Audited Financial Statements

West Virginia Consolidated Public Retirement Board

Years Ended June 30, 2010 and 2009



West Virginia Consolidated Public Retirement Board

Audited Financial Statements

Years Ended June 30, 2010 and 2009

TABLE OF CONTENTS

	Page
Independent Auditors' Report	1-2
Basic Financial Statements:	
Statement of Plan Net Assets - Pension Funds	3-4
Statement of Changes in Plan Net Assets - Pension Funds	5-6
Statement of Net Assets - Internal Service Fund	7
Statement of Revenues, Expenses, and Changes in Fund Net Assets - Internal Service Fund	8
Statement of Cash Flows - Internal Service Fund	9
Notes to Financial Statements	10-42
Required Supplementary Information:	
Schedule of Funding Progress	43-44
Schedule of Contributions From Employers and Other Contributing Entities	45-46
Note to Required Supplementary Information	47
Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements in Accordance with <i>Government Auditing Standards</i>	48-49
Schedule of Findings and Responses	50

gandkcpas.com



INDEPENDENT AUDITORS' REPORT

To the Members of the West Virginia Consolidated Public Retirement Board Charleston, West Virginia

We have audited the accompanying statements of plan net assets for the pension funds and statement of net assets of the internal service fund of the West Virginia Consolidated Public Retirement Board (the Board), a component unit of the State of West Virginia, as of June 30, 2010 and 2009, and the related statement of changes in plan net assets of the pension funds, and statements of revenues, expenses, and changes in fund net assets, and cash flows of the internal service fund for the years then ended, which collectively comprise the Board's basic financial statements. These financial statements are the responsibility of the management of the Board. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the pension funds and the internal service fund of the Board as of June 30, 2010 and 2009, and the changes in net assets of the pension funds, and the changes in financial position and cash flows of the internal service fund for the years then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with *Government Auditing Standards*, we have also issued our report dated November 11, 2010 on our consideration of the Board's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

Management has omitted the Management's Discussion and Analysis that accounting principles generally accepted in the United States of America requires to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by this missing information.

Accounting principles generally accepted in the United States of America require funding progress and contribution information on pages 42 through 46 be presented to supplement the basic financial statements Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Febrons 's fawash

November 11, 2010

STATEMENT OF PLAN NET ASSETS - PENSION FUNDS (In Thousands)

June 30, 2010

<u>ASSETS</u>	Public Employees' Teachers' Retirement Retirement System System		Public Safety Death, Disability and Retirement System	State Police Retirement System
Cash	\$ 183	\$ 5	\$ 1	\$ -
Investments at fair value	э 185 3,682,115	\$	ہ 1 404,446	ۍ 52,739
Contributions receivable	4,479	32,672		52,755
Participant loans receivable		11,295	-	-
Miscellaneous revenue receivable	5	1		
Total assets	3,686,782	4,143,667	404,447	52,739
LIABILITIES AND PLAN NET ASSETS				
Liabilities: Accrued expenses and other payables	194	127	3	4
Net assets held in trust for pension benefits (see schedule of funding progress)	<u>\$ 3,686,588</u>	<u>\$ 4,143,540</u>	<u>\$ 404,444</u>	<u>\$ 52,735</u>

Deputy Retire	ment	Re	ludges' etirement System	N Se Re	hergency fedical ervices tirement bystem	Police & Fir Reti	nicipal e Officers refighters irement ystem	D Con Ret	achers' efined tribution irement ystem	 Total
	01,548 613 476 55 02,692	\$	102,814 - - 102,814	\$	23,345 317 - 23,662	\$	3		6,030 251,966 2,396 - 6 260,398	\$ 6,219 8,708,670 40,477 11,771 67 8,767,204
									565	 893
<u>\$</u> 9	02,692	\$	102,814	\$	23,662	\$	3	\$	259,833	\$ 8,766,311

STATEMENT OF PLAN NET ASSETS - PENSION FUNDS (In Thousands)

June 30, 2009

			Public Safety
	Public	Death,	
	Employees'	Teachers'	Disability and
	Retirement	Retirement	Retirement
	System	System	System
ASSETS			
Cash	\$ 24	\$ 2,283	\$ 3
Investments at fair value	3,243,754	3,513,007	362,924
Contributions receivable	4,678	30,763	-
Participant loans receivable	-	8,198	-
Miscellaneous revenue receivable		628	
Total assets	3,248,456	3,554,879	362,927
LIABILITIES AND PLAN NET ASSETS			
Liabilities: Accrued expenses and other payables	186	108	
Net assets held in trust for pension benefits (see schedule of funding progress)	\$ 3,248,270	\$ 3,554,771	\$ 362,927

Re	State Police Retirement System		Deputy Sheriff Retirement System		Judges' Retirement System		EmergencyTeachers'MedicalDefinedServicesContributionRetirementRetirementSystemSystem		 Total	
\$	40,321	\$	4 77,050 660 462 55 78,231	\$	88,310 - - 88,310	\$	- 16,870 303 - - - 17,173	\$	3,142 222,407 2,156 	 5,456 7,564,643 38,560 8,660 <u>884</u> 7,618,203
			11						201	 506
\$	40,321	\$	78,220	\$	88,310	\$	17,173	\$	227,705	\$ 7,617,697

STATEMENT OF CHANGES IN PLAN NET ASSETS - PENSION FUNDS (In Thousands)

Year Ended June 30, 2010

	Public Employees' Retirement System	Teachers' Retirement System	Public Safety Death, Disability and Retirement System	State Police Retirement System
Additions:				
Contributions:				
Member contributions	\$ 56,974	\$ 103,706	\$ 909	\$ 3,005
Employer contributions	139,284	417,403	1,514	3,396
Total contributions	196,258	521,109	2,423	6,401
Investment income:				
Net increase in fair value of investments	490,569	509,071	54,711	6,099
Interest	28,293	24,377	3,125	377
Net investment income	518,862	533,448	57,836	6,476
Other income	1,128	39,818	10,655	143
Total additions	716,248	1,094,375	70,914	13,020
Deductions and transfers:				
Benefit expense	265,263	494,230	29,347	369
Refunds of contributions/withdrawals	8,515	7,247	-	202
Transfers (to) from plans	(188)	62	-	-
Administrative expenses	4,340	4,067	50	35
Total deductions and transfers	277,930	505,606	29,397	606
Net increase in plan net assets	438,318	588,769	41,517	12,414
Net assets held in trust for pension benefits:				
Beginning of year	3,248,270	3,554,771	362,927	40,321
End of year	\$ 3,686,588	\$ 4,143,540	\$ 404,444	\$ 52,735

Deputy Sheriff Retirement System	Judges' Retirement System	Emergency Medical Service Retirement System	Municipal Police Officers & Firefighters Retirement System	Teachers' Defined Contribution Retirement System	Total
\$ 3,335 4,053 7,388	\$ 649 3,954 4,603	\$ 1,772 2,190 3,962	\$ 2 1 3	\$ 6,932 10,129 17,061	\$ 177,284 581,924 759,208
11,673 773	13,253 781	2,550 154	-	22,139	1,110,065 57,880
12,446	14,034	2,704	-	22,139	1,167,945
<u>549</u> 20,383		<u>29</u> <u>6,695</u>	3	<u>6</u> <u>39,206</u>	52,328 1,979,481
5,327 503 	3,937 86 103 7 4,133	171 	- - - 	6,164 23 <u>891</u> 7,078	798,473 22,888
14,472	14,504	6,489	3	32,128	1,148,614
<u>78,220</u> \$ 92,692	<u>88,310</u> \$ 102,814	<u> </u>	<u> </u>	<u>227,705</u> \$ 259,833	<u>7,617,697</u> \$ 8,766,311

STATEMENT OF CHANGES IN PLAN NET ASSETS - PENSION FUNDS (In Thousands)

Year Ended June 30, 2009

	Er Re	Public nployees' etirement System	Re	eachers' tirement System	Disa Re	blic Safety Death, ability and etirement System	Ret	e Police firement ystem
Additions:		o jstem		-		o jotem		Jotem
Contributions:								
Member contributions	\$	56,360	\$	115,925	\$	968	\$	2,594
Employer contributions	Ŧ	131,143	Ŧ	368,330	+	1,688	Ŧ	2,594
Total contributions		187,503		484,255	_	2,656		5,188
Investment income (loss):								
Net decrease in fair value of investments		(896,621)		(650,856)		(104,948)		(9,331)
Interest		277,604		75,260		32,066		3,224
Net investment income (loss)		(619,017)		(575,596)		(72,882)		(6,107)
Other income		4,118		41,963		1,917		176
Total additions		(427,396)		(49,378)		(68,309)		(743)
Deductions and transfers:								
Benefit expense		248,770		463,528		27,823		298
Refunds of contributions/withdrawals		10,422		5,143		72		168
Transfers (to) from plans		(56)		(698,268)		-		-
Administrative expenses		4,257		3,964		51		34
Total deductions and transfers		263,393		(225,633)		27,946		500
Net increase (decrease) in plan net assets		(690,789)		176,255		(96,255)		(1,243)
Net assets held in trust for pension benefits:								
Beginning of year		3,939,059		3,378,516		459,182		41,564
End of year	\$	3,248,270	\$ 3	3,554,771	\$	362,927	\$	40,321

Deputy Sheriff Retirement System	Judges' Retirement System	Emergency Medical Service Retirement System	Teachers' Defined Contribution Retirement System	Total		
\$ 3,160 3,962 7,122	\$ 748 6,034 6,782	\$ 1,749 2,030 3,779	\$ 6,250 10,342 16,592	\$ 187,754 526,123 713,877		
(20,294) 6,714	(21,883) 6,956	(3,366) 1,212	(29,743)	(1,737,042) 403,036		
(13,580)	(14,927)	(2,154)	(29,743)	(1,334,006)		
<u> </u>	(8,145)	1,625	(13,151)	<u>48,729</u> (571,400)		
5,018 633 - - 78 5,729	3,719 5 7 3,731	127 (28) 	6,480 698,347 <u>986</u> 705,813	749,156 23,045 9,405 781,606		
(11,632)	(11,876)	1,498	(718,964)	(1,353,006)		
<u> </u>	100,186 \$ 88,310	<u> </u>	946,669 \$ 227,705	8,970,703 \$7,617,697		

STATEMENT OF NET ASSETS - INTERNAL SERVICE FUND (In Thousands)

June 30, 2010 and 2009

	2010	2009
ASSETS		
Current assets:		
Cash with the State Treasurer	\$ 11,391	\$ 9,806
Miscellaneous receivable	565	201
Total current assets	11,956	10,007
Capital assets:		
Software, net of depreciation	495	
Total assets	<u>\$ 12,451</u>	\$ 10,007
LIABILITIES AND NET ASSETS		
Current liabilities:		
Accrued expenses and other payables	<u>\$ 361</u>	<u>\$ 418</u>
Noncurrent liabilities:		
Compensated absences	181	198
Other post-employment benefits payable	847	165
Total noncurrent liabilities	1,028	363
Total liabilities	1,389	781
Net Assets:		
Net assets, unrestricted	10,567	9,226
Invested in capital assets	495	
Total net assets	\$ 11,062	\$ 9,226

STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN FUND NET ASSETS - INTERNAL SERVICE FUND (In Thousands)

Years Ended June 30, 2010 and 2009

	2	2009		
Operating revenues: Fees received for administrative services	\$	9,506	\$	9,266
Operating expenses:				
Administrative		7,670		8,682
Operating income		1,836		584
Nonoperating revenue:				
Appropriation revenue		_		1,493
Change in net assets		1,836		2,077
Net assets, beginning of year		9,226		7,149
Net assets, end of year	\$	11,062	\$	9,226

STATEMENT OF CASH FLOWS - INTERNAL SERVICE FUND (In Thousands)

Years Ended June 30, 2010 and 2009

	2010	 2009
Cash flows from operating activities:		
Cash received from customers and users	\$ 9,144	\$ 10,777
Cash paid to employees	(2,269)	(3,008)
Cash paid to suppliers	 (4,760)	 (6,160)
Net cash provided by operating activities	 2,115	 1,609
Cash flows from noncapital financing activities:		
Appropriated receipts from State of West Virginia	 	 1,493
Cash flows from capital and related financing activities:		
Purchases of capital assets	 (530)	 <u> </u>
Increase in cash and cash equivalents	1,585	3,102
Cash and cash equivalents, beginning of year	 9,806	 6,704
Cash and cash equivalents, end of year	\$ 11,391	\$ 9,806
Reconciliation of change in net assets to net cash provided by		
operating activities:		
Operating income	\$ 1,836	\$ 584
Adjustments to reconcile operating income to net cash used		
in operating activities:		
Depreciation	35	-
Change in assets and liabilities:		
Decrease (increase) in miscellaneous receivable	(364)	1,511
Decrease in accrued expenses and other payables	(57)	(595)
Increase (decrease) in compensated absences	(17)	29
Increase in other post-employment benefits payable	 682	 80
Net cash provided by operating activities	\$ 2,115	\$ 1,609

NOTES TO FINANCIAL STATEMENTS

1 - DESCRIPTION OF PLAN

Reporting Entity

During fiscal year 1991, the West Virginia State Legislature created the Consolidated Public Retirement Board (the Board). The Board administers nine of the State of West Virginia's ten retirement plans. The nine retirement plans included within these financial statements are the Public Employees' Retirement System (PERS), the Teachers' Retirement System (TRS), the Public Safety Death, Disability and Retirement System (PSDDRS), the State Police Retirement System (SPRS), the Deputy Sheriff Retirement System (DSRS), the Judges' Retirement System (JRS), the Emergency Medical Services Retirement System (EMSRS), Municipal Police Officers and Firefighters Retirement System (MPFRS) and the Teachers' Defined Contribution Retirement System (TDCRS). The Total Pension Funds column included in the statements of plan net assets and statements of changes in plan net assets is for informational purposes only. The net assets of each plan are only available to satisfy the obligations of that plan. The Board is a component unit of the State of West Virginia (the State). The Governmental Employees Deferred Compensation Plan is administered by the West Virginia State Treasurer's Office and has been excluded from these financial statements in accordance with Governmental Accounting Standards Board (GASB) Statement No. 32, Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans.

