West Virginia Municipal Police Officers and Firefighters Retirement System



Administered by: The West Virginia Consolidated Public Retirement Board

Audited Schedules of Employer Allocations and Pension Amounts by Employer

As of and for the Year Ended June 30, 2022

Serving Those Who Serve West Virginia



West Virginia Municipal Police Officers and Firefighters Retirement System Audited Schedules of Employer Allocations and Pension Amounts By Employer As of and for the Year Ended June 30, 2022

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CPAs & BUSINESS ADVISORS

Independent Auditor's Report

To the Members of the West Virginia Consolidated Public Retirement Board Charleston, West Virginia

Report on Schedule of Allocations and Pension Amounts by Employer

Opinions

We have audited the accompanying schedule of employer allocations of the West Virginia Municipal Police Officers and Firefighters Retirement System (MPFRS), administered by the West Virginia Consolidated Public Retirement Board, for the year ended June 30, 2022, and related notes. We have also audited the total for the columns titled net pension asset (liability), total deferred outflows of resources, total deferred inflows of resources and total employer pension expense (expense offset) (specified column totals) included in the accompanying schedule of pension amounts by employer (collectively the Schedules) of MPFRS as of and for the year ended June 30, 2022, and related notes.

In our opinion, the Schedules referred to above present fairly, in all material respects, the employer allocations and net pension liability (asset), total deferred outflows of resources, total deferred inflow of resources, and total employer pension plan expense (expense offset) for the MPFRS as of and for the year ended June 30, 2022, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedules section of our report. We are required to be independent of the West Virginia Consolidated Public Retirement Board and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Other Matters

We have audited, in accordance with auditing standards generally accepted in the United States of America, the financial statements of West Virginia Consolidated Public Retirement Board as of and for the year ended June 30, 2022, and our report thereon, dated October 13, 2022, expressed an unmodified opinion on those financial statements.

What inspires you, inspires us. | eidebailly.com

Responsibilities of Management for the Schedules

Management is responsible for the preparation and fair presentation of the Schedules in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the Schedules that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities for the Audit of the Schedules

Our objectives are to obtain reasonable assurance about whether the Schedules as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the Schedules.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the Schedules, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the Schedules.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of West Virginia Consolidated Public Retirement Board's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the Schedules.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Restriction on Use

Our report is intended solely for the information and use of the West Virginia Consolidated Public Retirement Board's management, the West Virginia Municipal Police Officers and Firefighters Retirement System's participating employers and their auditors and is not intended to be and should not be used by anyone other than these specified parties.

Gide Sailly LLP

Boise, Idaho May 16, 2023

WEST VIRGINIA MUNICIPAL POLICE OFFICERS AND FIREFIGHTERS RETIREMENT SYSTEM Schedule of Employer Allocations For the Year Ended June 30, 2022

Employer Number	Employer Name	Employer Contributions	Employer Allocation Percentage
F20002	City of Moundsville Municipal Fire	\$ 5,753	0.215516%
F20600	City of Williamson Firefighters	7,866	0.294673%
F21000	City of Elkins Municipal Fire	28,864	1.081291%
F21200	City of Huntington Municipal Fire	149,957	5.617625%
F21600	City of Fairmont Municipal Fire	34,953	1.309394%
F21800	City of Bridgeport Municipal Fire	43,195	1.618153%
F21901	City of Charleston Municipal Fire	368,000	13.785859%
F22500	City of Grafton Municipal Fire	21,092	0.790140%
F22700	City of Parkersburg Municipal Fire	64,934	2.432530%
F23001	City of Weirton Municipal Fire	49,783	1.864950%
F23100	City of Weston Firefighters	5,589	0.209373%
F23700	City of Buckhannon Municipal Fire	22,019	0.824866%
F24400	City of Dunbar Firefighters	17,965	0.672997%
F30300	City of Wheeling Municipal Fire	238,288	8.926643%
P20002	City of Moundsville Municipal Police	47,794	1.790438%
P20600	City of Williamson	6,813	0.255226%
P20700	Town of Belle	8,944	0.335056%
P21000	City of Elkins Municipal Police	49,036	1.836966%
P21200	City of Huntington Municipal Police	276,433	10.355615%
P21300	City of Chester Municipal Police	14,930	0.559301%
P21600	City of Fairmont Municipal Police	92,823	3.477296%
P21800	City of Bridgeport Municipal Police	75,237	2.818496%
P21901	City of Charleston Municipal Police	410,994	15.396482%
P22000	City of Hurricane Municipal Police	41,661	1.560687%
P22500	City of Grafton Municipal Police	21,056	0.788791%
P22700	City of Parkersburg Municipal Police	106,638	3.994827%
P23001	City of Weirton Municipal Police	40,440	1.514946%
P23100	City of Weston Municipal Police	13,370	0.500861%
P23700	City of Buckhannon Municipal Police	14,892	0.557878%
P24400	City of Dunbar Municipal Police	42,947	1.608862%
P26000	City of Oak Hill	67,691	2.535811%
P30200	City of Welch	3,713	0.139095%
P30300	City of Wheeling Municipal Police	182,868	6.850523%
P86500	City of Point Pleasant	21,875	0.819472%
P94000	City of Westover	58,799	2.202703%
P95000	Town of Star City Police	8,207	0.307447%
X89500	City of Mount Hope	3,983	0.149209%

