



**West Virginia  
Consolidated Public Retirement Board (CPRB)**

601 57th Street SE, Suite 5  
Charleston, WV 25304  
304-558-3570 or 800-654-4406  
[www.wvretirement.com](http://www.wvretirement.com)

**Public Employees  
Retirement System (PERS)**

**Retiree Return to Work  
with PERS Employer as  
Permanent Part-Time  
or Temporary Employee**

This form is **not** applicable for a PERS retiree who is hired on a **permanent full-time basis** or who is **elected or appointed** to a public office and said retiree chooses to suspend his or her annuity and contribute to PERS. Instead, the retiree must complete a PERS Membership Enrollment form, but should **not** submit a PERS Pre-Retirement Beneficiary Form. Full-time employment is defined as employment of an employee by a participating public employer in a position which normally requires 12 months per calendar year service and requires at least 1,040 hours per calendar year service in that position. If you are a retiree who is subsequently elected or appointed to an elected position, contact CPRB for your options.

**Section 1: Retired Employee Information**

Full Name	CPRB ID	SSN	Date of Birth	Retirement Date
Retired Employee Mailing Address	City		State	Zip Code
Email Address	Telephone Number		Mobile Telephone Number	

**Section 2: Employer Information**

Employer Name	CPRB Employer Code
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**Section 3: Impact of Temporary or Permanent Part-Time Employment on PERS Retirement Benefit**

**Mark the employment type which applies to you:**

A PERS **regular** retiree may accept **temporary employment** (regardless of hours worked) with a participating public employer(s) so long as he or she does not receive total compensation for the temporary employment in excess of \$25,000 during any calendar year while receiving retirement benefits. If the compensation limit is exceeded, the employer **must** notify CPRB immediately to have the retiree's annuity suspended for the remainder of the calendar year. Additionally, CPRB shall prorate the monthly benefit in which the compensation limit is exceeded. The annual compensation limit is based on the date in which the retiree is **paid** and not the date on which the temporary service is rendered.

**Date hired for this temporary employment:**

A PERS **regular** retiree may accept **permanent part-time employment** (less than 1,040 hours in a calendar year) with a participating public employer(s) so long as he or she does not receive total compensation for the permanent part-time employment in excess of \$25,000 during a calendar year. The employer **must** notify CPRB immediately to have the retiree's annuity suspended if either the compensation or hourly limit is exceeded. Additionally, if the hourly limit is exceeded, the employer must also enroll the retiree in PERS and begin withholding and submitting retirement contributions to PERS. CPRB shall prorate the monthly benefit in which either limit is exceeded. The annual compensation limit is based on the date in which the retiree is **paid** and not the date on which the permanent part-time service is rendered.

**Date hired for this permanent part-time employment:**

## PERS Retiree Return to Work in Temporary or Permanent Part-Time Status

Retired Employee Name

A PERS **disability** retiree may accept **temporary employment** (regardless of hours worked) or **permanent part-time employment** (less than 1,040 hours in a calendar year) with a participating public employer so long as he or she does not receive total compensation for the temporary or permanent part-time employment exceeding the substantial gainful activity amount as defined by the U.S. Social Security Administration. If the compensation limit is exceeded, the employer **must** notify CPRB immediately to have the retiree's annuity **permanently terminated**. The annual compensation limit is based on the date in which the retiree is **paid** and not the date on which the service is rendered.

**Date hired for this temporary or permanent part-time employment:**

A PERS **regular** retiree who was previously a judge, justice or magistrate may accept a **temporary appointment** as a senior judge, justice, or magistrate by the WV Supreme Court of Appeals so long as he or she does not receive combined total compensation of per diem compensation and retirement benefits in a calendar year that exceeds the annual salary of a sitting judge, justice, or magistrate. This limitation does not apply if the Chief Justice of the Supreme Court of Appeals enters an administrative order certifying extraordinary circumstances pursuant to West Virginia Code §§ 50-1-6a or 51-9-10. If the compensation limit is exceeded by the Supreme Court of Appeals, the employer **must** notify CPRB immediately and provide a copy of the administrative order signed by the Chief Justice. The annual compensation limit is based on the date in which the retiree is paid and not the date on which the temporary service is rendered.

**Date hired for this temporary appointment:**

**THIS FORM SHOULD BE COMPLETED EACH TIME A RETIREE COMMENCES EMPLOYMENT WITH A PERS PARTICIPATING EMPLOYER. All PERS retirees who return to employment should contact PEIA, if applicable, to determine any negative impacts on their PEIA insurance if their monthly annuity is suspended.**

### Section 4: Retired Employee Acknowledgement

I hereby acknowledge I have read and understand the circumstances of my employment which will negatively impact my retirement benefit.

Retired Employee Signature

Date

### Section 5: Employer Acknowledgement

I hereby acknowledge the retiree has been provided this information and our agency will notify CPRB in the event the employee exceeds the limitations described above.

Employer Signature

Date

### Section 6: CPRB Use Only

CPRB ID

Termination Date

CPRB Staff Signature

Date