The Internal Service Fund (the Fund) is used for the administration of all plans administered by the Board. The Fund receives a service fee from each plan based upon the number of participants included in the plan. These fees are legally restricted for the purpose of administering the plans and are not available for any other purpose.

The Board is managed by a Board of Trustees, which consists of, by virtue of their position, the Governor, State Auditor, State Treasurer, and Secretary of the Department of Administration, together with the following gubernatorial appointments that are subject to the advice and consent of the State Senate: four residents of the State who are not participants in the retirement plans, one State and one non-State employee participant in PERS, and one participant each from TRS, PSDDRS, SPRS, DSRS, EMSRS, MPFRS and TDCRS.

Pursuant to the West Virginia Code, the Board submits a detailed budgetary schedule of administrative expenses to the Secretary of the Department of Administration prior to the beginning of each fiscal year. The fundamental purpose of budgetary control is to plan for the expected level of operations and to provide management with a tool to control deviation from such plan but does not constitute a legally adopted budget.

Basis of Accounting

The financial statements of the Board have been prepared in conformity with accounting principles generally accepted in the United States of America as applied to governmental units. The GASB is the accepted standard setting body for establishing governmental accounting and financial reporting principles for governmental units. The accompanying pension fund financial statements have been prepared on the accrual basis of accounting. Plan member contributions are recognized in the period when contributions are due. Employer contributions to the plan are recognized when due

NOTES TO FINANCIAL STATEMENTS (Continued)

1 - DESCRIPTION OF PLAN (Continued)

Basis of Accounting (Continued)

and the employer has made a formal commitment to provide contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of each plan. The Internal Service Fund financial statements have also been prepared on the accrual basis of accounting. The Board's assets are held primarily in accounts maintained by the State Auditor, the State Treasurer, the West Virginia Investment Management Board (the IMB), and the third-party administrator of its defined contribution plan.

Cash

Cash balances of the internal service fund are on deposit with the West Virginia State Treasurer's Office (the State Treasurer) and are pooled by the State Treasurer with other available funds of the State for investment by the West Virginia Board of Treasury Investments (BTI). These funds are transferred to the BTI and the BTI invests these funds in specific investment pools. Investment income on these investment pools is allocated by the State Treasurer to the various participants in the investment pools based on the balances of the various participants and their deposits with the State Treasurer in the month in which the income was earned. The amounts on deposit with the State Treasurer are available for immediate withdrawal and, accordingly, are presented as cash and cash equivalents in the accompanying financial statements.

Investments

All defined benefit plan funds not required to meet disbursement needs are invested in accordance with the West Virginia Code, as well as policies established by the IMB. The IMB has established various investment pools to provide for the investment of the defined benefit plan assets. These investment pools are structured as multiparticipant variable net asset funds.

Investments of the IMB Short-term Fixed Income pool are carried at amortized cost. The investments in the other IMB pools, except as noted below, are carried at fair value, which is determined by a third party pricing service based on asset portfolio pricing models and other sources. The IMB invests in private equity, private real estate, and hedge funds, which are not publicly traded, and are carried at estimated fair value as provided by the IMB funds' management. The IMB may, in addition, consider other factors in assessing the fair value of these investments. Because these investments are not marketable, the estimated value is subject to uncertainty, and therefore, may differ from the value that would have been used had a ready market for the investment existed. Futures and option contracts are valued at the last settlement price established each day by the exchange on which they are traded. Interest rate swap values are based on market values received from third parties or are determined by valuation models. Foreign currency forward contracts are valued at either spot or forward month-end exchange rates. Investments in commingled investment pools are valued at the reported unit values of the individual funds as provided by the IMB fund's management.

NOTES TO FINANCIAL STATEMENTS (Continued)

1 - DESCRIPTION OF PLAN (Continued)

Investments (Continued)

The TDCRS investments are held by an investment company which also serves as the third party administrator for the plan. As prescribed by West Virginia Code, the TDCRS investments are allocated to participant accounts and the participants direct the investment of their individual account balances by selecting from a list of plan mutual funds or a long term fixed investment option.

The TDCRS investments are carried at fair value as determined by a third-party pricing service utilized by an investment management company. Investment income for the TDCRS is determined monthly and distributed to the individual participant accounts.

Contributions Receivable

Contributions receivable represent funds owed to the Board from other government employer entities participating in the various retirement plans.

Participant Loans Receivable

The TRS makes loans to its members, hired prior to July 1, 2005, up to the lesser of one-half of a member's accumulated contributions or \$8,000, at an interest rate indexed to the interest rate used by the Board for determining actuarial contributions levels. TRS loans require repayment over varying terms, with a maximum term of five years.

During the 2008 First Special Session, the West Virginia Legislature passed House Bill 101 regarding retirement benefits for teachers and educational service personnel which became effective Sunday, March 16, 2008. The legislation provided an opportunity for members of the Teachers' Defined Contribution Retirement System (TDCRS) to elect to transfer to the West Virginia Teachers' Retirement System (TRS). The transfer occurred on July 1, 2008 and a total of 15,152 TDCRS members transferred to TRS. These members were granted 75% service created under TRS for their years of service in TDCRS. These members were also granted a one time opportunity to receive a loan in order to purchase the additional 25% service credit at a 7.5% interest rate and with a maximum term of five years. The last day to receive such as loan was June 30, 2010.

The DSRS also makes loans to its members, hired prior to July 1, 2005, up to the lesser of onehalf of a member's accumulated contributions or \$8,000, at an interest rate indexed to the interest rate used by the Board for determining actuarial contributions levels. DSRS loans require repayment over varying terms, with a maximum term of five years.

Accrued Expenses and Other Payables

Accrued expenses and other payables primarily represent retirement annuity amounts due to new retirees.

NOTES TO FINANCIAL STATEMENTS (Continued)

1 - DESCRIPTION OF PLAN (Continued)

Compensated Absences

Liability for compensated absences (annual leave) is accounted for in accordance with the provisions of GASB Statement No. 16, Accounting for Compensated Absences and, accordingly, a liability for employees' rights to receive compensation for future absences has been recorded. When an employee is separated from employment with the Board for reasons other than retirement, all sick leave credited to that employee is considered nonvested and no reimbursement to the employee is provided. Accrued sick leave, if any, existing for employees upon their retirement, may be used either to extend benefits provided by the West Virginia Public Employees Insurance Agency or to increase retirement benefits. Other post-employment benefits other than pensions are described in Note 5.

Capital Assets

The Board does not record any capital assets with a value of less than \$5,000 per asset. The only asset currently capitalized consists of agency developed software. The administrative buildings occupied by CPRB are leased under operating leases and the furniture and other holdings are substantially depreciated. Therefore, this treatment does not have a material impact on the financial statements.

Accounting Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, actuarial accrued liabilities and disclosure of contingent assets and liabilities as of the financial statement date, and the reported amounts of additions and deductions for the reporting period. Actual amounts could differ from those estimates.

The various retirement plans utilize various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the value of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statements of plan net assets. Changes in the value of investment securities to the future funding status of the plans or require additional contributions to maintain the current funding status.

2 - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION

Funding policies for all plans have been established by and are changed from time-to-time by action of the State Legislature. While contribution rates are legislatively determined, actuarial valuations are performed to assist the Board and the State Legislature in determining contribution rates. The following information is provided for general information purposes only. Plan participants should refer to the respective West Virginia State Code Section for more complete information.

NOTES TO FINANCIAL STATEMENTS (Continued)

2 - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (Continued)

Defined Benefit Plans

Public Employees' Retirement System

Plan Description - PERS is a multiple employer defined benefit cost sharing public employee retirement system covering substantially all employees of the State and its component units, as well as employees of participating non-State governmental entities who are not participants of another state or municipal retirement system. The number of participating local government employers as of June 30, 2010 and 2009, are as follows:

	2010	2009
Cities and towns Counties Special districts	106 55 <u>372</u>	104 55 <u>369</u>
	533	528

PERS provides retirement benefits as well as death and disability benefits. Qualification for normal retirement is age 60 with five years of service or at least age 55 with age and service equal to 80 or greater. The straight-life annuity retirement benefit is equivalent to 2% of average salary multiplied by years of service. Average salary is the average of the three consecutive highest annual earnings out of the last ten years of earnings. Terminated members with at least five years of contributory service who do not withdraw their accumulated contributions may elect to receive their retirement annuity beginning at age 62.

Chapter 5, Article 10 of the West Virginia State Code assigns the authority to establish and amend the provisions of the plan to the State Legislature. In certain circumstances, this Article also permits members of TRS to transfer accumulated service credit and member contributions into PERS.

Contributions - Per Chapter 5, Article 10, members contribute 4.5% of annual earnings. Funding by State and non-State governmental employers is 11% of covered employees' annual earnings. Employer contributions increased to 12.5% of covered employees' annual earnings effective July 1, 2010. Contributions as a percentage of payroll for members are established by statutes, subject to legislative limitations and are not actuarially determined. Contributions as a percentage of payroll for employers are established by the Board. Employer contributions from State and non-State agencies for the fiscal years ended June 30, 2010 and 2009, were:

		2010	 2009
State Non-State	\$	95,780 43,504	\$ 89,706 41,437
	<u>\$</u>	139,284	\$ 131,143

NOTES TO FINANCIAL STATEMENTS (Continued)

2 - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (Continued)

Defined Benefit Plans (Continued)

Teachers' Retirement System

Plan Description - TRS is a multiple employer defined benefit cost sharing public employee retirement system covering all full-time employees of the 55 county public school systems in the State and certain personnel of the 13 State-supported institutions of higher education, State Department of Education and the Higher Education Policy Commission hired prior to July 1, 1991. Employees of the State-supported institutions of higher education Policy Commission hired after June 30, 1991, are required to participate in the Higher Education Retirement System. TRS closed membership to new hires effective July 1, 1991. However, effective July 1, 2005, all new employees hired for the first time are required to participate in TRS.

During the 2008 First Special Session, the West Virginia Legislature passed House Bill 101 regarding retirement benefits for teachers and educational service personnel which became effective Sunday, March 16, 2008. The legislation provided an opportunity for members of the Teachers' Defined Contribution Retirement System (TDCRS) to elect to transfer to the West Virginia Teachers' Retirement System (TRS).

Of the actively contributing members of TDCRS, 14,871 elected to transfer to TRS, which was 78.3% of the total actively contributing members. Therefore, the transfer occurred on July 1, 2008 and a total of 15,152 TDCRS members transferred to TRS.

TRS provides retirement benefits as well as death and disability benefits. A member is eligible for normal retirement at age 60 with five years of service, age 55 with 30 years of service or any age with 35 years of service. A member may retire with 30 years of credited service at any age with the pension reduced actuarially if the member retires before age 55. Terminated members with at least five, but less than 20, years of credited service who do not withdraw their accumulated contributions are entitled to a deferred retirement commencing at age 62. Retirement benefits are equivalent to 2% of average annual salary multiplied by years of service. Average salary is the average of the 5 highest fiscal years of earnings during the last 15 fiscal years of earnings.

