	eported Asse	ts
Date	Contributions	Beneficiaries		Portions)	Assets	(1)	(2)	(3)
6/30/2014	\$ 2,727,480	\$ 35,000	\$	(2,194,480)	\$ 1,201,000	44.0330%	0.0000%	0.0000%
6/30/2013	1,328,720	19,000		(1,083,720)	529,000	39.8130%	0.0000%	0.0000%
6/30/2012	665,380	4,000		(579,380)	202,000	30.3590%	0.0000%	0.0000%
6/30/2011	238,850	6,000		(221,850)	65,000	27.2140%	0.0000%	0.0000%
6/30/2010	144,665	-		(141,127)	3,000	2.0740%	0.0000%	0.0000%

Schedule of Retirees and Beneficiaries Added and Removed

	Retirees A	Added	Retiree	s Removed	Retiree	s - Year End		
Fiscal							% Increase	Average
Year		Annual		Annual		Annual	in Annual	Annual
Ended	Number	Allowances	Number	Allowances	Number	Allowances	Allowances	Allowance
2014	-	\$-	-	\$-	-	\$-	0.000%	\$-
2013	-	-	-	-	-	-	0.000%	-
2012	-	-	-	-	-	-	0.000%	-
2011	-	-	-	-	-	-	0.000%	-
2010	-	-	-	-	-	-	0.000%	-

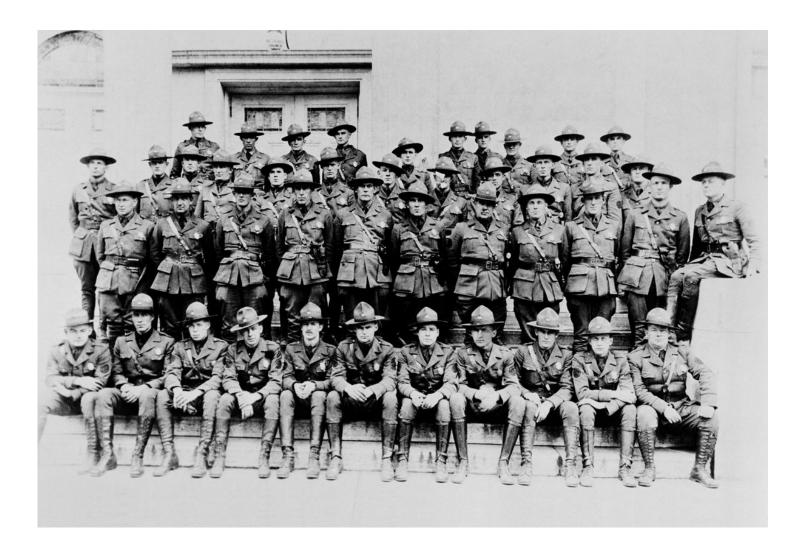
Changes in Unfunded Actuarial Liability								
Unfunded Actuarial Liability, June 30, 2013	\$	(265,000)						
Expected increase from amortization method		(20,000)						
Expected increase from amortization method Expected increase from contributions below actuarial rates		(20,000) (68,000)						
Investment experience		(61,000)						
Liability experience (including transfers)		(21,000)						
Change in assumption		(198,000)						
Unfunded Actuarial Liability, June 30, 2014	\$	(633,000)						

Schedule of Contributions

The Schedule of Contributions is included in the Required Supplementary Information provided in the Financial Section of this Comprehensive Annual Financial Report.

Plan Provisions

A discussion of plan provisions is included in Note 2 to the financial statements included in the Financial Section.



Group of West Virginia State Police

(undated)

STATISTICAL SECTION

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The statistical section of the comprehensive annual financial report provides information to the reader to assist in understanding the information in the financial statements, note disclosures, and required supplementary information regarding the Retirement Systems' overall financial health.

Financial Trends

These schedules contain trend information to help the reader understand how the Retirement Systems' financial performance has changed over time.

- Additions by Source, Deductions by Type, and Changes in Plan Net Position
- Benefit by Type

Retirees and Beneficiaries

These schedules provide information concerning the retirees and beneficiaries receiving benefits.

- Retired Members by Type of Benefit
- Average Monthly Benefit Payments

Participating Units

This schedule provides information concerning units participating in the various Retirement Systems.

• Largest Employers

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Public Employees Retirement System (in thousands)

				Additions			
Fiscal	N	lember		Employer	l	nvestment	Other
Year	Con	tributions	Co	ontributions		Income	 Income
2015	\$	61,838	\$	189,947	\$	219,329	\$ 17
2014		60,899		194,728		864,023	50
2013		60,943		187,866		565,355	16
2012		59,200		191,012		46,122	1,859
2011		57,714		160,493		757,302	1,030
2010		56,974		139,284		518,862	1,128
2009		56,360		131,143		(619,017)	4,118
2008		53,958		125,992		(276,789)	3,308
2007		52,239		121,183		345,498	4,600
2006		52,248		133,594		320,691	-

		Deductions		_	
Fiscal Year	Benefit Payments	Service Transfers to (from)	Administrative Expenses	Refunds	Total Change in Plan Net Position
2015	\$ 363,495	\$ (265)	\$ 4,785	\$ 10,669	\$ 92,447
2014	342,683	(83)	4,695	10,929	761,476
2013	322,731	112	4,593	10,413	476,331
2012	304,263	(96)	4,505	10,844	(21,323)
2011	284,587	(368)	4,403	9,880	678,037
2010	265,263	(188)	4,340	8,515	438,318
2009	248,770	(56)	4,257	10,422	(390,789)
2008	232,807	14,263	4,188	9,448	(354,237)
2007	217,540	(443)	4,097	9,216	593,110
2006	199,255	(578)	3,179	9,142	295,535

Teachers' Defined Benefit Retirement System

(in thousands)

			Additions				
Fiscal Year	Member Contributions		Employer Contributions		nvestment Income	 Other Income	
2015	\$ 94,6	94 \$	490,640	\$	255,988	\$ 3,460	
2014	90,6	12	514,248		1,003,180	3,775	
2013	91,8	18	486,783		654,696	4,007	
2012	91,9	76	482,236		46,118	38,874	
2011	87,6	97	501,103		828,928	60,569	
2010	103,7	06	417,403		533,448	39,818	
2009	115,9	25	368,330		(575,596)	41,963	
2008	52,9	16	368,883		(271,361)	3,625	
2007	49,9	23	1,482,184		366,641	4,399	
2006	48,2	01	658,644		147,173	72,844	

		Deductions			
Fiscal Year	Benefit Payments	Service Transfers to (from)	Administrative Expenses	Refunds	Total Change in Plan Net Position
2015	\$ 710,833	\$ 262	\$ 4,432	\$ 8,006	\$ 121,249
2014	668,923	265	4,348	7,287	930,992
2013	618,628	(35)	4,276	7,731	606,704
2012	577,427	53	4,209	7,783	69,732
2011	535,010	418	4,130	7,614	931,125
2010	494,230	62	4,067	7,247	588,769
2009*	463,528	(698,268)	3,964	5,143	176,255
2008	434,285	436	3,071	3,748	(287,477)
2007	404,875	449	2,968	3,326	1,491,529
2006	372,687	790	2,282	3,994	547,109

* See discussion later in this section of transfers of Teachers' Defined Contribution Retirement System members to the Teachers' Defined Benefit Retirement System as permitted by the West Virginia legislature.