<u>\$ 2,669,402 100.00000%</u>

The accompanying notes are an integral part of this schedule

WEST VIRGINIA MUNICIPAL POLICE OFFICERS AND FIREFIGHTERS RETIREMENT SYSTEM	Schedule of Pension Amounts by Employer	For the Year Ended June 30, 2022
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The accompanying notes are an integral part of this schedule

NOTES TO SCHEDULE OF EMPLOYER ALLOCATIONS AND PENSION AMOUNTS BY EMPLOYER

1 - NATURE OF ENTITY

The Municipal Police Officers and Firefighters Retirement System (MPFRS) is a multiple employer defined benefit cost sharing plan. The MPFRS Act was passed by the West Virginia Legislature in November 2009 and became effective January 1, 2010. The legislation provided for any municipality or municipal subdivision employing municipal police officers or firefighters to elect to become a participating employer. All police officers and firefighters first employed in covered employment after the date the municipality or municipal subdivision elected to join MPFRS are required to be members of MPFRS.

The West Virginia State Legislature created the Consolidated Public Retirement Board (the Board) to administer ten of the State of West Virginia's eleven retirement plans. The Board is managed by a Board of Trustees, which consists of, by virtue of their position, the Governor, State Auditor, State Treasurer, and Secretary of the Department of Administration, together with the following gubernatorial appointments that are subject to the advice and consent of the State Senate: four residents of the State who are not participants in the retirement plans, one State and one non-State employee participant in the Public Employees' Retirement System, and one participant each from the other nine retirement systems administered by the Board.

Chapter 8, Article 22A of the West Virginia State Code assigns the authority to establish and amend the provisions of the plan to the State Legislature.

2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

<u>Introduction</u> - The Government Accounting Standards Board (GASB) Statement No. 68, *Accounting and Financial Reporting for Pensions*, establishes financial reporting requirements for governments that provide employees with pension benefits. GASB Statement No. 68 requires governmental employers to recognize a net pension liability and/or a net pension asset as employees earn pension benefits. Governments participating in MPFRS will recognize their proportionate share of the collective pension amounts for all benefits provided through the plan.

<u>Basis of Accounting</u> - The schedules of employer allocations and pension amounts by employer of MPFRS have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to governmental units. The GASB is the accepted standard setting body for establishing governmental accounting and financial reporting principles for governmental units.

<u>Basis of Allocation</u> - Pension amounts have been allocated to each participating employer based on their proportionate share of employer contributions to MPFRS for the fiscal year ended June 30, 2022. Employer contributions are recognized when due. Retroactive service, military service, out of state service, and back pay employer contributions related to prior fiscal years have been excluded from the allocation.

NOTES TO SCHEDULE OF EMPLOYER ALLOCATIONS AND PENSION AMOUNTS BY EMPLOYER (Continued)

2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

<u>Accounting Estimates</u> - The preparation of the schedules of employer allocations and pension amounts by employer in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of the net pension asset, deferred inflows of resources, deferred outflows of resources, and pension expense as of the measurement date. Actual amounts could differ from those estimates.