Chapter 18, Article 7A of the West Virginia State Code assigns the authority to establish and amend the provisions of the plan to the State Legislature.

Contributions - A member who withdraws from service for any cause other than death or retirement may request that the accumulated employee contributions plus interest be refunded.

NOTES TO FINANCIAL STATEMENTS (Continued)

2 - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (Continued)

Defined Benefit Plans (Continued)

Teachers' Retirement System (Continued)

TRS funding policy provides for member contributions based on 6% of members' gross salary. Contributions as a percentage of payroll for members and employers are established by State law and are not actuarially determined. Employers make the following contributions:

The State, county boards of education, and other employers contribute 15% of gross salary of their TRS members hired prior to July 1, 1991. The State, county boards of education, and other employers contribute 7.5% of the gross salary of their TRS covered employees hired for the first time after July 1, 2005 and for those TDCRS members who selected to transfer to TRS effective July 1, 2008. The other employers and county boards of education, utilizing funds made available through the State's School Aid Formula (SAF) contribute 7.5% of the gross salary of their TDCRS covered employees. In addition, the State contributes a certain percentage of fire insurance premiums paid by State residents to assist in extinguishing the TRS unfunded liability within 40 years of June 30, 1994.

Public Safety Death, Disability and Retirement System

Plan Description - PSDDRS is a single employer defined benefit public employee retirement system covering all West Virginia State Police (State Police) hired on or before March 11, 1994. This plan is closed to new entrants.

PSDDRS provides retirement benefits as well as death and disability benefits. A member is eligible for normal retirement at age 50 after 20 years of contributory service, or at any age upon completion of 25 years of service. There is no vesting in the State's contributions prior to ten years of service. Benefits payable to members retiring prior to age 50 are deferred until the normal retirement date. The annual retirement benefit is 5.5% of the members' aggregate salary, but not less than \$6,000 per year. Total service related disability benefits are equal to the member's annual salary, but not less than \$15,000 per year. Aggregate salary is the total salary paid to a member during his or her period of service, which may include up to 5 years of active military service credited at the average departmental salary. Aggregate salary for purposes of determining disability benefits may include salary that would have been earned had the participant served at least 25 years notwithstanding the disability. An annual cost-of-living adjustment of 3.75% is granted to retirees and beneficiaries. For service-connected total disability retirees, the adjustment begins at age 65. A member who terminates employment is entitled to a refund of his or her contributions plus interest.

Contributions - PSDDRS funding policy provides for member contributions based on 9% of their annual earnings. The State makes contributions based on 15% of the annual payroll of State Police, as well as contributing all revenue generated by the sale of traffic accident reports, criminal investigation reports and other fees. In addition, certain additional contributions of approximately \$1.3 million have been made during the year ended June 30, 2009, representing extra appropriations to pay off the unfunded liability. Contributions, as a percentage of payroll for members and the employer, are established by State law and are not actuarially determined.

NOTES TO FINANCIAL STATEMENTS (Continued)

2 - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (Continued)

Defined Benefit Plans (Continued)

State Police Retirement System

Plan Description - SPRS is a single employer defined benefit public employee retirement system that was established for all State Police hired on or after March 12, 1994. SPRS provides retirement, death, and disability benefits. A member is eligible for normal retirement at age 50 with 25 years of service or age 52 with 20 years of credited service. A member is eligible for a reduced benefit with 20 years of credited service and retiring before age 52. The annual regular retirement benefit, paid monthly, is equal to 2.75% of the final average salary multiplied by the years of service. Final average salary is the average of the five highest calendar years of earnings during the last ten years of earnings. Annual retirement annuity adjustments are 1.0% for regular retirement and are payable on July 1 of each year after the member reaches 63 years of age.

Contributions - Employees contribute 13% of annual base salary and the employer contributes 12% of gross salary. Employer contributions increase to 19.5% of gross salary effective July 1, 2010.

Chapter 15, Article 2 and Article 2A of the West Virginia State Code assigns the authority to establish and amend the provisions of the PSDDRS and SPRS plans to the State Legislature.

Deputy Sheriff Retirement System

Plan Description - DSRS, a multiple employer defined benefit cost sharing public employee retirement system, was established for all deputy sheriffs hired by all 55 county governments on or after July 1, 1998. The DSRS was also made available to any deputy sheriff employed in covered employment participating in PERS on the effective date so long as he/she made notification in writing before January 31, 1999, to both the County Commission in the county in which he/she was employed and the Board of his/her desire to transfer to the DSRS. Approximately 600 deputy sheriffs elected such transfer and as a result, approximately \$28,638,000 of accumulated member and employer contributions and interest were transferred from PERS to DSRS in fiscal year 1999, in accordance with Chapter 7, Article 14D of the West Virginia State Code.

DSRS provides retirement as well as death and disability benefits. A member is eligible for normal retirement under the following circumstances:

- 1. Attainment of the age of 50 years and completion of 20 or more years of service
- 2. Member is in covered employment, has attained the age of 60 years, and has completed five or more years of service
- 3. Attainment of the age of 62 years and has completed five or more years of service

The annual regular retirement benefit is equal to 2.25% of a member's final average salary multiplied by the member's years of credited service. Final average salary refers to the average of the highest annual compensation received for covered employment by the member during any five consecutive plan years within the member's last ten years of service. A member may elect to receive retirement income payments equal to his/her accrued benefit in the normal form or in a variety of annuity options. The normal form signifies a monthly annuity which is 1/12 of the amount of a members accrued benefit which is payable for the member's life.

NOTES TO FINANCIAL STATEMENTS (Continued)

2 - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (Continued)

Defined Benefit Plans (Continued)

Deputy Sheriff Retirement System (Continued)

Benefit payments did not begin prior to January 1, 2000, except benefit payments resulting from disability.

Chapter 7, Article 14D of the West Virginia State Code assigns the authority to establish and amend the provisions of the plan to the State Legislature.

Contributions - Members contribute 8.5% of monthly base salary, and the Sheriff's Office/County Commission of the County in which the member is employed contributes an additional 10.5% of the member's monthly salary. In addition, the Sheriff's Office/County Commissions contribute certain fees charged for reports and other services provided by the sheriff's offices.

Judges' Retirement System

Plan Description - JRS is a single employer defined benefit public employee retirement system covering State judges and justices who elect to participate. JRS provides retirement as well as death and disability benefits. A member who was appointed or elected to the bench prior to July 2, 2005 is eligible for normal retirement upon the attainment of 24 years of service of which at least 12 years is as a sitting judge or justice, 16 years of service at age 65 of which at least 12 years is as a sitting judge or justice, or 8 full years of service after age 65. A member who was appointed or elected to the bench on or after July 2, 2005 is eligible for normal retirement upon the attainment of 24 years of service of which at least 14 years is as a sitting judge or justice, or 16 years of service at age 65 of which 14 years of service at age 65 of which 14 years of service at age 65 of which 14 years is as a sitting judge or justice. A member on the bench prior to July 2, 2005 is eligible for a deferred benefit upon termination of service prior to normal retirement provided the member completes 16 years of service of which 12 years of service is as a sitting judge or justice. A member on or after July 2, 2005 is eligible for a deferred benefit upon termination of service prior to normal retirement provided the member completes 16 years of service of which 12 years of service is as a sitting judge or justice. A member of the bench on or after July 2, 2005 is eligible for a deferred benefit upon termination of service prior to normal retirement provided the member completes 16 years of service prior to a deferred benefit upon termination of service prior to normal retirement provided the member completes 16 years of service of which 14 years of service are as a sitting judge or justice.

The annual benefit paid to judges and justices on the bench prior to July 2, 2005 is 75% of the current annual salary of the office from which the participant retires, with surviving spouse and dependent child benefits. This benefit is proportionally increased upon increase in salary for active sitting judges and justices.

The annual benefit paid to judges and justices on the bench on or after July 2, 2005 is 75% of the member's final average salary. Final average salary means the average of the highest thirty-six consecutive month's compensation received as a judge or justice. No increases in benefits are given by virtue of increase in salary of active sitting judges or justices.

Chapter 51, Article 9 of the West Virginia State Code assigns the authority to establish and amend the provisions of the plan to the State Legislature.

NOTES TO FINANCIAL STATEMENTS (Continued)

2 - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (Continued)

Defined Benefit Plans (Continued)

Judges' Retirement System (Continued)

Contributions - JRS funding policy provides for member contributions based on 10.5% of their annual earnings. This policy also provides for periodic employer contributions at varying amounts appropriated annually by the State Legislature. However, annual appropriations are determined in consideration of the most recent actuarial valuation. Any participant who terminates before becoming eligible for benefits may elect to withdraw his or her contributions without interest.

Emergency Medical Services Retirement System (EMSRS)

Plan Description - The EMSRS Act was passed by the Legislature in March 2007. The legislation provided for a voluntary participation election of eligible emergency medical service officers and mandated that certain participation levels be reached by December 31, 2007, in order for the provisions of the Emergency Medical Services Retirement System to become effective. At the close of the election period, fifteen licensed EMS public employers, consisting of twelve eligible Public Employees Retirement System (PERS) political subdivisions and three eligible Non-PERS political subdivisions, passed corporate resolutions to become participating public employers of this retirement system. Statewide, over five hundred eligible Emergency Medical Services Retirement System (EMSRS) became effective January 1, 2008.

The statute prohibits any payout of benefits from the EMSRS fund prior to January 1, 2011, with the exception of duty disability retirement. An EMSRS member is eligible for "normal" retirement when one of the following occurs:

- Attainment of age 50 and the completion of 20 years of contributory service; or
- Attainment of age 50 when age plus contributory service equals 70 while still in covered employment; or
- Attainment of age 60 and completion of 10 years contributory service while still in covered employment; or
- Attainment of age 62 and completion of 5 years of contributory service.

An EMSRS member is eligible for "early retirement" when they reach age 45 and have completed 20 years of service.

NOTES TO FINANCIAL STATEMENTS (Continued)

2 - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (Continued)

Defined Benefit Plans (Continued)

Emergency Medical Services Retirement System (EMSRS) (Continued)

Final Average Salary (FAS) is the average of the highest annual compensation received by the member during covered employment for any 5 consecutive plan years (Jan. 1- Dec. 31) within the last 10 years of service. The accrued benefit on behalf of any member is calculated as follows:

Final Average Salary x Years of Credited Service x Benefit Percentage

Annual Retirement Benefit Formula

2.6% x FAS x Years of Service for years 1-20 2.0% x FAS x Years of Service for years 21-25 1.0% x FAS x Years of Service for years 26-30

In accordance with provisions in statute, upon reaching a 75% funded level as of an actuarial valuation date, the Board shall increase the annual retirement benefit multiplier from 2.6% of final average salary to 2.75% of final average salary for years one through twenty of service credited.

Chapter 16, Article 5V of the West Virginia State Code assigns the authority to establish and amend the provisions of the plan to the State Legislature.

Contributions - Currently, the EMSRS employee contribution rate is 8.5% of gross monthly salary and the employer contribution rate is 10.5% of gross monthly salary. As provided for in statute, the Board may recommend that the current employee contribution rate be increased to 10.5%, if the EMSRS plan does not reach a 70% funded level by July 1, 2012.

Municipal Police Officers and Firefighters Retirement System (MPFRS)

Plan Description – The MPFRS Act was passed by the Legislature in November 2009, and become effective January 1, 2010. The legislation provided for any municipality or municipal subdivision employing municipal police officers or firefighters to elect to become a participating employer. MPFRS is a multiple employer defined benefit retirement system. The MPFRS had two participating employers as of June 30, 2010. If there are fewer than 100 members on January 1, 2014, all members will be merged into the Emergency Medical Services Retirement System. All police officers and firefighters first employed in covered employment after the date the municipality or municipal subdivision elected to join MPFRS are required to be members of MPFRS.

A MPFRS member is eligible for "normal" retirement when one of the following occurs:

• Attainment of age 50 and the completion of 20 years of contributory service; or

NOTES TO FINANCIAL STATEMENTS (Continued)

2 - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (Continued)

Defined Benefit Plans (Continued)

Municipal Police Officers and Firefighters Retirement System (MPFRS) (Continued)

- Attainment of age 50 when age plus contributory service equals 70 while still in covered employment; or
- Attainment of age 60 and completion of 10 years contributory service while still in covered employment; or
- Attainment of age 62 and completion of 5 years of contributory service.

