



West Virginia Natural Resources Police Officers' Retirement System

Administered by
The West Virginia Consolidated Public Retirement Board

2025



Audited Schedules of Employer Allocations and Pension Amounts by Employer

Serving Those Who Serve West Virginia

As of and for the Year Ended June 30, 2025

West Virginia Natural Resources Police Officers Retirement System
Audited Schedule of Pension Amounts
As of and for the Year Ended June 30, 2025

TABLE OF CONTENTS

	<u>Page</u>
Independent Auditor's Report	1 - 2
Schedule of Pension Amounts	3
Notes to Schedule of Pension Amounts	4 - 11



Independent Auditor's Report

To the Members of the
West Virginia Consolidated Public Retirement Board
Charleston, West Virginia

Report on Schedule of Pension Amounts

Opinions

We have audited the net pension liability, total deferred outflows of resources, total deferred inflows of resources and pension expense included in the schedule of pension amounts (the Schedule) of the West Virginia Natural Resources Police Officers Retirement System, administered by the West Virginia Consolidated Public Retirement Board, as of and for the year ended June 30, 2025, and related notes.

In our opinion, the accompanying Schedule referred to above present fairly, in all material respects, net pension liability, total deferred outflows of resources, total deferred inflow of resources, and pension expense for the West Virginia Natural Resources Police Officers Retirement System as of and for the year ended June 30, 2025, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedule section of our report. We are required to be independent of West Virginia Consolidated Public Retirement Board and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Other Matters

We have audited, in accordance with auditing standards generally accepted in the United States of America, the financial statements of West Virginia Consolidated Public Retirement Board as of and for the year ended June 30, 2025, and our report thereon, dated October 10, 2025, expressed an unmodified opinion on those financial statements.

Responsibilities of Management for the Schedule

Management is responsible for the preparation and fair presentation of the Schedule in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the Schedule that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the Schedule as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the Schedule.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the Schedule, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the Schedule.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of West Virginia Consolidated Public Retirement Board's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the Schedule.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Restriction on Use

Our report is intended solely for the information and use of the West Virginia Consolidated Public Retirement Board's management, the West Virginia Resources Natural Resources Police Retirement System's participating employer and their auditors and is not intended to be and should not be used by anyone other than these specified parties.

Eide Bailly LLP

Boise, Idaho
March 25, 2026

WEST VIRGINIA NATURAL RESOURCES POLICE OFFICERS RETIREMENT SYSTEM
Schedule Of Pension Amounts
As of and the Year Ended June 30, 2025

Net Pension Liability	Deferred Outflows of Resources			Deferred Inflows of Resources			Pension Expense
	Changes in Assumptions	Difference Between Expected and Actual Experience	Total Deferred Outflows of Resources	Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments	Difference Between Expected and Actual Experience	Total Deferred Inflows of Resources	
\$ 7,850,000	\$ 1,090,000	\$ 3,737,000	\$ 4,827,000	\$ (1,115,000)	\$ (1,177,000)	\$ (2,292,000)	\$ 847,000

The accompanying notes are an integral part of this schedule

1 - NATURE OF ENTITY

The West Virginia Natural Resources Police Officers Retirement System (NRPORS) is a single employer defined benefit public employee retirement system, was established for all natural resources police officers hired by the West Virginia Division of Natural Resources (DNR) on or after January 2, 2021. The NRPORS was also made available to any natural resources police officers employed in covered employment participating in the West Virginia Public Employees Retirement System on the effective date so long as he/she made notification in writing before September 30, 2020, to both the DNR and the Board of his/her desire to transfer to the NRPORS.

The West Virginia State Legislature created the Consolidated Public Retirement Board (the Board) to administer ten of the State of West Virginia's eleven retirement plans. The Board is managed by a Board of Trustees, which consists of, by virtue of their position, the Governor, State Auditor, State Treasurer, and Secretary of the Department of Administration, together with the following gubernatorial appointments that are subject to the advice and consent of the State Senate: four residents of the State who are not participants in the retirement plans, one State and one non-State employee participant in the Public Employees' Retirement System, and one participant each from the other nine retirement systems administered by the Board.