State Police Death, Disability, and Retirement System (in thousands)

		Additions			
Fiscal Year	Member Contributions	Employer Contributions	Investment	Other Income	
2015	\$ 445	\$ 21,668	\$ 22,866	\$ 861	
2014	545	26,218	90,872	739	
2013	628	16,312	60,742	811	
2012	724	1,207	4,381	22,767	
2011	833	1,389	82,228	24,356	
2010	909	1,514	3/44	10,655	
2009	968	1,688	(72,882)	1,917	
2008	989	1,701	(33,920)	3,656	
2007	1,029	5,360	78,121	680	
2006	989	77,630	35,899	616	

Fiscal Year	Benefit Payments	Service Transfers to (from)	Administrative Expenses	Refunds	Total Change in Plan Net Position
2015	\$ 39,708	\$-	\$ 51	\$-	\$ 6,081
2014	37,566	-	53	-	80,755
2013	35,464	-	52	-	42,977
2012	33,631	-	50	47	(4,649)
2011	31,206	-	50	-	77,550
2010	29,347	-	50	-	41,517
2009	27,823	-	51	72	(96,255)
2008	26,202	-	51	-	(53,827)
2007	24,794	-	51	130	60,215
2006	23,699	-	41	(10)	91,404

State Police Retirement System (in thousands)

-				Additions				
Fiscal Year	Member Contributions		Employer Contributions		Investment		Other Income	
2015	\$	3,609	\$	4,060	\$	4,972	\$	-
2014		3,630		4,049		17,756		-
2013		3,517		4,193		10,495		-
2012		3,375		4,544		824		79
2011		3,065		4,570		11,222		126
2010		3,005		3,396		6,476		143
2009		2,594		2,594		(6,107)		176
2008		2,339		2,339		(2,834)		-
2007		2,176		2,175		5,632		-
2006		1,874		1,821		2,408		-

Fiscal Year	Benefit Payments	Service Transfers to (from)	Administrative Expenses	Refunds	Total Change in Plan Net Position
2015	\$ 633	\$-	\$ 45	\$ 418	\$ 11,545
2014	682	-	43	230	24,480
2013	577	-	42	229	17,357
2012	477	-	39	327	7,989
2011	443	-	37	482	18,021
2010	369	-	35	202	12,414
2009	298	-	34	168	(1,243)
2008	232	-	32	366	1,214
2007	135	-	31	214	9,603
2006	118	-	21	514	5,450

Deputy Sheriffs Retirement System (in thousands)

		Additions				
Fiscal Year	mber butions	mployer ntributions	Investment Income		 Other Income	
2015	\$ 4,068	\$ 5,972	\$	6,534	\$ 506	
2014	3,908	5,977		24,438	556	
2013	3,731	5,704		15,344	522	
2012	3,567	5,431		1,253	534	
2011	3,505	4,221		19,072	542	
2010	3,335	4,053		12,446	549	
2009	3,160	3,962		(13,580)	555	
2008	3,006	3,724		(6,354)	553	
2007	2,837	3,365		13,710	541	
2006	2,674	3,212		6,466	550	

Fiscal Year	Benefit Payments	Service <u>Transfers to (from</u>)	Administrative Expenses	Refunds	Total Change in Plan Net Position
2015	\$ 7,554	\$-	\$ 96	\$ 817	\$ 8,613
2014	6,955	(2)	97	839	26,990
2013	6,316	-	91	664	18,230
2012	5,985	-	86	762	3,952
2011	5,714	-	85	659	20,882
2010	5,327	-	81	503	14,472
2009	5,018	-	48	633	(11,632)
2008	4,434	-	74	552	(4,131)
2007	3,891	18	71	389	16,084
2006	3,449	-	53	415	8,985

Judges Retirement System (in thousands)

		Additions		
Fiscal Year	Member Contributions	Employer Contributions	Investment	Other Income
2015	\$ 413	\$ 2,845	\$ 6,525	\$-
2014	474	2,456	25,263	-
2013	688	2,422	16,381	-
2012	706	3,954	1,251	-
2011	622	3,954	21,214	-
2010	649	3,954	14,034	-
2009	748	6,034	(14,927)	-
2008	736	6,034	(7,035)	-
2007	733	6,034	15,212	-
2006	865	6,758	7,088	-

		Deductions			
Fiscal Year	Benefit Payments	Service Transfers to (from)	Administrative Expenses	Refunds	Total Change in Plan Net Position
2015	\$ 4,244	\$-	\$6	\$ 69	\$ 5,464
2014	4,374	(32)	7	81	23,763
2013	4,351	(77)	6	-	15,211
2012	4,274	(51)	6	-	1,682
2011	4,014	-	7	-	21,769
2010	3,937	103	7	86	14,504
2009	3,719	5	7	-	(11,876)
2008	3,669	-	7	-	(3,941)
2007	3,801	(24)	7	-	18,195
2006	3,737	(207)	6	-	11,175

Emergency Medical Services Retirement System* (in thousands)

_		Additions		
Fiscal Year	Member Contributions	Employer Contributions	Investment	Other Income
2015	\$ 2,071	\$ 2,607	\$ 2,144	\$ -
2014	2,077	2,442	7,874	1
2013	1,902	2,308	4,682	1
2012	1,838	2,272	361	-
2011	1,894	2,264	5,109	45
2010	1,772	2,190	2,704	29
2009	1,749	2,030	(2,154)	-
2008	722	917	(621)	-
2007	-	-	-	-
2006	-	-	-	-

Fiscal Year	Benefit Payments	Service Transfers to (from)	Administrative Expenses	Refunds	Total Change in Plan Net Position
2015	\$ 1,600	\$-	\$ 46	\$ 666	\$ 4,510
2014	1,290	(140)	42	459	10,743
2013	1,000	-	38	435	7,420
2012	651	-	39	664	3,117
2011	237	(43)	38	376	8,704
2010	-	-	35	171	6,489
2009	-	(28)	28	127	1,498
2008	-	(14,673)	-	16	15,675
2007	-	-	-	-	-
2006	-	-	-	-	-

*The EMSRS was established in January 2008.

Municipal Police Officers & Firefighters Retirement System* (in thousands)

		Additions		
Fiscal Year	Member Contributions	Employer Contributions	Investment Income	Other Income
2015	\$ 417	\$ 417	\$ 66	\$-
2014	279	279	125	-
2013	151	151	32	-
2012	72	72	4	-
2011	31	31	-	-
2010	2	1	-	-
2009	-	-	-	-
2008	-	-	-	-
2007	-	-	-	-
2006	-	-	-	-

_		Deductions			
Fiscal Year	Benefit Payments	Service <u>Transfers to (from</u>)	Administrative Expenses	Refunds	Total Change in Plan Net Position
2015	\$-	\$-	\$ 7	\$ 49	\$ 844
2014	-	-	3	7	673
2013	-	-	2	5	327
2012	-	-	1	10	137
2011	-	-	-	-	62
2010	-	-	-	-	3
2009	-	-	-	-	-
2008	-	-	-	-	-
2007	-	-	-	-	-
2006	-	-	-	-	-

*The MPFRS was established in January 2010.

Teachers' Defined Contribution Retirement System

(in thousands)

		Additions		
Fiscal Year	Member Contributions	Employer Contributions	Investment Income	Other Income
2015	\$ 6,504	\$ 11,194	\$ 15,530	\$ 354
2014	6,632	10,284	51,102	258
2013	6,861	11,236	37,681	261
2012	7,008	11,749	4,119	397
2011	6,755	12,817	40,593	256
2010	6,932	10,129	22,139	6
2009	6,250	10,342	(29,743)	-
2008	34,110	52,982	(28,072)	-
2007	30,599	55,072	94,294	-
2006	28,459	46,331	46,288	-

		Deductions			
Fiscal Year	Benefit Payments	Service Transfers to (from)	Administrative Expenses	Refunds and Forfeitures	Total Change in Plan Net Position
2015	\$-	\$ 3	\$ 1,064	\$ 15,552	\$ 16,963
2014	-	(8)	1,072	15,949	51,263
2013	-	-	836	13,644	41,559
2012	-	94	687	12,155	10,337
2011	-	(7)	437	11,286	48,705
2010	-	23	891	6,164	32,128
2009	-	698,347	986	6,480	(718,964)
2008	-	(26)	2,625	17,598	38,823
2007	-	-	2,182	18,233	159,550
2006	-	(8)	1,515	17,002	102,569

The TDCRS is a multiple employer defined contribution retirement system, which is a money purchase pension plan covering primarily full-time employees of the State's 55 county public school systems, the State Department of Education, and the Schools for the Deaf and Blind who were hired between July 1, 1991 and June 30, 2005. TDCRS benefits depend solely on amounts contributed to the plan plus investment earnings. TDCRS closed participation to new members effective June 30, 2005.

In 2008, the West Virginia Legislature provided an opportunity for members of the TDCRS to elect to transfer to the West Virginia Teachers' Retirement System (TRS). The transfer occurred on July 1, 2008 and a total of 15,152 TDCRS members transferred to TRS.

The following schedules provide information on the benefits provided by type of benefit for each plan.