Final Average Salary (FAS) is the average of the highest annual compensation received by the member during covered employment for any 5 consecutive plan years (Jan. 1 – Dec. 31) within the last 10 years of service. The accrued benefit on behalf of any member is calculated as follows, not to exceed 67%:

Final Average Salary x Years of Credited Service x Benefit Percentage

Annual Retirement Benefit Formula

2.6% x FAS x Years of Credited Service for years 1-20 2.0% x FAS x Years of Credited Service for years 21-25 1.0% x FAS x Years if Credited Service for years 26-30

Chapter 8, Article 22A of the West Virginia State Code assigns the authority to establish and amend the provisions of the plan to the State Legislature.

Contributions – Currently, the MPFRS employee contribution rate is 8.5% of gross monthly salary and the employer contribution rate is 8.5% of gross monthly salary. As provided in statute, the Board may recommend the employee contribution rate be increased to 10.5% if the MPFRS plan does not reach a 70% funded level by July 1, 2014.

Plan Membership

Membership in the above plans consisted of the following as of the plan valuation dates, July 1, 2009 and 2008:

As of July 1, 2009:	PERS	TRS	<u>PSDDRS</u>	SPRS	DSRS	JRS	EMSRS
Retirees and beneficiaries currently receiving benefits	21,499	29,245	669	14	248	58	-
Terminated members entitled to							
benefits but not yet receiving them	3,884	1,636	5	4	64	-	16
Terminated nonvested members	11,239	1,204	2	97	116	3	56
Active members:							
Vested	23,367	25,430	163	181	557	24	245
Nonvested	12,350	10,271		291	369	47	266
Total	72,339	67,786	839	587	1,354	132	583

NOTES TO FINANCIAL STATEMENTS (Continued)

2 - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (Continued)

Defined Benefit Plans (Continued)

As of July 1, 2008:	PERS	TRS	<u>PSDDRS</u>	SPRS	DSRS	JRS	EMSRS
Retirees and beneficiaries	20.012	29,522	(())	10	227	10	
currently receiving benefits	20,912	28,522	662	12	227	49	-
Terminated members entitled to							
benefits but not yet receiving them	3,863	1,761	10	5	47	2	3
Terminated nonvested members	10,697	571	2	91	107	1	1
Active members:							
Vested	23,557	25,715	173	130	555	21	217
Nonvested	11,934	9,504		325	358	50	258
Total	70,963	66,073	847	563	1,294	123	479

Plan Funded Status and Funding Progress - Defined Benefit Pension Plans

Plan Funded Status - The funded status of each plan as of July 1, 2009 (unless otherwise noted), the most recent actuarial valuation date, is as follows (dollar amounts in thousands):

	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) Entry Age (b)	Unfunded AAL (UAAL) (b-a)	Funded Ratio (a/b)	Covered Payroll (c)	UAAL as Percentage of Covered Payroll ((b-a)/c)
PERS	\$ 3,930,701	\$ 4,930,158	\$ 999,457	79.7%	\$ 1,274,485	78.4%
TRS	3,554,771	8,607,869	5,053,098	41.3%	1,499,232	337.0%
PSDDRS	362,927	573,579	210,652	63.3%	10,215	2062.2%
SPRS	40,321	61,628	21,307	65.4%	22,382	95.2%
DSRS	78,220	129,204	50,984	60.5%	39,067	130.5%
JRS	88,310	93,185	4,875	94.8%	8,140	59.9 %
EMS	17,173	26,969	9,796	63.7%	20,338	48.2%

NOTES TO FINANCIAL STATEMENTS (Continued)

2 - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (Continued)

Defined Benefit Plans (Continued)

Plan Funded Status and Funding Progress - Defined Benefit Pension Plans (Continued)

Plan Funding Progress - The schedules of funding progress, presented as required supplemental information (RSI) following the notes to the financial statements, present multiyear trend information about whether the actuarial values of plan assets are increasing or decreasing over time relative to the AALs for benefits. Significant exemptions used in determining funding progress are as follows:

	PERS	TRS	PSDDRS
Valuation Date	July 1, 2009	July 1, 2009	July 1, 2009
Actuarial cost method	Entry age cost	Entry age cost	Entry age cost
Asset valuation method	4 Year Smoothing	Fair value	Fair value
Amortization method	Level dollar	Level dollar	Level dollar
Amortization period	Through FY 2035*	Through FY 2034	Through FY 2025
Actuarial assumptions:	C	C	C
Investment rate of return	7.5%	7.5%	7.5%
Projected salary increases:			
PERS:			
State	4.25-6.0%	-	-
Nonstate	3.75-5.5%	-	-
TRS:			
Teachers	-	3.5-5.0%	-
Non Teachers	-	3.6-5.5%	-
Other plans -	-		6.5% for first 2 yrs of service, 6.0% for first 3 yrs of service, 5.5% for the next 5 yrs, and 4.75% thereafter
Inflation rate	3.0%	3.0%	3.0%
	SPRS	DSRS	JRS
Valuation Date	July 1, 2009	July 1, 2009	July 1, 2009
Actuarial cost method	Entry age cost	Entry age cost	Entry age cost
Actuarial valuation method	Fair value	Fair value	Fair value
Amortization Method	Level dollar	Level percentage	Level dollar
Amortization Method		of payroll	Lever donar
Amortization Period	Through FY 2030	Through FY 2029*	Not applicable
Actuarial Assumptions:			
Investment rate of return	7.5%	7.5%	7.5%
Other plans:		6.5% for first 2 yrs of service, 6.0% for next 3 yrs of service 5.5% for the next 5 yrs, and 5.0% thereafter	4.5% Annual increase to benefits 4.5%
Inflation rate	3.0%	3.0% ulerearter	3.0%

* Contribution rates are not sufficient to meet original amortization funding target.

NOTES TO FINANCIAL STATEMENTS (Continued)

2 - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (Continued)

Defined Benefit Plans (Continued)

Plan Funded Status and Funding Progress - Defined Benefit Pension Plans (Continued)

	EMSRS
Valuation Date	January 1, 2009
Actuarial cost method	Entry age cost
Actuarial valuation method	Fair value
Amortization Method	Level dollar
Amortization Period	Through FY 2030
Actuarial Assumptions:	
Investment rate of return	7.5%
Other plans:	By age from 5.0% at age 30
	Declining to 3.5% at age 65
Inflation rate	3.0%

Defined Contribution Plan

Teachers' Defined Contribution Retirement System

Plan Description - TDCRS is a multiple employer defined contribution retirement system, which is a money purchase pension plan covering primarily full-time employees of the State's 55 county public school systems, the State Department of Education, and the Schools for the Deaf and Blind who were hired between July 1, 1991 and June 30, 2005. TDCRS members also include former TRS plan members, including higher education employees, who have elected to transfer into or participate in TDCRS. There were approximately 5,862 and 21,431 members in the TDCRS plan at June 30, 2009 and 2008, respectively. TDCRS benefits depend solely on amounts contributed to the plan plus investment earnings. Employees are eligible to participate from the date of employment. TDCRS closed participation to new members effective June 30, 2005.

During the 2008 First Special Session, the West Virginia Legislature passed House Bill 101 regarding retirement benefits for teachers and educational service personnel which became effective Sunday, March 16, 2008. The legislation provided an opportunity for members of the Teachers' Defined Contribution Retirement System (TDCRS) to elect to transfer to the West Virginia Teachers' Retirement System (TRS).

NOTES TO FINANCIAL STATEMENTS (Continued)

2 - PLAN DESCRIPTIONS AND CONTRIBUTION INFORMATION (Continued)

Defined Contribution Plan (Continued)

Teachers' Defined Contribution Retirement System (Continued)

Of the actively contributing members of TDCRS, 14,871 elected to transfer to TRS, which was 78.3% of the total actively contributing members. Therefore, the transfer occurred on July 1, 2008 and a total of 15,152 TDCRS members transferred to TRS.

The TDCRS provides members with a choice of ten separate investment options made up of a fixed income mutual fund, balanced mutual fund, large cap mutual funds, mid cap mutual fund, small cap mutual fund, international mutual fund, money market fund and a guaranteed insurance fixed annuity. Three Profile funds (conservative, moderate, or aggressive) allow participants to invest their contributions according to their risk tolerance (conservative, moderate, or aggressive) made up of these ten investment options are also offered to TDCRS members and are automatically rebalanced quarterly.

Contributions - State law requires employees to contribute 4.5% of their gross compensation and the employers to contribute 7.5% of covered members' gross compensation. Employer contributions are comprised from amounts allocated to the employers through the State's School Aid Formula, forfeitures allotted from the TDC Plan and county contributions. Employer contributions for each employee (and interest allocated to the employee's account) become partially vested after six years and fully vested after 12 complete years of service. If a terminated employee does not return to active participant status within five years, the nonvested employer contributions and earnings thereon are forfeited to reduce the employer's current period contribution requirement. Any such forfeitures arising from contributions, plus earnings thereon, will be used to reduce future employer contributions.

3 - INVESTMENTS

The Board has adopted investment guidelines that are consistent with those specified in the West Virginia Code. Those guidelines authorize the Board to invest with IMB in obligations of the United States and certain of its agencies, certificates of deposit, direct and general obligations of states, repurchase agreements relating to certain securities, equity securities, real estate, and guaranteed investment contracts. Plan assets of defined benefit plans are invested by the IMB. Investments are managed by a third party administrator as the trustee for the TDCRS.

The West Virginia Investment Management Board (IMB) invests plan assets in accordance with West Virginia Code and policies established by the IMB. Individual defined benefit plan assets are invested by the IMB in the various IMB pools. Following is a summary of investments held by IMB for each plan as of June 30, 2010 and 2009.

NOTES TO FINANCIAL STATEMENTS (Continued)

3 - INVESTMENTS (Continued)

As of June 30, 2010																	
(in thousands):	PER	<u>s</u>	TRS		PS	DDRS	_	SPR	<u>RS</u>	DSF	RS	J	RS	EMS	RS	MPOF	7
Investments:																	
Large cap equity	,	392 \$	765,		\$	75,91		. ,	959	\$	17,47		19,724		4,588	\$	-
Non-large cap equity	147,		160,			14,39			888		3,31		3,739		870		-
International qualified	308,2		331,			33,15			281		7,58		8,595		1,978		-
International equity	614,6		679,			65,65		,	673		15,15		17,075		3,991		-
Private equity	400,1		437,			41,95			498		9,65		10,900		2,534		-
Private real estate	217,9		236,			23,19		,	035		5,33		6,023		1,399		-
Total Return Fixed income	525,0		471,			57,15		,	635		13,30		14,685		3,470		-
Core Fixed Income	384,8		314,			42,09			663		9,84		11,228		1,533		-
Hedge Fund	377,7	752	414,			40,63	32	5,	326		9,35	51 1	10,556	5 í	2,454		-
TRS Annuity		-	152,				-		-			-		-	-		-
Short term fixed income	15,4	120	135,	9 <u>56</u>		10,29	<u>98</u>		781		52	27	289)	528		3
Total investments	<u>5 3,682,1</u>	<u>115</u> <u>\$</u>	<u>4,099,6</u>	<u>594</u>	\$	404,44	<u> 16</u>	<u>\$ 52,</u>	<u>739</u>	<u>\$</u>	91,54	<u>48 <u>\$ 1</u>(</u>	<u>)2,814</u>	<u>\$</u>	23,345	<u>\$</u>	3
As of June 30, 2009																	
(in thousands):		PF	ERS		TRS	T	חפס	DRS		SPRS	I	DSRS	,	IRS	БМ	ISRS	
Investments:			<u> </u>		IKS		50	DRD		51 K5		DBRD					
Large cap equity	,	\$ 68	30,600	\$	730	127 \$	0	6,655	¢	8,325	\$	16,141	\$	18,568	\$	3,480	
Non-large cap equity			22,080	φ	128,			3,521	φ	1,462	φ	2,850	φ	3,286	Ψ	5,480 609	
			,					,		,		,		,		1,449	
International qua			72,446		287,5			2,637		3,498		6,853		7,925		,	
International equ	iity		92,014		639,0			64,587		7,066		13,648		15,666		2,964	
Private equity			51,943		273,			3,769		3,689		7,149		8,221		1,542	
Private real estat			7,578		16,4			2,047		208		395		450		77	
Total Return Fix			,		657,			02,772		10,394		20,066		22,859		4,327	
Core Fixed Inco	me	8	37,299		67,4	421		9,742		1,094		2,110		2,406		455	
Hedge Fund		37	72,820		383,4	448	3	35,475		3,868		7,504		8,626		1,615	
TRS Annuity			-		198,9	904		-		-		-		-		-	
Short term fixed	income	<u> </u>	6,429		129,9	908		1,719		717		334		303		352	
Total investment	to	\$2.7/	13,754	\$3	,513,0	007 \$	36	52,924	\$	40,321	\$	77,050	\$	88,310	\$	16,870	

Large Cap Domestic

The pool's objective is to exceed, net of external investment management fees, the S&P 500 Stock Index over three to five year periods. Assets are managed by Intech Investment Management, LLC, and State Street Global Advisors.