<u>Investments</u> - All defined benefit plan funds not required to meet disbursement needs are invested in accordance with the West Virginia Code, as well as policies established by the West Virginia Investment Management Board (WVIMB). The WVIMB has established various investment pools to provide for the investment of the defined benefit plans' assets. These investment pools are structured as multiparticipant variable net asset funds.

The WVIMB was organized on April 25, 1997, as a public body corporate created by *West Virginia Code Section 12-6-1* to provide prudent fiscal administration and investment management services to designated state pension funds, the state's Workers' Compensation and Coal Workers' Pneumoconiosis funds, and certain other state government funds. The WVIMB is governed by a Board of Trustees, consisting of thirteen members. The Governor, the State Auditor, and the State Treasurer are ex officio members of the Board of Trustees. The Governor appoints all other WVIMB Trustees for a term of six years.

<u>Measurement Date</u> - Net pension asset, deferred inflows of resources, deferred outflows of resources, and pension expense were determined by actuarial valuations as of July 1, 2021 rolled forward to June 30, 2022, which is the measurement date.

3 - AMORTIZATION

The net difference between projected and actual investment earnings on pension plan investments is amortized over a five-year period. All other deferred outflows of resources and deferred inflows of resources relating to pension amounts reported in these schedules are amortized and included in pension expense over the average expected remaining service life of 7.50 years.

The amortization of the deferred outflows and deferred inflows related to changes in the proportionate share of contributions from year to year for each entity is available from the West Virginia Consolidated Public Retirement Board.

Information regarding the amortization of deferred outflows and deferred inflows of resources related to pension amounts are as follows.

NOTES TO SCHEDULE OF EMPLOYER ALLOCATIONS AND PENSION AMOUNTS BY EMPLOYER (Continued)

3 - AMORTIZATION (Continued)

Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments (in thousands, excluding the recognition period):

											De	eferred	De	eferred		
											Outflows of		Inflows of			
Measurement date June 30	2	2018	2019		2	2020	2	021		2022	Rea	sources	Re	sources	Total	
Amount	\$	(34)	\$	129	\$	566	\$ (3	3,893)	\$	3,766						
Recognition period (years)		5.00		5.00		5.00		5.00		5.00						
Amount recognized in																
fiscal year:																
2018	\$	(7)	\$	-	\$	-	\$	-	\$	-	\$	-	\$	(7)	\$	(7)
2019		(7)		26		-				-		26		(7)		19
2020		(7)		26		114		-		-		140		(7)		133
2021		(7)		26		114		(779)		-		140		(786)		(646)
2022		(6)		26		114		(779)		754		894		(785)		109
2023		-		25		114		(779)		754		893		(779)		114
2024		-		-		110		(779)		754		864		(779)		85
2025		-		-		-		(777)		754		754		(777)		(23)
2026		-		-		-		-		750		750		-		750
Balance as of June 30:																
2018	\$	(27)	\$	-	\$	-	\$	-	\$	-	\$	-	\$	(27)	\$	(27)
2019		(20)		103		-		-		=		103		(20)		83
2020		(13)		77		452		-				529		(13)		516
2021		(6)		51		338	(3	3,114)		-		389		(3, 120)	(2,731)
2022		-		25		224	(2	2,335)		3,012		3,261		(2, 335)		926
2023		-		-		110	()	1,556)		2,258		2,368		(1, 556)		812
2024		-		-		-		(777)		1,504		1,504		(777)		727
2025										750		750		-		750

NOTES TO SCHEDULE OF EMPLOYER ALLOCATIONS AND PENSION AMOUNTS BY EMPLOYER (Continued)

3 - AMORTIZATION (Continued)

Differences Between Expected and Actual Experience (in thousands, excluding the recognition period):