Fiscal	Age & Service Benefits				Disability	Death Benefits & Refunds			
Year	R	letirants		Survivors	 Benefits	 Death		Resignation	
2015	\$	297,192	\$	28,795	\$ 30,480	\$ 1,123	\$	9,653	
2014		279,512		27,880	29,933	803		10,013	
2013		261,647		26,821	29,157	1,161		9,175	
2012		250,134		25,781	23,348	1,170		9,674	
2011		232,491		24,651	27,445	952		8,982	
2010		215,378		23,664	26,221	1,263		7,216	
2009		201,606		22,459	24,705	1,255		9,167	
2008		187,608		21,483	23,716	751		8,697	
2007		173,991		20,708	22,841	605		8,611	
2006		158,160		19,493	21,602	693		8,449	

Public Employees Retirement System (in thousands)

Teachers' Retirement System (in thousands)

Fiscal	Age & Service Benefits			Disability	Death Benefits & Refunds			
Year	Retirants	Survivors		Benefits	 Death		Resignation	
2015	\$ 647,647	\$ 25,230	\$	25,847	\$ 3,910	\$	5,078	
2014	606,990	24,327		25,183	2,418		5,666	
2013	560,392	23,148		24,692	3,564		5,250	
2012	531,367	22,121		23,939	3,109		4,674	
2011	490,536	21,306		23,168	4,167		3,447	
2010	451,233	20,568		22,429	4,145		3,102	
2009	421,789	19,927		21,812	2,877		2,266	
2008	394,064	19,157		21,064	2,562		1,186	
2007	366,429	18,212		20,234	1,965		1,361	
2006	336,737	16,958		18,992	2,212		1,782	

State Police Death, Disability, and Retirement System (in thousands)

Fiscal	Age & Se	rvice Benefits	Disability	Death Ben	Death Benefits & Refunds			
Year	Retirants	Survivors	Benefits	Death	Resignation			
2015	\$ 29,994	\$ 2,320	\$ 7,148	\$-	\$-			
2014	28,252	2,209	6,888	-	-			
2013	26,656	2,044	6,685	-	-			
2012	25,475	1,891	6,265	-	47			
2011	23,398	1,765	6,043	-	-			
2010	21,917	1,551	5,879	-	-			
2009	20,897	1,388	5,538	-	72			
2008	19,849	1,300	5,053	-	-			
2007	18,961	1,213	4,620	-	130			
2006	18,312	1,092	4,293	-	-			

STATISTICAL SECTION

Benefits by Type

State Police Retirement System (in thousands)

Fiscal	Age & Se	ervice Benefits	Disability	Death Ben	efit	s & Refunds
Year	Retirants	Survivors	 Benefits	 Death		Resignation
2015	\$ 319	\$ 21	\$ 292	\$ -	\$	418
2014	316	22	290	-		230
2013	266	48	243	8		220
2012	243	26	207	-		*
2011	226	50	187	-		1
2010	150	34	185	-		*
2009	105	39	153	-		*
2008	90	34	109	-		*
2007	31	18	86	-		*
2006	29	18	71	-		1
* - under \$5	500,000					

Deputy Sheriffs Retirement System (in thousands)

Fiscal		Age & Se	rvice	e Benefits	Disability			Death Benefits & Refunds		
Year	R	etirants		Survivors		Benefits		Death		Resignation
2015	\$	5,954	\$	271	\$	1,219	\$	-	\$	821
2014		5,397		261		1,137		75		900
2013		5,028		250		976		-		669
2012		4,818		201		966		43		719
2011		4,635		175		904		35		624
2010		4,325		139		863		-		503
2009		4,031		100		887		90		543
2008		3,616		53		812		33		519
2007		3,156		28		706		9		380
2006		2,742		25		681		-		415

Judges Retirement System

				(in tl	hous	sands)				
	Fiscal	Age & Se	rvice	e Benefits	Disability Death Benefits &					& Refunds
	Year	 Retirants		Survivors		Benefits		Death	R	esignation
_	2015	\$ 3,284	\$	866	\$	47	\$	-	\$	86
	2014	3,299		969		95		-		81
	2013	3,181		1,060		95		-		-
	2012	3,098		1,056		121		-		-
	2011	3,115		899		-		-		-
	2010	3,065		872		-		-		86
	2009	2,890		828		-		-		-
	2008	2,815		854		-		-		-
	2007	2,820		981		-		-		-
	2006	2,718		1,019		-		-		-

STATISTICAL SECTION Benefits by Type

Emergency Medical Services Retirement System* (in thousands)

Fiscal		Age & Se	rvice	e Benefits	Disability			Death Benefits & Refunds			
Year	Retirants		Survivors	Benefits		Death		Resignation			
2015	\$	1,279	\$	20	\$	261	\$	-	\$	665	
2014		1,019		22		228		11		446	
2013		760		22		173		38		404	
2012		517		13		121		32		632	
2011		237		-		24		-		376	
2010		-		-		-		-		171	
2009		-		-		-		52		75	
2008		-		-		-		-		16	

*The EMSRS was established in January 2008.

Municipal Police Officers & Firefighters Retirement System** (in thousands)

Fiscal	Age & Se	ervice Benefits	Disability	Deat	h Benefits	efits & Refunds	
Year	Retirants	Survivors	Benefits	Deat	th	Resignation	
2015	\$-	\$ -	\$ -	- \$	- \$	49	
2014	-	-	-	-	-	10	
2013	-	-	-	-	2	2	
2012	-	-	-	-	-	10	
2011	-	-	-	-	-	-	
2010	-	-	-	-	-	-	

*The MPFRS was established in January 2010.

Amo	unt	of	Number of	Туре	of Retirer	nent		Opt	ion Select	ed
Monthly	/ B	enefit	Retirants	А	В	С	Maximum	Opt-1	Opt-2	Other
\$ 1	-	1,000	13,486	9,240	2,241	2,005	6,822	1,912	4,752	-
1,001	-	2,000	8,136	6,499	608	1,029	4,218	1,238	2,680	-
2,001	-	3,000	2,959	2,759	127	73	1,471	544	944	-
3,001	-	4,000	943	914	20	9	463	211	269	-
4,001	-	5,000	313	305	7	1	136	72	105	-
Over		5,000	119	119		-	73	20	26	-
		Totals	25,956	19,836	3,003	3,117	13,183	3,997	8,776	

Public Employees Retirement System

Type	of	Retirement

- A Service
- B Survivor benefit
- C Disability

Option Maximum - Life Annuity Opt-1 - 100% Joint Survivorship Opt-2 - 50% Joint Survivorship Other

Teachers' Retirement System

Amc	un	t of	Number of	Туре	of Retiren	nent		Opt	ion Select	ed
Monthly	/ B	enefit	Retirants	А	В	С	Maximum	Opt-1	Opt-2	Other
\$ 1	-	1,000	10,959	8,145	1,233	1,581	7,220	1,267	2,431	41
1,001	-	2,000	10,705	9,519	455	731	6,816	1,498	2,380	11
2,001	-	3,000	7,770	7,510	137	123	4,944	1,322	1,504	-
3,001	-	4,000	3,392	3,347	36	9	2,239	638	515	-
4,001	-	5,000	990	981	9	-	708	166	116	-
Over		5,000	444	442	1	1	310	80	54	
		Totals	34,260	29,944	1,871	2,445	22,237	4,971	7,000	52

Type of Retirement

A - Service

B - Survivor benefit

C - Disability

Option Maximum - Life Annuity Opt-1 - 100% Joint Survivorship Opt-2 - 50% Joint Survivorship Other

Amou	unt d	of	Number of	Туре	of Retiren	nent		Opti	on Select	ed
Monthly	Bei	nefit	Retirants	А	В	С	Maximum	Opt-1	Opt-2	Other
\$ 1	-	1,000	12	7	2	3	7	-	5	-
1,001	-	2,000	67	20	32	15	10	-	57	-
2,001	-	3,000	72	42	19	11	4	-	68	-
3,001	-	4,000	89	67	10	12	1	-	88	-
4,001	-	5,000	168	141	13	14	2	-	166	-
Over		5,000	342	272	4	66			342	
	٦	Fotals	750	549	80	121	24		726	