This pool holds equity securities of U.S. companies, exchange traded stock index futures, and money market funds with the highest credit rating. These types of securities are not exposed to credit risk, interest rate risk, custodial credit risk, or foreign currency risk. At June 30, 2010, this pool, in accordance with West Virginia statutes, did not hold securities of any one issuer in excess of 5% of the value of the pool and is not exposed to concentration of credit risk.

NOTES TO FINANCIAL STATEMENTS (Continued)

3 - INVESTMENTS (Continued)

Non-Large Cap Domestic

This pool invests in the equities of small to mid-sized companies and its objective is to exceed, net of external investment management fees, the Russell 2500 Index over three- to five-year periods. Assets of this pool are managed by Aronson + Johnson + Ortiz, LP and Westfield Capital Management.

This pool holds equity securities of U.S. companies and money market funds with the highest credit rating. These types of securities are not exposed to credit risk, interest rate risk, custodial credit risk, or foreign currency risk. At June 30, 2010, this pool, in accordance with West Virginia statutes, did not hold securities of any one issuer in excess of 5% of the value of the pool and is not exposed to concentration of credit risk.

International Qualified

Funds of this pool are invested in Silchester International Investors' Value Equity Group Trust. This pool is expected to produce investment returns that exceed the Morgan Stanley Capital International's Europe Australasia Far East (EAFE) Index by 200 basis points on an annualized basis over three to five year periods, net of external investment management fees. Only "qualified participants" (as defined by the *Internal Revenue Code*) may invest in this pool.

This pool invests in a collective trust fund that invests in equities denominated in foreign currencies. The value of this investment, although denominated in U.S. dollars, is exposed to foreign currency risk. West Virginia statute limits the amount of international securities to no more than thirty percent of the total assets managed by the IMB. At June 30, 2010 the IMB was in compliance with this limitation. This pool is not exposed to credit risk, interest rate risk, custodial credit risk or concentration of credit risk.

International Equity

This pool invests in the equities of international companies. Assets are managed by Brandes Investment Partners, LLC, LSV Asset Management, Pictet Asset Management Limited and State Street Global Advisors. The objective of the pool is to exceed, net of external investment management fees, Morgan Stanley Capital International's All Country World Free Ex US Index over three to five year periods.

This pool is not exposed to credit risk, interest rate risk, or custodial credit risk. At June 30, 2010, the pool, in accordance with West Virginia statutes, did not hold securities of any one issuer in excess of 5% of the value of the pool. This pool has both equity securities and cash that are denominated in foreign currencies and are exposed to foreign currency risks. West Virginia statute limits the amount of international securities to no more than thirty percent of the total assets managed by the IMB. At June 30, 2010 the IMB was in compliance with this limitation. The amounts at fair value (in U.S. dollars) of the securities and cash denominated in foreign currencies as of June 30, 2010 are as follows:

NOTES TO FINANCIAL STATEMENTS (Continued)

3 - INVESTMENTS (Continued)

International Equity (Continued) (in thousands)

Currency	Equity Securities		Cash		Total	
Australian Dollar	\$	28,001	\$	8	\$	28,009
Brazil Cruzeiros Real	Ψ	82,624	Ψ	1,605	Ψ	84,229
British Pound		141,897		435		142,332
Canadian Dollar		58,467		59		58,526
Czech Koruna		10,106		5		10,111
Danish Krone		7,115		6		7,121
Egyptian Pound		741		12		753
Euro Currency Unit		242,635		379		243,014
Hong Kong Dollar		137,405		848		138,253
Hungarian Forint		11,994		39		12,033
Indian Rupee		1,938		1		1,939
Indian Rupiah		4,049		24		4,073
Israeli Shekel		22,323		-		22,323
Japanese Yen		162,122		1,834		163,956
Malaysian Ringgit		10,960		206		11,166
Mexican New Peso		23,959		422		24,381
New Taiwan Dollar		51,582		2,875		54,457
New Turkish Lira		44,480		2,073		44,481
New Zealand Dollar		1,025		-		1,025
Norwegian Krone		11,570		33		11,603
Pakistani Rupee		923		-		923
Philippines Peso		6,158		15		6,173
Polish Zloty		7,912		5		7,917
Singapore Dollar		29,787		113		29,900
South African Rand		38,417		132		38,549
South Korean Won		103,072		1,207		104,279
Swedish Krona		18,257		45		18,302
Swiss Franc		41,481		417		41,898
Thailand Baht		8,775		180		8,955
		· · · · · ·				, <u>, , , , , , , , , , , , , , , , </u>
	<u>\$</u>	1,309,775	\$	10,906	\$	1,320,681

This table excludes cash and securities held by the Pool that are denominated in U.S. dollars. The market value of the U.S. dollar denominated cash and securities is \$185,968 (in thousands) as of June 30, 2010.

Short-Term Fixed Income

The main objective of this pool is to maintain sufficient liquidity to fund withdrawals by the participant plans and to invest cash contributions until such time as the money can be transferred to other asset classes without sustaining capital losses. JP Morgan Investment Advisor's, Inc., manages

NOTES TO FINANCIAL STATEMENTS (Continued)

3 - INVESTMENTS (Continued)

Short-Term Fixed Income (Continued)

this pool. This pool's investment performance, net of external investment management fees, is expected to meet or exceed the Salomon ninety-day Treasury bill index plus fifteen basis points.

Credit risk

The IMB limits the exposure to credit risk in the Short-Term Fixed Income pool by requiring all corporate bonds to be rated AA or higher. Commercial paper must be rated A1 by Standard & Poor's and P1 by Moody's. Additionally, the pool must have at least 15% of its assets in United States Treasury issues.

The following table provides information on the weighted average credit ratings of the Short-Term Fixed Income pool's investments as of June 30, 2010 (in thousands).

Security Type	Moody's	S&P	(Carrying Value	Percent of Assets
U.S. Treasury bills	Aaa	AAA	\$	126,984	41.4%
Agency discount notes	P-1	A-1		89,973	29.3
Commercial Paper	P-1	A-1		38,997	12.7
U.S. Treasury notes	Aaa	AAA		25,572	8.4
Agency notes	Aaa	AAA		24,999	8.2
Money market fund	Aaa	AAA		1	0.0
Total rated investments			<u>\$</u>	306,526	<u> 100.0</u> %

This table includes securities received as collateral for repurchase agreements with a fair value of \$70,971 as compared to the amortized cost of the repurchase agreements of \$69,861 (in thousands).

Concentration of credit risk

West Virginia statutes prohibit the Short-Term Fixed Income pool from investing more than 5% of its assets in securities issued by a single private corporation or association. At June 30, 2010, the pool did not have investments in any one private corporation or association that represented more than 5% of assets.

Custodial credit risk

At June 30, 2010, the Short-Term Fixed Income pool held no securities that were subject to custodial credit risk. Repurchase agreements are collateralized at 102% and the collateral is held in the name of the IMB. All remaining securities are held by the IMB's custodian in the name of the IMB.

NOTES TO FINANCIAL STATEMENTS (Continued)

3 - INVESTMENTS (Continued)

Short-Term Fixed Income (Continued)

Interest rate risk

The weighted average maturity of the investments of the Short-Term Fixed Income pool is not to exceed 60 days. The maturity of floating rate notes is assumed to be the next interest rate reset date. The following table provides the weighted average maturities (WAM) for various asset types in the Short-Term pool as of June 30, 2010 (in thousands).

Security Type	Carr	Carrying Value					
Agency discount notes	\$	89,973	48				
US Treasury bills		81,586	32				
Repurchase agreements		69,861	1				
Commercial paper		38,997	11				
Agency bonds		24,999	41				
Money market funds		1	1				
Total assets	<u>\$</u>	305,417	28				

Foreign currency risk

The Short-Term Fixed Income pool has no securities that are subject to foreign currency risk.

Total Return Fixed Income

The main objective of this bond pool is to earn superior returns with low volatility by actively investing in the extended fixed income markets. Dodge & Cox and Western Asset Management Company (Western) manage the pool. The Pool's investment performance, net of external investment management fees, is expected to meet or exceed the Barclays Capital US Universal index.

Credit risk

The IMB limits the exposure to credit risk in the Total Return Fixed Income pool by maintaining at least an average rating of investment grade as defined by the Nationally Recognized Statistical Rating Organizations. The following table provides the weighted average credit ratings of the rated asset types in the Total Return Fixed Income pool as of June 30, 2010.

NOTES TO FINANCIAL STATEMENTS (Continued)

3 - INVESTMENTS (Continued)

<u>Total Return Fixed Income (Continued)</u> (in thousands)

					Percent
Security Type	Moody's	S&P	Fair Value		of Assets
	_				
Corporate bonds and notes	Baa	BBB	\$	572,512	31.8%
Money Market Funds	Aaa	AAA		268,245	14.9
Agency mortgage backed					
Securities	Aaa	AAA		200,978	11.2
U.S. Treasury bonds and notes	Aaa	AAA		165,854	9.2
Corporate collateralized					
mortgage obligations	Ва	BB		65,134	3.6
U.S. Treasury inflation					
protection bonds	Aaa	AAA		30,997	1.7
Municipal bonds	Aa	А		26,929	1.5
Corporate asset backed securities	Aaa	AAA		13,213	0.7
Agency collateralized mortgage					
Obligations	Aaa	AAA		7,258	0.4
Agency notes	Aa	А		4,004	0.2
Corporate rated investments	NR	NR		891	0.0
Total rated investments			<u>\$</u>	1,356,015	<u> </u>

Unrated securities include commingled investment pools of \$441,720 and option contract purchased valued at \$1,349 (in thousands). These unrated securities represent 24.8 percent of the value of the pool's investments.

Concentration of credit risk

West Virginia statutes prohibit the Total Return Fixed Income pool from investing more than 5% of its assets in securities issued by a single private corporation or association. At June 30, 2010, the Total Return Fixed Income pool did not have investments in any one private corporation or association that represented more than 5% of assets.

Custodial credit risk

At June 30, 2010, the Total Return Fixed Income pool held no securities that were subject to custodial credit risk. Repurchase agreements are collateralized at 102% and the collateral is held in the name of the IMB. Investments in commingled funds are held in an account in the name of IMB. All remaining securities are held by the IMB's custodian in the name of the IMB. Securities lending collateral that is reported in the Statement of Assets and Liabilities of the IMB is invested in the lending agent's money market fund.

NOTES TO FINANCIAL STATEMENTS (Continued)

3 - INVESTMENTS (Continued)

Total Return Fixed Income (Continued)

Interest rate risk

The IMB monitors interest rate risk of the Total Return Fixed Income pool by evaluating the modified duration of the investments in the pool. The following table provides the weighted average modified duration for the various asset types in the Fixed Income pools as of June 30, 2010 (in thousands).

Security Type		Fair Value	Modified Duration (years)
Corporate bonds and notes	\$	572,512	6.3
Commingled investment pools		441,720	0.5
Money market fund		268,245	0.0
Agency mortgage backed securities		200,978	3.8
U.S. Treasury notes and bonds		165,854	3.9
Corporate collateralized mortgage obligation	ons	65,134	4.8
U.S. Treasury inflation protection bonds		30,997	13.1
Municipal bonds		26,929	17.7
Corporate asset backed securities		13,213	17.5
Agency collateralized mortgage obligations	5	7,258	5.2
Agency Notes		4,004	2.0
Total assets	<u>\$</u>	1,796,844	4.1

The Total Return Fixed Income pool invests in commercial and residential mortgage-backed securities, asset-backed securities, and collateralized mortgage obligations. The cash flows from these securities are based on the repayment of the underlying collateral. The modified duration and yield to maturity of these securities are dependent on estimated prepayment assumptions that consider historical experience, market conditions and other criteria. Actual prepayments may vary with changes in interest rates. Rising interest rates often result in a slower rate of prepayments while declining rates tend to lead to faster prepayments. As a result, the fair values of these securities are highly sensitive to interest rate changes. At June 30, 2010, the Total Return Fixed Income pool held \$286,583 (in thousands) of these securities. This represents approximately 16 percent of the value of the Pool's securities.