<u>Measurement date June 30</u> Amount Recognition period (years)	\$	$\frac{015}{49}$	\$	$\frac{016}{38}$	\$	$ \begin{array}{r} \underline{017} \\ \underline{12} \\ \underline{6.31} \end{array} $	<u>2</u> \$	$\frac{2018}{444}$ 6.45	\$	$ \begin{array}{r} 019 \\ 450 \\ 6.33 \end{array} $	-	2020 (373) 6.29	<u>2</u> \$	$\frac{2021}{333}$ 7.59	<u>2</u> \$	$\frac{2022}{206}$ 7.50	Ou	Deferred atflows of esources	I	Deferred nflows of Resources		<u>Total</u>
Amount recognized in																						
fiscal year: 2015	\$	5	\$		\$		\$		\$	2	\$		\$	-	\$	-	\$	5	\$	-	\$	5
2015	φ	5	φ	4	Φ		φ		Φ		φ		φ	-	φ	-	φ	9	φ		φ	9
2017		5		4		2												11				11
2018		5		4		$\frac{2}{2}$		69										80		-		80
2019		5		4		2		69		72								152				152
2020		5		4		2		69		72		(60)		-		-		152		(60)		92
2021		5		4		2		69		72		(60)		44				196		(60)		136
2022		5		4		2		69		72		(60)		44		28		224		(60)		164
2023		5		4		-		69		72		(60)		44		28		222		(60)		162
2024		4		4		2		30		72		(60)		44		28		182		(60)		122
2025				2				-		18		(60)		44		28		92		(60)		32
2026		-		-		-		-		-		(13)		44		28		72		(13)		59
2027				-				-						44		28		72		(,		72
2028		-		-		-		-		-		-		25		28		53		-		53
2029		-				-		-		-		-		-		10		10		-		10
Balance as of June 30:																						
2015	\$	44	\$	-	\$	2	\$	-	\$	2	\$		\$	-	\$		\$	44	\$	-	\$	44
2016	Ψ	39	Ψ	34	Ψ	-	Ψ	-	Ψ	-	Ψ	-	Ψ	-	Ψ	-	Ψ	73	Ψ	-	Ψ	73
2017		34		30		10		-				-		-		-		74		-		74
2018		29		26		8		375		2		12		-		-		438		-		438
2019		24		22		6		306		378		-		-		-		736		-		736
2020		19		18		4		237		306		(313)		-		-		584		(313)		271
2021		14		14		2		168		234		(253)		289		-		721		(253)		468
2022		9		10		-		99		162		(193)		245		178		703		(193)		510
2023		4		6		-		30		90		(133)		201		150		481		(133)		348
2024		-		2		-		-		18		(73)		157		122		299		(73)		226
2025		-		-		-		-		-		(13)		113		94		207		(13)		194
2026		-		-		-		-		-		-		69		66		135		-		135
2027		-		-		-		-		2		-		25		38		63				63
2028																10		10		•		10

NOTES TO SCHEDULE OF EMPLOYER ALLOCATIONS AND PENSION AMOUNTS BY EMPLOYER (Continued)

3 - AMORTIZATION (Continued)

Change in Assumptions (in thousands, excluding the recognition period):

<u>Measurement date June 30</u> Amount Recognition period (years)	\$ 2017 (320) 6.31	$\frac{2021}{\$\ 1,375}\\7.59$	Ou	eferred tflows of esources	Inflo	erred ows of ources	_1	<u>Cotal</u>
Amount recognized in								
fiscal year:								
2017	\$ (51)	\$-	\$		\$	(51)	\$	(51)
2018	(51)			-		(51)		(51)
2019	(51)	-		-		(51)		(51)
2020	(51)	-		-		(51)		(51)
2021	(51)	182		182		(51)		131
2022	(51)	182		182		(51)		131
2023	(14)	182		182		(14)		168
2024	-	182		182		-		182
2025	-	182		182		-		182
2026	-	182		182		-		182
2027	2	182		182		-		182
2028	-	101		101				101
Balance as of June 30:								
2017	\$ (269)	\$-	\$	-	\$	(269)	\$	(269)
2018	(218)	-				(218)		(218)
2019	(167)	-		-		(167)		(167)
2020	(116)			-		(116)		(116)
2021	(65)	1,193		1,193		(65)		1,128
2022	(14)	1,011		1,011		(14)		997
2023		829		829		-		829
2024	-	647		647		-		647
2025	-	465		465		-		465
2026	~	283		283		-		28 3
2027	-	101		101		-		101