State Police Death, Disability, and Retirement System

Type of Retirement

- A Service
- B Survivor benefit
- C Disability

Option Maximum - Life Annuity Opt-1 - 100% Joint Survivorship Opt-2 - 50% Joint Survivorship Other

State Police Retirement System

Amour	nt of	Number of	Туре	of Retiren	nent		Opti	ion Select	ed
Monthly I	Benefit	Retirants	А	В	С	Maximum	Opt-1	Opt-2	Other
\$ 1 -	1,000	1	1	-	-	1	-	-	-
1,001 -	2,000	6	-	1	5	-	-	6	-
2,001 -	3,000	3	3	-	-	-	-	3	-
3,001 -	4,000	5	3	-	2	1	-	4	-
4,001 -	5,000	4	2	-	2	-	1	3	-
Over	5,000		-						
	Totals	19	9	1	9	2	1	16	

Type of Retirement

A - Service

B - Survivor benefit

C - Disability

Option

Maximum - Life Annuity Opt-1 - 100% Joint Survivorship Opt-2 - 50% Joint Survivorship Other

Amo	ouni	t of	Number of	Туре	of Retirem	nent		Opti	ion Select	ed
Monthl	у В	enefit	Retirants	А	В	С	Maximum	Opt-1	Opt-2	Other
\$ 1	-	1,000	41	32	7	2	17	4	18	2
1,001	-	2,000	154	120	11	23	53	31	70	-
2,001	-	3,000	111	90	2	19	32	28	49	2
3,001	-	4,000	29	23	-	6	8	5	16	-
4,001	-	5,000	6	5	-	1	4	-	2	-
Over		5,000	2	2			2			
		Totals	343	272	20	51	116	68	155	4

Deputy Sheriffs Retirement System

Type	of	Retirement

- A Service
- B Survivor benefit
- C Disability

Option Maximum - Life Annuity Opt-1 - 100% Joint Survivorship Opt-2 - 50% Joint Survivorship Other

Judges Retirement System

Amo	buni	of	Number of	Туре	of Retirem	ient		Opti	ion Select	ed
Monthl	у В	enefit	Retirants	А	В	С	Maximum	Opt-1	Opt-2	Other
\$1	-	1,000	-	-	-	-	-	-	-	-
1,001	-	2,000	-	-	-	-	-	-	-	-
2,001	-	3,000	-	-	-	-	-	-	-	-
3,001	-	4,000	3	-	3	-	-	1	2	-
4,001	-	5,000	16	-	16	-	-	1	15	-
Over		5,000	37	36		1		11	26	
		Totals	56	36	19	1		13	43	

Type of Retirement

A - Service

B - Survivor benefit

C - Disability

Option

Maximum - Life Annuity Opt-1 - 100% Joint Survivorship Opt-2 - 50% Joint Survivorship Other

Amo	oun	t of	Number of	Туре	of Retirem	nent		Opti	ion Select	ed
Monthl	у В	enefit	Retirants	А	В	С	Maximum	Opt-1	Opt-2	Other
\$ 1	-	1,000	8	7	-	1	8	-	-	-
1,001	-	2,000	23	22	1	-	13	1	9	-
2,001	-	3,000	19	16	-	3	14	2	3	-
3,001	-	4,000	12	9	-	3	8	2	2	-
4,001	-	5,000	4	3	-	1	2	-	2	-
Over		5,000			-					
		Totals	66	57	1	8	45	5	16	

Emergency Medical Services Retirement System

Type	of	Retirement

- A Service
- B Survivor benefit
- C Disability

Option Maximum - Life Annuity Opt-1 - 100% Joint Survivorship Opt-2 - 50% Joint Survivorship Other

Municipal Police Officers & Firefighters Retirement System*

Amount of	Number of	Туре с	of Retirem	ent		Opti	ion Select	ed
Monthly Benefit	Retirants	А	В	С	Maximum	Opt-1	Opt-2	Other
\$ 1 - 1,000	-	-	-	-	-	-	-	-
1,001 - 2,000	-	-	-	-	-	-	-	-
2,001 - 3,000	-	-	-	-	-	-	-	-
3,001 - 4,000	-	-	-	-	-	-	-	-
4,001 - 5,000	-	-	-	-	-	-	-	-
Over 5,000			-	-				
Totals				-				

Type of Retirement	<u>Option</u>
A - Service	Maximum - Life Annuity
B - Survivor benefit	Opt-1 - 100% Joint Survivorship
C - Disability	Opt-2 - 50% Joint Survivorship
	Other

* This System was established in January 2010.

Public Employees Retirement System

Units	2015	2014	2013
1) Unit	State of West Virginia	State of West Virginia	State of West Virginia
Number of Active Members	21,407	23,076	24,268
Percent of Active Members	60.70%	65.69%	66.35%
Total Active Members	35,267	35,127	36,573

Units	2012	2011	2010
1) Unit	State of West Virginia	State of West Virginia	State of West Virginia
Number of Active Members	23,971	23,971	23,758
Percent of Active Members	66.12%	66.12%	66.04%
Total Active Members	36,254	36,254	35,977

Units	2009	2008	2007
1) Unit	State of West Virginia	State of West Virginia	State of West Virginia
Number of Active Members	23,463	23,222	23,242
Percent of Active Members	65.69%	65.43%	64.79%
Total Active Members	35,717	35,491	35,873

Units	2006
1) Unit	State of West Virginia
Number of Active Members	23,342
Percent of Active Members	65.40%
Total Active Members	35,689

Teachers Retirement System

Units	2015	2014	2013	2012
1) Unit	Kanawha County	Kanawha County	Kanawha County	Kanawha County
	Board of Education	Board of Education	Board of Education	Board of Education
Number of Active Members	3,262	3,277	3,254	3,549
Percent of Active Members	9.16%	9.31%	9.14%	9.91%
2) Unit	Berkeley County	Berkeley County	Berkeley County	Berkeley County
,	Board of Education	Board of Education	Board of Education	Board of Education
Number of Active Members	2,190	2,247	2,092	2,109
Percent of Active Members	6.15%	6.31%	5.88%	5.89%
3) Unit	Raleigh County	Wood County	Wood County	Wood County
<i>c) cc</i>	Board of Education	Board of Education	Board of Education	Board of Education
Number of Active Members	1,575	1,603	1,558	1,689
Percent of Active Members	4.48%	4.56%	4.44%	4.72%
4) Unit	Wood County	Raleigh County	Raleigh County	Raleigh County
-, 01110	Board of Education	Board of Education	Board of Education	Board of Education
Number of Active Members	1,564	1,512	1,446	1,561
Percent of Active Members	4.44%	4.30%	4.12%	4.36%
5) Unit	Cabell County	Cabell County	Cabell County	Cabell County Board of Education
Number of Active Members	Board of Education 1,502	Board of Education 1,422	Board of Education 1,401	1,486
Percent of Active Members	4.27%	4.04%	3.99%	4.15%
	,.			
6) Unit	Harrison County	Harrison County	Harrison County	Harrison County
	Board of Education	Board of Education	Board of Education	Board of Education
Number of Active Members	1,450	1,392	1,393	1,432
Percent of Active Members	3.69%	3.96%	3.97%	4.00%
7) Unit	Monongalia County	Monongalia County	Monongalia County	Monongalia County
	Board of Education	Board of Education	Board of Education	Board of Education
Number of Active Members	1,298	1,288	1,251	1,443
Percent of Active Members	3.69%	3.66%	3.56%	4.03%
8) Unit	Mercer County	Mercer County	Mercer County	Mercer County
-,	Board of Education	Board of Education	Board of Education	Board of Education
Number of Active Members	1,209	1,162	1,177	1,271
Percent of Active Members	3.44%	3.30%	3.35%	3.55%
9) Unit	Putnam County	Jefferson County	Jefferson County	Marion County
<i>ə,</i> 0m	Board of Education	Board of Education	Board of Education	Board of Education
Number of Active Members	1,072	1,021	1,004	1,061
Percent of Active Members	3.05%	2.90%	2.86%	2.96%
0) Unit	Jefferson County Board of Education	Putnam County Board of Education	Putnam County Board of Education	Putnam County Board of Education
Number of Active Members	1,022	1,021	1,000	1,060
Percent of Active Members	2.90%	2.90%	2.85%	2.96%
		,		
Total Active Members	35,410	35,189	35,593	35,807