Foreign currency risk

None of the notes, bonds, asset backed securities, mortgage backed securities, collateralized mortgage obligations or money market fund held by the Total Return Fixed Income Pool are exposed to foreign currency risk. However, the Pool does have foreign exchange forward

NOTES TO FINANCIAL STATEMENTS (Continued)

3 - INVESTMENTS (Continued)

Total Return Fixed Income (Continued)

contracts. Additionally, the Pool has indirect exposure to foreign currency risk through its ownership interests in certain of the commingled investment pools. Approximately \$111,363 (in thousands), or 25 percent, of the commingled investment pools hold substantially all of their investments in foreign currencies. West Virginia statute limits the amount of international securities to no more than 30 percent of the total assets managed by the IMB. At June 30, 2010 the IMB was in compliance with this limitation.

Core Fixed Income

The main objective of this core bond pool is to generate investment income, provide stability and diversification, but not at the expense of total return. JPMorgan Investment Advisors, Inc. and State Street Global Advisors manage this pool. This pool's investment performance, net of external investment management fees, is expected to meet or exceed the Barclays Capital US Aggregate index.

Credit Risk

The IMB limits the exposure to credit risk in the Core Fixed Income Pool by maintaining at least an average grade as defined by the Nationally Recognized Statistical Rating Organizations. The following table provides the weighted average credit ratings of the rated assets in the Core Fixed Income Pool as of June 30, 2010 (in thousands).

Security Type	Moody's	S&P	Fai	r Value	Percent of Assets
U. S. Treasury bonds and notes	Aaa	AAA	\$	334,152	21.4%
Agency collateralized mortgage obligations	Aaa	AAA		245,849	15.7%
Corporate bonds and notes	А	А		153,804	9.9%
Agency mortgage backed securities	Aaa	AAA		138,487	8.9%
Corporate collateralized mortgage obligations	Aa	AAA		122,349	7.9%
Money market funds	Aaa	AAA		53,413	3.4%
Corporate asset backed securities	Aaa	AAA		10,679	0.7%
Agency noted	Aaa	AAA		13,494	0.9%
Municipal Bonds	Aa	А		273	0.0%
Total rated investments			\$	1,072,500	68.8%

Unrated securities include a commingled investment pool valued at \$488, 243. This unrated security represents 31.2 percent of the fair value of the pool's investments.

Concentration of Credit Risk

West Virginia statutes prohibit the Core Fixed Income Pool from investing more than 5 percent of its assets in securities issued by a single private corporation or association. At June 30, 2010, the Core Fixed Income Pool did not have investments in any one private corporation or association that represented more than 5 percent of assets.

NOTES TO FINANCIAL STATEMENTS (Continued)

3 - INVESTMENTS (Continued)

Core Fixed Income (Continued)

Custodial Credit Risk

At June 30, 2010, the Core Fixed Income Pool held no securities that were subject to custodial credit risk. All securities are held by the IMB's custodian in the name of the IMB. The investment in a commingled investment pool is held in an account in the name of IMB.

Interest Rate Risk

The IMB monitors interest rate risk of the Core Fixed Income Pool by evaluating the modified duration of the investments in the Pool. The following table provides the weighted average modified duration for the various asset types in the Core Fixed Income Pool as of June 30, 2010 (in thousands).

		Modified
Security Type	Fair Value	Duration (years)
Commingled investment pools	\$ 88,243	4.3
U. S. Treasury bonds and notes	334,152	5.8
Agency collateralized mortgage obligations	245,849	3.7
Corporate bonds and notes	153,804	5.9
Agency mortgage backed securities	138,487	3.0
Corporate collateralized mortgage obligations	122,349	3.4
Money market funds	53,413	0.0
Corporate asset backed securities	10,679	1.7
Agency notes	13,494	6.0
Municipal bonds	273	2.0
Total assets	<u>\$1,560,743</u>	4.4

The Core Fixed Income Pool invests in commercial and residential mortgage-backed securities, asset-backed securities, and collateralized mortgage obligations. The cash flows from these securities are based on the payment of the underlying collateral. The modified duration and yield to maturity of these securities are dependent on estimated prepayment assumptions that consider historical experience, market conditions and other criteria. Actual prepayments may vary with changes in interest rates. Rising interest rates often result in a slower rate of prepayments while declining rates tend to lead to faster prepayments. As a result, the fair values of these securities are highly sensitive to interest rate changes. At June 30, 2010, the Core Fixed Income Pool held \$517,363 (in thousands) of these securities. This represents approximately 33 percent of the value of the Pool's securities.

Foreign Currency Risk

None of the securities held by the Core Fixed Income Pool are exposed to foreign currency risk.

NOTES TO FINANCIAL STATEMENTS (Continued)

3 - INVESTMENTS (Continued)

TRS Annuity Pool

The TRS Annuity Pool holds an investment contract strictly for the benefit of the Teachers Retirement System (TRS). The IMB assumed responsibility for this investment as part of the restructuring of the Teachers Defined Contribution (TDC) plan, a separate retirement plan outside of the IMB, whereby certain TDC participants elected to transfer the ownership of their individual TDC retirement accounts to the TRS in exchange for current participation in the TRS defined benefit plan. The contract, issued by the Variable Annuity Life Insurance Company (VALIC), could not be liquidated as part of the restructuring, and was transferred in kind to the IMB on December 10, 2008. The final amount transferred on the contract was \$248,292,529. Effective April 23, 2009, the IMB elected to liquidate this contract and will receive five equal annual payments of \$55,058,102. The first payment was received on May 4, 2009 and subsequent payments will be received on May 4, 2010, 2011, 2012, and 2013. The contract and the payments include a guaranteed annual interest yield of 4.5%. VALIC is a wholly-owned subsidiary of American International Group, Inc. (AIG), but is not in bankruptcy.

Credit Risk

The contract issued by the VALIC is not rated by any of the nationally recognized statistical rating agencies. VALIC has received "A" ratings from Moody's, Fitch, and Standard & Poor's.

Concentration of Credit Risk

The contract issued by the VALIC is the only security held by the Pool. Consequently, the Pool is subject to concentration of credit risk.

Custodial Credit Risk

The Pool is not subject to custodial credit risk.

Interest Rate Risk

The investment contract has a guaranteed annual interest yield of 4.5%, which is higher than current market interest rates. The IMB has elected to withdraw funds in equal installments over five years. Under the terms of the election agreement the interest rate became fixed. The Pool is subject to the risk that it could potentially earn a lower than market interest rate in the event market rates increase above the 4.5% contractual rate.

Foreign Currency Risk

The Pool is not subject to foreign currency risk.

NOTES TO FINANCIAL STATEMENTS (Continued)

3 - INVESTMENTS (Continued)

Private Equity

The private equity pool was established to hold the IMB's investments in various types of private equity funds. Franklin Park Associates, LLC has been retained by the IMB to provide consulting services for this asset class.

This pool holds limited partnerships, shares of an institutional commingled fund and a money market fund with the highest credit rating. The institutional commingled fund is not rated by any of the nationally recognized statistical rating agencies and thus any credit risk cannot be accurately reported. The securities of this pool excluding the institutional commingled fund are not exposed to credit risk, interest rate risk, or custodial credit risk. There is an indirect exposure to foreign currency risk through certain of the partnerships and the commingled fund. At June 30, 2010 these investments had holdings in foreign currencies of approximately \$319,086 (in thousands) or approximately 35 percent of the total value of the Pool's investments.

At June 30, 2010 this pool, in accordance with West Virginia statutes, did not hold securities of any one issuer in excess of 5 percent of the value of the pool and is not exposed to concentration of credit risk.

Foreign Currency Risk

The Pool has investments that are denominated in foreign currencies and are exposed to foreign currency risks. West Virginia statute limits the amount of international securities to no more than 30 percent of the total assets managed by the IMB. At June 30, 2010 the IMB was in compliance with this limitation. The amounts at fair value (in U.S. dollars) of the securities and cash denominated in foreign currencies as of June 30, 2010 are as follows (in thousands):

Currency	Securities
Argentine Peso	\$ 708
Australian Dollar	12,040
Belgian Franc	1,597
Brazil Cruzeiros Real	2,579
Canadian Dollar	11,566
Euro Currency Unit	178,598
French Franc	236
German Mark	1,343
Indonesian Rupiah	1,417
Japanese Yen	38,718
Mexican New Peso	1,417
Netherland Guilder	5,123
Peruvian Sol Nuevo	1,180
Philippines Peso	944
Russian Ruble	1,653
South African Rand	708
Turkish Lira	1,180
British Pound	56,899
Venezuelan Bolivar	1,180
Total	<u>\$ 319,086</u>

NOTES TO FINANCIAL STATEMENTS (Continued)

3 - INVESTMENTS (Continued)

Private Real Estate

The private real estate pool was established to hold the IMB's investments in private real estate funds. Courtland Partners, Ltd. has been retained by the IMB to provide consulting services for this asset class. United States Treasury Inflation-Protected Securities (TIPS) were added to the pool in November 2009, and are managed by State Street Global Advisors. Real Estate Investment Trusts were added to the pool in February 2010, and are managed by European Investors, Inc. and ING Clarion Real Estate Securities.

Credit Risk

The IMB limits the exposure to credit risk in the Pool by maintaining at least an average rating of investment grade as defined by the Nationally Recognized Statistical Rating Organizations. The following table provides the weighted average credit ratings of the rated assets in the Pool as of June 30, 2010 (in thousands).

Security Type	Moody's	S&P	Fair Value	Percent of Assets
U.S. Treasury Inflation	Aaa	AAA	\$ 445,007	90.5%
Money market funds	Aaa	AAA	17,088	3.5%
Total rated investments			\$ 462,095	94.0%

Unrated securities include real estate investment trusts valued at \$9,233, investments in limited partnerships valued at \$19,637, and an investment in an institutional commingled fund valued at \$962 (in thousands). These unrated securities represent 6.0 percent of the fair value of the pool's investments.

Concentration of Credit Risk

West Virginia statutes prohibit the Pool from investing more than 5 percent of its assets in securities issued by a single private corporation or association. At June 30, 2010, the Pool did not have investments in any one private corporation or association that represented more than 5 percent of assets.

Custodial Credit Risk

At June 30, 2010, the Pool held no securities that were subject to custodial credit risk. All securities are held by the IMB's custodian in the name of the IMB. The investment in the institutional commingled fund is held in an account in the name of the IMB.

Interest Rate Risk

The IMB monitors interest rate risk of the Pool by evaluating the modified duration of the investments in the Pool. The following table provides the weighted average modified duration for the various asset types in the Pool as of June 30, 2010 (in thousands).

NOTES TO FINANCIAL STATEMENTS (Continued)

3 - INVESTMENTS (Continued)

Interest Rate Risk (Continued)

			Wiounieu
Security Type	Fa	air Value	Duration (years)
U.S. Treasury Inflation Protection Securities	\$	445,007	7.7
Money market fund		17,088	0.0
Total assets	\$	462,095	7.4
	-		

Foreign Currency risk

The Pool has real estate investment trusts, shares of an institutional commingled fund, and cash that are denominated in foreign currencies and are exposed to foreign currency risks. West Virginia statute limits the amount of international securities to no more than 30 percent of the total assets managed by the IMB. At June 30, 2010 the IMB was in compliance with this limitation. The amounts at fair value (in U.S. dollars) of the securities and cash denominated in foreign currencies as of June 30, 2010 are as follows (in thousands):

Currency	Investments		Cash		Total	
Australian Dollar	\$	28	\$	-	\$	728
British Pound		656		-		656
Canadian Dollar		259		-		259
Euro		1,464		5		1,469
Hong Kong Dollar		1,442		-		1,442
Japanese Yen		899		-		899
Norwegian Krone		32		-		32
Singapore Dollar		410		-		410
Swedish Krona		86		-		86
Swiss Franc		21		-		21
Total	\$	5,997	\$	5	\$	6,002

This table excludes cash and securities held by the Pool that are denominated in U.S. dollars. The market value of the U.S. dollar denominated cash and securities is \$485,930 (in thousands).

Hedge Fund

The Hedge Fund Pool was established to hold the IMB's investments in hedge funds. Albourne America, LLC has been retained by the IMB to provide consulting services for this asset class.