Chapter 20, Article 18 of the West Virginia State Code assigns the authority to establish and amend the provisions of the plan to the West Virginia Legislature.

2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Introduction - The Government Accounting Standards Board (GASB) Statement No. 68, *Accounting and Financial Reporting for Pensions*, establishes financial reporting requirements for governments that provide employees with pension benefits. GASB Statement No. 68 requires governmental employers to recognize pension expense and a net pension liability and/or a net pension asset as employees earn pension benefits.

Basis of Accounting - The schedule of pension amounts of NRPORS have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to governmental units. The GASB is the accepted standard setting body for establishing governmental accounting and financial reporting principles for governmental units.

Accounting Estimates - The preparation of the schedule of pension amounts in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of the net pension liability, deferred inflows of resources, deferred outflows of resources, and pension expense as of the measurement date. Actual amounts could differ from those estimates.

Investments - All defined benefit plan funds not required to meet disbursement needs are invested in accordance with the West Virginia Code, as well as policies established by the West Virginia Investment Management Board (WVIMB). The WVIMB has established various investment pools to provide for the investment of the defined benefit plans' assets. These investment pools are structured as multiparticipant variable net asset funds.

The WVIMB was organized on April 25, 1997, as a public body corporate created by *West Virginia Code Section 12-6-1* to provide prudent fiscal administration and investment management services to designated state pension funds, the state's Workers' Compensation and Coal Workers' Pneumoconiosis funds, and certain other state government funds. The WVIMB is governed by a Board of Trustees, consisting of thirteen members. The Governor, the State Auditor, and the State Treasurer are ex officio members of the Board of Trustees. The Governor appoints all other WVIMB Trustees for a term of six years.

Measurement Date - Total pension liability, net pension liability, deferred inflows of resources, deferred outflows of resources, and pension expense were determined by actuarial valuations as of July 1, 2024, rolled forward to June 30, 2025, which is the measurement date.

West Virginia Natural Resources Police Officers' Retirement System
Notes to Schedule of Pension Amounts

3 - AMORTIZATION

The net difference between projected and actual investment earnings on pension plan investments is amortized over a five-year period. All other deferred outflows of resources and deferred inflows of resources relating to pension amounts reported in the schedule are amortized and included in pension expense over the average expected remaining service life of 9.84 years.

Net Difference Between Projected and Actual Investment Earnings on Pension Plan Investments (in thousands):

<u>Measurement date June 30</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	Deferred	Deferred	Net
							Outflows of	Inflows of	
							Resources	Resources	Total
Amount	\$(2,181)	\$(4,357)	\$3,526	\$(304)	\$(1,196)	\$(1,226)			
Recognition period (years)	5.00	5.00	5.00	5.00	5.00	5.00			
Amount recognized in									
fiscal year:									
2020	\$ (437)	\$ -	\$ -	\$ -	\$ -	\$ -	-	\$ (437)	\$ (437)
2021	(437)	(872)	-	-	-	-	-	(1,309)	(1,309)
2022	(437)	(872)	706	-	-	-	706	(1,309)	(603)
2023	(437)	(872)	706	(61)	-	-	706	(1,370)	(664)
2024	(433)	(872)	706	(61)	(240)	-	706	(1,606)	(900)
2025	-	(869)	706	(61)	(240)	(246)	706	(1,416)	(710)
2026	-	-	702	(61)	(240)	(246)	702	(547)	155
2027	-	-	-	(60)	(240)	(246)	-	(546)	(546)
2028	-	-	-	-	(236)	(246)	-	(482)	(482)
2029	-	-	-	-	-	(242)	-	(242)	(242)
Balance as of June 30:									
2020	\$(1,744)	\$ -	\$ -	\$ -	\$ -	\$ -	-	\$ (1,744)	\$(1,744)
2021	(1,307)	(3,485)	-	-	-	-	-	(4,792)	(4,792)
2022	(870)	(2,613)	2,820	-	-	-	2,820	(3,483)	(663)
2023	(433)	(1,741)	2,114	(243)	-	-	2,114	(2,417)	(303)
2024	-	(869)	1,408	(182)	(956)	-	1,408	(2,007)	(599)
2025	-	-	702	(121)	(716)	(980)	702	(1,817)	(1,115)
2026	-	-	-	(60)	(476)	(734)	-	(1,270)	(1,270)
2027	-	-	-	-	(236)	(488)	-	(724)	(724)
2028	-	-	-	-	-	(242)	-	(242)	(242)