Teachers Retirement System (Continued)

Units	2011	2010	2009	2008
1) Unit	Kanawha County	Kanawha County	Kanawha County	Kanawha County
	Board of Education	Board of Education	Board of Education	Board of Education
Number of Active Members	3,507	3,477	3,480	3,468
Percent of Active Members	9.78%	9.75%	9.75%	9.85%
2) Unit	Berkeley County	Berkeley County	Berkeley County	Berkeley County
2) 0111	Board of Education	Board of Education	Board of Education	Board of Education
Number of Active Members	2,097	2,068	2,070	2,057
Percent of Active Members	5.85%	5.80%	5.80%	5.84%
	Wood County	Mood County	Wood County	Maad County
3) Unit	Wood County Board of Education			
Number of Active Members	1,677	1,689	1,677	1,662
Percent of Active Members	4.68%	4.74%	4.70%	4.72%
4) Unit	Raleigh County Board of Education			
Number of Active Members	1,482	1,487	1,490	1,487
Percent of Active Members	4.13%	4.17%	4.17%	4.22%
5) Unit	Cabell County	Cabell County	Cabell County	Cabell County
Number of Active Members	Board of Education 1,399	Board of Education 1,421	Board of Education 1,432	Board of Education 1,433
Percent of Active Members	3.90%	3.98%	4.01%	4.07%
6) Unit	Harrison County	Harrison County	Harrison County	Harrison County
	Board of Education	Board of Education	Board of Education	Board of Education
Number of Active Members Percent of Active Members	1,402 3.91%	1,397 3.92%	1,392 3.90%	1,391 3.95%
	0.0170	0.0270	0.0070	0.0070
7) Unit	Monongalia County	Monongalia County	Monongalia County	Monongalia County
	Board of Education	Board of Education	Board of Education	Board of Education
Number of Active Members Percent of Active Members	1,399 3.90%	1,388 3.89%	1,389 3.89%	1,377 3.95%
Fercent of Active Members	3.90 %	3.09%	3.0970	3.9576
8) Unit	Mercer County	Mercer County	Mercer County	Mercer County
	Board of Education	Board of Education	Board of Education	Board of Education
Number of Active Members	1,119	1,116	1,119	1,115
Percent of Active Members	3.12%	3.13%	3.13%	3.17%
9) Unit	Marion Count	Marion County	Marion County	Marion County
	Board of Education	Board of Education	Board of Education	Board of Education
Number of Active Members	1,058	1,052	1,051	1,048
Percent of Active Members	2.95%	2.95%	2.94%	2.98%
0) Unit	Putnam County	Putnam County	Putnam County	Putnam County
o, o	Board of Education	Board of Education	Board of Education	Board of Education
Number of Active Members	1,058	1,051	1,047	1,044
Percent of Active Members	2.95%	2.95%	2.93%	2.96%
Total Active Members	35 855	35 670	35 701	35 210
TOTAL ACTIVE MEMBERS	35,855	35,670	35,701	35,219

In July 2008, 15,152 members of the Teachers Defined Contribution Retirement System transferred to the Teachers Defined Benefit Retirement System.

Teachers Retirement System (Continued)

	Units	2007	2006
1) Unit		Kanawha County	Kanawha County
,		Board of Education	Board of Education
Number of A	ctive Members	1,942	1,812
Percent of A	ctive Members	9.94%	9.72%
2) Unit		Berkeley County	Berkeley County
		Board of Education	Board of Education
Number of A	ctive Members	1,037	1,001
Percent of A	ctive Members	5.31%	5.37%
3) Unit		Wood County	Wood County
		Board of Education	Board of Education
Number of A	ctive Members	902	877
Percent of A	ctive Members	4.62%	4.71%
4) Unit		Raleigh County	Raleigh County
		Board of Education	
Number of A	ctive Members	727	694
Percent of A	ctive Members	4.62%	3.72%
5) Unit		Cabell County	Cabell County
		Board of Education	Board of Education
Number of A	ctive Members	716	692
	ctive Members	3.67%	3.71%
6) Unit		Harrison County	Harrison County
		Board of Education	Board of Education
	ctive Members	667	671
Percent of A	ctive Members	3.42%	3.60%
7) Unit		Monongalia County	Monongalia County
		Board of Education	Board of Education
Number of A	ctive Members	655	642
Percent of A	ctive Members	3.35%	3.45%
9) Lipit		Moreor County	Moreor County
8) Unit		Mercer County Board of Education	Mercer County Board of Education
Number of A	ctive Members	577	568
	ctive Members	2.95%	3.05%
r cicent of A		2.33 /0	0.0070
9) Unit		Marion County	Marion County
		Board of Education	Board of Education
	ctive Members	572	566
Percent of A	ctive Members	2.93%	3.04%
0) Unit		Putnam County	Putnam County
		Board of Education	Board of Education
Number of A	ctive Members	568	565
Percent of A	ctive Members	2.91%	3.03%
Total Active Me	embers	19,529	18,633

State Police Death, Disability, and Retirement System

Units	2015	2014	2013
1) Unit	State of West Virginia	State of West Virginia	State of West Virginia
Number of Active Members	51	73	99
Percent of Active Members	100.00%	100.00%	100.00%
Units	2012	2011	2010
1) Unit	State of West Virginia	State of West Virginia	State of West Virginia
Number of Active Members	108	133	147
Percent of Active Members	100.00%	100.00%	100.00%
Units	2009	2008	2007
1) Unit	State of West Virginia	State of West Virginia	State of West Virginia
Number of Active Members	163	173	191
Percent of Active Members	100.00%	100.00%	100.00%

Units	2006
1) Unit	State of West Virginia
Number of Active Members	204
Percent of Active Members	100.00%

State Police Retirement System

Units	2015	2014	2013	2012	2011
1) Unit	State of West				
	Virginia	Virginia	Virginia	Virginia	Virginia
Number of Active Members	624	596	558	556	523
Percent of Active Members	100.00%	100.00%	100.00%	100.00%	100.00%
Units	2010	2009	2008	2007	2006
1) Unit	State of West				
	Virginia	Virginia	Virginia	Virginia	Virginia
Number of Active Members	498	472	455	449	431

100.00%

100.00%

100.00%

Percent of Active Members

100.00%

100.00%

Deputy Sheriffs Retirement System

Units	2015	2014	2013	2012
1) Unit	Kanawha County	Kanawha County	Kanawha County	Kanawha County
Number of Active Members	97	97	103	101
Percentage of Active Members	9.90%	9.90%	10.40%	10.32%
2) Unit	Berkeley County	Berkeley County	Berkeley County	Berkeley County
Number of Active Members	52	53	56	58
Percentage of Active Members	5.31%	5.41%	5.66%	5.92%
3) Unit	Harrison County	Harrison County	Harrison County	Harrison County
Number of Active Members	48	48	46	48
Percentage of Active Members	4.90%	4.90%	4.65%	4.90%
4) Unit	Raleigh County	Cabell County	Cabell County	Cabell County
Number of Active Members	41	38	43	43
Percentage of Active Members	4.18%	3.88%	4.34%	4.39%
5) Unit	Putnam County	Putnam County	Putnam County	Monongalia County
Number of Active Members	40	37	42	42
Percentage of Active Members	4.08%	3.78%	4.24%	4.29%
6) Unit	Monongalia County	Raleigh County	Raleigh County	Putnam County
Number of Active Members	38	37	42	40
Percentage of Active Members	3.88%	3.78%	4.24%	4.09%
7) Unit	Cabell County	Monongalia County	Monongalia County	Raleigh County
Number of Active Members	37	34	39	40
Percentage of Active Members	3.78%	3.47%	3.94%	4.09%
8) Unit	Wood County	Wood County	Wood County	Wood County
Number of Active Members	33	33	38	37
Percentage of Active Members	3.37%	3.37%	3.84%	3.78%
9) Unit	Fayette County	Fayette County	Fayette County	Fayette County
Number of Active Members	31	31	34	34
Percentage of Active Members	3.16%	3.16%	3.43%	3.47%
0) Unit	Marion County	Ohio County	Ohio County	Mercer County
Number of Active Members	31	31	33	29
Percentage of Active Members	3.16%	3.16%	3.33%	2.96%
Total Active Members	1,006	980	990	979