The Pool holds shares in various commingled institutional funds and shares of a money market fund with the highest credit rating. The commingled institutional funds are not rated by any of the nationally recognized statistical rating agencies and thus any credit risk cannot be accurately reported. The Pool is not exposed to interest rate risk, custodial credit risk, or concentration of credit risk. The Pool is indirectly exposed to foreign currency risk as certain of the funds have investments denominated in foreign currencies. At June 30, 2010, approximately \$393,329 (in thousands) or 35 percent, of the market value of the funds were held in foreign currencies.

Modified

NOTES TO FINANCIAL STATEMENTS (Continued)

3 - INVESTMENTS (Continued)

Hedge Fund (Continued)

Currency	<u>Securities</u>
Africa	\$ 599
Asia	120,550
Australia	5,419
Europe	223,231
Japan	36,697
Latin America	6,833
Total	<u>\$ 393,329</u>

IMB Commitments

The IMB, with the assistance of its specialty consultants, began implementing its plan to invest in private equity, real estate, and hedge funds in February 2008. As of June 30, 2010, the IMB has made commitments to eighteen private equity general partnerships totaling \$673,000,000. The IMB has funded \$141,942,000 of these commitments at June 30, 2010, leaving unfunded commitments of \$531,058,000. The IMB also committed \$160,000,000 to five real estate funds/partnerships. The IMB had funded \$29,838,000 of these commitments at June, 30, 2010 leaving unfunded commitments of \$130,162,000.

Investments and Deposits - TDCRS

Credit Risk

The TDCRS' investments are not rated as to credit risk.

Concentration of Credit Risk

As of June 30, 2010 and 2009, the TDCRS has investment balances with the following issuers which were greater than 5% of the total investment balance of the TDCRS (in thousands):

Mutual Funds:	2010		2009	
American Funds Growth Fund A	\$	34,588	\$	30,149
Black Rock Large Cap Value Fund		15,917		13,760
Federated Max Cap Institutional		15,941		13,128
Franklin Income Fund - A		24,952		19,937
PIMCO Total Return Fund		17,524		36,727
Valic Fixed Annuity Option		64,488		60,695
Vanguard Money Market Prime Portfolio		15,396		15,835
Other (less than 5% individually)		63,160		32,176
	<u>\$</u>	251,966	\$	222,407

NOTES TO FINANCIAL STATEMENTS (Continued)

3 - INVESTMENTS (Continued)

Investments and Deposits - TDCRS (Continued)

Custodial Credit Risk

For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the TDCRS will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. As of June 30, 2010, the TDCRS held no securities that were subject to custodial credit risk.

Concentration of Credit Risk - Cash Deposits

The TDCRS' cash deposits with financial institutions were \$6,030 at June 30, 2010. These deposits, which had a bank balance of \$6,030, are either insured by the Federal Deposit Insurance Corporation or collateralized with securities held in TDCRS' name by its agent.

Interest Rate Risk

As of June 30, 2010, the TDCRS had the following investments and maturities (in thousands):

		Investment Maturities (in Years)						
Investment Type	Fair Value	Less than 1	1-5	6-10				
Mutual Funds	\$ 251,816	<u>\$ 251,816</u>	<u>\$ </u>	<u>\$ </u>				

Foreign Currency Risk

There are no securities held by TDCRS that are subject to foreign currency risk.

4 - POST EMPLOYMENT BENEFITS OTHER THAN PENSION

Plan Description

The Board participates in the West Virginia Other Postemployment Benefits Plan (OPEB Plan) of the West Virginia Retiree Health Benefit Trust Fund, a cost sharing multiple-employer defined benefit postemployment healthcare plan administered by the West Virginia Public Employees Insurance Agency (WVPEIA). The OPEB Plan provides retiree post-employment health care benefits for participating state and local government employees. The provisions of the Code of West Virginia, 1931, as amended (the Code) assigned the authority to establish and amend benefit provisions to the WVPEIA board of trustees. The WVPEIA issues a publically available financial report that includes financial statements and required supplemental information for the OPEB Plan. That report may be obtained by writing to Public Employees Insurance Agency, 601 57th Street SE, Suite 2, Charleston, West Virginia, 25303-2345, or by calling 1-888-680-7342.

NOTES TO FINANCIAL STATEMENTS (Continued)

4 - POST EMPLOYMENT BENEFITS OTHER THAN PENSION (Continued)

Funding Policy

The Code requires the OPEB Plan to bill the participating employers 100% of the annual required contribution (ARC), an amount actuarially determined in accordance with the parameters of GASB Statement 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost per year and amortize any unfunded actuarial liabilities (or funding excess) of the plan over a period not to exceed thirty years. State of West Virginia plan employers are billed per active health policy per month.

The Board's contribution to the OPEB Plan was \$139,185, \$144,294, and \$243,524, and the billed ARC was \$821,226, \$224,265, and \$328,274, which represent 16.9%, 64.3%, and 74.2% of the ARC, respectively, for the years ending June 30, 2010, 2009, and 2008. This resulted in a net ARC liability of \$856,816 and \$164,721, which is included in the Board's liabilities as of June 30, 2010 and 2009.

5 - EMPLOYEE BENEFIT PLANS

The Board's employees are eligible to participate in PERS. The key provisions of the PERS plan are described in Note 2. Per the plan provisions, Board and employee contributions for the three years ended June 30, 2008, 2009 and 2010 are as follows, which equal their required contributions to the plan (in thousands):

	2010		2	009	2008	
Board contributions Employee contributions	\$	313 128	\$	305 130	\$	277 119
Total contributions	<u>\$</u>	441	\$	435	\$	396

6 - CONTINGENCIES

The Board is engaged in various legal actions that it considers to be in the ordinary course of business. Some of these cases involve potentially significant amounts for which legal counsel is unable to render an opinion on the outcome. Further, the financial impact of some cases is dependent upon judicial rulings in favor of petitioners and would have to be actuarially determined, inasmuch as the relief sought is an increase in the petitioners' annuity benefit. Accordingly, the financial statement impact of such cases cannot be determined at the present time. As legal actions are resolved, the Board recognizes the liability in its financial statements in the period the amount can be estimated.

NOTES TO FINANCIAL STATEMENTS (Continued)

7 - RISK MANAGEMENT

The Board is exposed to various risks of loss related to torts; theft or damage to, and destruction of assets; errors and omissions; injuries to, and illnesses of employees; medical liabilities; and natural disasters.

Health insurance coverage for the Board's employees is obtained through its participation in the West Virginia Public Employees Insurance Agency (PEIA). PEIA provides the following basic employee benefit coverage to all participants: hospital, surgical, group major medical, basic group life, accidental death, and prescription drug coverage for active and retired employees of the State of West Virginia and various related State and non-State agencies. Additionally, the Board has obtained coverage for job-related injuries through the purchase of a policy through a commercial carrier. In exchange for the payment of premiums to PEIA and a commercial carrier, the Board has transferred its risks related to health coverage for employees and job-related injuries of employees. Furthermore, the Board is a participant in the self-insured public entity risk pool administered by the Board of Risk and Insurance Management. Coverage is in the amount of \$1,000,000 per occurrence for general liability and property damage.

There have been no significant reductions in insurance coverage from the prior year. Additionally, the amount of settlements has not exceeded insurance coverage in the past three years. **REQUIRED SUPPLEMENTARY INFORMATION**

SCHEDULE OF FUNDING PROGRESS (In Thousands)

Actuarial Valuation Date		Actuarial Value of Assets (a)		Actuarial Accrued Liability AAL) Entry Age (b)		Unfunded AL (UAAL) (b-a)	Funded I (a/b)			Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
PERS											
July 1, 2009	\$	3,930,701	\$	4,930,158	\$	999,457		79.70 %	\$	1,274,485	78.4 %
July 1, 2008	Ŷ	3,939,059	Ψ	4,677,027	Ŷ	737,968		84.2	Ψ	1,219,388	60.5
July 1, 2007		4,293,296		4,426,051		132,755		97.0		1,191,130	11.1
July 1, 2006		3,700,186		4,264,700		564,514		86.6		1,159,715	48.7
July 1, 2005		3,404,651		4,074,385		669,734		83.6		1,162,098	57.6
July 1, 2004		3,095,660		3,870,201		774,541		80.0		1,134,111	68.3
July 1, 2003		2,669,941		3,691,001		991,060		73.1		1,109,272	89.3
July 1, 2002		2,588,777		3,432,467		843,690		75.4		1,040,269	81.1
July 1, 2001		2,681,395		3,178,037		496,642		84.4		972,711	51.1
July 1, 2000		2,700,356		2,932,484		232,128		92.1		930,331	25.0
July 1, 1999		3,504,002		2,681,756		177,754		93.4		854,833	20.8
-		-,		_,,		,					
TRS											
July 1, 2009	\$	3,554,771	\$	8,607,869	\$	5,053,098		41.3 %	\$	1,499,232	337.0 %
July 1, 2008		4,133,883		8,268,578		4,134,695		50.0		1,409,437	293.4
July 1, 2007		3,665,993		7,142,711		3,476,718		51.3		828,939	419.4
July 1, 2006		2,174,464		6,877,872		4,703,408		31.6		759,206	619.5
July 1, 2005		1,627,355		6,617,708		4,990,353		24.0		735,614	678.4
July 1, 2004		1,427,475		6,440,738		5,013,263		22.2		784,415	639.1
July 1, 2003		1,191,238		6,243,834		5,052,596		19.1		832,919	606.6
July 1, 2002		1,098,441		5,709,001		4,610,560		19.2		841,627	547.8
July 1, 2001		1,090,663		5,188,826		4,098,163		21.0		867,018	472.7
July 1, 2000		1,046,840		4,883,064		3,836,224		21.4		874,166	438.8
July 1, 1999		932,501		4,629,276		3,696,775		20.1		891,165	414.8
PSDDRS											
July 1, 2009	\$	362,927	\$	573,579	\$	210,652		63.3 %	\$	10,215	2062.2 %
July 1, 2008	Ŧ	459,182	Ŧ	547,623	Ŧ	88,441		83.9	-	10,400	850.4
July 1, 2007		513,009		527,393		14,384		97.3		10,997	130.8
July 1, 2006		452,794		506,828		54,034		89.3		11,128	485.6
July 1, 2005		361,390		485,429		124,039		74.4		11,252	1102.4
July 1, 2004		118,080		462,119		344,039		25.6		12,273	2803.2
July 1, 2003		99,409		447,869		348,460		22.2		13,496	2581.9
July 1, 2002		91,095		416,938		325,843		21.9		14,314	2276.4
July 1, 2001		89,229		388,909		299,680		22.9		15,611	1919.7
July 1, 2000		84,922		361,026		276,104		23.5		16,319	1691.9
July 1, 1999		74,230		343,289		269,059		21.6		16,478	1632.8
CDDC											
SPRS	¢	40.221	ሰ	(1 (20	¢	21 207		CE A OV	ሰ	22.202	05 00 0/
July 1, 2009	\$	40,321	\$	61,628	\$	21,307		65.4 %	\$	22,382	95.20 %
July 1, 2008		41,564		51,388		9,824		80.9		20,285	48.4
July 1, 2007		40,350		40,786		436		98.9 01.6		18,850	2.3
July 1, 2006		30,747		33,552		2,805		91.6 07.1		15,870	17.7
July 1, 2005 July 1, 2004		25,297 19,882		26,050 22,102		753 2,220		97.1 90.0		14,311 13,233	5.3 16.8
July 1, 2004		17,002		22,102		2,220		70.0		15,255	10.0

(Continued)

SCHEDULE OF FUNDING PROGRESS (In Thousands) (Continued)