West Virginia Natural Resources Police Officers' Retirement System
Notes to Schedule of Pension Amounts

3 - AMORTIZATION (Continued)

Amortization of Diff Expected vs Actual Liability Experience (in thousands, excluding the recognition period):

<u>Measurement date June 30</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>	<u>Net Total</u>
Amount	\$(622)	\$(1,106)	\$ 3,204	\$ 1,293			
Recognition period (years)	10.63	10.61	10.21	9.84			
Amount recognized in							
fiscal year:							
2022	\$ (59)	\$ -	\$ -	\$ -	\$ -	\$ (59)	\$ (59)
2023	(59)	(105)	-	-	-	(164)	(164)
2024	(59)	(105)	314	-	314	(164)	150
2025	(59)	(105)	314	132	446	(164)	282
2026	(59)	(105)	314	132	446	(164)	282
2027	(59)	(105)	314	132	446	(164)	282
2028	(59)	(105)	314	132	446	(164)	282
2029	(59)	(105)	314	132	446	(164)	282
2030	(59)	(105)	314	132	446	(164)	282
2031	(59)	(105)	314	132	446	(164)	282
2032	(32)	(105)	314	132	446	(137)	309
2033	-	(56)	314	132	446	(56)	390
2034	-	-	64	105	169	-	169
Balance as of June 30:							
2022	\$ (563)	\$ -	\$ -	\$ -	\$ -	\$ (563)	\$ (563)
2023	(504)	(1,001)	-	-	-	(1,505)	(1,505)
2024	(445)	(896)	2,890	-	2,890	(1,341)	1,549
2025	(386)	(791)	2,576	1,161	3,737	(1,177)	2,560
2026	(327)	(686)	2,262	1,029	3,291	(1,013)	2,278
2027	(268)	(581)	1,948	897	2,845	(849)	1,996
2028	(209)	(476)	1,634	765	2,399	(685)	1,714
2029	(150)	(371)	1,320	633	1,953	(521)	1,432
2030	(91)	(266)	1,006	501	1,507	(357)	1,150
2031	(32)	(161)	692	369	1,061	(193)	868
2032	-	(56)	378	237	615	(56)	559
2033	-	-	64	105	169	-	169

West Virginia Natural Resources Police Officers' Retirement System
Notes to Schedule of Pension Amounts

3 - AMORTIZATION (Continued)

Amortization of the Change in Assumptions (in thousands, excluding the recognition period):

<u>Measurement date June 30</u>	<u>2021</u>	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>	<u>Net Total</u>
Amount	\$ 1,960			
Recognition period (years)	11.27			
Amount recognized in				
fiscal year:				
2021	\$ 174	\$ 174	\$ -	\$ 174
2022	174	174	-	174
2023	174	174	-	174
2024	174	174	-	174
2025	174	174	-	174
2026	174	174	-	174
2027	174	174	-	174
2028	174	174	-	174
2029	174	174	-	174
2030	174	174	-	174
2031	174	174	-	174
2032	46	46	-	46
Balance as of June 30:				
2021	\$ 1,786	\$ 1,786	\$ -	\$ 1,786
2022	1,612	1,612	-	1,612
2023	1,438	1,438	-	1,438
2024	1,264	1,264	-	1,264
2025	1,090	1,090	-	1,090
2026	916	916	-	916
2027	742	742	-	742
2028	568	568	-	568
2029	394	394	-	394
2030	220	220	-	220
2031	46	46	-	46