Units	2011	2010	2009	2008
1) Unit	Kanawha County	Kanawha County	Kanawha County	Kanawha County
Number of Active Members	102	101	97	93
Percentage of Active Members	10.42%	10.54%	10.48%	10.19%
2) Unit	Berkeley County	Berkeley County	Berkeley County	Berkeley County
Number of Active Members	55	54	54	47
Percentage of Active Members	5.77%	5.64%	5.83%	5.15%
3) Unit	Harrison County	Harrison County	Cabell County	Raleigh County
Number of Active Members	44	42	39	41
Percentage of Active Members	4.61%	4.38%	4.21%	4.49%
4) Unit	Putnam County	Cabell County	Raleigh County	Putnam County
Number of Active Members	44	41	39	35
Percentage of Active Members	4.61%	4.28%	4.21%	3.83%
5) Unit	Raleigh County	Raleigh County	Harrison County	Cabell County
Number of Active Members	42	39	36	34
Percentage of Active Members	4.40%	4.07%	3.89%	3.72%
6) Unit	Cabell County	Monongalia County	Monongalia County	Harrison County
Number of Active Members	41	36	35	33
Percentage of Active Members	4.30%	3.76%	3.78%	3.61%
7) Unit	Wood County	Putnam County	Putnam County	Monongalia County
Number of Active Members	39	36	35	32
Percentage of Active Members	4.09%	3.76%	3.78%	3.50%
8) Unit	Monongalia County	Wood County	Wood County	Wood County
Number of Active Members	36	36	33	30
Percentage of Active Members	3.77%	3.76%	3.56%	3.29%
9) Unit	Fayette County	Fayette County	Fayette County	Fayette County
Number of Active Members	35	31	31	28
Percentage of Active Members	3.67%	3.24%	3.35%	3.07%
10) Unit	Ohio County	Ohio County	Greenbrier County	Greenbrier County
Number of Active Members	28	28	26	26
Percentage of Active Members	3.67%	2.92%	2.81%	2.85%
Total Active Members	954	958	926	913

Deputy Sheriffs Retirement System (Continued)

Deputy Sheriffs Retirement System (Continued)

11-20-	0007	0000
Units 1) Unit	2007 Kanawha County	2006 Kanawha County
Number of Active Members	87	81
Percentage of Active Members	9.74%	9.35%
2) Unit	Berkeley County	Raleigh County
Number of Active Members Percentage of Active Members	45 5.04%	35 4.04%
3) Unit	Raleigh County	Berkley County
Number of Active Members	35	32
Percentage of Active Members	3.92%	3.70%
4) Unit	Putnam County	Cabell County
Number of Active Members	33	30
Percentage of Active Members	3.70%	3.46%
5) Unit	Harrison County	Harrison County
Number of Active Members Percentage of Active Members	31 3.47%	30 3.46%
5	5.47 %	3.40 %
6) Unit	Cabell County	Putnam County
Number of Active Members	30	30
Percentage of Active Members	3.36%	3.46%
7) Unit	Wood County	Wood County
Number of Active Members	29	28
Percentage of Active Members	3.25%	3.23%
8) Unit	Monongalia County	Monongalia County
Number of Active Members	28 3.14%	27 3.12%
Percentage of Active Members	3.14%	3.12%
9) Unit	Mercer County	Mercer County
Number of Active Members	25	23
Percentage of Active Members	2.80%	2.66%
10) Unit	Greenbrier County	Fayette County
Number of Active Members	24	21
Percentage of Active Members	2.69%	2.42%
Total Active Members	893	866

Judges Retirement System

Units	2015	2014	2013
1) Unit	West Virginia Judiciary	West Virginia Judiciary	West Virginia Judiciary
Number of Active Members	43	50	50
Percent of Active Members	100.00%	100.00%	100.00%
Units	2012	2011	2010
1) Unit	West Virginia Judiciary	West Virginia Judiciary	West Virginia Judiciary
Number of Active Members	50	50	53
Percent of Active Members	100.00%	100.00%	100.00%

Units	2009	2008	2007
1) Unit	West Virginia Judiciary	West Virginia Judiciary	West Virginia Judiciary
Number of Active Members	54	60	60
Percent of Active Members	100.00%	100.00%	100.00%

Units	2006
1) Unit	West Virginia Judiciary
Number of Active Members	62
Percent of Active Members	100.00%

Emergency Medical Services Retirement System

Units	2015	2014	2013
1) Unit	Kanawha County	Kanawha County	Kanawha County
	Emergency Ambulance	Emergency Ambulance	Emergency Ambulance
Number of Active Members Percent of Active Members	192 36.16%	182 34.27%	192 36.71%
	00.1070	01.2170	00.1170
2) Unit	Cabell County EMS	Cabell County EMS	Cabell County EMS
Number of Active Members	109	108	118
Percent of Active Members	20.53%	20.34%	22.56%
3) Unit			
Number of Active Members			
Percent of Active Members			
Total Active Members	555	531	523
11.1			
Units	2012	2011	2010
1) Unit	Kanawha County	Kanawha County	Kanawha County
1) Unit	Kanawha County Emergency Ambulance	Kanawha County Emergency Ambulance	Kanawha County Emergency Ambulance
1) Unit Number of Active Members	Kanawha County Emergency Ambulance 187	Kanawha County Emergency Ambulance 193	Kanawha County Emergency Ambulance 184
1) Unit	Kanawha County Emergency Ambulance	Kanawha County Emergency Ambulance	Kanawha County Emergency Ambulance
 Unit Number of Active Members Percent of Active Members Unit 	Kanawha County Emergency Ambulance 187 37.85% Cabell County EMS	Kanawha County Emergency Ambulance 193 36.07% Cabell County EMS	Kanawha County Emergency Ambulance 184 35.05% Cabell County EMS
 Unit Number of Active Members Percent of Active Members Unit Number of Active Members 	Kanawha County Emergency Ambulance 187 37.85% Cabell County EMS 113	Kanawha County Emergency Ambulance 193 36.07% Cabell County EMS 115	Kanawha County Emergency Ambulance 184 35.05% Cabell County EMS 101
 Unit Number of Active Members Percent of Active Members Unit 	Kanawha County Emergency Ambulance 187 37.85% Cabell County EMS	Kanawha County Emergency Ambulance 193 36.07% Cabell County EMS	Kanawha County Emergency Ambulance 184 35.05% Cabell County EMS
 Unit Number of Active Members Percent of Active Members Unit Number of Active Members 	Kanawha County Emergency Ambulance 187 37.85% Cabell County EMS 113	Kanawha County Emergency Ambulance 193 36.07% Cabell County EMS 115	Kanawha County Emergency Ambulance 184 35.05% Cabell County EMS 101
 Unit Number of Active Members Percent of Active Members Unit Number of Active Members Percent of Active Members 	Kanawha County Emergency Ambulance 187 37.85% Cabell County EMS 113	Kanawha County Emergency Ambulance 193 36.07% Cabell County EMS 115	Kanawha County Emergency Ambulance 184 35.05% Cabell County EMS 101
 Unit Number of Active Members Percent of Active Members Unit Number of Active Members Percent of Active Members Unit Unit Unit Unit Unit Unit Unit Unit 	Kanawha County Emergency Ambulance 187 37.85% Cabell County EMS 113	Kanawha County Emergency Ambulance 193 36.07% Cabell County EMS 115	Kanawha County Emergency Ambulance 184 35.05% Cabell County EMS 101
 Unit Number of Active Members Percent of Active Members Unit Number of Active Members Unit Number of Active Members Unit Number of Active Members 	Kanawha County Emergency Ambulance 187 37.85% Cabell County EMS 113	Kanawha County Emergency Ambulance 193 36.07% Cabell County EMS 115	Kanawha County Emergency Ambulance 184 35.05% Cabell County EMS 101
 Unit Number of Active Members Percent of Active Members Unit Number of Active Members Unit Unit Number of Active Members Unit Number of Active Members 	Kanawha County Emergency Ambulance 187 37.85% Cabell County EMS 113 22.87%	Kanawha County Emergency Ambulance 193 36.07% Cabell County EMS 115 21.50%	Kanawha County Emergency Ambulance 184 35.05% Cabell County EMS 101 19.24%

Units	2009	2008
1) Unit	Kanawha County	Kanawha County
	Emergency Ambulance	Emergency Ambulance
Number of Active Members	173	154
Percent of Active Members	33.86%	32.42%
2) Unit	Cabell County EMS	Cabell County EMS
Number of Active Members	87	72
Percent of Active Members	17.03%	15.16%
3) Unit		Harrison County
		Emergency Squad
Number of Active Members		36
Percent of Active Members		7.58%
Total Active Members	511	475

This plan was established in January 2008.

