

AFFIDAVIT OF CRITICAL NEED/SUBSTITUTE SHORTAGE

2009/2010 School Year

I, _____, am the superintendent of schools for _____ County, West Virginia, and do hereupon my oath state as follows:

1. _____ County has a critical need of available substitute teachers, and the Board of Education of the county has concluded that the use of retired teachers to serve in such positions is necessary to protect the education and welfare of its students.
2. _____ County has adopted a critical need policy covering the employment of retired teachers as substitute employees in order to address the problem of substitute shortages in the county as required by W. Va. Code §18A-2-3.
3. _____ County's current critical need substitute hiring policy is effective from _____ to _____, and is reviewed annually as required by state law.
4. The following retired teacher has been hired as a substitute teacher in _____ County for school year _____ pursuant to the county's current critical need substitute teacher policy (use separate sheet for each teacher):

NAME OF TEACHER	
SUBJECT TEACHING	
ADDRESS	
SOCIAL SECURITY NUMBER	
PHONE	
DATE RETIRED	
DATE SUBSTITUTING COMMENCED	

5. I hereby affirm that I am over the age of 18 years, and that I am competent to make this affidavit.

And Further Affiant Saith Not.

Dated this _____ day of _____, 20 ____ .

Signature of Affiant/County Superintendent

State of West Virginia
County of _____, to-wit:

I, _____, a notary public in and for the county and state as aforesaid, do hereby certify and attest that _____ did sign his/her name on the foregoing "Affidavit of Critical Need/Substitute Shortage" before me on this the ____ day of _____, 20 ____.

My Commission Expires: _____

Notary Signature