West Virginia Natural Resources Police Officers' Retirement System
Notes to Schedule of Pension Amounts

4 - PENSION EXPENSE

The components of pension expense for the year ended June 30, 2025 (in thousands):

Service cost	\$ 1,340
Interest cost	2,962
Projected earnings on plan investments	(2,372)
Employee contributions	(829)
Recognition of current period deferred outflows/inflows:	
Differences between expected and actual experience	132
Differences between projected and actual investment earnings	(246)
Recognition of prior years' deferred outflows/inflows:	
Change in assumptions	174
Differences between expected and actual experience	150
Differences between projected and actual investment earnings	(464)
Total pension expense	<u>\$ 847</u>

5 - NET PENSION LIABILITY (ASSET) AND ACTUARIAL INFORMATION

The net pension liability (asset) is the portion of the actuarial present value of projected benefit payments related to past periods, net of the fiduciary net position.

The components of the net pension liability (asset) as of June 30, 2025, are as follows (in thousands):

Total Pension Liability (Asset)	\$ 44,775
Fiduciary Net Position	<u>(36,925)</u>
Net Pension Liability (Asset)	<u>\$ 7,850</u>

Fiduciary Net Position as a percent of Total Pension Liability	82.47%
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5 - NET PENSION ASSET (LIABILITY) AND ACTUARIAL INFORMATION (Continued)

The total pension liabilities for financial reporting purposes were determined by actuarial valuation as of July 1, 2024 and rolled forward to June 30, 2025 using the actuarial assumptions and methods described, as follows:

Actuarial cost method	Entry Age Normal
Asset valuation method	4 Year 25% level smoothing of gain or loss
Amortization method	Level dollar, fixed period
Amortization Period	30 years from July 1, 2021
Actuarial assumptions:	
Investment rate of return	7.25%, net of investment expense
Projected salary increases	4.25-5.75%
Inflation rate	2.75%
Discount rate	7.25%
Mortality rates	<p><i>Active</i> - 100% of Pub-2010 Safety Employee Table, amount-weighted, projected generationally with Scale MP-2020</p> <p><i>Healthy Male Retirees</i> - 98% of Pub-2010 Safety Retiree Male Table, amount-weighted, projected generationally with Scale MP-2020</p> <p><i>Healthy Female Retirees</i> - 99% of Pub-2010 Safety Retiree Female Table, amount-weighted, projected generationally with Scale MP-2020</p> <p><i>Disabled Males</i> - 124% of Pub-2010 Safety Disabled Male Table, amount-weighted, projected generationally with Scale MP-2020</p> <p><i>Disabled Females</i> - 100% of Pub-2010 Safety Disabled Female Table, amount-weighted, projected generationally with Scale MP-2020</p> <p><i>Beneficiary Males</i> - 111% of Pub-2010 Contingent Survivor Male Table, amount-weighted, projected generationally with Scale MP-2020</p> <p><i>Beneficiary Females</i> - 109% of Pub-2010 Contingent Survivor Female Table, amount-weighted, projected generationally with Scale MP-2020</p>
Withdrawal rates	2.00% - 6.16%
Disability rates	0.03% - 0.40%
Retirement rates	20% - 100%
Date range of most recent experience study	2015-2020 - Uniform Services Study

West Virginia Natural Resources Police Officers' Retirement System
Notes to Schedule of Pension Amounts

6 - SENSITIVITY OF THE NET PENSION LIABILITY (ASSET) TO CHANGE IN THE DISCOUNT RATE (in thousands)

<u>Sensitivity of Discourtnt Rate</u>	<u>1% Decrease (6.25%)</u>	<u>Current Discount Rate (7.25%)</u>	<u>1% Increase (8.25%)</u>
Net pension liability (asset)	<u>\$ 13,810</u>	<u>\$ 7,850</u>	<u>\$ 2,879</u>