Municipal Police Officers and Firefighters Retirement System

Units	2015	2014	2013
1) Unit	City of Charleston Police	City of Huntington Police	City of Huntington Police
Number of Active Members	30	44	27
Percent of Active Members	31.91%	46.81%	56.25%
2) Unit	City of Huntington Police	City of Charleston Police	City of Charleston Police
2) Unit Number of Active Members	City of Huntington Police 26	City of Charleston Police 34	City of Charleston Police 18
,	, ,	•	•

Units	2012	2011	2010
1) Unit	City of Huntington Police	City of Huntington Police	City of Huntington Police
Number of Active Members	12	9	6
Percent of Active Members	44.44%	100.00%	100.00%
2) Unit	City of Charleston Police		
Number of Active Members	7		
Percent of Active Members	25.93%		
Total Active Members	27	9	6

This plan was established January 2010.

The following schedules provide information on the average monthly benefit payments. These schedules exclude participants retiring with a reduced early retirement benefit with less than 10 years service. Complete data has not been consistently entered into the computer system for final average salary. Meaningful data could be not extracted for final average salary and this information has not been provided. A new computer system and related software is currently being designed with implementation of the new system to begin in 2015. Subsequent to implementation of the new software, as meaningful data becomes available, it will be included in the Statistical Section.

Public Employees Retirement System

	Years Credited Service									
		10-14		15-19		20-24		25-29	30	0 & over
2014										
Average monthly benefit	\$	547	\$	760	\$	1,055	\$	1,440	\$	2,281
Number of active retirants		4,245		3,770		4,165		3,993		6,258
2013										
Average monthly benefit	\$	529	\$	741	\$	1,033	\$	1,404	\$	2,231
Number of active retirants	Ŧ	4,147	Ŧ	3,727	Ŧ	4,085	Ŧ	3,857	Ŧ	5,943
2012	•	407	•		•		•	4 000	•	0.450
Average monthly benefit	\$	497	\$	698	\$	983	\$	1,333	\$	2,156
Number of active retirants		4,048		3,653		3,885		3,658		5,367
2011										
Average monthly benefit	\$	466	\$	665	\$	935	\$	1,271	\$	2,066
Number of active retirants		3,945		3,599		3,749		3,394		4,714
2010	¢	454	¢	C 4 0	¢	000	\$	4 0 4 0	¢	2 0 0 0
Average monthly benefit Number of active retirants	\$	454 3,926	\$	648 3,553	\$	909 3,653	Ф	1,242 3,302	\$	2,028 4,398
		5,920		3,333		5,055		5,502		4,390
2009										
Average monthly benefit	\$	436	\$	627	\$	889	\$	1,214	\$	1,979
Number of active retirants		3,924		3,529		3,564		3,170		4,123
2008										
Average monthly benefit	\$	423	\$	608	\$	866	\$	1,180	\$	1,983
Number of active retirants	Ŷ	3,939	Ψ	3,547	Ψ	3,500	Ψ	3,042	Ψ	3,832
								,		,
2007	•		•		•		•		•	
Average monthly benefit	\$	413	\$	595	\$	846	\$	1,149	\$	1,865
Number of active retirants		3,978		3,530		3,416		2,930		3,571
2006										
Average monthly benefit	\$	395	\$	566	\$	813	\$	1,103	\$	1,767
Number of active retirants		3,984		3,449		3,346		2,779		3,238
0005										
2005 Average monthly benefit	\$	382	\$	550	\$	793	\$	1,070	\$	1,695
Number of active retirants	Ψ	4,037	ψ	3,439	ψ	3,286	ψ	2,646	Ψ	2,988
		1,007		0,400		5,200		2,040		2,000

STATISTICAL SECTION Average Monthly Benefit Payments

Teachers Retirement System

	Years Credited Service										
	10-14			15-19	_	20-24		25-29	3	30 & over	
2014											
Average monthly benefit	\$	452	\$	695	\$	1,026	\$	1,446	\$	2,481	
Number of active retirants		2,224		3,020		4,575		5,200		17,445	
2013											
Average monthly benefit	\$	434	\$	667	\$	1,008	\$	1,404	\$	2,409	
Number of active retirants	Ŧ	2,192	Ŧ	3,038	Ŧ	4,601	Ŧ	5,116	Ŧ	16,775	
2012	•	005	•		•	0.57	•	4 000	•	0.044	
Average monthly benefit	\$	395	\$	622	\$	957	\$	1,322	\$	2,244	
Number of active retirants		2,138		3,003		4,629		4,873		15,154	
2011											
Average monthly benefit	\$	368	\$	588	\$	909	\$	1,246	\$	2,082	
Number of active retirants		2,132		3,077		4,580		4,577		13,642	
2010	¢	255	¢	570	¢	000	¢	1 017	¢	2 011	
Average monthly benefit Number of active retirants	\$	355 2,149	\$	578 3,129	\$	886 4,539	\$	1,217 4,496	\$	2,011 12,976	
		2,149		5,129		4,559		4,490		12,970	
2009											
Average monthly benefit	\$	346	\$	564	\$	868	\$	1,192	\$	1,948	
Number of active retirants		2,153		3,182		4,501		4,396		12,402	
2008											
Average monthly benefit	\$	339	\$	554	\$	849	\$	1,162	\$	1,877	
Number of active retirants	Ψ	2,267	Ψ	3,257	Ψ	4,460	Ψ	4,308	Ψ	11,772	
		,		,		,		,		,	
2007	•	~~~	•	- 10	•		•		•		
Average monthly benefit	\$	335	\$	543	\$	827	\$	1,139	\$	1,806	
Number of active retirants		2,358		3,318		4,425		4,216		11,099	
2006											
Average monthly benefit	\$	323	\$	521	\$	798	\$	1,097	\$	1,714	
Number of active retirants		2,445		3,327		4,387		4,109		10,426	
0005											
2005 Average monthly benefit	\$	315	\$	511	\$	783	\$	1,069	\$	1,634	
Number of active retirants	φ	2,521	Φ	3,323	Φ	4,304	φ	3,992	φ	9,803	
		2,021		5,525		4,004		5,532		3,003	

State Police Death, Disability, and Retirement System

	10-14	15-19	20-24		25-29		30 & over	
2014 Average monthly benefit Number of active retirants	\$ 5,202 24	\$ 5,097 22	\$ 3,870 89	\$	4,611 423	\$	5,153 86	
2013 Average monthly benefit Number of active retirants	\$ 5,001 24	\$ 4,913 22	\$ 3,705 91	\$	4,433 405	\$	4,951 88	
2012 Average monthly benefit Number of active retirants	\$ 4,383 25	\$ 4,267 23	\$ 3,313 92	\$	4,085 379	\$	4,549 91	
2011 Average monthly benefit Number of active retirants	\$ 4,078 25	\$ 4,208 25	\$ 3,067 97	\$	3,768 353	\$	4,437 90	
2010 Average monthly benefit Number of active retirants	\$ 4,060 25	\$ 4,198 25	\$ 2,993 96	\$	3,584 346	\$	4,270 89	
2009 Average monthly benefit Number of active retirants	\$ 3,807 26	\$ 3,735 22	\$ 2,909 97	\$	3,425 344	\$	4,118 90	
2008 Average monthly benefit Number of active retirants	\$ 3,649 25	\$ 3,489 20	\$ 2,805 93	\$	3,285 335	\$	3,929 93	
2007 Average monthly benefit Number of active retirants	\$ 3,421 25	\$ 3,094 19	\$ 2,634 95	\$	3,181 331	\$	3,791 91	
2006 Average monthly benefit Number of active retirants	\$ 3,106 23	\$ 2,788 18	\$ 2,595 94	\$	3,095 330	\$	3,675 90	
2005 Average monthly benefit Number of active retirants	\$ 2,701 20	\$ 2,687 18	\$ 2,573 99	\$	2,912 303	\$	3,508 91	