Actuarial Valuation Date	Val As	uarial ue of ssets (a)	A L	Accrued Accrued Liability AL) Entry Age (b)	AAL	funded (UAAL) b-a)	Funded R (a/b)	atio	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b-a)/c)
SPRS (Continued)										
July 1, 2003		14,741	\$	16,892		2,151		87.3	11,449	18.8
July 1, 2002		11,644		13,708		2,064		84.9	10,134	20.4
July 1, 2001		9,825		10,819		994		91.0	10,175	9.8
July 1, 2000		7,514		8,585		1,071		87.5	9,799	10.9
July 1, 1999		5,081		4,921		(160)	1	03.3	6,961	(2.3)
DSRS										
July 1, 2009	\$	78,220	\$	129,204	\$	50,984		60.5 %	\$ 39,067	130.5 %
July 1, 2008		89,852		119,738		29,885		75.0	37,366	80.0
July 1, 2007		93,983		109,726		15,743		85.7	34,605	45.5
July 1, 2006		77,899		103,748		25,849		75.1	31,967	80.9
July 1, 2005		68,914		98,081		29,167		70.3	29,837	97.8
July 1, 2004		59,715		87,759		28,044		68.0	28,326	99.0
July 1, 2003		49,364		78,871		29,507		62.6	26,094	113.1
July 1, 2002		44,371		72,702		28,311		61.0	24,291	116.6
July 1, 2001		42,919		64,869		21,950		66.2	22,590	97.2
July 1, 2000		39,679		57,481		17,802		69.0	21,056	84.5
July 1, 1999		32,801		49,237		16,436		66.6	19,581	83.9
JRS										
July 1, 2009	\$	88,310	\$	93,185	\$	4,875		94.8 %	\$ 8,140	59.9 %
July 1, 2008	1	100,186		97,965		(2,221)	1	02.3	8,261	0.0
July 1, 2007	1	104,127		96,018		(8,109)	1	08.4	8,261	0.0
July 1, 2006		85,932		91,820		5,888		93.6	8,029	73.3
July 1, 2005		74,757		90,528		15,771		82.6	8,145	193.6
July 1, 2004		63,559		85,778		22,219		74.1	6,325	351.3
July 1, 2003		52,779		96,709		43,930		54.6	6,325	694.5
July 1, 2002		47,620		92,215		44,595		51.6	6,325	705.1
July 1, 2001		46,635		84,791		38,156		55.0	6,325	603.3
July 1, 2000		43,779		83,982		40,203		52.1	6,055	664.0
July 1, 1999		37,359		78,598		41,239		47.5	5,965	691.3
EMSRS										
July 1, 2009	\$	17,173	\$	26,969	\$	9,796		63.7 %	\$ 20,338	48.2 %
July 1, 2008		15,675		21,207		5,532		73.9	17,525	31.6
January 1, 2008		14,323		19,492		5,169		73.5	17,181	30.1

Note: The June 30, 2003 TRS assets were changed to reflect the final audited financial statements which were unavailable at the issuance of the July 1, 2003 valuation report. EMSRS data is from the Initial Valuation report for the Plan's effective date of January 1, 2008.

SCHEDULE OF CONTRIBUTIONS FROM THE EMPLOYERS AND OTHER CONTRIBUTING ENTITIES (In Thousands)

Year Ended June 30	Rec	(1) Budgeted commended ontribution	Rec	(2) Restated ommended ntribution	Percent of Budget Contributed	_	Percent of Restated Contributed	_
DEDS								
PERS 2010	\$	158,329	\$	158,329	87.97	%	87.97	0⁄2
2009	ψ	128,036	ψ	128,036	99.98	/0	99.98	/0
2008		125,069		125,069	102.08		102.08	
2007		121,770		121,770	101.91		101.17	
2006		122,020		124,033	109.49		107.71	
2005		119,082		119,164	99.71		99.64	
2004		116,474		116,474	99.28		99.28	
2003		98,826		117,030	104.47		88.22	
2002		92,408		92,408	104.63		104.63	
2001		88,381		88,381	101.77		101.77	
2000		81,214		81,214	104.73		104.73	
1999		79,471		79,471	98.11		98.11	
TRS (3)								
2010	\$	487,886	\$	487,886	91.41	%	91.41	%
2009		404,457		404,457	94.29		94.29	
2008		337,316		345,412	110.10		107.52	
2007		348,688		327,068	425.99		454.15	
2006		345,215		347,802	191.52		190.10	
2005		342,800		334,533	102.98		105.52	
2004		307,634		333,208	106.76		98.57	
2003		271,808		290,428	105.38		98.63	
2002		237,688		254,050	110.19		103.10	
2001		227,881		229,926	107.64		106.68	
2000		213,085		220,853	103.42		99.78	
1999		199,019		211,804	107.20		100.73	
PSDDRS (4)								
2010	\$	12,416	\$	12,416	98.01	%	98.01	%
2009		4,018		4,018	116.45		116.45	
2008		5,693		5,693	94.01		94.01	
2007		6,227		6,227	96.74		96.74	
2006		10,567		10,567	724.46		724.46	
2005		27,953		27,953	904.90		904.90	
2004		24,701		24,358	97.10 100.19		98.47	
2003 2002		22,473 19,742		23,866 21,713	100.19		94.34 93.80	
2002		19,742 18,546		21,713 19,074	100.35		93.80 97.58	
2001		16,613		19,074	104.25		97.38	
1999		14,600		12,983	104.25		118.93	
SPRS 2010	٩	2 525	¢	2 525	04.05	0/	04.05	01
2010	\$	3,537	\$	3,537	84.96	%	84.96	%
2009		2,434		2,434	96.13		96.13	
2008		2,262		2,262	102.49		102.49	
2007 2006		1,904 1,719		1,904 1,717	114.29		114.29 106.06	
2008		1,719 1,487		1,717	105.93 114.46		106.06	
2003		1,487		1,388	109.95		107.18	
2004		1,337		1,545	90.93		122.70	
2005		1,422		1,170	20.23		110.50	1)

SCHEDULE OF CONTRIBUTIONS FROM THE EMPLOYERS AND OTHER CONTRIBUTING ENTITIES (In Thousands)

Year Ended June 30	Reco	(1) adgeted ommended atribution	Reco	(2) estated ommended attribution	Percent of Budget Contributed	Percent of Restated Contributed
SPRS (Continued)						
2002	\$	1,329	\$	1,039	91.79 %	117.44 %
2001	Ψ	842	Ψ	1,105	141.28	107.74
2000		759		561	135.94	184.04
1999		424		325	176.06	229.46
DSRS (5)						
2010	\$	4,652	\$	4,652	87.12 %	87.12 %
2009		4,448		4,448	96.15	96.15
2008		4,134		4,134	102.49	102.49
2007		3,857		3,857	100.96	100.96
2006		3,608		3,608	104.30	104.30
2005		3,449		2,912	103.48	122.56
2004		2,979		3,241	108.46	99.69
2003		2,758		2,993	105.48	97.21
2002		2,646		2,505	100.36	106.01
2001		2,537		2,094	103.18	125.05
2000		2,397		1,922	104.13	129.85
JRS						
2010	\$	2,467	\$	2,467	156.22 %	156.22 %
2009		2,537		2,537	237.84	237.84
2008		3,267		2,508	184.70	240.59
2007		4,204		3,088	143.53	195.40
2006		4,713		4,104	143.39	164.67
2005		6,758		4,398	100.00	153.66
2004		6,517		6,652	81.77	80.11
2003		5,413		6,418 5,220	101.60	85.70
2002		5,138		5,330	116.77	112.58
2001 2000		5,165 5,550		5,066 4,920	125.16 97.58	127.62 110.09
1999		5,705		4,920 5,324	94.94	101.72
EMSRS						
2010	\$	2,135	\$	2,135	102.58 %	102.58
2009	Ψ	1,840	Ψ	1,840	205.38	205.38

Notes:

(1) Budgeted recommended contribution represents the original budgeted recommended contribution per the actuarial reports as presented to the Legislature.

(2) Restated recommended contribution represents the updated recommended contribution based upon the availability of more recent information, including changes in market performance, payroll, and other factors.

(3) Contributions for the Teachers Retirement System include employer contributions and interest from out-of-state services and surcharges on fire and casualty insurance policies which are specifically identified to fund the plan per West Virginia State Code Section 33-3-14d and 33-33-33.

(4) Contributions for Plan A include employer contributions and other payments designated by WV State Code Section 15-2-26 - Payments to members for court attendance and mileage; rewards for apprehending wanted persons; fees for traffic accident reports and photographs; fees for criminal investigation reports and photographs; fees for criminal history record checks; and fees for criminal history record reviews and challenges or from any other sources designated by the superintendent.

(5) Contributions include employer contributions and various other fees designated for the fund from charges and fees per WV State Code Section 7-14E-2 and 17A-3-17 -Charges for obtaining reports (i.e., accident reports); fees for performing certain services (adult private employment finger printing for federal firearm permits, motor vehicle number identification, adult identification card, and photo-identification card); fees for nongovernmental background investigation reports; and fees for renewal of a Class A or G vehicle registration.

NOTE TO REQUIRED SUPPLEMENTARY INFORMATION

The information presented in the required supplementary schedules was based on the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows:

	PERS	TRS	PSDDRS		
Valuation date	July 1, 2009	July 1, 2009	July 1, 2009		
Actuarial cost method	Entry age cost	Entry age cost	Entry age cost		
Asset valuation method	4 Year Smoothing	Fair value	Fair value		
Amortization method	Level dollar	Level dollar	Level dollar		
Remaining amortization period	26 years	25 years	16 years		
Actuarial assumptions:					
Investment rate of return	7.5%	7.5%	7.5%		
Projected salary increases: PERS:					
State	4.25-6.0%	-	-		
Nonstate	3.75-5.5%	-	-		
TRS:					
Teachers	-	3.5-5.0%	-		
Non Teachers	-	3.6-5.5%	-		
Other Plans	-	-	6.50% per year for the first 2 years; 6.00% for the first 3 years of service; 5.50% for the next 5 years and 4.75% thereafter		
Inflation rate	3.0%	3.0%	3.0%		

*Contribution rates are not sufficient to meet original amortization funding target.

SPRS	DSRS	JRS	EMSRS
July 1, 2009	July 1, 2009	July 1, 2009	July 1, 2009
Entry age cost	Entry age cost	Entry age cost	Entry age cost
Fair value	Fair value	Fair value	Fair value
Level dollar	Level percentage of payroll plus fee	Level dollar	Level dollar
21 years	20 years	N/A	29 years
7.5%	7.5%	7.5%	7.5%
-	-	-	-
6.5% per annum for the first 2 years of service; 6.0% for the next 3 years; 5.5% for the next 5 years and 4.75% thereafter	6.50% for first 2 years; 6.0% next 3 years; 5.5% next 5 years and 5.0% thereafter	Projected salary increases: 4.5%; Annual increase to benefits 4.5%	By age from 5.0% at age 30 declining to 3.5% at age 65
3.0%	3.0%	3.0%	3.0%

gandkcpas.com



REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Members of the West Virginia Consolidated Public Retirement Board Charleston, West Virginia

We have audited the financial statements of the accompanying statements of plan net assets for the pension funds and statement of net assets of the internal service fund of the West Virginia Consolidated Public Retirement Board (the Board), as of and for the year ended June 30, 2010, which collectively comprise the Board's basic financial statements and have issued our report thereon dated November 11, 2010. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Board's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Board's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Board's internal control over financial reporting.

Our consideration of internal control over financial reporting was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control over financial reporting that might be significant deficiencies or material weaknesses and therefore, there can be no assurance that all deficiencies, significant deficiencies, or material weaknesses have been identified. However, as described in the accompanying schedule of findings and responses we identified a deficiency in internal control over financial reporting that we consider to be a material weakness.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. We consider the deficiency described in the accompanying schedule of findings and responses as item 2010-1 to be a material weakness.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Board's basic financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

The Board's response to the finding identified in our audit is described in the accompanying schedule of findings and responses. We did not audit the Board's response and, accordingly, we express no opinion on it.

This report is intended solely for the information and use of management, the Members of the Board, and the Members of the West Virginia Legislature, and is not intended to be and should not be used by anyone other than these specified parties.

Fibtons ' tawash

November 11, 2010

SCHEDULE OF FINDINGS AND RESPONSES

2010-1 Timely Cash Reconciliations

Condition:

We noted that the cash account reconciliation procedures for Teachers Defined Contribution Retirement System (TDC) funds with a financial institution were not performed in a timely manner.

Criteria:

Timely preparation and review of reconciliations of general ledger control accounts to detailed records is an important element of internal control. Preparation of such reconciliations ensures that all transactions are accurately recorded in the general ledger.

Context

As of June 30, 2010, over five months of cash account reconciliations for TDC had not yet been completed.

Effect:

Without appropriate timely reconciliations, errors or irregularities in the financial statements may not be detected in a timely manner by employees in the normal course of performing their assigned functions.

Cause:

Management had not effectively monitored the established control procedures over cash reconciliations for the TDC.

Recommendation:

Management should ensure that the TDC cash accounts are reconciled in a timely manner.

Views of Responsible Officials:

The TDC plan has experienced significant staff turnover and additional workload during the audit period that has caused the delay in reconciliation of the bank accounts. In order to remedy this situation, CPRB has brought in additional temporary personal in an attempt to eliminate the backlog of work and remedy the situation. Based upon the results of this effort, management will then determine whether additional permanent staff is necessary to maintain the plan workload on an ongoing basis.