NOTES TO SCHEDULE OF EMPLOYER ALLOCATIONS AND PENSION AMOUNTS BY EMPLOYER (Continued)

4 - PENSION EXPENSE

The components of pension expense (offset) for the year ended June 30, 2022 (in thousands):

Service cost	\$ 3,263
Interest cost	1,178
Projected earnings on plan investments	(1, 926)
Employee contributions	(2, 673)
Recognition of current period deferred outflows/inflows:	
Differences between expected and actual experience	28
Differences between projected and actual investment earnings	754
Recognition of prior years' deferred outflows/inflows:	
Changes in assumptions	131
Differences between expected and actual experience	136
Differences between projected and actual investment earnings	 (645)
Total pension expense (offset)	\$ 246

5 - NET PENSION ASSET (LIABILITY) AND ACTUARIAL INFORMATION

The net pension asset (liability) is the portion of the actuarial present value of projected benefit payments related to past periods, net of the fiduciary net position.

The components of the net pension asset as of June 30, 2022, are as follows (in thousands):

Total Pension Liability	\$ (17, 425)
Fiduciary Net Position	 27,197
Net Pension Asset (Liability)	\$ 9,772
Fidcuiary Net Position as a percent	
of Total Pension Liability	156.08%

NOTES TO SCHEDULE OF EMPLOYER ALLOCATIONS AND PENSION AMOUNTS BY EMPLOYER (Continued)

5 - NET PENSION ASSETS (LIABILITY) AND ACTUARIAL INFORMATION (Continued)

The total pension liabilities for financial reporting purposes were determined by actuarial valuation as of July 1, 2021 and rolled forward to June 30, 2022 using the actuarial assumptions and methods described, as follows:

Asset valuation methodFair valueAmortization methodLevel dollar, fixed periodAmortization Periodn/aActuarial assumptions:7.25%, net of investment expenseProjected salary increasesBy age from 4.75% at age 30; declining to 3.25% at age 65Inflation rate2.75%Discount rate7.25%Mortality ratesActive - 100% of Pub-2010 Safety Employee Table, Median, Amount-weighted, projected generationallywith Scale MP-2020Healthy Male Retirees - 98% of Pub-2010 Safety Retiree Male Table, Median, Amount-weighted, projected generationallywith Scale MP-2020Healthy Female Retirees - 99% of Pub-2010 Safety Retiree Female Table, Median, Amount-weighted, projected generationallywith Scale MP-2020Disabled Males - 124% of Pub-2010 Safety Disabled Male Table, Amount-weighted, projected generationallywith Scale MP-2020Disabled Males - 124% of Pub-2010 Safety Disabled Female Table, Amount-weighted, projected generationally with Scale MP-2020Beneficiary Males - 111% of Pub-2010 Contingent Survivor Male Table, Median, Amount-weighted, projected generationally with Scale MP-2020Beneficiary Males - 110% of Pub-2010 Contingent Survivor Female Table, Median, Amount-weighted, projected generationally with Scale MP-2020Beneficiary Females - 100% of Pub-2010 Contingent Survivor Female Table, Median, Amount-weighted, projected generationally with Scale MP-2020Beneficiary Semales - 100% of Pub-2010 Contingent Survivor Female Table, Median, Amount-weighted, projected generationally with Scale MP-2020Beneficiary Semales - 100% of Pub-2010 Contingent Survivor Female Table, Median, Amount-weighted, projected generationally with Scale MP-2020Beneficiary Females - 100% of Pu	Actuarial cost method	Individual entry age normal cost with level percentage of payroll
Amortization Period Actuarial assumptions:n/aInvestment rate of return Projected salary increases Inflation rate7.25%, net of investment expense By age from 4.75% at age 30; declining to 3.25% at age 65 2.75%Discount rate7.25%Mortality ratesActive - 100% of Pub-2010 Safety Employee Table, Median, Amount- weighted, projected generationallywith Scale MP-2020 Healthy Male Retirees - 98% of Pub-2010 Safety Retiree Male Table, Median, Amount-weighted, projected generationallywith Scale MP-2020 Healthy Female Retirees - 99% of Pub-2010 Safety Retiree Female Table, Median, Amount-weighted, projected generationallywith Scale MP-2020 Disabled Males - 124% of Pub-2010 Safety Disabled Male Table, Amount- weighted, projected generationallywith Scale MP-2020 Disabled Males - 100% of Pub-2010 Safety Disabled Female Table, Median, Amount-weighted, projected generationallywith Scale MP-2020 Disabled Females - 100% of Pub-2010 Contingent Survivor Male Table, Amount-weighted, projected generationally with Scale MP-2020 Beneficiary Males - 111% of Pub-2010 Contingent Survivor Female Table, Median, Amount-weighted, projected generationally with Scale MP-2020 Beneficiary Females - 109% of Pub-2010 Contingent Survivor Female Table, Median, Amount-weighted, projected generationally with Scale MP-2020 Beneficiary Females - 109% of Pub-2010 Contingent Survivor Female Table, Median, Amount-weighted, projected generationally with Scale MP-2020 Beneficiary Females - 109% of Pub-2010 Contingent Survivor Female Table, Median, Amount-weighted, projected generationally with Scale MP-2020 Beneficiary Females - 109% of Pub-2010 Contingent Survivor Female Table, Median, Amount-weighted, projected generationally with Scale MP-2020 Beneficiary Females - 200% Beneficiary Females - 200% Secting Pub-2010 Contingent Survivor Female <b< td=""><td>Asset valuation method</td><td>Fair value</td></b<>	Asset valuation method	Fair value
Actuarial assumptions:Investment rate of return Projected salary increases7.25%, net of investment expenseBy age from 4.75% at age 30; declining to 3.25% at age 65Inflation rate Discount rate2.75%Mortality ratesActive - 100% of Pub-2010 Safety Employee Table, Median, Amount- weighted, projected generationallywith Scale MP-2020 Healthy Male Retirees - 98% of Pub-2010 Safety Retiree Male Table, Median, Amount-weighted, projected generationallywith Scale MP-2020 Healthy Female Retirees - 99% of Pub-2010 Safety Retiree Female Table, Median, Amount-weighted, projected generationallywith Scale MP-2020 Disabled Males - 124% of Pub-2010 Safety Disabled Male Table, Amount- weighted, projected generationallywith Scale MP-2020 Disabled Males - 124% of Pub-2010 Safety Disabled Female Table, Amount-weighted, projected generationallywith Scale MP-2020 Disabled Females - 100% of Pub-2010 Safety Disabled Female Table, Amount-weighted, projected generationally with Scale MP-2020 Disabled Females - 100% of Pub-2010 Safety Disabled Female Table, Amount-weighted, projected generationally with Scale MP-2020 Disabled Females - 100% of Pub-2010 Contingent Survivor Male Table, Median, Amount-weighted, projected generationally with Scale MP-2020 Beneficiary Females - 109% of Pub-2010 Contingent Survivor Female Table, Median, Amount-weighted, projected generationally with Scale MP-2020. Beneficiary Females - 100% of Pub-2010 Contingent Survivor Female Table, Median, Amount-weighted, projected generationally with Scale MP-2020. Beneficiary Females - 109% of Pub-2010 Contingent Survivor Female Table, Median, Amount-weighted, projected generationally with Scale MP-2020. Beneficiary Females - 109% of Pub-2010 Contingent Survivor Female Table, Median, Amount-weighted, projected generationally with Scale MP-2020. Disability rat	Amortization method	Level dollar, fixed period
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Date range of most recent	Disability rates	
	Date range of most recent	
experience study 2015 - 2020	experience study	2015 - 2020

NOTES TO SCHEDULE OF EMPLOYER ALLOCATIONS AND PENSION AMOUNTS BY EMPLOYER (Continued)

6 - SENSITIVITY OF THE NET PENSION ASSET (LIABILITY) TO CHANGE IN THE DISCOUNT RATE (in thousands)

		(Current			
Sensitivity of Discount Rate	 Decrease 5.25%)		count Rate (7.25%)	1% Increase (8.25%)		
Net pension asset (liability)	\$ 5,068	\$	9,772	\$	13,320	