STATISTICAL SECTION Average Monthly Benefit Payments

State Police Retirement System

	Years Credited Service										
	10-14			15-19		20-24		25-29		30 & over	
2014 Average monthly benefit Number of active retirants	\$	2,601 4	\$	4,131 2	\$	3,034 2	\$	3,058 2	\$	4,469 1	
2013 Average monthly benefit Number of active retirants	\$	2,575 4	\$	4,091 2	\$	3,004 2	\$	3,044 2	\$	4,469 1	
2012 Average monthly benefit Number of active retirants	\$	2,525 4	\$	2,453 1	\$	2,957 2	\$	3,044 2	\$	4,469 1	
2011 Average monthly benefit Number of active retirants	\$	2,500 4	\$	- 0	\$	2,781 1	\$	3,044 2	\$	4,469 1	
2010 Average monthly benefit Number of active retirants	\$	2,475 4	\$	- 0	\$	2,754 1	\$	3,189 1	\$	- 0	
2009 Average monthly benefit Number of active retirants	\$	1,842 3	\$	- 0	\$	1,708 3	\$	- 0	\$	- 0	
2008 Average monthly benefit Number of active retirants	\$	- 0	\$	- 0	\$	1,159 2	\$	- 0	\$	1,823 3	
2007 Average monthly benefit Number of active retirants	\$	- 0	\$	- 0	\$	1,148 2	\$	- 0	\$	1,805 3	
2006 Average monthly benefit Number of active retirants	\$	- 0	\$	- 0	\$	1,136 2	\$	- 0	\$	1,788 3	
2005 Average monthly benefit Number of active retirants	\$	- 0	\$	- 0	\$	1,125 2	\$	- 0	\$	1,634 3	

Deputy Sheriffs Retirement System

	Years Credited Service										
		10-14	15-19		20-24		25-29 30 & over				
2014 Average monthly benefit Number of active retirants	\$	1,333 15	\$	1,533 24	\$	1,579 64	\$	1,789 94	\$	2,456 124	
2013 Average monthly benefit Number of active retirants	\$	1,333 15	\$	1,581 25	\$	1,521 58	\$	1,750 90	\$	2,412 113	
2012 Average monthly benefit Number of active retirants	\$	1,238 10	\$	1,501 23	\$	1,453 54	\$	1,685 80	\$	2,265 104	
2011 Average monthly benefit Number of active retirants	\$	1,150 8	\$	1,435 22	\$	1,420 44	\$	1,694 76	\$	2,203 95	
2010 Average monthly benefit Number of active retirants	\$	1,219 7	\$	1,431 22	\$	1,379 42	\$	1,713 72	\$	2,189 90	
2009 Average monthly benefit Number of active retirants	\$	1,324 7	\$	1,439 22	\$	1,434 36	\$	1,666 69	\$	2,133 80	
2008 Average monthly benefit Number of active retirants	\$	1,446 7	\$	1,387 19	\$	1,392 32	\$	1,611 59	\$	2,123 70	
2007 Average monthly benefit Number of active retirants	\$	1,599 6	\$	1,387 19	\$	1,363 30	\$	1,631 54	\$	2,038 62	
2006 Average monthly benefit Number of active retirants	\$	1,791 5	\$	1,291 17	\$	1,338 26	\$	1,610 50	\$	2,012 54	
2005 Average monthly benefit Number of active retirants	\$	1,557 3	\$	1,306 16	\$	1,333 24	\$	1,534 44	\$	1,966 44	

STATISTICAL SECTION Average Monthly Benefit Payments

Judges Retirement System

	Years Credited Service									
		10-14		15-19		20-24		25-29	3	80 & over
2014 Average monthly benefit Number of active retirants	\$	4,200 1	\$	5,713 23	\$	7,257 15	\$	7,953 8	\$	7,265 5
2013 Average monthly benefit Number of active retirants	\$	4,200 1	\$	5,861 26	\$	7,213 14	\$	7,964 7	\$	7,265 5
2012 Average monthly benefit Number of active retirants	\$	4,200 1	\$	5,690 29	\$	7,288 14	\$	7,964 7	\$	7,269 4
2011 Average monthly benefit Number of active retirants	\$	- 0	\$	5,342 31	\$	6,536 16	\$	7,302 6	\$	6,331 3
2010 Average monthly benefit Number of active retirants	\$	- 0	\$	5,302 31	\$	6,724 16	\$	7,302 6	\$	6,331 3
2009 Average monthly benefit Number of active retirants	\$	- 0	\$	5,525 29	\$	6,558 11	\$	7,302 6	\$	3,867 1
2008 Average monthly benefit Number of active retirants	\$	- 0	\$	5,529 33	\$	6,558 11	\$	7,302 6	\$	5,558 2
2007 Average monthly benefit Number of active retirants	\$	- 0	\$	5,459 36	\$	7,213 10	\$	5,959 5	\$	5,558 2
2006 Average monthly benefit Number of active retirants	\$	- 0	\$	5,416 37	\$	7,213 10	\$	5,959 5	\$	7,250 1
2005 Average monthly benefit Number of active retirants	\$	- 0	\$	4,219 41	\$	5,597 10	\$	5,703 4	\$	4,750 3

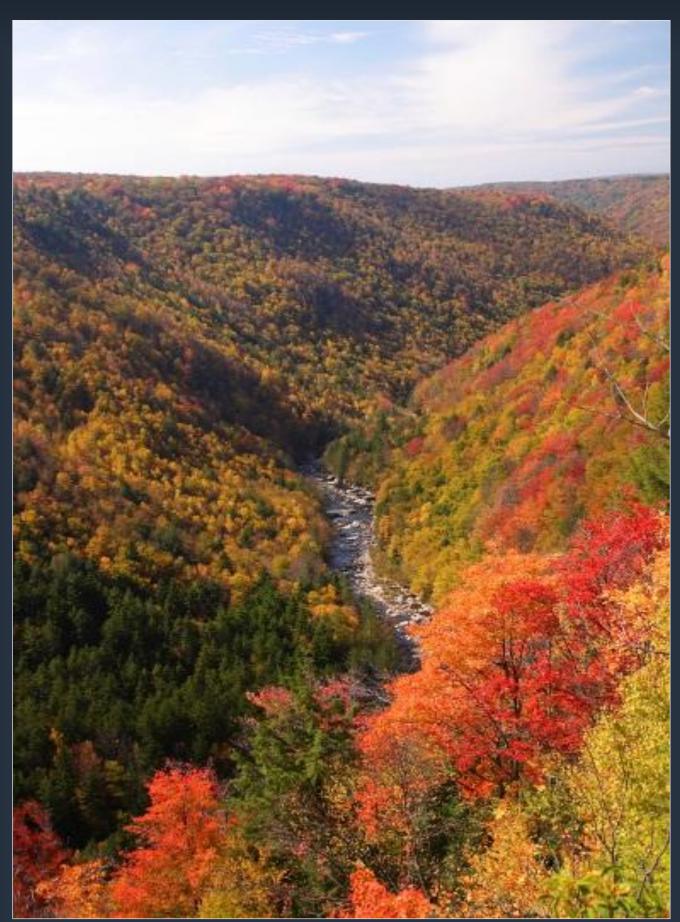
Emergency Medical Services Retirement System

	10-14	Ye 15-19	30 & over			
2014 Average monthly benefit Number of active retirants	\$ 1,830 10	\$ 1,775 10	\$ 20-24 2,114 16	\$ 25-29 2,308 17	\$	3,057 9
2013 Average monthly benefit Number of active retirants	\$ 2,030 8	\$ 1,547 6	\$ 2,076 14	\$ 2,315 13	\$	2,939 8
2012 Average monthly benefit Number of active retirants	\$ 1,281 4	\$ 1,580 6	\$ 2,164 7	\$ 2,132 6	\$	2,521 5
2011 Average monthly benefit Number of active retirants	\$ 840 1	\$ 1,712 2	\$ 1,945 2	\$ 1,611 5	\$	3,102 4

This plan was established in January 2008.

Municipal Police Officers & Firefighters Retirement System

The MPFRS was established in January 2010 and has no benefits or retirees to report.



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